

Action Date: Upon Receipt
 For Information Only

DEPARTMENTAL PERSONNEL MANUAL SYSTEM

DPM BULLETIN NO. 532-30

DATE: MAY 4 1984

SUBJECT: Conversion of Federal Wage System (FWS) Printing and Lithographic Employees

The Office of Personnel Management (OPM) has authorized the conversion of certain FWS printing and lithographic employees from their special printing wage schedule to the regular wage schedule. Only those employees in the 4400 Printing Family or the 5330 Printing Plant Equipment Repairing Series in the Norfolk, Virginia and Charleston, South Carolina wage areas are affected.

Employees Hired On Or After June 8, 1984

All printing and lithographic employees hired on or after June 8, 1984, shall be employed at the first step of the appropriate regular wage schedule grade level. These employees will be subject to the time-in-grade requirements appropriate to the regular wage schedule.

Employees Onboard Or Hired Through June 7, 1984

Current printing and lithographic employees and those hired through June 7, 1984, shall remain under the special printing wage schedule until they reach the maximum step of their grade. Upon reaching the third step of the special printing wage schedule, these employees will be placed in the fifth step of the same regular wage schedule grade level.

Printing and lithographic employees who have not reached the maximum step of the special printing wage schedule grade by the first day of the first pay period beginning on or after June 8, 1986, will be converted to the regular wage schedule at that time. Those employees in the first step of the special printing wage schedule grade will be placed in the third step of the same regular wage schedule grade. Employees in the second step of the special printing wage schedule grade will be placed in the fourth step of the same regular wage schedule grade.

Filing Instructions: File after FPM Chapter 532 Letters

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OPI: M-16/Meza

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Allowable service in the special printing wage schedule step rate will be credited towards advancement to the next step of the regular wage schedule grade.


Documentation

These changes to the regular wage schedule pay plan must be documented on a Notification of Personnel Action (SF 50/50-B) using the Nature of Action Code/Nature of Action (NOAC/NOA) 894/Pay Adj and Authority Code/Authority OPM Letter, dated April 24, 1984.

Where these conversion instructions are at variance with OPM guidance in FPM Letter 532-119, Establishment of a New Pay Plan for Printing and Lithographic Wage Employees Paid From Special Schedules Established Under the Federal Wage System, dated August 28, 1981, the OPM has indicated FPM Letter 532-119 is superseded.

Prior guidance contained in DPM Bulletins 532-3, 532-6, and 532-20 dated December 2, 1981, September 27, 1982, and July 14, 1983, respectively, is now cancelled.

Questions concerning these conversion actions should be addressed to Mark Meza, Personnel Policy Division, on 426-4135.



Acting Director of Personnel and Training