

DEPARTMENT OF TRANSPORTATION  
OFFICE OF THE SECRETARY

Action Date

For Information Only

DEPARTMENTAL PERSONNEL MANUAL

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DPM BULLETIN NO. 920-43

DATE: January 30, 2002

SUBJECT: 2002 Pay Rates for the Senior Executive  
Service and Executive Schedule

On December 28, 2001, the President signed Executive Order 13249, authorizing a 3.6 percent pay increase for levels ES-1 through ES-3, and 3.4 percent for levels ES-4 through ES-6. Since the maximum rate of basic pay for SES members is limited to the rate for level IV of the Executive Schedule, which has been increased to \$130,000, the rates of basic pay for ES-5 and ES-6 are both \$130,000.

Additionally, the President's Pay Agent (the Secretary of Labor, the Director of the Office of Management and Budget, and the Director of the Office of Personnel Management) has decided to extend the 2002 locality-based comparability payments to the same Government-wide and single-agency categories that were authorized to receive the 2001 locality payments. As a result, members of the Senior Executive Service are also entitled to receive the locality pay increase. The maximum locality rate of pay for members of the SES is the rate for Level III of the Executive Schedule. Since the Executive Schedule was increased in 2002, the maximum locality rate increases to \$138,200. The Senior Executive Service basic pay and locality rates are provided in Attachment 1 and are effective on January 13, 2002.

Executive Order 13249 also provides a pay increase for the Executive Schedule, effective on the first day of the first pay period beginning on or after January 1, 2002. The Executive Schedule pay rates appear in Attachment 2.

Please note that the 2002 Social Security Taxable Wage Base for OASDI increased to \$84,900 effective January 1, 2002. There is no maximum wage base for Medicare.

If you need further information, please contact Jan Karicher of my staff on 366-9450.

  
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Director, Human Resource Management

Attachments

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**Filing Instructions:** File after DPM Chapter 920 Bulletins

**Bulletin Expires:** January 12, 2003

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**RATES OF BASIC PAY FOR MEMBERS OF THE SENIOR EXECUTIVE  
SERVICE (SES)**

**EFFECTIVE JANUARY 13, 2002**

<b>ES-1</b>	<b>113000</b>
<b>ES-2</b>	<b>118300</b>
<b>ES-3</b>	<b>123700</b>
<b>ES-4</b>	<b>129800</b>
<b>ES-5</b>	<b>130000</b>
<b>ES-6</b>	<b>130000</b>

**2002 Senior Executive Service Locality Pay Rates**

<b>Locality</b>	<b>ES-1</b>	<b>ES-2</b>	<b>ES-3</b>	<b>ES-4</b>	<b>ES-5</b>	<b>ES-6</b>
Atlanta, GA	124006	129822	135748	138200	138200	138200
Boston-Worcester- Lawrence, MA-NH-ME-CT-RI	128334	134353	138200	138200	138200	138200
Chicago-Gary-Kenosha, IL- IN-WI	129475	135548	138200	138200	138200	138200
Cincinnati-Hamilton, OH- KY-IN	126662	132602	138200	138200	138200	138200
Cleveland-Akron, OH	124673	130520	136478	138200	138200	138200
Columbus, OH	125091	130958	136936	138200	138200	138200
Dallas-Fort Worth, TX	125317	131195	137183	138200	138200	138200
Dayton-Springfield, OH	123871	129680	135600	138200	138200	138200
Denver-Boulder-Greeley, CO	128074	134081	138200	138200	138200	138200
Detroit-Ann Arbor-Flint, MI	129622	135702	138200	138200	138200	138200
Hartford, CT	128944	134992	138200	138200	138200	138200
Houston-Galveston- Brazoria, TX	134029	138200	138200	138200	138200	138200
Huntsville, AL	123260	129042	134932	138200	138200	138200
Indianapolis, IN	123001	128770	134647	138200	138200	138200
Kansas City, MO-KS	123486	129278	135179	138200	138200	138200
Los Angeles-Riverside- Orange County, CA	131137	137287	138200	138200	138200	138200
Miami-Fort Lauderdale, FL	127069	133028	138200	138200	138200	138200
Milwaukee-Racine, WI	124357	130189	136132	138200	138200	138200
Minneapolis-St. Paul, MN- WI	126063	131975	138000	138200	138200	138200
New York-N. New Jersey- Long Island, NY-NJ-CT-PA	130210	136317	138200	138200	138200	138200
Orlando, FL	122797	128557	134425	138200	138200	138200
Philadelphia-Wilmington-	126684	132626	138200	138200	138200	138200

Atlantic City, PA-NJ-DE-MD						
Pittsburgh, PA	123758	129562	135476	138200	138200	138200
Portland-Salem, OR-WA	126153	132070	138099	138200	138200	138200
Richmond-Petersburg, VA	123927	129740	135662	138200	138200	138200
Sacramento-Yolo, CA	126549	132484	138200	138200	138200	138200
St. Louis, MO-IL	123147	128923	134808	138200	138200	138200
San Diego, CA	127351	133324	138200	138200	138200	138200
San Francisco-Oakland-San Jose, CA	134515	138200	138200	138200	138200	138200
Seattle-Tacoma-Bremerton, WA	126300	132224	138200	138200	138200	138200
Washington-Baltimore, DC-MD-VA-WV	125972	131881	137901	138200	138200	138200
Rest of U.S	122763	128521	134388	138200	138200	138200

## RATES OF PAY FOR THE EXECUTIVE SCHEDULE (EX)

EFFECTIVE JANUARY 13, 2002

Level I	166700
Level II	150000
Level III	138200
Level IV	130000
Level V	121600