
2-4. RECLASSIFICATION**d. Reclassification due to erosion.**

(2) Job erosion cases. A RIF is formally announced when an appropriate OST/Operating Administration management official states in writing that such a situation is to occur. The statement must establish clear intent to conduct a RIF rather than alluding to the need for RIF in an "if-then" scenario. Any written document meets this definition for the express purpose of determining when RIF procedures apply in downgrading an employee due to job erosion.