

# Federal Employees Health and Counseling Programs

## Subchapter 1. General Provisions

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### 1-2. POLICY

The Department of Transportation (DOT) is vitally interested in the health and welfare of its employees. It recognizes that the protection of employee health contributes to the efficiency of the service, enhances productivity, and results in less time lost from the job due to sickness and injury. The health service program is designed to assure a safe and healthful work environment; to protect, conserve, and maintain the physical and mental health of its employees; and to encourage employees to utilize available health services.

### 1-3. SCOPE

(a) The following health services\* will be provided at:

(1) *DOT Headquarters, Nassif Building.*

- pre-employment and other medical examinations determined as needed;
- emergency treatment of on-the-job illness and injury;
- preventive health and immunization treatments;
- follow-up treatments, as feasible, under the direction of a private physician; and

\* See Subchapters 5 and 6 for information concerning Departmental Employee Counseling Services.

- referral of employees to private physicians, dentists, and other community health resources.

(2) *U.S. Coast Guard Headquarters Building.*

- emergency treatment of on-the-job illness and injury;
- preventive health and immunization treatments; and
- follow-up treatments, as feasible, under the direction of a private physician.

(c) (1) The schedule for medical examinations will be:

- complete physical examinations every two years for employees age 40 and over;
- medical profiles every two years for employees under age 40; and
- recall of employees described above when there are abnormal findings and possible referral to private physicians.

(2) It is anticipated that complete medical examinations may be extended to other segments of the employee population when necessary staffing and equipment become available. Factors such as capacity of examination facilities, nature of occupation, grade level, age, and predisposition to disorders will be considered by the Executive Agent in determining any extension of coverage.