

DEPARTMENT OF TRANSPORTATION
OFFICE OF THE SECRETARY

DEPARTMENTAL PERSONNEL MANUAL SYSTEM

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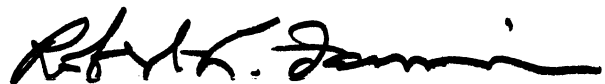
SUBJECT: Pay Retention for Employees Converted from Schedule C Positions

5CFR 536.104 authorizes the head of the agency to provide pay retention to eligible employees whose rates of basic pay would otherwise be reduced as the result of a management action.

It shall be the policy of this Department to provide pay retention to eligible employees converted from Schedule C positions to positions in the competitive service when the following conditions exist:

1. the appointment to the Schedule C position was not time-limited, and
2. the removal of the employee from the Schedule C position is the result of a management action taken for the benefit of the agency, and not at the request of the employee.

Questions may be directed to Gail Batt on X64140.



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Administration