## **ADR LUNCHTIME SERIES**

## Appreciative Inquiry: A Change Process that Builds Upon the Best!

Are you interested in learning new ways to facilitate problem solving and change processes in your organization? Are you weary of wading through the muck and mire of understanding problems and the seemingly endless contemplation of all of the things that have gone wrong, why they went wrong, and how they went wrong? Appreciative Inquiry (AI) might be just what you are looking for! AI is a change process that searches for the best in people, their organizations and that which is relevant to them. AI is a "glass half full" approach that builds upon successes and desired future states and outcomes. Come imagine your desired future!

<u>Merri L. Hanson</u> – Peninsula Mediation & ADR, Director, Principle Mediator and Trainer

Presented by: The Interagency ADR Working Group, Workplace Conflict Management Section

Date: Tuesday, June 3, 2008

Time: Noon - 1:30 PM

Please allow extra time for security procedures

Location: U.S. Department of Energy

1000 Independence Ave, SW, Room GJ-015

Washington, D.C.

## **Directions:**

Orange/Blue Line-Smithsonian/Holocaust Museum/Bureau of Engraving and Printing Exit; Yellow Line-L'Enfant Plaza/Maryland Ave. Exit

Please RSVP by May 27, 2008, with <u>name</u>, <u>citizenship</u>, and <u>agency/employer</u> to Cindy Mazur, ADR Director, FEMA, at <u>cindy.mazur@dhs.gov</u>. Questions? Call Cindy at (202)646-4094. If you would like to listen via teleconference, please contact Pamela Pontillo at <u>Pamela.Pontillo@hq.doe.gov</u>.