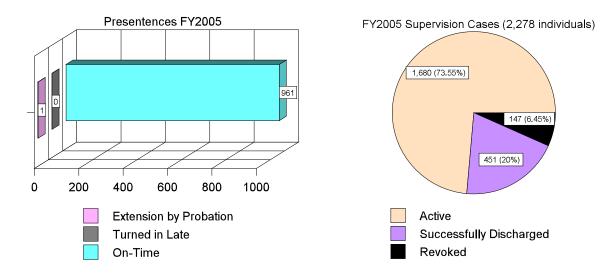


FY2005 ANNUAL REPORT

UNITED STATES PROBATION EASTERN DISTRICT OF MISSOURI

Forward

While gathering data for this report, the following two charts on our District's statistics stood out as examples of how productive the probation office was in FY2005:



As the first chart reflects, 962 presentences were conducted over the year. Not a single report was turned in late, and probation staff initiated only one extension. In comparison, one of our bordering Districts completed 242 presentences and submitted 47 (nearly one in every five) of their reports late. In addition to our reports being timely, the quality also remains high. For example, our District has one of the lowest appeal rates of criminal cases in the 8th Circuit. The pattern of probation staff submitting reports that are accurate is a contributing factor to this low appeal rate. The work of the presentence staff clearly demonstrates that it is the culture of our District to get it right and on time.

The second chart shows that during the year only 6.45% of those on supervision in the District had their supervision revoked. This rate is noticeably lower than that of surrounding districts and the averages of the 8th Circuit and the federal system. Our low rate is due to the dedication of probation staff, of whom it is the norm to go above and beyond. Additionally, our rate of revocations in FY2005 can be attributed to the many programs implemented by staff in the District. Innovation flourishes here, and every effort is made to try to help those under our supervision become productive citizens. During FY2005 probation staff from five time zones traveled to our District to learn about our various programs and approaches. Additionally, our staff traveled from New York to Seattle to train others on how to mirror our successes.

The accomplishments of our office detailed in this report are the result of having a dedicated staff who proudly serve the Court and routinely go the extra mile. Additionally, we have succeeded due to the support and direction from our bench. We cannot overstate how thankful we are for all of our Judges.

Amazingly, our District will only get better in FY2006.

Doug Burris Chief U.S. Probation Officer

District Judges of The Eastern District of Missouri

Carol E. Jackson Chief U.S. District Judge

> Jean C. Hamilton U.S. District Judge

> Donald J. Stohr U.S. District Judge

> Charles A. Shaw U.S. District Judge

> Catherine D. Perry U.S. District Judge

E. Richard Webber U.S. District Judge

Rodney W. Sippel U.S. District Judge

Henry E. Autrey U.S. District Judge

Stephen N. Limbaugh Senior U.S. District Judge

Edward L. Filippine Senior U.S. District Judge

U.S. Magistrate Judges of the Eastern District of Missouri

Terry I. Adelman Chief Judge

David D. Noce Judge

Frederick R. Buckles Judge

Lewis M. Blanton Judge

Mary Ann L. Medler Judge

Thomas C. Mummert III Judge

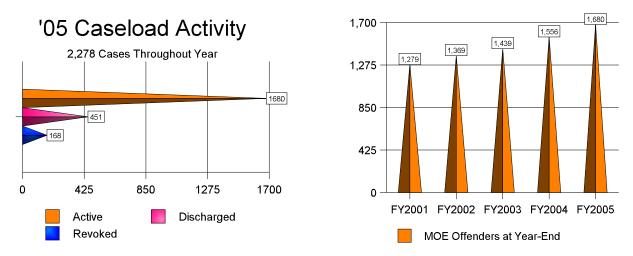
> Audrey G. Fleissig Judge

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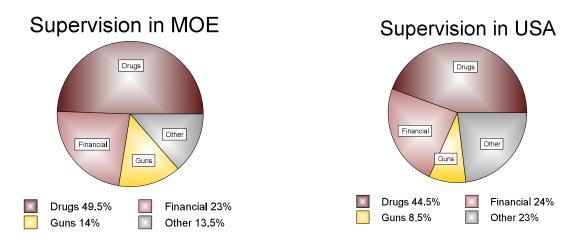
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Supervision

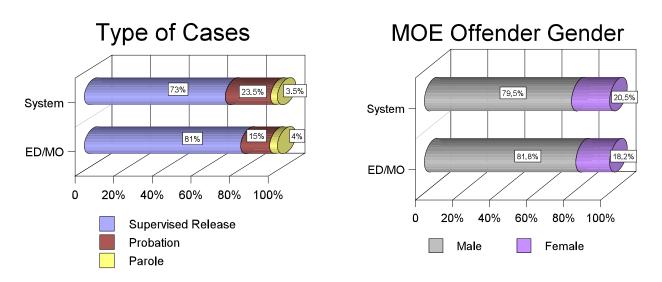


Caseload

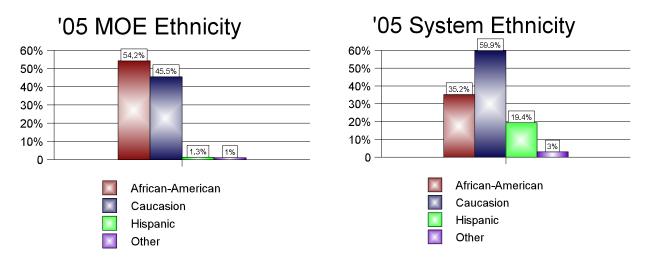
A total of 2,278 individuals were on supervision at sometime during the fiscal year, with 1,680 active cases at the end of September 2005. This year-end figure represents an 8% increase from FY2004, and a 31% increase over five years. This growth is attributed to increased filings of new cases, increasing numbers of individuals released from prison, and a reduction in the District's revocations.



During FY2005 offenders convicted of drug offenses accounted for nearly half of those on supervision in the District, somewhat more than the system average. Convictions for financial offenses made up nearly one-forth of the caseload, in line with that of the federal system. Convictions for gun offenses account for 14% in the District, notably higher than the 8.5% federal average. Missouri Eastern has the sixth largest total number of offenders in the system convicted of firearms crimes in the federal system, and is the District with the third highest percentage of total caseload of gun cases. The remaining caseload included convictions such as robbery, child pornography, and immigration crimes. A total of 49 individuals on supervision in the District were convicted of robbery, making up 3% of the caseload. Offenders convicted of sex offenses totaled 50 cases and are expected to continue to increase.



Compared to the national average, the District has a notably higher rate of offenders serving a term of supervised release, as well as a slightly higher percent of males.

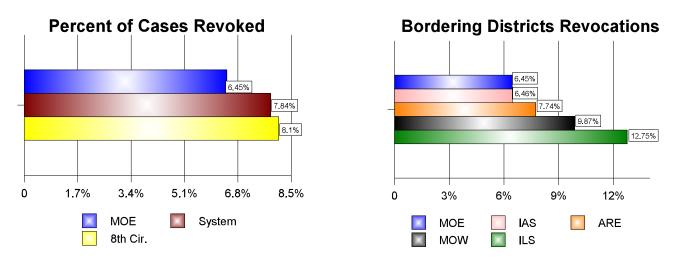


The number of African-American on the District's caseload is significantly higher than that of the federal average, while the number of Caucasians under supervision in the District is substantially lower than that of the federal system. This may be attributed to the targeted prosecutions of inner city drug and gun cases by the U.S. Attorney in this District.

At 1.3% of the caseload, Hispanic supervision cases in the District are nearly non-existent compared to the 19.4% average of the rest of the nation. However, the national average of Hispanic offenders is believed to be skewed by the large number of cases involving Hispanics in Districts that border Mexico.

Some individuals reported being of mixed ethnicity, and thus are in two separate groups. The category that is listed as "other" includes such groups as Asians, Native Americans, and those of Middle-Eastern descent.

Revocations



Of the 2,278 individuals on supervision in the District at sometime during FY2005, 147 had their supervision revoked. This represents roughly 6.45% of those on the District's caseload during the year. In comparing revocation rates with that of Missouri Eastern, the federal system rate was 21% higher and the 8th Circuit average rate was 26% higher. Proactive supervision approaches in the District have greatly reduced revocations over the years. For example, in FY1999 the revocation rate in the District was more than 40% higher than that of the national average. Of the 147 revoked in FY2005, 136, or 92.5% of those who experienced revocation, were serving a term of supervised release. This is a noticeably higher rate than that of those serving a term of supervised release on the District's overall caseload.

In comparing surrounding Districts, Iowa Southern had a revocation rate nearly identical to Missouri Eastern. The rate in Arkansas Eastern was 20% higher than Missouri Eastern, while Missouri Western was 37% higher and the rate in Illinois Southern was 98% higher.

African-American Male Support Groups

As noted previously, in this District 54.2% of those on supervision were African-American and 81.8% were male. Based on these figures, a cultural-based support group was implemented in an attempt to curtail recidivism of African-American males. The groups were modeled after a program that has been running in the Wisconsin prison system for more than ten years. Participants of this program in Wisconsin were found to have a 12% lower revocation rate than similar individuals who did not participate. The groups here were implemented by officers Troy Stewart and Bryan Johnson, with the assistance of deputy chief Stephanie Brown.

The objectives of the African-American Male Group (Positive Solutions Group) consist of 1) discussing issues which would be beneficial to the offender, thereby resulting in a lower rate of recidivism; 2) providing a support group for offenders in a halfway house setting; 3) assisting the offender in changing their lives by discussing more effective ways of coping with everyday situations outside the institutional setting; 4) early intervention in the release process to address issues which

may negatively impact the offender's successful reintegration into society; 5) assisting them in developing a more positive attitude to life expectations and; 6) motivating the offender to succeed in a community setting. After conducting the first six weeks of sessions at the Dismas House, an evaluation form was given to the offenders for their comments. Most responses were very positive, and the group as a whole thought that participating was beneficial because it gave them a different perspective on issues and provided helpful suggestions on how to deal with them. They appreciated the opportunity to process with other men and finding that they share some of the same issues. It is hoped that these groups will again be utilized in FY2006.

Education, Financial Literacy, & Homeownership Programs

Education Program

The purpose of the Education Program is to teach all federal offenders within the Eastern District of Missouri, who have not finished high school or its equivalent, to read and write English and acquire basic skills necessary to function in society and to become more employable, productive and responsible citizens as well as allowing them to continue their education to at least the completion of secondary school. The District's Education Specialist continues to be senior officer Tom Bauer, under the supervision of supervising officer Patricia Doherty. Over the past year the Education Program has continued to accept referrals and place offenders into appropriate educational resources throughout the District. During 2005, the Education Program has evolved to include a Financial Education Program and a Home Ownership Program.

Approximately 75% of the District's offenders have at least a high school equivalency or above, while the national federal inmate population has approximately 73% with a high school equivalency or above. Our district has approximately the same number of offenders with a GED as national federal inmates at 23%. While Eastern Missouri offenders have approximately 5% lower rates of offenders having a high school diploma, our offender population has 5.5% more offenders with post-secondary education than all national federal inmates.

	Supervised Offenders	*Federal Inmates	
Education Level	Eastern Missouri	Nation	*General Population
Some High School or less	25.12%	26.5%	18.4%
GED	23.29%	22.7%	
High School Diploma	21.82%	27%	33.2%
Post Secondary	29.35%	23.9%	48.4

Presently, the Probation and Pretrial Services Automated Case Tracking System (PACTS ECM), only

allows for the tracking of an offender's educational level at the beginning of the term of supervision. During 2005, Senior USPO Tom Bauer with the help of the automation unit developed a better automated system to track the education levels of offenders throughout their period of supervision, as well as, what educational resources they are utilizing. The system will also track the reason why an offender is not involved in an education program if they have less than a high school diploma or its equivalent (e.g., severe mental health issues). This type of data has never before been collected. This system will be introduced to staff in January 2006. The data in this system will be analyzed in a study, and it will allow for a better strategic plan in reference to meeting the purpose of the Education Program.

Financial Literacy Program

In 2005, recognizing the importance of the financial stability of ex-offenders and their families, the U.S. Probation Office for the Eastern District of Missouri became an Alliance Partner with the Federal Deposit Insurance Corporation (FDIC) in the presentation of the Money Smart Program to our ex-offender population and their families. The Money Smart Program is a training program to help adults outside the financial mainstream enhance their money skills and create positive banking relationships and stop predatory lending.

Financial education fosters financial stability for individuals and for entire communities. The more people know about credit and banking services, the more likely they are to increase savings, buy homes, and improve their financial health and well being. The Money Smart curriculum helps individuals build financial knowledge, develop financial confidence, and use legitimate banking services effectively.

Senior officer Tom Bauer is the lead team member for the Financial Education Program. Senior officers James Ruzicka and Tom Bauer, and officers Vashell Anderson, John Bodden, Jason Kang, and Niquita Vinyard all became certified Money Smart Trainers in 2005. The classes will be implemented in FY2006, and offered to offenders and their families.

Sex Offenders

Currently, there are approximately fifty offenders under supervision for sexual offenses. These offenders have proven to be some of the more difficult to supervise. The probation office continues to take a proactive approach to managing these offenders, through the use of polygraph testing, Abel Screening, increased levels of supervision, global positioning satellite surveillance, sexual offender registration, alternative hour home visits, and monthly surveillance rotations. This district has also been trained to utilize the FBI's Image Scan software for computer searches. Treatment is used extensively, and there are several contracted providers available throughout the District. Conditions of supervision and monitoring tools continue to be modified to help with both the supervision and treatment of these offenders.

Sexual offenders are assigned for supervision to U.S. Probation Officer Kenneth R. Fitzgerald in the St. Louis office, and is assisted by Senior U.S. Probation Officer Jan Danner. In Cape Girardeau, Jennifer Becking oversees those on this caseload. Supervising U.S. Probation Officer Judy Holt and U.S. Probation Officers Amy L. Higgins and Niquita M. Vinyard complete the majority of

Presentence Investigation Reports regarding defendants convicted of a sexual offense in the St. Louis office, while Sherry Persinger conducts the reports in Cape Girardeau.

Youth Offender Program

The Young Offender Program was developed to meet the needs of offenders under the age of twentyfour, to provide them with more guidance and attention. In many cases the younger offenders lack the family support, housing, education, and job skills that are necessary to reintegrate them into the community. These deficits and others are contributing factors that lead to continuing criminal patterns, drug and alcohol abuse, gang affiliation, homelessness, unplanned pregnancies, and additional incarceration.

Officers Kristi Rackley and Troy Stewart have been assigned to monitor the activities and progress of each offender in the program, utilizing the services and controls already placed on offenders in the federal probation system, and by collaborating with community organizations to assist the target population in receiving an education, vocational training, life skills, and greater competency in obtaining and retaining "living-wage" employment. In the year 2005, the probation office has worked with 27 offenders and has collaborated with several community organizations, including YouthBuild USA, which is a full-time education and construction training program, whose curriculum mixes core academic and vocational education and hands-on paid work experience and construction training. Other organizations that have worked with our young offenders are the Metropolitan Education and Training Center, Youth Works, and Employment Connections.



Two referrals from the probation office are shown here learning construction skills at YouthBuild USA in St. Louis.

Treatment Services

As reference in the section describing the District's profile of offenders, nearly half of those on supervision had been convicted of drug offenses. Approximately 57% of the District's caseload receives drug testing and/or counseling. More than 950 of the 1,680 individuals on supervision in the District had a drug aftercare condition, while 258 people had both drug and mental health aftercare conditions. Over the past year, the trends in drug use by offenders in this District have been cocaine, marijuana, and methamphetamine. Additionally, there was a marked increase in the use of heroin and phencyclidine (PCP).

Based upon the above statistics, the probation office continues to expand on the number of drug treatment providers in the District. Currently there are twenty-two sites available where an offender can receive drug treatment. Sites are available to accommodate the needs of the offenders so drug treatment can be easily attainable. All treatment providers have the resources available to provide the offenders with transportation assistance should this be an issue.

If out-patient drug treatment services does not aid the offender with overcoming their addiction and a more structured environment is necessary, the District has two, thirty-day residential drug treatment facilities available. Officers can normally get an offender placed into one of these programs within one or two days. If the offender has no means of transportation to the residential facility, the programs will provide transportation for the offender.

But treatment is costly. As a result, the Probation Office continues to emphasize co-payment for drug treatment services for those offenders who have the ability to pay for some or all of the costs of treatment. During FY 2005, the drug treatment providers collected \$34,165.88 from the offenders for treatment. Studies have shown that those who pay or have a vested interest in their treatment are more likely to succeed. Revocation rates in the Eastern District of Missouri appear to support these studies.

Officers continue to explore all treatment options necessary to help offenders with their substance abuse problems. Tom Caruso and Nicole Vernier-Gelven, the District's contracting officers, continue to ensure all possible treatment alternatives have been exhausted before petitioning the Court for adverse action. In addition to being a resource for the officers, Tom and Nicole continue to explore new treatment options to combat substance abuse. They also ensure the existing vendors adhere to the terms and conditions of the Blanket Purchase Agreements and non-competitive contracts.

The District utilizes on-site drug testing devices which allows vendors and probation officers the ability to know whether an offender has used illegal drugs in just a few short minutes. If the offender has used drugs, it allows for immediate intervention. For those offenders who dispute the drug test results, the specimen is mailed to KROLL Laboratories in Gretna, Louisiana for analysis. KROLL has a web page whereby officers can view the drug test results in just a few days after the specimen arrives at the facility for testing.

In August 2005, the District hosted an 8th Circuit Treatment Conference. Approximately forty officers primarily from the 8th Circuit in attendance, as was a representative from the Administrative

Office in Washington, D.C. The participants who gathered were pleased with the opportunity to share ideas, knowledge, experiences and new technologies in the field of drug treatment. One of the topics discussed at the conference was the electronic filing of monthly treatment invoices. The inception of this concept, which was established here in the Eastern District of Missouri, has peaked the interest of the Administrative Office in Washington, D.C. and will hopefully be adopted by many Districts across the United States in the months to come. This concept frees up clerical resources which can be utilized in other areas of the office.

Mental Health

The District has seen a marked increase in the number of offenders releasing from custody or being placed on supervision with mental health aftercare conditions. At the end of FY2005, more than 350 individuals, or 21% of the caseload, had a mental health condition. These offenders require more attention than most due to the potential for problems should their mental health issues not be addressed as soon as they're released from custody or placed on supervision. Mental illness experienced by offenders included disorders as schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorder, obsessive-compulsive disorder, panic and other severe anxiety disorders, autism and other pervasive developmental disorders and persistent mental illnesses that affect the brain. These disorders can profoundly disrupt a person's thinking, feeling, moods, ability to relate to others and capacity for coping with the demands of daily living. Often, while working with offenders with mental health diagnoses or conditions, officers may observe side-effects ranging from being mildly maladaptive to profoundly psychotic. Offenders may exhibit unrealistic behavior; marked inability to control impulses; grossly impaired judgment; aberrant behavior; an inability to care for their needs or to meets the needs of daily living; a loss of contact with reality; and/or violence to self or others. The proper management and supervision of these cases is imperative to maintain the safety of the community, to reduce the amount of Court time necessary to process these cases, and ultimately to positively impact the lives of these offenders.

The National Alliance on Mental Illness (NAMI) reports that the best treatments for serious mental illness today are highly effective; between 70 and 90 percent of individuals have significant reduction in symptoms and improved quality of life with a combination of pharmacological and psychosocial treatments and supports. The probation office recognizes that the treatment and management of offenders with mental and/or co-occurring substance abuse disorders is a process beginning with proper assessment and diagnosis and eventually moving towards the successful management of the illness. In FY 2005, the probation office has addressed the management of mental illness on several fronts: 1) crisis intervention; 2) brief evaluation and diagnosis; 3) referral and treatment; 4) in-house Thinking for a Change program; 5) collaboration with institutional and community treatment providers, and; 6) staff development.

Crisis Intervention

In FY 2005, most of the offenders who were either experiencing an acute crisis, and/or were having suicidal thoughts, or were a danger to themselves or others, were briefly screened and referred to either involuntary or voluntary psychiatric hospitalization for varying lengths of treatment. Several of the offenders who were experiencing an acute crisis and were not deemed to be an imminent danger to either themselves or the community, were treated on an outpatient basis. One offender,

who had completed his term of supervision, reported to the office in an acute crisis and required assistance. He came to the probation office because he knew that probation staff cared for his well being and would ensure that he would receive the needed care.

Brief Evaluation and Diagnosis

Senior U.S. Probation Officer John Ross, the District's Mental Health Specialist and a Licensed Clinical Social Worker, conducted several brief evaluations and/or case reviews of defendants and offenders in this past year. The defendants and offenders were in various stages of the criminal judicial process. All of these defendants and offenders had a mental health diagnosis and each of them required mental health treatment. The probation office provided the Court with information about these defendants and offenders and provided various options that were available to the Court to assist in the management of these defendants and offenders.

Referral and Treatment

The probation office utilizes a number of options to address the myriad of needs that offenders experiencing a mental health disorder or an acute crisis may need. The primary resources that are utilized to assist the probation office with these offenders are the following: Statewide 24 Hour Crisis Hotlines; Federal Bureau of Prisons - Medical Centers and Forensic Study Sites; State Operated and/or Funded Programs (outpatient community based services, targeted case management services, day treatment/partial hospitalization, residential care/community placement, inpatient hospitalization, and family home treatment programs); Department of Mental Health Services; Community Mental Health Programs and Associations; Community Mental Health Centers; Community-Based Private and Non-Profit Hospitals; Sliding Scale Counseling Centers; the Veteran's Administration; and the vendors who are contracted by the probation office to offer various counseling options and services.

Thinking for a Change Program

The probation office continues to offer the Thinking for a Change (T4C) program as an initial referral or as an alternative to address violations of probation, parole, conditional release, or supervised release. T4C is an intensive cognitive-based intervention spanning twenty-two sessions and involving approximately thirty-three hours of face-to-face contact with offenders. This program has been well-received by offenders, their significant others, probation office staff. The program provides offenders with pragmatic skills and a decision making framework to assist them in uncomfortable or crisis situations, daily decision making, and long range planning. The staff who run this program are senior officer John Ross, officer Monica Mannino, and officer assistant Emily Poehling.

Collaboration with Institutional & Community Treatment Providers

Probation office staff routinely meet with staff from area agencies to develop and maintain strong working relationships when addressing the needs of the mental health population. Probation staff also participate in e-mail based mental health work groups where information is shared and exchanged with participating probation and pretrial services offices via the "Mental Health Net." In June 2005, the probation office hosted an informational meeting regarding the development of clinical resources for inmates who are experiencing the transition from prison to community life. The St. Louis area may be chosen as a pilot site to provide specialized community corrections center services for offenders experiencing significant mental health issues.

Licensed Staff Development

In August 2005, Monica Mannino became the probation office's second Licensed Clinical Social Worker (LCSW). Presently, the probation office has two LCSWs and one Licensed Professional Counselor on staff. One other staff member is in the process of obtaining a LCSW and the office has several other potential candidates for various professional licensures. In June 2005, senior officer John Ross was recognized by the Mental Health Association of Greater St. Louis for the work caliber of work that is being performed with offenders experiencing an acute crisis or having mental health issues.

As with drug treatment providers, mental health providers have the resources available to provide offenders with transportation assistance should this be an issue. The advancing number of mental health cases has resulted in an increase in spending in order to address the mental health issues offenders have presented to officers. To offset some of the costs associated with treatment, the Probation Office emphasizes co-payment for mental health services for those offenders who have the ability to pay for some or all the costs of treatment. During FY 2005, the mental health treatment providers collected \$12, 484.20 from offenders for treatment.

Due to the complex nature of this offender population, officers specializing in mental health issues and possessing education in these fields continue to be assigned the most difficult of these cases. These officers are trained to recognize certain characteristics offenders possess which require immediate attention. These officers also have the capabilities of maneuvering through the necessary legal issues in order to have an offender civilly committed to a mental health hospital should the offender represent a risk to himself/herself or the community.

Orientation Groups

Senior officer Julie O'Keefe, with help from officer assistant Emily Poehling, initiated the Orientation Program for community corrections center placements during August 2005. The program is held at the Dismas House on a monthly basis with approximately 10 to 15 offenders attending each session. The offenders that attend are under the jurisdiction of the Bureau of Prisons while at the community center site and will be released to their term of supervised release no more than six months following their arrival. Two probation officers with the aid of a probation assistant conduct the groups. We will begin the program at another community center site in Farmington and at MERS during 2006, and may expand it to include financial literacy.

Our District's orientation program is unique for two reasons. First, we encourage offenders to have a significant other attend the session with them. The reason being is that officers had noticed that members of the offender's family did not know what was expected of the offender while under supervision and that if they had known the expectations, they would have encouraged the offender to follow the procedures. Significant others have a vested interest in the offender successfully completing the term of supervision. Secondly, after we go over the mandatory, standard and special conditions (which for the most part tells the offender what they cannot do while under supervision) we go over the many positive programs that our office has available to aid the offender, that being, the Employment, Education, Thinking for a Change, Youth Offender, Positive Solutions and in the near future Money Smart Finally, our program takes place on weekends to better accommodate participants.

Although the offenders benefit from learning the conditions of their supervised release, what we have found is how interested they are and how uninformed they were prior to attending the orientation program, on the many programs the probation office has to offer. It is likely that the content of these Programs will be expanded in FY2006.

Financial Crimes

The investigation and supervision of individuals who have committed financial fraud present unique challenges. At the presentence stage, emphasis continues to be placed on determining victims, losses, and defendants' ability to pay, as well as establishing reasonable payment schedules. Reducing recidivism and enforcing Court-ordered sanctions, including the collection of criminal monetary penalties, remain as priorities during supervision.

We have continued to work with the U.S. Attorney's Office (USAO) to obtain complete and timely victim and loss information prior to sentencing, and since the end of the fiscal year we have been involved in a specific initiative to establish a concrete process to improve in this area. With regard to defendants' ability to pay, we are attempting to get the Financial Litigation Unit (FLU) of the USAO involved in the collection process as early as possible, in order to increase the likelihood of making victims whole. On-line tools remain an integral part of our financial investigations, and the district recently began using a new and improved asset locator service to assist us in our efforts to uncover assets that might be used to pay financial obligations.

At the supervision stage, thorough home inspections and surveillance remain valuable tools in minimizing return to criminal activity and uncovering hidden assets. To assist in our collection efforts, a special condition was added requiring that all excess monies received, including income tax refunds, lottery winnings, and judgments, be applied to Court-ordered financial obligations. We also began recommending, as a special condition of supervision in financial cases, that financial information shall be provided to the FLU as well as to the probation office and advising the offender that financial information may be shared with the FLU. Our close working relationship with the FLU allows us to take advantage of their powerful collection tools, including the filing of liens and the use of garnishments when appropriate. Regularly scheduled meetings with representatives of the FLU and the Clerk's Office have helped us all remain on track in identifying and dealing with specific issues related to the collection of criminal monetary penalties.

In addition to immediate access to payment information via chronological entries, supervision officers are now receiving monthly payment reports on each of their offenders, in order to keep the spotlight on collections. Financial investigation training, including a comprehensive four-part, training series sponsored by the Federal Judicial Center, was made available to officers. Through our efforts, we have been very successful in enforcing financial sanctions ordered by the Court. During fiscal year 2005, in addition to one lump sum fine payment of \$25,000,000, we were involved in the collection of a total of over \$3,000,000 in fines, restitution, and special assessments.

The initiatives over financial crimes as it relates to the supervision of officers have been headed by

senior officer Jim Ruzicka. In FY2006 we hope to add a financial specialist to the presentence unit, as well.

Employment Program

In addition to providing direct services to offenders, our District co-hosted the first annual National Offender Workforce Development Conference February 22-24, which was attended by more than 300 participants from 38 states, Canada and Puerto Rico. Cheri Nolan, Deputy Assistant Attorney General for the Office of Justice Programs and Anthony Swoope, Administrator of U.S. Department of Labor Employment and Training Administration provided keynote addresses.

Chief Judge Carol E. Jackson, Mayor Francis Slay, Workforce Investment Board President Tom Jones, and other community representatives spoke to employers at a breakfast on June 29th. This was in preparation for the fourth annual Partnership for Success Career Fair for ex-offenders, which was held July 27 at the Metropolitan Employment Training Center and provided job opportunities to more than 500 ex-offenders who attended. The Honorable Charles A. Shaw welcomed employers and recognized them for their important role in changing lives.

Offender Workforce Development Training (OWDS) was provided in Cleveland, Ohio the weeks of May 16th and August 15th. The OWDS training was also provided in New York, New York the weeks of September 26th and November 14th. More than 50 staff from six Districts participated in this training. In addition, presentations regarding offender employment were made in Washington, D.C., Seattle, Missouri, Oklahoma and Colorado.

Mock job fairs were held at the Federal Prison Camp for women in Greenville, Illinois on September 20 and for men at the Marion, Illinois Camp on December 8. In addition, our proposal to develop and link apprenticeships in federal prisons to communities has expanded into a federal partnership on offender workforce development that will result in national implementation of our systems approach to offender employment.

Our partnership also developed a model offender employment program with career tracks linked to the President's High Growth Initiative and apprenticeships that was provided to the U.S. Department of Labor and will be available as a template to assist others with implementation of successful offender employment initiatives. We have used this model to begin assisting the State of Missouri with implementing this process for offenders releasing from state prisons to our communities. We are excited about the impacts that the work of our District will provide in 2006.

Special Offender Supervision Team

In FY2005 the Special Offender Supervision Team (SOST) program continued to monitor offenders presenting a significant threat to community safety. Now in its' fifth year of existence in the District SOST officers supervise offenders with specific characteristics, including: a) convictions for committing crimes of violence resulting in serious injury; b) offenders with a significant criminal history relating to crimes of violence; c) leaders or organizers of criminal organizations; d) offenders who have exhibited threatening behavior against the government or government officials; e) offenders deemed appropriate for the program by the Chief U.S. Probation Officer; f) offenders in the WITSEC program; and g) any offenders recommended for placement in the program by the sentencing court.

Given the unique nature of the community safety issues presented by SOST offenders, traditional and non-traditional supervision strategies are employed by the assigned officers. These strategies include personal and collateral contacts during early morning, evening, and weekend hours. Collaboration with various federal, state, and local law enforcement and community resource agencies and the development of intensive supervision techniques to monitor offender compliance is essential to supervising this population. Validation of information is generally indicative of compliance, however, contradictory information frequently necessitates a reassessment of current supervision strategies. In FY 2005, several offenders assigned to the SOST program were monitored by surveillance activities and periodic searches, based on establishing reasonable suspicion that the conditions of supervision were being violated. During FY 2005, the Probation Office in Eastern Missouri completed or processed 25 search-related actions, all completed with the prior approval of the sentencing Judge. A majority of the search dispositions included placement in residential facilities, inpatient treatment, modifications to the supervision conditions, and elevation in the level of participation in outpatient treatment. A few of the dispositions resulted in new criminal investigations and revocation of the term of supervision.

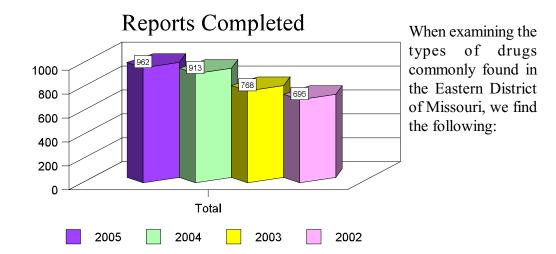
As previously noted, the SOST program employs extensive collaboration activities with other agencies. History has taught us that collaboration is a critical component of the SOST program and fulfillment of our agency's mission. For example, the SOST program officers presented training to local law enforcement academies and organizational meetings to solicit assistance in identifying resources to monitor the compliance of offenders with the supervision conditions. In addition, the Probation Office continues membership in the Joint Terrorism Task Force as a Tier II agency, along with membership on the Anti-Terrorism Advisory Council in Eastern Missouri. The SOST program continues to provide an essential component for a seamless transition of supervision for offenders who would pose a serious threat to community safety, if not closely monitored.

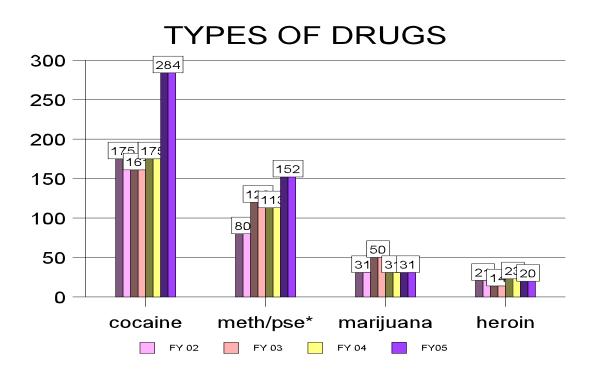
Presentences

Our presentence numbers continue to steadily rise. In FY2002, 695 presentence reports were completed; in FY 2003, 768 presentence reports were completed; and in FY2004, 913 presentence reports were completed; In FY2005, 962 presentence reports were completed, the most in the 8th Circuit. Between FY 2002 and FY 2005, there has been a 39 percent increase in reports.

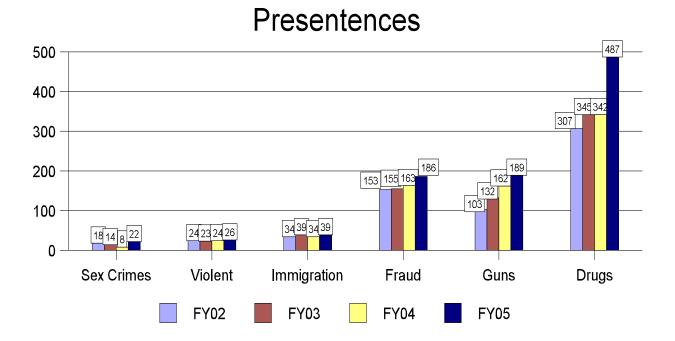
We currently have 18 officers, including three senior officers, in the presentence unit, each of whom completed approximately 57 presentence reports in the calendar year of 2005. Our senior officer in the Cape Girardeau office is the Officer In Charge when the Supervisor is out of the office. In St. Louis, we have two senior officers, one of whom specializes in mental health cases and collaterals. Our other senior officer specializes in organizational cases and complex financial/fraud cases. For line officers, we currently have two specialty presentence assignments, each having two officers: sex offender cases and fraud cases. Many of our presentence officers are involved in supervision-related specialty assignments, including firearms trainer, defensive tactics trainer, search and seizure team, surveillance team, employment and educational programs, among others.

As documented in the following chart, our crime rate in all areas is growing. Since FY 02, we have experienced an increase of 59 percent in drug cases since 2002; an increase of 84 percent in firearms cases since 2002; and increase of 22 percent of fraud and theft related cases since 2002; and an increase of 22 percent in sex offense cases since 2002. Since 2004, there was an increase of 275 percent in sex offense presentence reports.





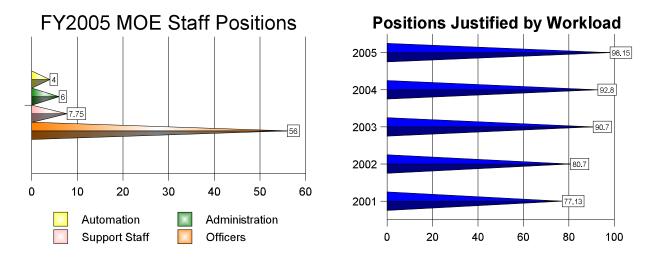
Since 2004, there has been a 62 percent increase in cocaine cases and a 74 percent increase in methamphetamine/pseudoephedrine cases. There has been a 90 percent increase in methamphetamine/pseudoephedrine cases since 2002.



Personnel

During the fiscal year 73.75 work units utilized (one support staff member worked three-quarter time). Of the 74 employees, 43 employees were female and 31 were male. There were 56 officers, senior officers, supervising officers, and one probation officer-assistant on board during the year, equaling 76% of the staff. In total 31 of these officers were female (55%), 25 male (45%), and 13 (23%) were minority. Support staff totaled eight (11% of total staff) and included a probation officer assistant, a data quality analyst, a team specialist, a team manager, and five clerks. Administration totaled six (8% of total staff) and consisted a chief, a deputy chief, an assistant deputy chief, a financial manager, and a human resource manager. Four probation employees (5% of total staff) were part of an automation unit shared with pretrial and District Court, as well. When looking at staff appointed by the Judges (including the chief, deputy chief, assistant deputy chief, and probation officer assistants), advanced degrees were possessed by 46 (78%) eight (14%) held Bachelor degrees, while four (8%) held Bachelor degrees and were attending graduate school.

Three staff members left the District in FY2005. Former senior officer Dan McClintock took a promotional opportunity and transferred to the Federal Probation Officer Training Academy in South Carolina. Officer Charo Davis transferred to Maryland, while former officer Bryan Johnson left the District to start a private law practice. Six officers and one officer assistant were hired during the fiscal year. These appointments helped continue a five year trend of increasing diversity and bettering officer credentials. Five of those hired completed the recently opened Federal Probation and Pretrial Officers Academy, the first staff from this District to have done so. Additional employees are expected to be appointed in FY2006.

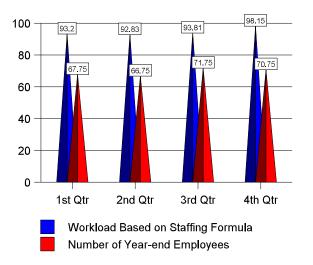


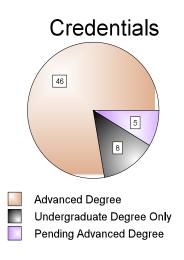
Seven staff received promotions during the fiscal year. Judy Holt and Miles Jones were promoted to supervising officers in the presentence unit, while Scott Anders was promoted to supervising officer in the supervision unit. John Ross, who is a Licensed Clinical Social Worker, was promoted to the position of senior officer, where he is the mental health specialist. Tom Bauer was promoted as to senior officer, where he oversees the offender education and home ownership programs. Julie O'Keefe was promoted to senior officer, where she oversees the orientation groups for recently

released offenders and their families. Finally, Paul Boyd was promoted to senior officer, and is now the Assistant to the Supervisor in Cape Girardeau.

At year end the workload in the District justified 98.15 positions according to the formula utilized by the Office of Probation and Pretrial Services. However, only 74 employees were utilized during the year due to budget shortages. Positions justified by the workload increased 5.7% during the year, and 27.3% over five years. With a better budget in FY2006, there is some hope that the number of employees will increase with the workload by way of funding for new positions, for both officer and support staff slots.

The Eastern District of Missouri U.S. Probation Office follows the Equal Opportunity and Employee Dispute Resolution Plan, which was approved by the Eighth Circuit in 1999. No complaints have been filed since the plan was implemented.





SUBSTANCE ABUSE TREATMENT - ST. LOUIS

Gateway GFI Services - 0865-2004-0001

1430 Olive Street, Suite 300 St. Louis, MO 63103 (314) 421-6188 x 3100 (314) 421-5994 (fax)

Program director Steve Doherty x 3103 (sdoherty@gatewayfoundation.org) New referral contact & co-pay issues

Steve Branner x 3104 (sxbranne@gatewayfoundation.org) **UA questions**

UA lab x7155

James Minor x 3127 (jlminor @gatewayfoundation.org) Shawn Woods

Naim Abdul Muhammad

Counselors

Kim Beck x 3100 (krbeck@gatewayfoundation.org) Tony Bass x 3100 (adbass@gatewayfoundation.org) Brett Quinn x 3128 (baquinn@gatewayfoundation.org) Julie Kiehl x 3100 (jxkiehl@gatewayfoundation.org) Katie Howard x 3116 (khoward@gatewayfoundation.org) Jesse Lopez x 3125 (jxlopez@gatewayfoundation.org)

SUBSTANCE ABUSE TREATMENT - ST. CHARLES

Joe Fine Substance Abuse Program - 0865-2004-0002

5551 WingHaven Blvd., Ste. 250 O'Fallon, MO 63368 (636) 561-2979 (phone & fax) (314) 988-5793 (pager) **Counselor** - Joe Fine

NOVA - 0865-2004-0002

500 Jungerman Rd., Ste. 311 St. Peters, MO 63376 (636) 441-4011 (636) 441-4011 (fax) **Counselor -** James Whetzel

SUBSTANCE ABUSE TREATMENT - FARMINGTON AREA

Gibson Recovery Center - 0865-2005-0002

1159 Maple Street - Rear Entrance Farmington, MO 63640 (573) 747-1811 (573) 747-1853 (fax) **Counselors -** Steve Burcham

Gibson Recovery Center - 0865-2005-0002

300 Perry Plaza, Ste. F Perryville, MO 63775 (573) 547-1121 (573) 547-9302 (fax)

Counselors

Angie Silvey Eric Collier Gary Crawford

SUBSTANCE <mark>A</mark>BUSE <mark>T</mark>REATMENT <mark>- C</mark>APE <mark>G</mark>IRARDEAU <mark>A</mark>REA

Gibson Recovery Center - 0865-2005-0001

1112 Linden St., PO Box 1267 Cape Girardeau, MO 63702-1267 (573) 334-5513 (573) 334-0312 (fax) **Counselors** Andrey Logan Cindy Mille

Andrey Logan Sandy Deevers Cindy Miller Michelle Watson

Gibson Recovery Center - 0865-2005-0001

405 Union PO Box 308 Marble Hill, MO 63764 (573) 238-4904 (573)238-4588 (fax) **Counselors** Angie Silvey

SUBSTANCE ABUSE TREATMENT - SE MISSOURI

Gibson Recovery Center - 0865-2005-0004 137 E. Front Sikeston, MO 63801 (573) 472-2253 (573) 472-6213 (fax) **Counselor** - Ben Ritter

Gibson Recovery Center - 0865-2005-0004 1075 Jones Street Kennett, MO 63857 (573) 888-3593 (573) 888-3609 (fax) **Counselor -** Lisa Penrod

SUBSTANCE ABUSE TREATMENT - POPLAR BLUFF AREA

Gibson Recovery Center - 0865-2005-0003 #9 West Grant Dexter, MO 63841 (573) 624-2322 (573) 624-2411 (fax) **Counselor** Denise Goodrich

Gibson Recovery Center - 0865-2005-0003

116 S. Main Piedmont, MO 63957 (573) 223-4615 (573) 223-4657 (fax) **Counselor** Angie Silvey

SUBSTANCE ABUSE TREATMENT - ROLLA AREA

Southeast Missouri Community Treatment Center-0865-2005-0005

1030 C Kingshighway Rolla, MO 65401 (573) 364-8511 (573) 364-4931 (fax)

Counselors Dan Murphy Jody Gullet-Wigger (jgullet-wigger@semoctc.org)

Southeast Missouri Community Treatment Center-

0865-2005-0005 402 Grand Salem, MO 65560 (573) 729-4103 (573) 729-4420 (fax) **Counselors** Steve Richmond (srichmond@semoctc.org) Roger Cosgrove (rcosgrove@semoctc.org)

Fred Utley (futley@semoctc.org)

SUBSTANCE ABUSE TREATMENT - UNION AREA

Pathways Community Behavioral Healthcare - 0865-2005-0005 605 B West 18th St.

Hermann, MO 65401 (573) 486-3191 (573) 486-3196 (fax) **** send referrals to Chris Anderson at Owensville location **Counselor -** Christopher Anderson

Pathways Community Behavioral Healthcare - 0865-2005-0005

704 E. Highway 28 Owensville, MO 65066 (573) 437-2959 (573) 437-2974 (fax) **Counselor -** Christopher Anderson

Pathways Community Behavioral Healthcare - 0865-2005-0005

202 W. 3rd Street
Washington, MO
(636) 239-6787
**** send referrals to Chris Anderson at the Owensville location
Counselor - Christopher Anderson

Pathways Community Behavioral Healthcare - 0865-2005-0005

1019 Westside Dr. Cuba, MO 65453 (573) 885-1607 (573) 885-0428 (fax) **Counselors** Linda Bonebrake (females) Bonita Waldner Carter LeFon (males) SUBSTANCE ABUSE TREATMENT - NE MISSOURI

Mexico Area Recovery Center - 0865-2006-0550 (IOP and Sweat Patch not available) 1130 South Elmwood Drive Mexico, MO 65265 (573) 581-8828 (573) 581-8054 (fax) Counselors - Angela Cassel

Better Choices - 0865-2006-0525

(IOP and Sweat Patch not available) 218 N. Rollins Macon, MO 63552 (660) 385-3969 (660) 385-1982 (fax) Counselor - Tony Talla

SUBSTANCE ABUSE TREATMENT - NE MISSOURI

Better Choices - 0865-2006-0530 (IOP and Sweat Patch not available) 100 E. Rollins Moberly, MO 65270 (660) 269-8852 (660) 269-8853 (fax) Counselor - Lisa Horner

Hannibal Council on Alcohol and Drug Abuse -0865-2006-0515 (IOP and Sweat Patch not available) 146 Communications Drive Hannibal, MO 63401 (573) 248-1196 (573) 248-1259 (fax) Counselor - Carl Childress April Gibbons Hannibal Council is also utilizing location in Canton 504 Lewis Street Canton, MO 63435 (573) 288-3487 (573) 288-3067 (fax) Counselor - Kathy Bolte

Residential Treatment - Eastern District of Missouri

(referrals must go through TAC or NVG)

Hannibal Council on Alcohol and Drug Abuse -0865-2004-0004 146 Communications Drive

Hannibal, MO 63401 (573) 248-1196 (573) 248-1259 (fax) Contact Carl Childress or Amy Franken

Gibson Recovery Center - 0865-2004-0004 1112 Linden St., PO Box 1267

Cape Girardeau, MO 63702-1267 (573) 334-5513 (573) 334-0312 (fax) Contact John Simpson

UA QUESTIONS

Gen-Diagnostics (dip strips) Rep: Aaron Martin (800) 497-1319 (310) 645-1111

Kroll Laboratories (standard UAs) (800) 433-3823, option 2 (504) 361-8298 (fax) uscourts@krollworldwide.com results available at : www.krolldatalink.com

PharmChem (sweat patches) Contact: Mike Garofalo (800) 446-5177, ext. 389 (817) 605-6499 (fax)

ALCOHOL DETECTION DEVICE/SCRAM

EMASS - 0865-2006-0565 545 First Capitol Dr. St. Charles, MO 63301 (636) 255-0153 (636) 946-1568 (fax) Contact - Mike Smith

Mental Health Treatment - St. Louis/St. Charles

Gateway GFI Services - 0865-2004-0003 1430 Olive Street, Suite 300 St. Louis, MO 63103 (314) 421-6188 x 3100 (314) 421-5994 (fax) **Program director** Steve Doherty x 3103 (sdoherty@gatewayfoundation.org) New referral contact & co-pay issues Steve Branner x 3104 (sxbranne@gatewayfoundation.org) Counselors Brett Quinn x 3128 (baguinn@gatewayfoundation.org) Julie Kiehl x 3100 (jxkiehl@gatewayfoundation.org) Kim Beck x 3100(krbeck@gatewayfoundation.org) Kermit Fort x 3100 (kxfort@gatewayfoundation.org) Steve Doherty x 3103 (sdoherty@gatewayfoundation.org) Tony Bass x 3100 (adbass@gatewayfoundation.org)

William B. Brown M.Ed, L.P.C. - 0865-2004-0003

Psychological Services 5551 WingHaven Blvd., Ste. 250 O'Fallon, MO 63368 (636) 561-2979 (314) 941-4875 (Bill cell phone) (636) 561-2979 (fax) Counselor - Bill Brown (wbbrownlpc@aol.com)

MENTAL HEALTH TREATMENT - FARMINGTON AREA

Pathways Community Behavioral Healthcare -0865-2005-0007 301 N. Washington, Ste. 1 Farmington, MO 63640 (573) 756-6101 (573)756-6420 (fax) Counselors Kelly Bernal

Pathways Community Behavioral Healthcare -0865-2005-0007 239 Main St. Potosi, MO 63664 (573) 436-1716 (573) 436-1515 (fax) Counselor - Kelly Bernal

Mental Health Treatment - Poplar Bluff Area

Gibson Recovery Center - 0865-2005-0008 #9 West Grant Dexter, MO 63841 (573) 624-2322 (573) 624-2411 (fax) **Counselors** Earlene Miller

Mental Health Treatment - Bootheel

Gibson Recovery Center - 0865-2005-0010 137 E. Front Sikeston, MO 63801 (573) 472-2253 (573) 472-6213 (fax) Counselors Earlene Miller Erich Collier

Mental Health Treatment - Cape Girardeau Area

Gibson Recovery Center - 0865-2005-0006 1112 Linden St., PO Box 1267 Cape Girardeau, MO 63702-1267 (573) 334-5513 (573) 334-0312 (fax) Counselors Andrey Logan Cindy Mi

Sandy Deevers

Cindy Miller Michelle Watson

Gibson Recovery Center - 0865-2005-0006 405 Union Marble Hill, MO 63764 (573) 238-4909 (573) 238-4588 (fax)

Buzz Ferrell

Mental Health Treatment - Rolla/Union Area

Pathways Community Behavioral Healthcare, Inc. 0865-2006-0505

1441 Forum Drive P.O. Box 921 Rolla, MO 65402 (573) 364-7551 (573) 364-4898 (fax) **billing contact:** Pathways, 1800 Community Dr., Clinton, MO 64735, (660) 885-8131 **Counselors** Deborah McKee Gretchen Hessler

Pathways Community Behavioral Healthcare, Inc.

0865-2006-0505 913 S. Pershing Salem, MO 65560 (573) 729-6222 (573) 729-0094 (fax) **Counselors**

Deborah McKee

Gretchen Hessler

Pathways Community Behavioral Healthcare, Inc. 0865-2006-0505 704 E. Highway 28

Owensville, MO 65066 (573) 437-2959 (573) 437-2974 **Counselor -** Christopher Anderson

MENTAL HEALTH TREATMENT - ROLLA/UNION AREA

Pathways Community Behavioral Healthcare, Inc. 0865-2006-0505 605 B West 18th St. Hermann, MO 65401 (573) 486-3191 (573) 486-3196 (fax) ***** send referrals to Chris Anderson at the Owensville location

Counselor - Christopher Anderson

Pathways Community Behavioral Healthcare, Inc. 0865-2006-0505

1019 Westside Dr. Cuba, MO 65453 (573) 885-1607 (573) 885-0428 (fax) **Counselor** - Ruth Elliott

Pathways Community Behavioral Healthcare 0865-2006-0505 202 W. 3rd Street Washington, MO (636) 239-6787**** send referrals to Chris Anderson at the Owensville locationCounselor - Christopher Anderson

EMERGENCY PSYCHIATRIC/PSYCHOLOGICAL EVALUATION

(referrals must go through TAC or NVG)

Behavioral Health Response - 0865-2006-0555

12140 Woodcrest Executive Dr., Ste. 220 St. Louis, MO 63141 (314) 469-4908 (314) 469-6644 (hot line #) Alfonso Fressola, VP of Operations (afressola@bhrstl.org)

GAMBLING TREATMENT - ST. LOUIS/ST. CHARLES

McGuire Counseling Centers - 0865-2004-0003(b)

1000 Country Club Road, Suite P St. Charles, MO 63303 (636) 940-9511 (636) 724-2951 (fax) **Counselor** - Susan McGuire (Smrobi@hotmail.com)

Domestic Violence Treatment - St. Charles

McGuire Counseling Centers - 0865-2006-0520 1000 Country Club Road, Suite P St. Charles, MO 63303 (636) 940-9511 (636) 724-2951 (fax) Counselor - Susan McGuire (Smrobi@hotmail.com)

DOMESTIC VIOLENCE TREATMENT - ST. LOUIS

St. Louis Recovery Center - 0865-2006-0500 2838 Market St. St. Louis, MO 63103 **Counselors** Dr. Paul Rexroat (314) 652-0442 Daniel Christy (314) 652-0360 x 112 **Please direct all mail or faxes to Dr. Rexroat at:** 3100 Hwy F Pacific, MO 63069 (636) 938-6991(fax)

DOMESTIC VIOLENCE TREATMENT - UNION

McGuire Counseling Centers - 0865-2006-0540 111 S. Oak Union, MO 63084 (636) 583-1181 (636) 940-9510 (fax) Counselor - Susan McGuire (Smrobi@hotmail.com)

Domestic Violence Treatment - Southeast Missouri

contact TAC or NVG if this service is needed

SEX OFFENDER TREATMENT - ST. LOUIS/ST. CHARLES

St. Louis Recovery Center - 0865-2004-0005

2838 Market St. (for mail, put attention Dan Christy) St. Louis, MO 63103 **Counselors** Dr. Paul Rexroat (314) 652-0442 Daniel Christy (314) 652-0360 x 112

Please direct all mail or faxes to Dr. Rexroat at: 3100 Hwy F Pacific, MO 63069 (636) 938-6991(fax)

Groups held at: St. Patrick's Center 614 N. 11st Street St. Louis, MO 63101

McGuire Counseling Centers - 0865-2004-0005

1000 Country Club Road, Suite P St. Charles, MO 63303 (636) 940-9511 (636) 724-2951 (fax) (314) 852-7910 (Susan's cell) **Counselor** - Susan McGuire (Smrobi@hotmail.com)

William B. Brown M.Ed, L.P.C. - 0865-2004-0005

Psychological Services 5551 WingHaven Blvd., Ste. 250 O'Fallon, MO 63368 (636) 561-2979 (314) 941-4875 (Bill cell phone) (636) 561-2979 (fax) **Counselor -** Bill Brown (wbbrownlpc@aol.com)

SEX OFFENDER TREATMENT - SOUTHEAST MISSOURI

Poplar Bluff Counseling & Hypnotherapy Center Dale Robinson - 0865-2006-0545 1901 N. Westwood Blvd., Ste. H Poplar Bluff, MO 63901

(573) 776-6767 (573) 776-6911

Poplar Bluff Counseling & Hypnotherapy Center

Dale Robinson - 0865-2006-0545 State Probation & Parole 875 County Hwy VV Kennett MO 63857 send referral to Poplar Bluff

Danny Johnson - 0865-2006-0560

619 N. Broadview Cape Girardeau, MO 63701 (573) 334-4330

SEX OFFENDER TREATMENT - UNION

McGuire Counseling Centers - 0865-2006-0535 111 S. Oak Union, MO 63084 (636) 583-1181 (636) 940-9510 (fax) Counselor - Susan McGuire (Smrobi@hotmail.com)

Sex Offender Treatment - St. Joseph

Christensen Counseling Services - 0865-2006-0570 3805 Oakland Ave., Ste. 102-F St. Joseph, MO 64506 (816) 364-3476 (816) 512-1313 (fax)