

NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
1	1 (Objective 1) Watershed Approach - to provide national leadership for private lands conservation using a locally led, scientifically based process	10/3/05	11/30/06	4%	DCs			
2	1.1 (Goal 1) Establish direction and guidelines for implementing the Watershed Approach	2/16/06	9/29/06	0%	PGM			
3	1.1.1 (Milestone) Update national policy and procedures to incorporate the watershed approach	2/16/06	9/29/06	0%	PGM			
4	1.1.1.1 (Action) Designate a team across Deputy Areas to identify all policy and procedure documents that will need to be revised to include the watershed approach	2/16/06	3/31/06	0%	DCs/RACs	1 2 3 4	1 2 3 4 5	Consult with DCs on Team make up and process
5	1.1.1.2 (Action) Team develop a recommendation report for changes to policy and procedures	4/3/06	9/29/06	0%	PGM	1 2 3 4	1 2 3 4 5	
6	1.1.1.3 (Action) Implement policy and procedural changes to facilitate the Watershed Approach	7/3/06	9/29/06	0%	DCs/RACs	1 2 3 4	1 2 3 4 5	
7								
8	1.2 (Goal 2) Inform stakeholders and conservation partners of the watershed approach	10/3/05	7/3/06	0%	LPAD/DCs			
9	1.2.1 (Milestone) Develop a comprehensive communications plan that educates and communicates the watershed approach to internal and external partners	10/3/05	7/3/06	0%	LPAD/DCs			
10	1.2.1.1 (Action) Identify role of watershed approach within the overall NRCS themes	10/3/05	7/3/06	0%	LPAD,PGM	1 2 3 4	1 2 3 4 5	
11	1.2.1.2 (Action) Assemble a multidisciplinary team to develop communications plan	10/3/05	2/3/06	0%	LPAD,PGM	1 2 3 4	1 2 3 4 5	
12	1.2.1.3 (Action) Develop internal strategy for educating agency professionals and conservation partners about watershed approach	10/3/05	2/3/06	0%	LPAD,PGM	1 2 3 4	1 2 3 4 5	
13	1.2.1.4 (Action) Develop external marketing agenda to assist producers, communities, and the general public understand the watershed approach	10/3/05	2/3/06	0%	LPAD,PGM	1 2 3 4	1 2 3 4 5	
14	1.2.1.5 (Action) Establish specific action items and funding associated with watershed approach marketing	10/3/05	2/3/06	0%	LPAD,PGM	1 2 3 4	1 2 3 4 5	
15								
16	1.3 (Goal 3) Use Rapid Watershed Assessments to evaluate natural resource conditions to determine the magnitude, scope, and priority of natural resource needs	10/3/05	9/29/06	6%	PGM,DCs			
17	1.3.1 (Milestone) Establish agency-wide guidance and procedures for the use of the Rapid Watershed Assessments	10/3/05	6/16/06	0%	PGM,SSRA,DCs			
18	1.3.1.1 (Action) Develop initial guidance	10/3/05	2/10/06	0%	PGM,DCs	1 2 3 4	1 2 3 4 5	
19	1.3.1.2 (Action) Publish initial guidance on Website	1/31/06	6/16/06	0%	PGM,SSRA,LPAD,DCs	1 2 3 4	1 2 3 4 5	
20	1.3.1.3 (Action) Assess Data and GIS Warehouse needs	11/21/05	5/17/06	0%	PGM,SSRA,DCs	1 2 3 4	1 2 3 4 5	
21								
22	1.3.2 (Milestone) Conduct Outreach on Rapid Watershed Assessment, both internally and externally	11/4/05	9/29/06	31%	PGM			
23	1.3.2.1 (Action) Conduct a briefing for NRCS Deputy Areas	11/4/05	1/30/06	100%	PGM	1 2 3 4	5	

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24	1.3.2.2 (Action) Conduct informational meetings with NASCA, NACD, NARC&D, and other interested parties	12/15/05	1/30/06	0%	LPAD,PGM	1 2 3 4	5	
25	1.3.2.3 (Action) Provide informational briefings to other agencies	6/30/06	9/29/06	0%	LPAD,PGM	1 2 3 4	5	
26								
27	1.3.3 (Milestone) Pilot the use of Rapid Watershed Assessments through a Cooperative Conservation Partnership Initiative (CCPI) Request for Proposals	10/3/05	5/1/06	0%	PGM,DCs,RACs			
28	1.3.3.1 (Action) Develop and publish a RWA RFP component of CCPI for external entities	10/3/05	2/1/06	0%	PGM/MGT/LAPD	1 2 3 4	1 2 3	
29	1.3.3.2 (Action) Develop and post a bulletin that allows NRCS State Conservationists to compete for funding to complete RWAs	12/5/05	2/1/06	0%	PGM	1 2 3 4	1 2 3	
30	1.3.3.3 (Action) Develop and publish guidance on developing RWAs for internal and external use	12/1/05	1/31/06	0%	PGM	1 2 3 4	1 2 3	
31	1.3.3.4 Select and announce RWA award recipients, external and internal	1/3/06	5/1/06	0%	PGM/MGT/LAPD	1 2 3 4	1 2 3	
32								
33	1.4 (Goal 4) Develop and demonstrate conservation benefits and environmental outcomes along watershed boundaries	10/3/05	9/29/06	0%	SSRA,SPA,RACs,DCs			
34	1.4.1 (Milestone) Develop program performance measures for reporting outcomes, using CEAP and CSP lessons learned, by Hydrologic Unit Areas (HUA), aligned with the Agency's Strategic Plan	10/3/05	9/29/06	0%	SPA,SSRA,DCs,RACs			
35	1.4.1.1 (Action) Create a team to develop a strategy for linking CEAP and NRI findings to performance measurement and performance reporting along Hydrologic Unit Area lines	10/3/05	5/1/06	0%	SSRA/SPA/PGM/S&T	1 2 3 4	4	
36	1.4.1.2 (Action) Strengthen performance data collection, reporting, and display capabilities to meet agency, partner, and public information needs for monitoring conservation progress at a variety of geospatial scales	10/3/05	9/29/06	0%	SPA,SSRA,PGM	1 2 3 4	4	
37	1.4.1.3 (Action) Develop a common portal access to agency performance and natural resource data to display conservation progress and natural resource concerns, and support program management at a watershed level	10/3/05	9/29/06	0%	SPA/PGM/MGT	1 2 3 4 6	1 2 3 4 5	
38	1.4.1.4 (Action) Implement the use of the Executive Dashboard for easy and timely reporting on a watershed scale	10/3/05	1/31/06	0%	SPA,MGT,PGM	1 2 3 4 6	1 2 3 4 5	
39	1.4.1.5 (Action) Develop watershed specific business user standards for data and report requirements	1/2/06	5/30/06	0%	PGM/MGT/SSRA	1 2 3 4 6	1 2 3 4 5	
40	1.4.1.6 (Action) Develop business requirements for reporting watershed accomplishments ranging from 8 to 14 hydrologic unit scale to larger areas such as Klamath and Chesapeake Bay	12/15/05	3/1/06	0%	PGM/SSRA/SPA/MGT	1 2 3 4 6	1 2 3 4 5	
41	1.4.1.7 (Action) Develop a strategy to determine index value for grazing land health and nutrient application efficiency	10/3/05	3/1/06	0%	S&T	1 2 3 4	1 2 3 4 5	

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42	1.4.1.8 (Action) Modify Performance Results System to capture improvement of grazing land and improvement of water quality	4/3/06	5/22/06	0%	SPA,PGM,DCs	1 2 3 4	1 2 3 4 5	
43	1.4.1.9 (Action) Incorporate greenhouse gas emission reduction into an enhancement activity for CSP	5/1/06	9/29/06	0%	S&T/PGM/SSRA			
44								
45	1.4.2 (Milestone) Use CEAP results along with other watershed based evaluation methodology to better articulate conservation impacts along watershed boundaries	10/3/05	9/29/06	0%	SSRA	1 2 3 4 5 6	4	
46	1.4.2.1 (Action) Generate certified watershed boundary data (10-12 digit)	10/31/05	9/29/06	0%	SSRA/PGM	1 2 3 4 5 6	4	(CCE) \$500,000
47	1.4.2.2 (Action) Release CEAP products:	10/3/05	9/29/06	0%	SSRA/PGM/LPAD			
48	1.4.2.2.1 Summary of CEAP survey results from 2003 and 2004	10/3/05	4/3/06	0%	SSRA	1 2 3 4	4	
49	1.4.2.2.2 Preliminary estimate of field-level effects of conservation practices currently present on the landscape	10/3/05	6/30/06	0%	SSRA	1 2 3 4	4	
50	1.4.2.2.3 Preliminary estimates of the off-site (in-stream) water quality effects of conservation practices currently present on the landscape	10/3/05	7/28/06	0%	SSRA	2	4	
51	1.4.2.2.4 Prairie Pothole wetlands regional assessment reports	10/3/05	9/29/06	0%	SSRA,LPAD	2 3 4	4	
52	1.4.2.2.5 Complete Wetlands work plan	10/3/05	9/29/06	0%	SSRA,LPAD	2 3 4	4	
53	1.4.2.2.6 Complete Phase II of wildlife literature review	10/3/05	9/29/06	0%	SSRA,LPAD	3	4	
54	1.4.2.2.7 Complete literature review on effects of conservation practices on pastureland and rangeland	10/3/05	9/29/06	0%	SSRA,LPAD	3	4	
55	1.4.2.3 (Action) Develop NRI methodology for assessing grazing land condition	10/3/05	9/29/06	0%	SSRA/S&T	3	4	\$250,000
56								
57	1.5 (Goal 5) Evaluate the distribution of program funding on a watershed basis	1/20/06	9/29/06	0%	PGM			
58	1.5.1 (Milestone) Develop a strategy for a pilot project that would be designed to distribute program funding on a watershed basis	1/20/06	9/29/06	0%	PGM			
59	1.5.1.1 (Action) Designate a team to develop a strategy for piloting the distribution of funding on a watershed basis	1/20/06	6/23/06	0%	PGM/SSRA/S&T	1 2 3 4 5 6	1 2 3 4 5	
60	1.5.1.2 Develop strategy for the pilot project	6/23/06	9/29/06	0%	PGM,SSRA/S&T	1 2 3 4 5	1 2 3 4 5	
61								
62	1.6 (Goal 6) Geospatial support for Conservation Technical Assistance	10/3/05	11/30/06	8%	SSRA/MGT/PRG	123 456	12 45	
63	1.6.1 (Milestone) Acquire digital orthoimagery for Customer Service Toolkit	2/1/06	11/30/06	0%	SSRA/MGT/PRG	123 456	12 45	
64	1.6.1.1 (Action) Acquire data from contractor	2/1/06	5/31/06	0%	SSRA/MGT/PRG	123 456	12 45	(CCE) \$3,000,000

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
65	1.6.1.2 (Action) Make data available to NRCS via Geospatial Data Gateway	8/1/06	11/30/06	0%	SSRA/MGT/PRG	123 456	12 45	
66								
67	1.6.2 (Milestone) Acquire digital elevation data for Customer Service Toolkit	12/1/05	9/29/06	0%	SSRA/MGT/PRG	123 456	12 45	
68	1.6.2.1 (Action) Acquire data from contractor, perform QA/QC	12/1/05	6/30/06	0%	SSRA/MGT/PRG	123 456	12 45	(CCE) \$500,000
69	1.6.2.2 (Action) Make data available to NRCS via Geospatial Data Gateway	3/1/06	9/29/06	0%	SSRA/MGT/PRG	123 456	12 45	
70								
71	1.6.3 (Milestone) Deliver faster spatial data via NRCS customized data management process	10/3/05	9/29/06	0%	SSRA/MGT/PRG	123 456	12 45	line item request; not CCE
72	1.6.3.1 (Action) Integrate faster data management with Resource Data Gateway.	10/3/05	9/29/06	0%	SSRA/MGT/PRG	123 456	12 45	\$300,000 (EarthWhere)
73	1.6.3.2 (Action) Test high resolution imagery, IFSAR and LIDAR data delivery.	10/3/05	9/29/06	0%	SSRA/MGT/PRG	123 456	12 45	
74	1.6.3.3 (Action) Deliver faster custom products (NRI data mart population, WRP support, customer service toolkit etc.).	10/3/05	9/29/06	0%	SSRA/MGT/PRG	123 456	12 45	
75								
76	1.6.4 (Milestone) Develop and maintain manuals, handbooks, bulletins, and other directives	10/3/05	9/29/06	11%	S&T			
77	1.6.4.1 (Action) Develop additional components of the National Water Quality Handbook	10/3/05	9/29/06	0%	S&T			\$100,000 (#31)
78	1.6.4.2 (Action) Develop Nitrogen Leaching and Environmental Assessment Package (NLEAP) User Manual	10/3/05	9/29/06	0%	S&T			\$15,000 (#124)
79	1.6.4.3 (Action) Review and develop air quality and atmospheric change practice standards	10/3/05	9/29/06	0%	S&T			\$150,000 (#51)
80	1.6.4.4 (Action) Revise National Engineering Handbook Section 15, Chapter 11, Sprinkler Irrigation (issued 1983)	10/3/05	9/29/06	0%	S&T			\$100,000 (#52)
81	1.6.4.5 (Action) Revise National Engineering Handbook Section 15, Chapter 12, Land Leveling (issued 1961)	10/3/05	9/29/06	0%	S&T			(#53)
82	1.6.4.6 (Action) Upgrade existing Emergency Action Plan guidance in National O&M Manual	10/3/05	9/29/06	0%	S&T			(#55)
83	1.6.4.7 (Action) Complete NEH Part 642, Construction/Material Specifications	10/3/05	9/29/06	99%	S&T			(#56)
84	1.6.4.8 (Action) Complete NEH Part 645, Construction Inspection	10/3/05	9/29/06	25%	S&T			(#56)
85	1.6.4.9 (Action) Complete Engineering Field Handbook, Chapter 1, Engineering Survey	10/3/05	9/29/06	75%	S&T			(#56)
86	1.6.4.10 (Action) Identify needed revisions/updates for National Engineering Handbook, Section 16, Agricultural Drainage (issued 1971)	10/3/05	9/29/06	0%	S&T			\$30,000 (#57)
87	1.6.4.11 (Action) Update Engineering Field Handbook: Chapter 7, Grassed Waterways (1986), Chapter 8, Terraces (1984), Chapter 9, Diversions (1986) and Ag Handbook 667	10/3/05	9/29/06	25%	S&T			\$50,000 (#58)
88	1.6.4.12 (Action) Complete the Stream Design Handbook	10/3/05	9/29/06	0%	S&T			\$75,000 (#59)

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89	1.6.4.13 (Action) Develop three new National Engineering Handbook, Part 629, Air Quality, chapters on Ammonia, Particulate Matter and Volatile Organic Compounds	10/3/05	9/29/06	0%	S&T			\$150,000 (#72)
90	1.6.4.14 (Action) Develop interagency Ecological Site Descriptions Manual	10/3/05	9/29/06	0%	S&T			\$15,000 (#89)
91	1.6.4.15 (Action) Develop CSP guidance for On-Farm Research and Demonstrations	10/3/05	9/29/06	0%	S&T,PGM			(#91)
92	1.6.4.16 (Action) Update the Not-to-Exceed Rates	10/3/05	9/29/06	0%	S&T,SPA			\$20,000 (#128)
93	1.6.4.17 (Action) Revise Conservation Economics Handbook	10/3/05	9/29/06	0%	S&T			\$10,000 (#131)
94	1.6.4.18 (Action) Complete revision of Agricultural Waste Management Field Handbook (NEH Part 651) (issued 1992)	10/3/05	9/29/06	0%	S&T			\$150,000 (#83)
95	1.6.4.19 (Action) Develop Economic Guide for the Emergency Watershed Program	10/3/05	9/29/06	0%	S&T			
96								
97	2 (Objective 2) Cooperative Conservation to provide leadership and increase conservation on private lands	3/31/05	9/29/06	4%	PGM,RACs,DCs			
98	2.1 (Goal 1) Expand local involvement in cooperative conservation efforts	10/3/05	9/29/06	0%	PGM			
99	2.1.1 (Milestone) Strengthen partnerships with Indian Tribes to expand cooperative conservation on Tribal lands	10/3/05	9/29/06	3%	PGM			
100	2.1.1.1 (Action) Determine the best factors to reflect the natural resource needs on Tribal lands for fact-based, transparent program allocations	10/3/05	9/29/06	0%	PGM,RACs,DCs	1 2 3 4	4	
101	2.1.1.2 (Action) Update NRCS MOU with BIA to effectively address natural resources issues and implement conservation programs on Tribal lands	10/3/05	4/3/06	0%	PGM	1 2 3 4	1 2 3 4 5	
102	2.1.1.3 (Action) Accelerate Soil Mapping on Tribal lands. Complete 1 million acres of initial or update mapping; expediting soil mapping on Tribal lands in AK, AZ, WA,UT, OR, WY to ensure all NRCS customers have equal access to NRCS programs	10/3/05	9/29/06	10%	SSRA	1	4	
103								
104	2.1.2 (Milestone) Rename and re-launch the Conservation Partnership Initiative (CPI) as the Cooperative Conservation Partnership Initiative (CCPI), and carry out and administer the FY-2006 grant cycle	10/3/05	6/2/06	0%				
105	2.1.2.1 (Action) Develop and publish the CCPI RFP for FY-2006	10/3/05	2/1/06	0%	PGM/MGT/LAPD	1 2 3 4 5 6	1 2 3 4 5	
106	2.1.2.2 (Action) Select and announce CCPI award recipients and allocate funds to the appropriate State Conservationists	10/3/05	6/2/06	0%	PGM/MGT/LAPD	1 2 3 4 5 6	1 2 3 4 5	
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108	2.1.3 (Milestone) Design and implement a strategy to assist other agencies and NGOs with understanding the value of voluntary private lands conservation	10/3/05	9/29/06	0%	PGM			
109	2.1.3.1 (Action) Partner with Federal Natural Resource Departments, EPA, and CEQ on the development and implementation of the White House Conference follow up strategy	10/3/05	9/29/06	0%	PGM	1 2 3 4 5 6	1 2 3 4 5	
110	2.1.3.2 (Action) Foster and improve cooperative conservation partnerships through a "Walk A Mile In My Boots" initiative with the Fish and Wildlife Service, NCBA, and NACD	10/3/05	9/29/06	0%	LPAD	1 2 3 4 5 6	1 2 3 4 5	
111	2.1.3.3 (Action) Recognize conservation planning excellence in the private and public sectors	10/3/05	3/31/06	0%	PGM,LPAD	1 2 3 4 5 6	1	
112	2.1.3.4 (Action) Execute and manage all agreements to ensure that deliverables are completed and payments are made in a timely manner	10/3/05	9/29/06	0%	PGM,LPAD	1 2 3 4 5 6	3	
113	2.1.3.4.1 Coastal America	10/3/05	4/3/06	0%	PGM			\$25,000
114	2.1.3.4.2 American Farmland Trust (AFT)	10/3/05	4/3/06	0%	PGM			\$300,000
115	2.1.3.4.3 Land Trust Alliance/American Farmland Trust Proposal	10/3/05	4/3/06	0%	PGM			\$300,000
116	2.1.3.4.4 National Watershed Coalition	10/3/05	4/3/06	0%	PGM			\$125,000
117	2.1.3.4.5 National Hispanic Environmental Council (NHEC)	10/3/05	4/3/06	0%	MGT			
118	2.1.3.4.6 American Indians and Alaska Natives	10/3/05	4/3/06	0%	PGM			\$100,000
119	2.1.3.4.7 National Association of RC&D Councils	10/3/05	4/3/06	0%	PGM			Earmark proj \$545,600
120	2.1.3.4.8 Mitigation Banking Conference	10/3/05	4/3/06	0%	PGM			\$5,000
121	2.1.3.4.9 Environmental Law Institute--Wetland Awards	10/3/05	4/3/06	0%	PGM			\$15,000
122	2.1.3.4.10 Restore America's Estuaries	3/2/06	9/29/06	0%	PGM			\$25,000
123	2.1.3.4.11 National Association of Conservation Districts	10/3/05	9/29/06	0%	LPAD			\$500,000
124	2.1.3.4.12 National Conservation District Employees Association	10/3/05	9/29/06	0%	LPAD			\$25,000
125	2.1.3.4.13 National Association of State Conservation Agencies	10/3/05	9/29/06	0%	LPAD			\$100,000
126	2.1.3.4.14 National Association of Farm Broadcasters	10/3/05	9/29/06	0%	LPAD			\$13,230
127	2.1.3.4.15 National Science Teachers Association	10/3/05	9/29/06	0%	LPAD			\$15,000
128	2.1.3.4.16 4H	10/3/05	9/29/06	0%	LPAD			\$50,000
129	2.1.3.4.17 Future Farmers of America	10/3/05	9/29/06	0%	LPAD			\$53,000
130	2.1.3.4.18 Girl Scouts of America	10/3/05	9/29/06	0%	LPAD			\$15,000
131	2.1.3.4.19 Media Outreach (Zimm Communications)	10/3/05	9/29/06	0%	LPAD			\$5,600
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133	2.1.3.5 (Action) Develop and strategically place communication products to support the message of cooperative conservation	10/3/05	9/29/06	0%	LPAD			
134	2.1.3.5.1 National Conservation Campaign	10/3/05	9/29/06	0%	LPAD			\$250,000
135	2.1.3.5.2 Exhibit Production	10/3/05	9/29/06	0%	LPAD			\$15,000
136	2.1.3.5.3 Exhibit Space Rental	10/3/05	9/29/06	0%	LPAD			\$10,000
137	2.1.3.5.4 Landcare	10/3/05	9/29/06	0%	LPAD			\$312,000
138	2.1.3.5.5 Public info printing	10/3/05	9/29/06	0%	LPAD			\$375,000
139	2.1.3.5.6 Ward Burton/Johanns PSAs	10/3/05	9/29/06	0%	LPAD			\$15,000
140								
141	2.1.4 (Milestone) Design and implement plan to engage agency's volunteer program in conservation efforts while educating about the value of cooperative conservation	10/3/05	9/29/06	0%	LAPD			
142	2.1.4.1 (Action) Earth Team Program	10/3/05	9/29/06	0%	LAPD			\$150,000
143	2.1.4.2 (Action) Volunteer gov	10/3/05	9/29/06	0%	LAPD			\$15,000
144								
145	2.1.5 (Milestone) Strengthen partnerships with Community Based Organizations that work with historically underserved groups and communities to expand Cooperative Conservation	3/1/06	9/29/06	0%	MGT			
146	2.1.5.1 (Action) Meet with CBOs in each Region to explore mutual benefits of cooperative Conservation	3/1/06	9/29/06	0%	MGT			
147								
148								
149	2.2 (Goal 2) Measure and monitor results of cooperative conservation	10/3/05	9/29/06	10%	PGM,DCs,RACs			
150	2.2.1 (Milestone) Effectively monitor and report on cooperative conservation investments at state and national levels - results will be included in Agency report on Cooperative Conservation	10/3/05	9/29/06	8%	PGM,DCs,RACs			
151	2.2.1.1 (Action) Conduct three CEAP (Conservation Effects Assessment Project) Executive Steering Committee meetings to provide leadership for this multi-agency effort to quantify the environmental benefits of cooperative conservation on working lands	10/3/05	9/29/06	33%	SSRA	1 2 3 4	4	
152	2.2.1.2 (Action) Compile and provide the required FY 2005 Farmland Protection Policy Act report to Congress	10/3/05	5/30/06	0%	PGM	6	4	
153	2.2.1.3 (Action) Compile reports showing partner financial and performance contributions to NRCS programs	2/2/06	9/29/06	0%	SPA,MGT			
154								
155	2.2.2 (Milestone) Conduct annual NRI survey operations	10/3/05	9/29/06	2%	SSRA			

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156	2.2.2.1 (Action) Iowa St. Univ. complete estimation/analysis process for 2004 and 2005 core samples	10/3/05	9/29/06	0%	SSRA	123 6	4	\$2,350,000
157	2.2.2.2 (Action) Develop and implement comprehensive plan for Alaska NRI	10/3/05	4/3/06	25%	SSRA,RACs	123 6	4	
158	2.2.2.3 (Action) Acquire and scan high resolution 2006 Annual NRI imagery for digital data collection	11/1/05	9/29/06	0%	SSRA	1 2 3 6	4	
159	2.2.2.4 (Action) Bring Remote Sensing Laboratories (RSL) up to full operational capacity for NRI PI data collection	10/3/05	1/2/06	0%	SSRA	1 2 3 6	4	
160	2.2.2.5 (Action) Release 2003 Annual NRI findings:	10/3/05	9/29/06	0%	SSRA	1 2 3 6	4	
161	2.2.2.5.1 Erosion analysis and trending	10/3/05	11/30/05	0%	SSRA/LPAD	1 2 3 6	4	
162	2.2.2.5.2 Land use change; urbanization of rural lands	1/2/06	1/31/06	0%	SSRA/LPAD	1 2 3 6	4	
163	2.2.2.5.3 Resource concerns	10/3/05	9/29/06	0%	SSRA/LPAD	1 2 3 6	4	
164	2.2.2.6 (Action) Conduct pilot to determine feasibility of using remote sensing technologies to conduct cropland residue studies	10/3/05	9/29/06	0%	SSRA/S&T	123 6	4	\$200,000
165	2.2.2.7 (Action) Conduct 4 regional NRI Coordinator Workshops	1/2/06	9/29/06	0%	SSRA	1 2 3 6	4	
166	2.2.2.8 (Action) Contract an outside review of future internal and external NRI data needs	1/9/06	9/29/06	0%	SSRA	1 2 3 6	4	\$80,000
167	2.2.2.9 (Action) Build upon existing wetland coordination efforts with the Fish and Wildlife Service (FWS) and the National Oceanic and Atmospheric Administration (NOAA) to address the double-counting of wetland restoration activities	10/3/05	9/29/06	0%	PGM/SSRA	23	4	
168								
169	2.2.3 (Milestone) Support production of "State of the Nation's Ecosystems" report	10/3/05	9/29/06	0%	SSRA	1 2 3 4 5 6	4	
170	2.2.3.1 (Action) Collaborate with Heinz Center & ONR in developing methods to fill existing data gaps	10/3/05	9/29/06	0%	SSRA	1 2 3 4 5 6	4	\$50,000
171	2.2.3.2 (Action) Provide NRI results for updated report	1/2/06	1/2/06	0%	SSRA	1 2 3 4 5	4	
172								
173	2.2.4 (Milestone) Provide leadership for field technical transfer of information from SSRA & the NCSS partnership (federal, state, university, public, business and industry)	10/3/05	9/29/06	23%	SSRA	123 456	123 45	
174	2.2.4.1 (Action) Develop and test protocols in 3 states for soil change and dynamic soil properties by utilizing soils in benchmark landscape catena's	10/3/05	9/29/06	25%	SSRA	1	4	\$200,000
175	2.2.4.2 (Action) Develop a first draft of Dynamic Soil Properties Sample Guide	10/3/05	9/29/06	75%	SSRA	1	4	
176	2.2.4.3 (Action) Host World Soil Congress 2006	10/3/05	7/14/06	15%	SSRA	1	4	\$100,000
177	2.2.4.4 (Action) Develop a resource information strategy outlining SSRA products and timelines.	1/2/06	9/29/06	5%	SSRA	123 456	123 45	
178	2.2.4.5 (Action) Complete and Publish Globe soil resource map and collect reliable natural resource global databases	10/3/05	3/31/06	50%	SSRA,LPAD	1	12 34 5	

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(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
179	2.2.4.6 (Action) Technical transfer of NCSS new technology through 4 NCSS Regional Conferences and Committees	10/3/05	3/31/06	15%	SSRA,LPAD	1	12 34 5	
180	2.2.4.7 (Action) Develop Soil Scientist Toolkit through collaboration of federal partners and NCSS	10/3/05	9/29/06	10%	SSRA	1	12 34 5	
181	2.2.4.8 (Action) Redesign of new version of NASIS through team collaboration of NCSS partners	10/3/05	9/29/06	5%	SSRA/MGT	1	12 34 5	
182	2.2.4.9 Develop and implement Soil Survey information plan	10/3/05	3/31/06	10%	SSRA,LPAD	1	12 34 5	
183	2.2.4.10 Develop an Information System Plan for SSRA	10/3/05	2/15/06	15%	SSRA,MGT	1	12 34 5	
184								
185	2.3 (Goal 3) Encourage innovative conservation technology development by the private sector	3/31/05	9/29/06	0%	S&T,PGM			
186	2.3.1 (Milestone) Ensure best available technology is available to decision makers	3/31/05	9/29/06	0%	S&T			
187								
188	2.4 (Goal 4) Improve certainty and incentives for the public	10/3/05	9/29/06	23%	SSRA/PGM			
189	2.4.1 (Milestone) Work with other agencies, professional organizations, and NGOs to develop standard definitions for # key land use and natural resource related terms	10/3/05	9/29/06	35%	SSRA,PGM			
190	2.4.1.1 (Action) Technical transfer of NCSS standards and glossary of terms through 4 NCSS Regional Conferences, Federal Lands Mapping Advisory Group and Committees	10/3/05	9/29/06	100%	SSRA			
191	2.4.1.2 (Action) Through NCSS partnership and NSSC team review and standardize procedures for soil survey in National Soil Survey Handbook	10/3/05	9/29/06	5%	SSRA			
192	2.4.1.3 (Action) Build upon existing wetland coordination efforts with the Fish and Wildlife Service (FWS) and the National Oceanic and Atmospheric Administration (NOAA) to address the double-counting of wetland restoration activities	10/3/05	9/29/06	0%	PGM/SSRA			
193								
194	2.4.2 (Milestone) Conduct an analysis of programs and streamline policies and procedures to encourage and facilitate Cooperative Conservation	10/3/05	9/29/06	0%	PGM			
195	2.4.2.1 Pilot the "conservation planning sign-up" approach	10/3/05	9/29/06	0%	PGM	1 2 3 4 5	1	
196	2.4.2.2 Complete the Section 2005 (Reform and Assessment of Conservation Programs) Report in cooperation with FSA and submit to OBPA	10/3/05	4/3/06	0%	PGM	1 2 3 4 5 6	1 2 3 4 5	
197								
198	2.5 (Goal 5) Accelerate cooperative conservation as a way of doing business	10/3/05	9/29/06	0%	DCs,RACs			
199	2.5.1 (Milestone) Develop and implement an internal communications and marketing strategy to help NRCS employees embrace cooperative conservation	10/3/05	9/29/06	0%	LPAD			
200	2.5.1.1 (Action) Chief's corner	10/3/05	9/29/06	0%	LPAD			

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(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
201	2.5.1.2 (Action) All employee message	10/3/05	9/29/06	0%	LPAD			
202	2.5.1.3 (Action) Develop and distribute poster for field offices	10/3/05	9/29/06	0%	LPAD			
203	2.5.1.4 (Action) Include Cooperative Conservation language in all news releases	10/3/05	9/29/06	0%	LPAD			
204	2.5.1.5 (Action) my.NRCS feature	10/3/05	9/29/06	0%	LPAD			
205								
206	2.5.2 (Milestone) Design and implement a national strategy to hire, train, and reward employees based on cooperative conservation competencies	10/3/05	7/28/06	0%	MGT			
207	2.5.2.1 (Action) Conduct a review of NRCS GIS training courses and identify those that have cooperation, collaboration, and partnership components. Analyzing courses that do not have these components and add this element where appropriate	10/3/05	7/28/06	0%	SSRA			
208	2.5.2.1.1 Complete NRCS customization of ARCGIS 9.0 training module	10/3/05	7/28/06	0%	SSRA/MGT/PGM			\$150,000
209	2.5.2.1.2 Develop NRCS GIS training curriculum	10/3/05	1/30/06	0%	SSRA/PGM/MGT			
210	2.5.2.1.3 Work with NEDC to integrate GIS training into Boot Camp curriculum	12/1/05	2/27/06	0%	SSRA/MGT			
211	2.5.2.1.4 Develop training to prepare NRCS workforce and clients to exploit agency geospatial web services	2/1/06	7/28/06	0%	SSRA/PGM/MGT			
212								
213	2.5.3 (Milestone) Enhance collaboration and cooperation with USACE by implementing priority actions resulting from USACE/NRCS Partnership Agreement	10/3/05	9/29/06	0%	S&T			\$10,000 (#182)
214	2.5.3.1 (Action) Establish national work group to develop an action Plan and implement priority actions needed at national level addressing wetlands, watershed planning, and natural disaster recovery	10/3/05	9/29/06	0%	S&T			
215	2.5.3.2 (Action) Solicit input from field regarding needs/opportunities	10/3/05	9/29/06	0%	S&T			
216	2.5.3.3 (Action) Conduct a leadership retreat to enhance leadership communication and collaboration	10/3/05	9/29/06	0%	S&T			
217	2.5.3.4 (Action) Re-establish USACE/NRCS liaison positions	10/3/05	9/29/06	0%	S&T			
218								
219	2.5.4 (Milestone) Implement the Mississippi River/Gulf Hypoxia Action Plan	10/3/05	9/29/06	0%	S&T			
220	2.5.4.1 (Action) Provide staff support to Task Force members	10/3/05	9/29/06	0%	S&T			
221	2.5.4.2 (Action) Provide USDA input into reassessment process including basin/conservation science	10/3/05	9/29/06	0%	S&T			
222	2.5.4.3 (Action) Report on progress through 2005 for a number of USDA-related management activities identified in the Action Plan	10/3/05	9/29/06	0%	S&T			
223	2.5.4.4 (Action) Co-lead the Management Action Reassessment Team	10/3/05	9/29/06	0%	S&T			

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(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
224								
225	2.6 (Goal 6) Expand international cooperative efforts and opportunities	3/31/05	9/29/06	2%	SSRA	123 456	5	
226	2.6.1 (Milestone) Support Presidential and Departmental initiative for agricultural land in Afghanistan	10/3/05	9/29/06	0%	SSRA	123 456	5	
227	2.6.1.1 (Action) Advertise for and review applications for 6-month assignments as agricultural advisors for Operation Enduring Freedom	10/3/05	9/29/06	0%	SSRA	123 456	5	
228	2.6.1.2 (Action) Select qualified specialists for <30 day TDY assignments	10/3/05	9/29/06	0%	SSRA	123 456	5	
229								
230	2.6.2 (Milestone) Develop a plan for the U.S. - Mexico Conservation Initiative	10/3/05	9/29/06	5%	SSRA/S&T	123 456	5	
231	2.6.2.1 (Action) Deputy Chiefs for S&T and SSRA visit and evaluate the Center for technology in Monterrey, Mexico	10/3/05	10/31/05	100%	SSRA/S&T	123 456	5	
232	2.6.2.2 (Action) Representatives from Mexico visit the Ft. Worth NTSC	10/3/05	3/3/06	0%	SSRA/S&T	123 456	5	
233	2.6.2.3 (Action) Develop and implement plan to assist the Mexico government with restoration of border ecosystems	10/3/05	9/29/06	0%	SSRA/S&T	123 456	5	\$100,000
234								
235	2.6.3 (Milestone) Complete the tri-national (Canada, U.S., and Mexico) activities through the Natural Resources Working Group	3/31/05	3/31/05	0%	S&T,PGM			
236	2.6.3.1 (Action) Preparation of Paper: Current Technology Used in North America (Canada lead)	3/31/05	3/31/05	0%	S&T,PGM	1 2 3 4 5	1 2 5	
237	2.6.3.2 (Action) Preparation of Paper: Research and Information (United States lead)	3/31/05	3/31/05	0%	S&T,PGM	1 2 3 4 5	1 2 5	
238	2.6.3.3 (Action) Preparation of Paper: The North American Experience with Environmentally Sustainable Agricultural Water Policies	3/31/05	3/31/05	0%	S&T,PGM	1 2 3 4 5	1 2 5	
239	2.6.3.4 (Action) Presentation of three papers at the World Water Forum Meeting in Mexico City, Mexico in March 2006	3/31/05	3/31/05	0%	S&T,PGM	1 2 3 4 5	1 2 5	
240								
241	2.6.4 (Milestone) Continue Jewish National Fund collaboration	10/3/05	9/29/06	0%	S&T			actions forth-coming from Chief's visit to Israel; add Israel to Fund name
242								
243	2.7 (Goal 7) Integrate Initiatives for Diversity and Outreach in Cooperative Conservation	10/3/05	9/29/06	2%	MGT,CR			
244	2.7.1 (Milestone) Implement a national outreach Requests for Proposals	2/1/06	4/28/06	0%	MGT,CR			
245	2.7.1.1 (Action) Meet with Deputy Areas to identify program priorities that support Cooperative Conservation and a Watershed Approach to Conservation Planning	2/1/06	4/28/06	0%	MGT			
246	2.7.1.2 (Action) Develop criteria for a National Outreach RFP	2/1/06	4/28/06	0%	MGT			
247								

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(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
248	2.7.2 (Milestone) Conduct Regional Outreach Training conference for State Leadership, Partners and Outreach	6/19/06	9/29/06	0%	MGT,CR			
249	2.7.2.1 (Action) Conduct Regional Outreach Training conferences for State Leadership, Partners, Community Based Organizations and other conservation groups, etc	6/19/06	9/29/06	0%	MGT			
250	2.7.2.2 (Action) Conduct three (3) NEDC Outreach Training Courses	7/3/06	9/29/06	0%	MGT			
251								
252	2.7.3 (Milestone) Develop and distribute communication materials and multilingual tools to reach underserved groups and communities	10/3/05	9/29/06	1%	LAPD,MGT,CR,PGM,S			
253	2.7.3.1 (Action) Translate all new releases into Spanish and distribute to Spanish language media outlets	10/3/05	9/29/06	1%	LAPD,MGT,CR,PGM,S,			\$15,000
254	2.7.3.2 (Action) Partner with the New National Media Group (NNMG) to translate and distribute USDA/NRCS programs and services information material to reach all customers (Hmong, Vietnamese, etc)	10/3/05	9/29/06	1%	MGT			
255								
256	2.7.4 (Milestone) Recruit at colleges and universities with substantial enrollments of minority students to encourage involvement in cooperative conservation	10/3/05	9/29/06	5%	MGT,CR			
257	2.7.4.1 (Action) Identify and retain 5 minority students through STEP program nationally; support Soil Survey Outreach Initiative	10/3/05	3/31/06	20%	SSRA/MGT	123 456	12 34 5	\$50,000
258	2.7.4.2 (Action) Participation in at least 4 recruiting activities to support hiring minorities and women in GS470/457 positions (Conservation Learning Summit, NCSS Committees, MANRRS, NHEC, SSSA, AISES)	10/3/05	11/30/05	4%	SSRA/MGT/CR	123 456	12 34 5	
259	2.7.4.3 (Action) Take lead with Forest Service in conducting USDA job fair at Davis, California	5/22/06	5/26/06	0%	MGT,CR			
260	2.7.4.4 (Action) Actively administer the national Outreach Scholarship Programs to identify, recruit, and retain minority students within the NRCS workforce to maintain Agency diversity goals as outlined under the Human Capital Initiative	10/3/05	9/29/06	1%	MGT			
261	2.7.4.5 (Action) Partner with the NRCS sponsored Centers for Excellence to actively recruit minority students in all disciplines	2/1/06	9/29/06	0%	MGT			
262								
263	3 (Objective 3) Farm Bill Implementation	10/3/05	9/29/06	3%	DCs			
264	3.1 (Goal 1) Implement the 2002 Farm Bill to demonstrate conservation results and outcomes	10/3/05	9/29/06	2%	PGM,DCs,LPAD			
265	3.1.1 (Milestone) Produce reports to the public: show results, return on investment - case studies	10/3/05	9/29/06	0%	LPAD			
266	3.1.1.1 (Action) Chief's corner	10/3/05	9/29/06	0%	LPAD			
267	3.1.1.2 (Action) News releases	10/3/05	9/29/06	0%	LPAD			

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
268	3.1.1.3 (Action) Interviews with the Chief	10/3/05	9/29/06	0%	LPAD			
269	3.1.1.4 (Action) Speeches by the Chief, etc.	10/3/05	9/29/06	0%	LPAD			
270	3.1.1.5 (Action) Produce and distribute "key concepts" to staff	10/3/05	9/29/06	0%	LPAD			
271	3.1.1.6 (Action) NRCS This Week feature	10/3/05	9/29/06	0%	LPAD			
272								
273	3.1.2 (Milestone) Ensure allocations are timely, transparent, and based on resource needs	10/3/05	9/29/06	14%	PGM			
274	3.1.2.1 Develop, and include in the FY-2006 initial allocations to the States, a program management performance incentives for CTA, EQIP, AMA, WHIP, WRP, and FRPP	10/3/05	12/30/05	100%	PGM	1 2 3 4 5 6	1 2 3	
275	3.1.2.2 (Action) Implement the CTA State allocation formula	10/3/05	12/1/05	100%	PGM	1 2 3 4 5 6	1 2 3 4	
276	3.1.2.3 (Action) Assist RIAD with creating and monitoring a single source data set for use in program allocations for FY 2007	10/3/05	7/3/06	0%	PGM/SSRA	1 2 3 4 5 6	4	
277	3.1.2.4 (Action) Implement an RFP for allocating GLCI funding for invasive species	4/3/06	9/29/06	0%	PGM,S&T	1 2 3 4 5 6	1 2 3 4 5	
278	3.1.2.5 (Action) Complete the national ranking tool for AMA, EQIP, and WHIP for FY 2007 implementation	10/3/05	9/29/06	0%	PGM	1 2 3 4 5 6	1 2 3	
279	3.1.2.6 (Action) Implement new RC&D State allocation process	10/3/05	12/1/05	100%	PGM	1 2 3 4 5	1 2 3	
280	3.1.2.7 (Action) Develop and incorporate performance measures into RC&D Program FY 2007 allocation process	10/3/05	8/30/06	0%	PGM	1 2 3 4 5 6	4	
281								
282	3.1.3 (Milestone) Ensure that all Field Office Business tools work effectively and that staffs are trained to use them	10/3/05	9/29/06	0%	PGM,MGT			
283	3.1.3.1 (Action) Develop and enhance ProTracts applications	10/3/05	9/29/06	0%	PGM,MGT			\$1,250,000
284	3.1.3.2 (Action) Expand the EQIP ranking tool to AMA and WHIP	10/3/05	9/29/06	0%	PGM,MGT			\$300,000
285	3.1.3.3 (Action) Upgrade and enhance Toolkit applications to include a benchmark inventory feature	10/3/05	9/29/06	0%	PGM,MGT			\$500,000
286	3.1.3.4 (Action) Link Toolkit planning data to easement acquisition and management data for FRPP, WRP, GRP, and EWP	10/3/05	9/29/06	0%	PGM,MGT			\$500,000
287	3.1.3.5 (Action) Develop an on-line interactive "self assessment" tool for conservation planning	10/3/05	9/29/06	0%	PGM,MGT			\$480,000
288	3.1.3.6 (Action) Develop capacity in Toolkit to support and archive wetland determination/delineation data	10/3/05	9/29/06	0%	PGM/SSRA			\$400,000
289	3.1.3.7 (Action) Facilitate producer/client electronic access (outside CCE) to their records ("Conservation Plug-In")	10/3/05	9/29/06	0%	PGM			\$320,000
290	3.1.3.8 (Action) Update and enhance the LESA/CALES system	10/3/05	9/29/06	0%	PGM			\$80,000
291	3.1.3.9 (Action) Develop ("Landtracts") a Web-based management tool to link Toolkit, a geospatial data layer, and various easement programs data bases into an integrated easement management tool	10/3/05	9/29/06	0%	PGM/SSRA			\$500,000

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292								
293	3.1.4 (Milestone) Accelerate service to underserved individuals and groups	10/3/05	5/26/06	0%	PGM,MGT			
294	3.1.4.1 (Action) Analyze and prepare LRF program participation data	10/3/05	4/28/06	0%	PGM	1 2 3 4 5 6	1 2 3	
295	3.1.4.2 (Action) Develop and distribute a news release on LRF program participation	10/3/05	4/3/06	0%	LAPD	1 2 3 4 5 6	1 2 3	
296	3.1.4.3 (Action) Analyze and prepare socially disadvantaged program participation data	1/9/06	5/26/06	0%	MGT			
297								
298	3.1.5 (Milestone) Demonstrate value of NRCS delivery system and utilization of Technical Service Providers	10/3/05	9/29/06	0%	S&T			
299	3.1.5.1 (Action) Implement private TSP reporting in PRS	10/3/05	9/29/06	0%	S&T			
300	3.1.5.2 (Action) Analyze the services provided by TSPs to determine the quality and value of the products	10/3/05	9/29/06	0%	S&T			
301								
302	3.1.6 (Milestone) Streamline conservation programs	10/3/05	9/29/06	0%	PGM			
303	3.1.6.1 (Action) Complete development of the Legacy Program Close-Out Strategy	10/3/05	9/29/06	0%	PGM	1 2 3 4	1 2 3	
304	3.1.6.2 (Action) Develop and implement MAPs for CSP, FA programs portfolio, Easement programs portfolio, and other assigned O&E reports	4/17/06	9/29/06	0%	PGM,SPA			
305								
306	3.1.7 (Milestone) Evaluate program performance, share results, and make continuous improvements	10/3/05	9/29/06	3%	PGM,DCs			
307	3.1.7.1 (Action) Recommend policy changes to financial assistance programs to facilitate more widespread adoption of management intensity	10/3/05	9/29/06	0%	PGM			
308	3.1.7.2 (Action) Secure contractor support for Program Web-site updates	10/3/05	3/31/06	0%	PGM,LPAD			\$50,000
309	3.1.7.3 (Action) "National Policy Development: Implement Farm Bill programs, conduct outreach, expand Web self-evaluation, develop and implement Farm Bill training, research and develop materials for 2007 Farm Bill discussions"	10/3/05	7/3/06	0%	PGM			\$420,000
310	3.1.7.4 (Action) Conduct a "Program Planning/Workflow" workshop for State Program managers	10/3/05	9/29/06	0%	PGM			\$75,000
311	3.1.7.5 (Action) Develop a strategy to ensure that 60% of the EQIP funding is obligated for livestock related practices	10/3/05	12/30/05	0%	PGM			
312	3.1.7.6 (Action) Implement updated national priorities for EQIP	10/3/05	7/28/06	0%	PGM			
313	3.1.7.7 (Action) Revise EQIP performance incentives factors to reflect updated national priorities	10/3/05	1/2/06	100%	PGM			
314	3.1.7.8 (Action) Prepare a national bulletin to stress the importance of accelerating practice installation when EQIP implementation schedules are not being met	10/3/05	1/31/06	0%	PGM			

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315	3.1.7.9 (Action) Analyze impacts of AMA's fixed (75%) cost-share rate and identify appropriate actions to reduce the rate	10/3/05	2/28/06	0%	PGM			
316	3.1.7.10 Provide training on the new WHIP manual	10/3/05	7/3/06	0%	PGM			
317	3.1.7.11 (Action) Assess WHIP implementation and consistency with policy and intent	10/3/05	7/3/06	0%	PGM			
318	3.1.7.12 (Action) Ensure through communications and goal setting that the Agency meets the OMB goals for TSP utilization	10/3/05	9/29/06	0%	S&T			
319								
320	3.1.8 (Milestone) Finalize regulations and streamline amendments	10/3/05	9/29/06	0%	PGM			
321	3.1.8.1 (Action) "Draft remaining 2002 Farm Bill rules (Confidentially, Healthy Forest Reserve, HELC/WC))"	10/3/05	7/4/06	0%	PGM,MGT	1 2 3 4 5 6	1 2 3	\$120,000
322	3.1.8.2 (Action) Develop final rule for CSP	10/3/05	7/3/06	0%	PGM	1 2 3 4 5	1 2 3	\$50,000
323	3.1.8.3 (Action) Submit a final rule on "Appeals" to OMB	10/3/05	3/1/06	0%	PGM	1 2 3 4 5	1 2 3	
324	3.1.8.4 (Action) Develop and submit FRPP interim final rule to OGC	10/3/05	9/29/06	0%	PGM	6	1 2 3	
325								
326	3.1.9 (Milestone) Implement the President's Wetlands Initiative	10/3/05	9/29/06	0%	PGM,DCs			
327	3.1.9.1 (Action) Implement NRCS's responses to OIG's recommendations for the Wetlands Reserve Program	10/3/05	9/29/06	0%	PGM	1 2 3 4	2	
328	3.1.9.2 (Action) Develop (with NEDC) a HEL/WC training curriculum	10/3/05	3/24/06	0%	PGM,S&T,MGT	1 2 3 4	1 2 5	
329	3.1.9.3 (Action) Scan and archive digital images of delineated wetlands (pilot)	10/3/05	9/29/06	0%	PRM,SSRA	1 2 3 4	4	
330								
331	3.2 (Goal 2) Farm Bill Future	10/3/05	9/29/06	4%	PGM			
332	3.2.1 (Milestone) Complete policy and procedures to operate easement and cost-share programs, respectively, as one cost-share and one easement program as much as statute and regulations will permit	10/3/05	9/29/06	0%	PGM			
333	3.2.1.1 (Action) Develop assessment of cost-share contract modifications to determine adherence to policy	10/3/05	3/1/06	0%	PGM			
334	3.2.1.2 (Action) Develop national appraisal policy for easements based on authorizing legislation and Federal acquisition	10/3/05	2/10/06	0%	PGM	1 2 3 4 5 6	1 2 3	
335	3.2.1.3 (Action) Develop and maintain consistent appraisal scope of service statements across easement program boundaries	10/3/05	3/6/06	0%	PGM	1 2 3 4 6	1 2 3	
336	3.2.1.4 (Action) Coordinate with IRS on funding and donation issues for easement programs, to ensure consistency among Federal agencies where possible	10/3/05	7/3/06	0%	PGM	1 2 3 4 6	1 2 3	
337	3.2.1.5 (Action) Develop a national easement stewardship plan	10/3/05	7/3/06	0%	PGM	1 2 3 4 6	1 2 3	

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(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
338	3.2.1.6 (Action) Create a standardized monitoring process for all easement programs	10/3/05	9/29/06	0%	PGM/SSRA	1 2 3 4 6	1 2 3	
339	3.2.1.7 (Action) Reissue policy to ensure that all states develop a geospatial data layer of all NRCS administered conservation easements	10/3/05	2/28/06	0%	PGM/SSRA	1 2 3 4 6	1 2 3	
340	3.2.1.8 (Action) Provide training to State Program Managers on implementing DOT (Department of Transportation) appraisal process/regulations, including easement issues (monitoring), for all easement programs	10/3/05	4/3/06	0%	PGM	1 2 3 4 6	1 2 3	
341	3.2.1.9 (Action) Conduct an Appraisal Workshop for Federal appraisal reviewers of conservation easement appraisals with respect to DOT regulations	10/3/05	4/3/06	0%	PGM	1 2 3 4 6	1 2 3	\$15,000
342								
343	3.2.2 (Milestone) Maintain existing NRCS science and technology products in support of Farm Bill programs	10/3/05	9/29/06	3%	S&T			
344	3.2.2.1 (Action) Maintain legacy irrigation software	10/3/05	9/29/06	0%	S&T			\$50,000 (#76)
345	3.2.2.2 (Action) Archive historic irrigation documents	10/3/05	9/29/06	0%	S&T			\$25,000 (#77)
346	3.2.2.3 (Action) Maintain SPAW Model in support of CAFO rule implementation	10/3/05	9/29/06	0%	S&T			\$20,000 (#78)
347	3.2.2.4 (Action) Update and support hydrology tools -- adding dam breach erosion to SITES; GIS Interface to Win-TR20; support training for Win-TR20, Win-TR55, and HecRAS	10/3/05	9/29/06	0%	S&T			\$100,000 (#80)
348	3.2.2.5 (Action) Develop Engineering Software Tools Web page	10/3/05	9/29/06	0%	S&T			\$25,000 (#82)
349	3.2.2.6 (Action) Revise Farm Irrigation Rating Index	10/3/05	9/29/06	0%	S&T			\$65,000 (84)
350	3.2.2.7 (Action) Enhance hydrologic design and analysis tool used for pipes (AgPipe)	10/3/05	9/29/06	0%	S&T			\$65,000 (#87)
351	3.2.2.8 (Action) Implement State Resource Conservationists Conference Recommendations	10/3/05	9/29/06	0%	S&T			\$100,000 (#102)
352	3.2.2.9 (Action) Support for the 5th National Integrated Pest Management Symposium	10/3/05	9/29/06	0%	S&T			\$15,000 (#103)
353	3.2.2.10 (Action) Adapt the Soil Conditioning Index to regional scale	10/3/05	9/29/06	25%	S&T,SSRA			\$100,000 (#108)
354	3.2.2.11 (Action) Modify the Soil Management Assessment Framework	10/3/05	9/29/06	0%	S&T,SSRA			\$75,000 (#110)
355	3.2.2.12 (Action) Develop guidance on application of salinity practices	10/3/05	9/29/06	0%	S&T			(#118)
356	3.2.2.13 (Action) Determine and publish hydraulic properties of organic soils	10/3/05	9/29/06	0%	S&T			\$40,000 (#121)
357	3.2.2.14 (Action) Maintain Climate Data Mart	10/3/05	9/29/06	0%	S&T			
358	3.2.2.15 (Action) Maintain subscription to applied climate information system	10/3/05	9/29/06	0%	S&T			
359	3.2.2.16 (Action) Integrate the Hydrologic Simulation Model with the Object Modeling System	10/3/05	9/29/06	0%	S&T			\$75,000 (#28)
360								

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
361	3.2.3 (Milestone) Improve the delivery of new technologies, methodologies, technical procedures and approaches	10/3/05	9/29/06	0%	S&T			
362	3.2.3.1 (Action) Support Wind data for Air Quality and Wind Erosion Models	10/3/05	9/29/06	0%	S&T			\$75,000 (#193)
363	3.2.3.2 (Action) Improve Manure Management Planner Software to include "report writer"	10/3/05	9/29/06	0%	S&T	1 2 3 4 6	1 2 4 5	\$244,000 (#39)
364	3.2.3.3 (Action) Cost-share with EPA to improve the Spatial Nutrient Management Planner in Manure Management Planner	10/3/05	9/29/06	0%	S&T	1 2 3 4 6	1 2 4 5	\$120,000 (#40)
365	3.2.3.4 (Action) Expand the use of the Feed Management Standard	10/3/05	9/29/06	0%	S&T	1 2 3 4 6	1 2 4 5	\$50,000 (#42)
366	3.2.3.5 (Action) Integrate ARS research into WinDAM (Dam analysis models)	10/3/05	9/29/06	0%	S&T			\$50,000 (#67)
367	3.2.3.6 (Action) Validate crop co-efficients (evaporation) used to determine crop water use	10/3/05	9/29/06	0%	S&T			\$50,000 (#69)
368	3.2.3.7 (Action) Validate DRAINMOD for use on different soils in the Northcentral States	10/3/05	9/29/06	0%	S&T			\$60,000 (#70) (to support Agricultural Drainage Water Management Systems)
369	3.2.3.8 (Action) Develop the CPPE matrix decision-support system	10/3/05	9/29/06	0%	S&T			\$75,000 (#92)
370	3.2.3.9 (Action) Complete SmarTech pollinator/host plant database	10/3/05	9/29/06	0%	S&T			\$20,000 (#93)
371	3.2.3.10 (Action) Acquire 2,000 additional wetland plant species data	10/3/05	9/29/06	0%	S&T			\$100,000 (#94)
372	3.2.3.11 (Action) Support the Nutrient Management, nitrogen index risk assessment tool	10/3/05	9/29/06	0%	S&T			\$15,000 (#101)
373	3.2.3.12 (Action) Support the nutrient management, crop nutrient uptake and removal database project	10/3/05	9/29/06	0%	S&T			\$25,000 (#106)
374	3.2.3.13 (Action) Develop field methodology for quantifying soil carbon	10/3/05	9/29/06	0%	S&T			\$75,000 (#109)
375	3.2.3.14 (Action) Develop rangeland hydrology and erosion model (RHEM)	10/3/05	9/29/06	0%	S&T			\$160,000 (#115)
376	3.2.3.15 (Action) Develop on-farm energy self-assessment tool	10/3/05	9/29/06	0%	S&T			(#143)
377	3.2.3.16 (Action) Establish field support and policy analysis teams	10/3/05	9/29/06	0%	S&T			(#149)
378	3.2.3.17 (Action) Update precipitation frequency maps	10/3/05	9/29/06	0%	S&T			\$500,000 (#177)
379	3.2.3.18 (Action) Support inter-agency drought Monitoring activities	10/3/05	9/29/06	0%	S&T			\$100,000 (#178)
380	3.2.3.19 (Action) Win-PST, NAPRA improvements for Benefits Index	10/3/05	9/29/06	0%	S&T			\$250,000 (#127)
381								
382	3.2.4 (Milestone) Develop concept of incentivizing collective action	1/2/06	8/30/06	0%	PGM			
383	3.2.4.1 (Action) Concept paper constructed on incentivizing collective action and routed to Chief's Executive Team for review and comment	1/2/06	8/30/06	0%	PGM			
384								

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(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
385	3.2.5 (Milestone) Demonstrate how Regional Carve-out initiatives can be met with existing programs and services	12/1/05	8/1/06	0%	PGM,LPAD			
386	3.2.5.1 (Action) Construct conservation briefs for Klamath Basin, Chesapeake Bay, Lower Mississippi, Great Lakes, Columbia Basin, and Everglades	12/1/05	8/1/06	0%	PGM,LPAD			
387	3.2.5.2 Develop strategy to portray actual resource accomplishments to public	12/1/05	8/1/06	0%	LPAD,PGM			
388								
389	3.2.6 (Milestone) Position CSP as the umbrella resource management program for NRCS	10/3/05	9/29/06	33%	PGM,RACs			
390	3.2.6.1 (Action) Conduct a "debriefing session" on 2005 CSP Program	10/3/05	9/29/06	100%	PGM	1 2 3 4 5 6	1 2 3 5	\$50,000
391	3.2.6.2 (Action) Develop special enhancements for CSP	10/3/05	9/29/06	0%	PGM	1 2 3 4 5	1 2 3 5	\$10,000
392	3.2.6.3 (Action) Conduct two CSP training sessions (east and west)	10/3/05	9/29/06	100%	PGM	1 2 3 4 5 6	5	\$40,000
393	3.2.6.4 (Action) Select watersheds for 2006 CSP	10/3/05	9/29/06	0%	PGM	1 2 3 4 5	4	
394	3.2.6.5 (Action) Accomplish the 2006 CSP sign-up	10/3/05	9/29/06	0%	PGM	1 2 3 4 5	1 2 3	
395	3.2.6.6 (Action) Select watersheds for 2007 CSP	10/3/05	9/29/06	0%	PGM	1 2 3 4 5	4	
396								
397	3.2.7 (Milestone) Explain our vision for energy management in agriculture	10/3/05	1/31/06	0%	S&T,LPAD			
398	3.2.7.1 (Action) Support for three National Energy Conferences	10/3/05	1/31/06	0%	S&T			\$35,000 (#141)
399								
400	3.2.8 (Milestone) Develop Farm Bill Issue Briefs	12/1/05	8/1/06	10%	PGM			
401	3.2.8.1 (Action) Construct Farm Bill Issue Briefs for the major resource concerns - soil quality, water quality, air quality, energy, soil erosion, and water quantity	12/1/05	8/1/06	20%	SSRA,PGM			
402	3.2.8.2 (Action) Develop strategy to portray actual resource accomplishments to public	12/1/05	8/1/06	0%	LPAD,PGM			
403								
404	3.2.9 (Milestone) Implement NRCS Energy Management Initiative	10/3/05	9/29/06	0%	S&T,LPAD			
405	3.2.9.1 (Action) Modify NRCS Program and Technical Policy	10/3/05	9/29/06	0%	S&T & PGM			
406	3.2.9.2 (Action) Modify Program cost share and other incentives to encourage energy conservation	10/3/05	9/29/06	0%	PGM			
407	3.2.9.3 (Action) Modify Tech Guide to incorporate energy issues	10/3/05	9/29/06	0%	S&T			
408	3.2.9.4 (Action) Adjust TSP Not-to-Exceed Rates to include increased energy costs	10/3/05	9/29/06	0%	S&T			
409	3.2.9.5 (Action) Develop technical tools to support farm and ranch energy management	10/3/05	9/29/06	0%	S&T			
410	3.2.9.6 (Action) Use Conservation Innovation Grants to encourage innovative energy conservation	10/3/05	9/29/06	0%	PGM			

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
411	3.2.9.7 (Action) Develop an MOU with RD to support Section 9005 of the 2002 Farm Bill, energy audits	10/3/05	9/29/06	0%	PGM/S&T			
412	3.2.9.8 (Action) Estimate and report energy savings related to conservation practices	10/3/05	9/29/06	0%	SPA			
413	3.2.9.9 (Action) Participate in the USDA Energy Policy Working Group	10/3/05	9/29/06	0%	S&T			
414	3.2.9.10 (Action) Develop and implement an energy management information campaign	10/3/05	9/29/06	0%	LPAD/S&T			
415	3.2.9.11 (Action) Support for three National Energy Conferences	10/3/05	1/31/06	0%	S&T			\$35,000 (#141)
416	3.2.9.12 (Action) Implement an energy conservation plan for NRCS energy use	10/3/05	9/29/06	0%	MGT			
417	3.2.9.13 (Action) Expand the use of bio-based products by the NRCS including E-85 and bio-diesel	10/3/05	9/29/06	0%	MGT			
418								
419	3.2.10 (Milestone) Explain concept of Market Based Conservation - tell our story - cross walk with Market-based	10/3/05	9/29/06	0%	S&T,LPAD			
420	3.2.10.1 (Action) Develop a Web-based Expert Marketing and Communication Systems Course	10/3/05	9/29/06	0%	S&T			\$70,000 (#138)
421	3.2.10.2 (Action) Chief's corner	10/3/05	9/29/06	0%	LPAD			
422	3.2.10.3 (Action) News releases	10/3/05	9/29/06	0%	LPAD			
423	3.2.10.4 (Action) Interviews with the Chief	10/3/05	9/29/06	0%	LPAD			
424	3.2.10.5 (Action) Speeches by the Chief, etc.	10/3/05	9/29/06	0%	LPAD			
425	3.2.10.6 (Action) Produce and distribute "key concepts" to staff	10/3/05	9/29/06	0%	LPAD			
426	3.2.10.7 (Action) NRCS This Week feature	10/3/05	9/29/06	0%	LPAD			
427								
428	3.2.11 (Milestone) Explain our vision for energy management in Agriculture	10/3/05	9/29/06	0%	LPAD			
429	3.2.11.1 (Action) Chief's corner	10/3/05	9/29/06	0%	LPAD			
430	3.2.11.2 (Action) News releases	10/3/05	9/29/06	0%	LPAD			
431	3.2.11.3 (Action) Interviews with the Chief	10/3/05	9/29/06	0%	LPAD			
432	3.2.11.4 (Action) Speeches by the Chief, etc.	10/3/05	9/29/06	0%	LPAD			
433	3.2.11.5 (Action) Produce and distribute "key concepts" to staff	10/3/05	9/29/06	0%	LPAD			
434	3.2.11.6 (Action) NRCS This Week feature	10/3/05	9/29/06	0%	LPAD			
435								
436	4 (Objective 4) Human Capital Management Strategy to have a well trained, diverse, and productive workforce	10/3/05	9/29/06	5%	MGT			
437	4.1 (Goal 1) Develop and Implement a Human Capital Strategic Plan	10/3/05	6/1/06	13%	MGT			
438	4.1.1 (Milestone) Develop a Human Capital Strategic Plan	10/3/05	6/1/06	13%	MGT			

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
439	4.1.1.1 (Action) Letter to all NRCS employees requesting applications for Core Team Membership	10/3/05	10/5/05	100%	MGT			
440	4.1.1.2 (Action) Contract with outside vendor for facilitation and planning support	10/3/05	1/2/06	0%	MGT			
441	4.1.1.3 (Action) Develop the technical assistance team and their roles and functions	10/3/05	12/1/05	100%	MGT			
442	4.1.1.4 (Action) Schedule all future meetings, roles, and responsibilities to ensure meeting deadlines	10/3/05	1/16/06	0%	MGT			
443	4.1.1.5 (Action) Complete Human Capital Strategic Plan	10/3/05	6/1/06	0%	MGT			
444								
445	4.2 (Goal 2) Develop accountability for the Human Capital Strategic Plan	10/3/05	9/29/06	0%	MGT			
446	4.2.1 (Milestone) Develop and implement a plan to measure efficiencies and effectiveness of the Human Capital Strategic Plan	10/3/05	9/29/06	0%	MGT			
447	4.2.1.1 (Action) Strategic Workforce Planning and Alignment - Human Capital Plan results analyzed and used	10/3/05	9/29/06	0%	MGT			
448	4.2.1.2 (Action) Succession Strategies - Uses Succession Plan for development of staff, training, recruitment, and retention for mission critical occupations	10/3/05	9/29/06	0%	MGT			
449	4.2.1.3 (Action) Performance Appraisals - 100%; differentiates between performance levels and provides consequences for poor performance	10/3/05	11/8/05	0%	MGT			
450	4.2.1.4 (Action) Completely implement the 5-tiered performance appraisals	12/15/05	1/20/06	0%	MGT			
451								
452	4.2.2 (Milestone) Under Representation - NRCS shows positive results in all under represented groups and uses results to forecast future requirements	12/15/05	3/24/06	0%	MGT,CR,RACs			
453	4.2.2.1 (Action) Complete MD-715, Annual EEO Program Status Report for Agency	12/15/05	1/30/06	0%	CR			
454	4.2.2.2 (Action) Guide States in completing Affirmative Employment Reports	1/13/06	3/24/06	0%	CR			
455								
456	4.3 (Goal 3) Develop and implement a curriculum that addresses technical and managerial knowledge needs of the NRCS workforce	10/3/05	9/29/06	2%	S&T			
457	4.3.1 (Milestone) Develop and improve employee technical skills	10/3/05	9/29/06	2%	S&T			
458	4.3.1.1 (Action) Nitrogen Leaching and Environmental Assessment Package (NLEAP)	10/3/05	9/29/06	0%	S&T			\$25,000 (#123)
459	4.3.1.2 (Action) Develop Air Quality and Atmospheric Change Training Course	10/3/05	9/29/06	0%	S&T			\$125,000 (#50)
460	4.3.1.3 (Action) Develop a Watershed Irrigation Hydrology course	10/3/05	9/29/06	0%	S&T			\$50,000 (#60)
461	4.3.1.4 (Action) Develop new Contract Administration Training for technical representatives	10/3/05	9/29/06	0%	S&T			(#61)

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
462	4.3.1.5 (Action) Update training materials and manuals for State Irrigation Training Toolboxes	10/3/05	9/29/06	0%	S&T			(#62)
463	4.3.1.6 (Action) Deliver DRAINMOD technology training	10/3/05	9/29/06	0%	S&T			\$12,000 (#64)
464	4.3.1.7 (Action) Update and convert technical training videos to CD/DVD format	10/3/05	9/29/06	0%	S&T			\$50,000 (#65)
465	4.3.1.8 (Action) Develop Pest Management Tool Boxes	10/3/05	9/29/06	0%	S&T			\$50,000 (#100)
466	4.3.1.9 (Action) Deliver Grazing Land and Spatial Analysis Tool (GSAT)	10/3/05	9/29/06	0%	S&T			\$50,000 (#113)
467	4.3.1.10 (Action) Conduct three NUTBAL PRO validation training sessions	10/3/05	9/29/06	0%	S&T			\$16,500 (#119)
468	4.3.1.11 (Action) Publish 75th Anniversary History of the Agency	10/3/05	9/29/06	0%	S&T			\$75,000 (#140)
469	4.3.1.12 (Action) Develop a Social Sciences Course for Conservation Planning	10/3/05	9/29/06	0%	S&T			\$50,000 (#146)
470	4.3.1.13 (Action) Write a "History of Range Management" for Rangelands	10/3/05	9/29/06	0%	S&T			\$15,000 (#148)
471	4.3.1.14 (Action) Adapt existing University course on diversity in Agriculture for Web-based training	10/3/05	9/29/06	0%	S&T			\$50,000 (#158)
472	4.3.1.15 (Action) Continue developing proficiency statements for conservation practices that measure employee and TSP competencies	10/3/05	9/29/06	0%	S&T			\$50,000
473	4.3.1.16 (Action) Develop a second-level field engineer workshop	10/3/05	9/29/06	0%	S&T			
474	4.3.1.17 (Action) Two web-based Tribal consultation modules	10/3/05	9/29/06	0%	S&T			\$80,000 (98)
475	4.3.1.18 (Action) National NRCS Agronomy Meeting	10/3/05	9/29/06	0%	S&T			\$15,000 (#104)
476								
477	4.3.1.19 (Action) Develop a strategic training plan for Soils	10/3/05	9/29/06	25%	SSRA	1	4	
478	4.3.1.20 (Action) Soil Scientist Institute – Advanced training for mid-career soil scientists in order to improve the Agency's scientific knowledge base and enhance soil information	10/3/05	9/29/06	5%	SSRA/MGT	1	4	\$150,000
479	4.3.1.21 (Action) Conduct Management and Operations Workshop for New State Soil Scientists	10/3/05	12/30/05	100%	SSRA	1	4	
480	4.3.1.22 (Action) Media training for NRCS leaders	10/3/05	9/29/06	0%	LPAD			\$40,000
481	4.3.1.23 (Action) Multiple State Legislative protocol training	10/3/05	9/29/06	0%	LPAD			\$15,000
482	4.3.1.24 (Action) Public Affairs Coordinating Council	10/3/05	9/29/06	0%	LPAD			\$10,000
483	4.3.1.25 (Action) Public Affairs Intern Program	10/3/05	9/29/06	0%	LPAD			\$100,000
484	4.3.1.26 (Action) Conduct an Administrative Assistant Training Session	12/12/05	6/30/06	0%	SPA,DCs,LPAD			Sum 11 = \$75,000 (PR#4)
485								

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
486	4.3.2 (Milestone) Conduct a review of NRCS GIS training courses and identify those that have cooperation, collaboration, and partnership components. Analyzing courses that do not have these components and add this element where appropriate	10/3/05	7/28/06	0%	SSRA	123 456	1 2 4 5	
487	4.3.2.1 (Action) Complete NRCS customization of ARCGIS 9.0 training module	10/3/05	7/28/06	0%	SSRA/MGT/PGM	123 456	1 2 4 5	\$150,000
488	4.3.2.2 (Action) Develop NRCS GIS training curriculum	10/3/05	1/30/06	0%	SSRA/PGM/MGT	123 456	1 2 4 5	
489	4.3.2.3 (Action) Work with NEDC to integrate GIS training into Boot Camp curriculum	12/1/05	2/27/06	0%	SSRA/MGT	123 456	1 2 4 5	
490	4.3.2.4 (Action) Develop training to prepare NRCS workforce and clients to exploit agency geospatial web services	2/1/06	7/28/06	0%	SSRA/PGM/MGT	123 456	1 2 4 5	
491								
492	4.4 (Goal 4) Conduct National Civil Rights Compliance Reviews and Outreach Quality Reviews to ensure equal employment opportunity, equal access, and equal treatment in the delivery of programs	10/24/05	9/1/06	9%	CR,MTG			
493	4.4.1 (Milestone) Conduct eleven (11) Civil Rights and Outreach compliance/quality reviews	10/24/05	9/1/06	10%	CR			
494	4.4.1.1 (Action) New Mexico	10/24/05	10/28/05	100%	CR,MGT			
495	4.4.1.2 (Action) Michigan	1/9/06	1/13/06	0%	CR			
496	4.4.1.3 (Action) Illinois	1/23/06	1/27/06	0%	CR,MGT			
497	4.4.1.4 (Action) Arkansas	3/27/06	3/31/06	0%	CR,MGT			
498	4.4.1.5 (Action) E NTSC	4/17/06	4/21/06	0%	CR,MGT			
499	4.4.1.6 (Action) North Dakota	5/22/06	5/26/06	0%	CR			
500	4.4.1.7 (Action) Pennsylvania	5/22/06	5/26/06	0%	CR,MGT			
501	4.4.1.8 (Action) Nevada	6/12/06	6/16/06	0%	CR,MGT			
502	4.4.1.9 (Action) Wyoming	7/17/06	7/21/06	0%	CR			
503	4.4.1.10 (Action) California	8/14/06	8/18/06	0%	CR,MGT			
504	4.4.1.11 (Action) Oklahoma	8/28/06	9/1/06	0%	CR			
505								
506	4.5 (Goal 5) Improve the efficiency of discrimination complaint processing to hold managers, supervisors, and other employees accountable for ensuring NRCS employees are treated fairly and equitably, with dignity and respect	10/3/05	9/29/06	13%	CR,MGT			
507	4.5.1 (Milestone) Investigate 95 percent of discrimination complaints within 180 days	10/3/05	9/29/06	0%	CR			
508	4.5.1.1 (Action) Compile quarterly discrimination compliant reports for the Chief	10/3/05	9/29/06	0%	CR			
509								

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(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
510	4.5.2 (Milestone) Resolve 50 percent of Equal Employment Opportunity complaints/workplace disputes at the informal stage	10/3/05	9/29/06	18%	CR,MGT			
511	4.5.2.1 (Action) Offer ADR to all EEO Complainants at the informal stage	10/3/05	9/29/06	15%	CR,MGT			
512	4.5.2.2 (Action) Develop EEO Newsletter/Brochure to be distributed on a quarterly basis	10/3/05	9/29/06	20%	CR,MGT			
513								
514	4.5.3 (Milestone) Comply with EEOC processing guidelines specified under MD-110 and reduce the number of informal and formal complaints	10/3/05	9/29/06	13%	CR			
515	4.5.3.1 (Action) Complete all informal counseling within 30/90 day timeframe	10/3/05	9/29/06	15%	CR			
516	4.5.3.2 (Action) Conduct Annual trend Analysis by type of complaint and provide report to State Conservationists and Regional Assistant Chiefs	10/3/05	9/29/06	15%	CR			
517	4.5.3.3 (Action) Ensure 100% Compliance with terms and timeframes of all EEO settlement agreements	10/3/05	9/29/06	10%	CR			
518								
519	5 (Objective 5) Market-based Incentives - Provide leadership to enable efficient and effective participation in markets for environmental services	1/25/05	9/29/06	4%	DCs,S&T			
520	5.1 (Goal 1) Provide the information necessary to enable markets to function.	1/25/05	9/29/06	10%	S&T			
521	5.1.1 (Milestone) Establish an NRCS Market-based Approaches Strategy Team	10/3/05	6/30/06	0%	S&T,PGM,DCs			
522	5.1.1.1 (Action) Establish the National Natural Resources Conservation Foundation	10/3/05	3/31/06	0%	S&T,PGM			
523	5.1.1.2 (Action) Develop a "Definitions" sub-group to define common terms	12/1/05	6/30/06	0%	S&T			
524	5.1.1.3 (Action) Develop a "Principles" sub-group to establish principles and guidelines for environmental credit trading	12/1/05	6/30/06	0%	S&T			
525	5.1.1.4 (Action) Develop an "Examples" sub-group to identify success stories within NRCS	12/1/05	6/30/06	0%	S&T			
526								
527	5.1.2 (Milestone) Cooperate with other Federal departments and agencies on the development of markets for environmental services	1/25/05	9/29/06	37%	S&T,PGM			
528	5.1.2.1 (Action) Continue to improve COMET-VR which provides quantification tool for farmers to assess carbon sequestration for future markets; agreements with CSU	10/3/05	9/29/06	25%	SSRA/S&T	1 2 3 4 5 6	4	\$300,000
529	5.1.2.2 (Action) Coordinate development on revised brochure on Carbon	1/25/05	9/29/06	0%	SSRA/PGM/S&T/LPAD	1 2 3 4 5 6	4	
530	5.1.2.3 (Action) Conduct a seminar on Accounting Systems for Credit Trading with the USDA Global Change Program Office, EPA, CSREES, and the Forest Service	10/3/05	12/30/05	100%	S&T			
531								

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
532	5.1.3 (Milestone) Soil Survey Publication - New or updated soil surveys released for public use	10/3/05	9/29/06	0%	SSRA	1	4	
533	5.1.3.1 (Action) Target 180 surveys totaling approximately 110 million acres to be tracked, published and delivered via the internet	10/3/05	9/29/06	0%	SSRA	1	4	\$1,000,000
534								
535	5.1.4 (Milestone) Continue implementation of Web Soil Survey	10/3/05	9/29/06	10%	SSRA	1	4	
536	5.1.4.1 (Action) Develop enhanced features, test and release version 2.0 of Web Soil Survey	10/3/05	9/29/06	10%	SSRA	1	4	
537								
538	5.1.5 (Milestone) Complete and correlate by MLRA soil survey mapping (targeting new and updated soil information in priority areas)	10/3/05	9/29/06	0%	SSRA	1	4	
539	5.1.5.1 (Action) Complete and correlate by MLRA 30 million acres of soil survey mapping (new and updated soil information); track and deliver to Soil Data Mart and Web Soil Survey	10/3/05	9/29/06	0%	SSRA	1	4	
540								
541	5.1.6 (Milestone) SSURGO Soil Surveys are digitized to National Soil Survey Geographic Database (SSURGO) standards and made available to the public.	10/3/05	9/29/06	15%	SSRA	1	4	
542	5.1.6.1 (Action) Track and deliver to Soil Data Mart and Web Soil Survey 300 soil surveys totaling 180 million acres.	10/3/05	9/29/06	15%	SSRA	1	4	
543	5.1.6.2 (Action) Acquire Soil Survey leaf-off imagery for field mapping	10/3/05	9/29/06	0%	SSRA	1	4	
544	5.1.6.2.1 Acquire and inspect new leaf-off imagery	12/1/05	7/31/06	0%	SSRA	1		\$300,000
545	5.1.6.2.2 Delivery imagery to MLRA soils offices	10/3/05	9/29/06	0%	SSRA	1	4	
546	5.1.6.3 (Action) Finalized and Implement new MLRA Soil Survey restructuring plan	10/3/05	9/29/06	50%	SSRA	1	4	
547								
548	5.2 (Goal 2) Identify and assess opportunities for private sector investment in community-based conservation and for adoption of a market-based approach to funding state and local projects	10/3/05	9/29/06	0%	S&T,PGM			
549	5.2.1 (Milestone) Investigate the potential to Partner with DOD on water quality Credit Trading Banking Pilot Projects	10/3/05	9/29/06	0%	S&T,PGM			
550	5.2.1.1 (Action) Explore the possibility of designating "Special Areas" for the FRPP and WRP in regions near Fort Carson, CO, Avon Park Air Force Range, FL, Camp Blanding, FL, and near installations in the Chesapeake Bay region such as Fort A. P. Hill	10/3/05	9/29/06	0%	S&T,PGM			
551	5.2.1.2 (Action) Work with DoD to identify gaps in geospatial coverage around military installations and where appropriate share geospatial layering and spatial database on these areas and other key areas near ranges and installations of note	10/3/05	9/29/06	0%	S&T, SS&RA			

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
552	5.2.1.3 (Action) Pursue adding a statement in NRCS conservation easement program funding guidelines that special consideration be given in program funding decisions for projects in the vicinity of ranges and installations that entered into cons buffer partnership	10/3/05	9/29/06	0%	PGM/S&T			
553	5.2.1.4 (Action) Explore opportunities for projects involving water quality credit trading markets in areas on or near DoD installations within the Chesapeake Bay region	10/3/05	9/29/06	0%	S&T			
554								
555	5.3 (Goal 3) Facilitate consistent, efficient, and effective agency level programs and activities to enable our constituents to take advantage of environmental stewardship markets	10/3/05	9/29/06	0%	PGM,S&T			
556	5.3.1 (Milestone) Revisit conservation programs to ensure flexibility for- and inclusion of- Market-based Approaches	10/3/05	9/29/06	0%	PGM,S&T			
557	5.3.1.1 (Action) Environmental Quality Incentives Program	10/3/05	9/29/06	0%	PGM	1 2 3 4 5	2 4	
558	5.3.1.2 (Action) Conservation Innovation Grants	10/3/05	9/29/06	0%	PGM	1 2 3 4 5	2 4	
559	5.3.1.3 (Action) Conservation Security Program	10/3/05	9/29/06	0%	PGM	1 2 3 4 5	2 4	
560	5.3.1.4 (Action) Wetlands Reserve Program	10/3/05	9/29/06	0%	PGM	1 2 3 4	2 4	
561	5.3.1.5 (Action) Wildlife Habitat Incentives Program	10/3/05	9/29/06	0%	PGM	3	2 4	
562	5.3.1.6 (Action) Farm and Ranchland Protection Program	10/3/05	9/29/06	0%	PGM	6	2 4	
563								
564	5.4 (Goal 4) Develop Outreach and educational materials, and support partnership building activities to raise awareness in market-based environmental stewardship	10/3/05	9/29/06	0%	S&T,LPAD,PGM			
565	5.4.1 (Milestone) Coordinate the development of tools and information for Market-based Approaches	10/3/05	9/29/06	0%	S&T			
566	5.4.1.1 (Action) Develop Credit Trading Handbook	10/3/05	9/29/06	0%	S&T,DCs	1 2 3 4 5	1 2 4 5	\$85,000 (#30)
567	5.4.1.2 (Action) Develop a Ready Reference for Credit Trading	10/3/05	9/29/06	0%	S&T	1 2 3 4	1 2 5	
568	5.4.1.3 (Action) Develop Technical Papers for publication in Professional Society and Scientific periodicals detailing Market-based Approaches	10/3/05	3/31/06	0%	S&T,SSRA			
569	5.4.1.4 (Action) Work to develop and publish a series of articles on Market-based Approaches	10/3/05	9/29/06	0%	S&T			
570								
571	5.4.2 (Milestone) Support National Conferences involving Market-based Approaches	10/3/05	9/29/06	0%	S&T,PGM			
572	5.4.2.1 (Action) Co-host Environmental Credit Trading Conference with EPA	10/3/05	9/29/06	0%	S&T			\$35,000 (#2)
573	5.4.2.2 (Action) Co-sponsor the Ninth National Mitigation and Conservation Banking Conference	10/3/05	4/28/06	0%	S&T,PGM			
574	5.4.2.3 (Action) Develop a concurrent session on Market Based Approaches for the 2006 Ag Outlook Forum	10/3/05	2/28/06	0%	S&T			

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
575								
576	5.4.3 (Milestone) Implement USDA's Policy on Market-based Environmental Stewardship (MBES)	10/3/05	9/29/06	0%	S&T			
577	5.4.3.1 (Action) Lead and coordinate the development of the MBES Coordination Council	10/3/05	9/29/06	0%	S&T			
578	5.4.3.2 (Action) Lead and coordinate the development of the MBES Work Group	10/3/05	9/29/06	0%	S&T			
579	5.4.3.3 (Action) Lead and coordinate the development of a USDA Implementation Strategy	10/3/05	9/29/06	0%	S&T			
580	5.4.3.4 (Action) Lead and coordinate the development of a vehicle for measuring successes of MBES on an annual basis	10/3/05	3/31/06	0%	S&T,LPAD			
581								
582	6 (Objective 6) Effective and Efficient Organization to achieve Strategic, Financial Management, and Performance Goals	1/3/05	12/29/06	6%	SPA,DCs			
583	6.1 (Goal 1) Develop, update, and maintain tools and processes to improve performance	1/3/05	11/16/06	9%	SPA,DCs			
584	6.1.1 (Milestone) Fine tune Performance Planning and Measurement processes	9/1/05	9/29/06	9%	SPA			
585	6.1.1.1 (Action) Complete and distribute the Policy and Handbook on Evaluations, Audits, Investigations, and Reviews as part of the General Manual 340	9/15/05	5/17/06	79%	SPA	1 2 3 4 5 6	1 2 3 4 5	
586	6.1.1.2 (Action) Update GM 340 Policy	10/3/05	4/28/06	29%	SPA	1 2 3 4 5 6	1 2 3 4 5	
587	6.1.1.3 (Action) Revise the Strategic Plan	10/3/05	2/28/06	90%	SPA	1 2 3 4 5 6	1 2 3 4 5	
588	6.1.1.4 (Action) Institutionalize a multi-year performance planning and an improved goal setting process to operationalize the Agency Strategic Plan	10/3/05	9/29/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	Sum 7 = \$60,000
589	6.1.1.5 (Action) Develop PRS to ensure it works with Business Tools (CSGs, Toolkit 5.0, ProTracts, TSPs, etc.) and collect data to support performance measures	10/3/05	9/29/06	15%	SPA	1 2 3 4 5 6	1 2 3 4 5	
590	6.1.1.6 (Action) Complete CIS 2005 revisions for Direct Charge, Performance Measures, etc.	10/3/05	1/30/06	5%	SPA	1 2 3 4	1 2 3 4 5	
591	6.1.1.7 (Action) Develop, maintain, and improve Integrated Accountability System (IAS) Products	10/3/05	9/29/06	7%	SPA,PGM			Sum 1 = \$1,275,000
592	6.1.1.7.1 Enable PRS reporting from ProTracts	10/3/05	9/29/06	15%	SPA	1 2 3	1 2 3	
593	6.1.1.7.2 Develop Activity Costing Database and Implement a Web-based collection process	2/1/06	9/29/06	0%	SPA,PGM,MGT	1 2 3 4	1 2 3 4 5	Sum 8 = \$25,000 (PR#3)
594	6.1.1.8 (Action) Develop and implement Executive Dashboard, Phase II, to expand services to financial and technical assistance programs and to middle managers (includes Training)	10/3/05	3/31/06	0%	SPA,DCs	1 2 3 4	1 2 3 4 5	Sum 9 = \$61,100 (PR#5)
595	6.1.1.9 (Action) Complete FY 2008 OMB PART Assessments on CSP and Reassessments (RePARTS) on CO, WHIP, EWP, and RC&D	9/1/05	3/1/06	5%	SPA/SSRA/PGM/S&T	1 2 3 4	1 2 3 4 5	

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
596	6.1.1.10 (Action) Implement Project Plan to deploy Field Office Business Tools (e.g. Toolkit, ProTracts, PRS, eFOTG) through the leadership of the Field Office Business Tools Coordinating Council (FOBTCC)	10/3/05	9/29/06	5%	SPA/SSRA/PGM/MGT	1 2 3 4 5 6	1 2 3 4 5	
597	6.1.1.11 (Action) Develop and submit Agency input to USDA annual performance plan and annual performance and accountability report	10/3/05	3/31/06	0%	SPA,LPAD	1 2 3 4 5 6	1 2 3 4 5	
598	6.1.1.12 (Action) Develop the FY 2005 Accomplishments and Performance Report	10/3/05	5/30/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	Sum 6 = \$20,000 (PR#8)
599	6.1.1.13 (Action) Conduct a National Business Planning Session for 2007	5/4/06	7/28/06	0%	SPA,DCs,RACs	1 2 3 4 5 6	1 2 3 4 5	Sum 5 = \$75,000 (PR#9)
600	6.1.1.14 (Action) Develop a Standard Operating Procedures (SOP) for field office operations	1/2/06	9/29/06	0%	SPA,DCs,RACs,MGT	1 2 3 4 5 6	1 2 3 4 5	
601	6.1.1.15 (Action) Conduct a Workshop for State and Middle Managers on Field Office Management	3/13/06	9/8/06	0%	SPA,PGM,RACs	1 2 3 4 5 6	1 2 3 4 5	Sum 10 = \$50,000 (PR#6)
602								
603	6.1.2 (Milestone) Develop and use evaluation tools to measure the effectiveness of outreach initiatives	10/3/05	9/29/06	0%	SPA,MGT,CR,S&T			
604	6.1.2.1 (Action) Meet with CR/MGT to determine needs	10/3/05	9/29/06	0%	SPA,MGT,CR,S&T			
605	6.1.2.2 (Action) Deliver agree-to products	10/3/05	9/29/06	0%	SPA,MGT,CR,S&T			
606								
607	6.1.3 (Milestone) Prepare Budget and Performance Requests	10/3/05	10/27/06	9%	SPA			
608	6.1.3.1 (Action) Achieve a GREEN rating from the Department for the Budget and Performance Integration (BPI) Scorecard element	10/3/05	9/29/06	28%	SPA	1 2 3 4 5 6	1 2 3 4 5	
609	6.1.3.2 (Action) Prepare and submit data to FMD for the FY 2006 Revised and FY 2007 Initial Apportionment Requests for Farm Bill programs	1/3/06	8/15/06	0%	SPA,PGM	1 2 3 4 5 6	1 2 3 4 5	
610	6.1.3.3 (Action) Finalize, submit and present FY 2007 President's Budget for NRCS	10/3/05	1/2/06	95%	SPA	1 2 3 4 5 6	1 2 3 4 5	
611	6.1.3.4 (Action) Prepare and submit the Agency FY 2008 Budget Request	1/2/06	7/5/06	3%	SPA	1 2 3 4 5 6	1 2 3 4 5	
612	6.1.3.5 (Action) Develop and submit Agency quarterly BPI plan and reports to OBPA	10/3/05	10/27/06	2%	SPA	1 2 3 4 5 6	1 2 3 4 5	
613	6.1.3.6 (Action) Develop and Implement a Cost of Programs Model for each NRCS Program to be used for budget and performance estimates, apportionments, and allocations	12/23/05	9/29/06	0%	SPA,PGM,DCs	1 2 3 4	1 2 3 4 5	
614								
615	6.1.4 (Milestone) Maintain or Improve Customer Satisfaction	10/3/05	9/29/06	20%	SPA			
616	6.1.4.1 (Action) Conduct Customer Surveys for Snow Survey, WHIP, and CSP	10/3/05	1/20/06	75%	SPA,PGM,S&T	1 2 3 4	1 2 3 4 5	
617	6.1.4.2 (Action) Develop SCIMS policy	10/3/05	2/23/06	90%	SPA,PGM,MGT	1 2 3 4 5 6	1 2 3 4 5	
618	6.1.4.3 (Action) Establish a Project Management/Quality Management Cadre	10/3/05	8/1/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	Sum 2 = \$85,000 (PR#7)

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
619	6.1.4.4 (Action) Implement a Q12 Assessment to Improve Performance in the NRCS Workforce	10/3/05	1/31/06	0%	SPA,DCs,RACs	1 2 3 4 5 6	1 2 3 4 5	Sum 3 = \$300,000 (PR#1)
620	6.1.4.5 (Action) Conduct an ACSI Survey for WRP, PMC, NRI,TSP, RC&D, & CSP	10/3/05	9/29/06	0%	SPA,DCs	1 2 3 4 5 6	1 2 3 4 5	Sum 4 = \$210,000 (PR#2)
621								
622	6.1.5 (Milestone) Conduct Management and Oversight - Internal Controls	1/3/05	11/16/06	22%	SPA			
623	6.1.5.1 (Action) Complete the 2004 and 2005 Food Security Act Compliance Reviews	10/3/05	8/9/06	46%	SPA,PGM	1 2 3 4 5 6	1 2 3 4 5	
624	6.1.5.2 (Action) Conduct Management Control Reviews (Leadership, O&E, and Operations) per National Review	1/3/05	11/16/06	21%	SPA	1 2 3 4 5 6	1 2 3 4 5	
625	6.1.5.2.1 Conduct O&E Reviews	9/1/05	11/16/06	46%	SPA	1 2 3 4 5 6	1 2 3 4 5	To be completed by O&E team members
626	6.1.5.2.1.1 CSP Review	9/15/05	10/27/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
627	6.1.5.2.1.2 EQIP Klamath Basin Review	9/1/05	10/5/05	74%	SPA	1 2 3 4 5 6	1 2 3 4 5	
628	6.1.5.2.1.3 Financial Assistance Programs Portfolio	10/3/05	11/16/06	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
629	6.1.5.2.1.4 Easement Program Portfolio Review	10/3/05	11/18/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
630	6.1.5.2.1.5 Conservation Technical Assistance Program	10/3/05	12/6/05	39%	SPA	1 2 3 4 5 6	1 2 3 4 5	
631	6.1.5.2.1.6 O&E Engineering Design Needs Quick Response Review	10/3/05	11/7/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
632	6.1.5.2.1.7 Nebraska CSP	9/29/05	10/12/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
633	6.1.5.2.1.8 CSP TA Charges	10/14/05	10/20/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
634	6.1.5.2.1.9 Watershed Structure O&M (Maint & Haz Classification)	11/28/05	2/15/06	7%	SPA	1 2 3 4 5 6	1 2 3 4 5	
635	6.1.5.2.1.10 Field Operations	11/28/05	3/24/06	22%	SPA	1 2 3 4 5 6	1 2 3 4 5	
636	6.1.5.2.1.11 Water Resources Programs Evaluation	11/28/05	4/28/06	10%	SPA	1 2 3 4 5 6	1 2 3 4 5	
637	6.1.5.2.1.12 Multi-Program Ranking Tool	2/1/06	4/28/06	8%	SPA	1 2 3 4 5 6	1 2 3 4 5	
638	6.1.5.2.1.13 Conservation Program Contract Mods.	4/3/06	7/28/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
639	6.1.5.2.1.14 WHIP Evaluation	5/1/06	9/15/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
640	6.1.5.2.1.15 Assessment of CSGs Studies	5/1/06	8/4/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
641								
642	6.1.5.2.2 Conduct Leadership Reviews	1/3/05	8/10/06	0%	SPA,AC,DCs,RACs	1 2 3 4 5 6	1 2 3 4 5	
643	6.1.5.2.2.1 California	2/7/06	2/9/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
644	6.1.5.2.2.2 New York	1/3/05	1/5/05	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	Cancelled. New State is being selected.
645	6.1.5.2.2.3 Florida	5/8/06	5/10/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
646	6.1.5.2.2.4 Kansas	8/8/06	8/10/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
647	6.1.5.2.3 Conduct Operations Management Reviews	11/7/05	8/11/06	12%	SPA,DCs	1 2 3 4 5 6	1 2 3 4 5	
648	6.1.5.2.3.1 West Virginia	11/7/05	11/10/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
649	6.1.5.2.3.2 Nevada	12/13/05	12/16/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
650	6.1.5.2.3.3 Alabama	1/24/06	1/27/06	15%	SPA	1 2 3 4 5 6	1 2 3 4 5	
651	6.1.5.2.3.4 Arizona	2/14/06	2/17/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
652	6.1.5.2.3.5 South Dakota	3/14/06	3/17/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
653	6.1.5.2.3.6 Ohio	4/10/06	4/14/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
654	6.1.5.2.3.7 Delaware	5/9/06	5/12/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
655	6.1.5.2.3.8 Oklahoma	6/20/06	6/23/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
656	6.1.5.2.3.9 Nebraska	7/11/06	7/14/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
657	6.1.5.2.3.10 Alaska	8/8/06	8/11/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
658								
659	6.1.5.3 (Action) Develop a Management Action Plan (MAP) database that consolidates all internal/external review results, action plans, and status of recommendations	10/3/05	9/29/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
660	6.1.5.4 (Action) Identify FY07 National Reviews (Leadership, Operations, O&E, CR, Outreach and Management)	6/15/06	9/29/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
661								
662	6.1.6 (Milestone) Prepare OMB report on recommendations for improving the Departments implementation of Highly Erodible Lands and Wetlands Conservation compliance responsibilities	1/3/05	9/29/06	5%	PGM,S&T,SPA	1 2 3 4 5 6	1 2 3 4 5	
663								
664	6.1.7 (Milestone) Conduct Soil Survey Operation and Management Reviews	9/1/05	8/30/06	8%	SSRA	1	4	
665	6.1.7.1 Minnesota	10/3/05	11/30/05	100%	SSRA	1	4	
666	6.1.7.2 New Mexico	10/3/05	1/30/06	0%	SSRA	1	4	
667	6.1.7.3 Tennessee	10/3/05	3/30/06	0%	SSRA	1	4	
668	6.1.7.4 Montana	9/1/05	8/30/06	0%	SSRA	1	4	

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
669								
670	6.1.8 (Milestone) Improve program service delivery through eGovernment	10/3/05	9/29/06	0%	MGT			
671	6.1.8.1 (Action) Convert existing Directives application to a new version containing features identified in Directives Team Report	10/3/05	9/29/06	0%	MGT			
672	6.1.8.2 (Action) Maintain and enhance NRCS IT capital planning and investment control (CPIC) documentation	10/3/05	9/29/06	0%	MGT			
673	6.1.8.3 (Action) Maintain and leverage the NRCS component of the USDA enterprise architecture repository	10/3/05	9/29/06	0%	MGT			
674	6.1.8.4 (Action) Perform monthly earned value management calculations on NRCS business applications	10/3/05	9/29/06	0%	MGT			
675	6.1.8.5 (Action) Complete migration of agency on-line courses to AgLearn	10/3/05	9/29/06	0%	MGT			
676	6.1.8.6 (Action) Complete security certification and accreditation (C&A) on NRCS systems and subsystems scheduled for 2006	10/3/05	9/29/06	0%	MGT			
677	6.1.8.7 (Action) Resolve and close out IT security reportable conditions	10/3/05	9/29/06	0%	MGT			
678	6.1.8.8 (Action) Migrate NRCS business applications to the consolidated USDA hosting solution and deploy disaster	10/3/05	9/29/06	0%	MGT			
679	6.1.8.9 (Action) Maintain the NRCS System of Records	10/3/05	9/29/06	0%	MGT			
680	6.1.8.10 (Action) Migrate NRCS Web Site to the Enterprise Shared Services platform	10/3/05	9/29/06	0%	MGT			
681	6.1.8.11 (Action) Implement eRulemaking	10/3/05	9/29/06	0%	MGT			
682								
683	6.1.9 (Milestone) Remediate agency specific IT security weaknesses - ProTracts application controls	11/1/05	3/31/06	0%	MGT			
684	6.1.9.1 (Action) Document the ProTracts change control process	11/1/05	3/31/06	0%	MGT			
685	6.1.9.2 (Action) Document changes to the ProTracts software	11/1/05	3/31/06	0%	MGT			
686	6.1.9.3 (Action) Establish a ProTracts testing process	11/1/05	3/31/06	0%	MGT			
687	6.1.9.4 (Action) Document ProTracts program payment specifications	11/1/05	3/31/06	0%	MGT			
688	6.1.9.5 (Action) Establish a schedule for systematic reconciliation of ProTracts appropriations, obligations, and payments with amounts recorded in FFIS	11/1/05	3/31/06	0%	MGT			
689								
690	6.2 (Goal 2) Ensure Homeland Security activities are appropriate for any natural or domestic incident including prevention, preparedness, response, and recovery plans	1/3/05	9/29/06	6%	SSRA	1 2 3 4 5 6	1 2 3 4 5 6	
691	6.2.1 (Milestone) Update and implement a homeland security plan according to Homeland Security Presidential Directive 5	10/3/05	9/29/06	0%	SSRA	1 2 3 4 5 6	1 2 3 4 5 6	
692	6.2.1.1 (Action) Finalize NRCS implementation plan for NIMS and ICS and training as required by HSPD - 5	10/3/05	9/29/06	0%	SSRA/MGT	1 2 3 4 5 6	1 2 3 4 5 6	

NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
693	6.2.1.2 (Action) Coordinate and identify appropriate employees for NIMS/ICS training with Regional Assistant Chiefs and State Conservationists	10/3/05	9/29/06	0%	SSRA/MGT/RACs	1 2 3 4 5 6	1 2 3 4 5	
694	6.2.1.3 (Action) Brief NRCS leadership on NIMS/ICS progress	10/3/05	9/29/06	0%	SSRA	1 2 3 4 5 6	1 2 3 4 5	
695								
696	6.2.2 (Milestone) Develop a long range Homeland Security Plan	4/3/06	9/29/06	0%	SSRA	1 2 3 4 5 6	1 2 3 4 5	
697	6.2.2.1 (Action) Select a team and develop a plan	4/3/06	8/25/06	0%	SSRA	1 2 3 4 5	1 2 3 4 5	\$20,000
698	6.2.2.2 (Action) Team briefs agency leadership on proposed plan for implementation in FY07	9/8/06	9/29/06	0%	SSRA	1 2 3 4 5 6	1 2 3 4 5	
699								
700	6.2.3 (Milestone) Institutionalize lessons learned from previous disasters, e.g., Hurricanes Katrina, Rita, and Wilma	10/3/05	6/30/06	25%	SSRA,PGM	1 2 3 4 5 6	1 2 3 4 5	
701	6.2.3.1 (Action) Select a team to recommend, review, and implement lessons learned	10/3/05	12/30/05	0%	SSRA,PGM	1 2 3 4 5 6	1 2 3 4 5	\$50,000
702	6.2.3.2 (Action) Develop MOU with FEMA and USACOE on authorities and responsibilities	10/3/05	3/31/06	0%	SSRA/PGM/S&T	1 2 3 4 5 6	1 2 3 4 5	
703	6.2.3.3 (Action) Develop a cadre of trained employees to staff FEMA's National Response Coordination Center (NRCC)	10/3/05	6/30/06	0%	SSRA/MGT	1 2 3 4 5 6	1 2 3 4 5	
704	6.2.3.4 (Action) Develop soil interpretations for animal disposal in coordination with FEMA, APHIS, and USACOE	10/3/05	6/30/06	80%	SSRA/S&T	1 2 3 4 5 6	1 2 3 4 5	
705								
706	6.2.4 (Milestone) Update Continuity of Operations Plan (COOP)	1/3/05	9/29/06	2%	SSRA	1 2 3 4 5 6	1 2 3 4 5	
707	6.2.4.1 (Action) Implement a Web-based self-assessment tool to conduct vulnerability assessments	10/3/05	8/4/06	0%	SSRA/MGT	123 456	1 2 3 4 5	
708	6.2.4.2 (Action) Plan, coordinate and conduct agency COOP exercise	10/3/05	3/31/06	0%	SSRA	1 2 3 4 5 6	1 2 3 4 5	
709	6.2.4.3 (Action) Upgrade NHQ COOP site regarding cooling system for IT equipment.	10/3/05	6/30/06	0%	SSRA/MGT	1 2 3 4 5 6	1 2 3 4 5	
710	6.2.4.4 (Action) Conduct vulnerability assessments at 4 COOP sites around the country	1/2/06	9/29/06	0%	SSRA/MGT	1 2 3 4 5 6	1 2 3 4 5	
711	6.2.4.5 (Action) Finalize housing issue for COOP 30 day stay.	1/3/05	9/29/06	0%	SSRA/MGT	1 2 3 4 5	1 2 3 4 5	
712	6.2.4.6 Develop and implement additional COOP actions from Alderson COOP exercise.	12/5/05	9/29/06	10%	SSRA/MGT	123 456	123 45	
713								
714	6.2.5 (Milestone) Support the USDA Radiological Emergency Responders Team	10/3/05	9/29/06	0%	SSRA	1 2 3 4 5 6	1 2 3 4 5	
715	6.2.5.1 (Action) Develop and implement NRCS' Radiological Emergency Plan	10/3/05	9/29/06	0%	SSRA	1 2 3 4 5 6	1 2 3 4 5	
716								
717	6.3 (Goal 3) Carryout earmarks, agreements, and Federal Advisory Committee activities	10/3/05	9/29/06	0%	S&T			
718	6.3.1 (Milestone) Inter-/Intra-agency agreements	10/3/05	9/29/06	0%				

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(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
719	6.3.1.1 (Action) Support the National Agroforester Center	10/3/05	9/29/06	0%	S&T			\$305,000 (#8)
720	6.3.1.2 (Action) Support the Partnership Management Team	10/3/05	9/29/06	0%	S&T			\$40,000 (#1)
721	6.3.1.3 (Action) Support the Agreement with the Resources First Foundation to Develop Energy Awareness Tools	10/3/05	9/29/06	0%	S&T			\$50,000 (#9)
722	6.3.1.4 (Action) Carry out Contribution Agreement with the National Cattlemen's Beef Association	10/3/05	9/29/06	0%	S&T			\$100,000 (#10)
723	6.3.1.5 (Action) Support the Inter-agency Historic Preservation Liaison Position	10/3/05	9/29/06	0%	S&T			\$38,000 (#11) change to \$29,875 pending
724	6.3.1.6 (Action) Support the National Association of Tribal Historic Preservation Officers Contribution Agreement	10/3/05	9/29/06	0%	S&T			\$25,000 (#12)
725	6.3.1.7 (Action) Support the Conservation Technology Information Center Contribution Agreement	10/3/05	9/29/06	0%	S&T			\$300,000 (#13)
726	6.3.1.8 (Action) Support for the 3rd Grazing Lands Conference Contribution Agreement	10/3/05	9/29/06	0%	S&T,PGM			\$36,000 (#15)
727	6.3.1.9 (Action) Technical support, training, and maintenance for the RUSLE2	10/3/05	9/29/06	0%	S&T			\$80,000 (#16)
728	6.3.1.10 (Action) Support and training for Wind Erosion Prediction System (WEPS)	10/3/05	9/29/06	0%	S&T			\$80,000 (#17)
729	6.3.1.11 (Action) Annual support for maintenance of PLANTS	10/3/05	9/29/06	0%	S&T			\$360,000 (#18) Need to verify NITC reimbursement
730	6.3.1.12 (Action) Support the National Park Service's "Learning Portal Project"	10/3/05	9/29/06	0%	S&T			\$10,000 (#19)
731	6.3.1.13 (Action) Contribution Agreement with Resources First Foundation	10/3/05	9/29/06	0%	S&T			\$35,000 (#9)
732	6.3.1.14 NRCS Share of USDA Invasive Species Coordinator	10/3/05	9/29/06	0%	S&T			Greenbook (#14)
733	6.3.1.15 (Action) Support the Secretary's Agricultural Air Quality Task Force	10/3/05	9/29/06	0%	S&T			\$150,000 (#7)
734								
735	6.4 (Goal 4) Reduce improper payments to acceptable limits established by IPIA	10/3/05	12/29/06	0%	MGT			
736	6.4.1 (Milestone) Improper payments are being reduced consistent with reduction targets established by USDA	10/3/05	12/29/06	0%	MGT			
737	6.4.1.1 (Action) Develop approved measurement plan	10/3/05	12/29/06	0%	MGT			
738	6.4.1.2 (Action) Determine IPIA risk for all agency programs	10/3/05	12/29/06	0%	MGT			
739	6.4.1.3 (Action) Conduct Statistical Samples	10/3/05	3/31/06	0%	MGT			
740	6.4.1.4 (Action) Maintain two years of statistical samples on High Risk Programs and meet corrective plan for recoveries as established by USDA	10/3/05	9/29/06	0%	MGT			
741								
742	6.5 (Goal 5) Improve Financial Performance to provide accurate and timely financial information	10/3/05	12/29/06	0%	MGT			
743	6.5.1 (Milestone) Accurate and timely financial information is used by management to inform decision-making and drive	10/3/05	9/29/06	0%	MGT			

NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
744	6.5.1.1 (Action) Maintain Current status of ZERO understated budgetary resources by Treasury Symbol	10/3/05	9/29/06	0%	MGT			
745	6.5.1.2 (Action) Reduce number of transactions 60 days and over in Clearing Account F3885 (IPAC) by 25% each quarter	10/3/05	9/29/06	0%	MGT			
746	6.5.1.3 (Action) Achieve complete property reconciliation with general ledger accounts, with no prior month reconciliation	10/3/05	9/29/06	0%	MGT			
747	6.5.1.4 (Action) Maintain current status of Budget Clearing Account (Net) F3875 so that all reconciling items are current	10/3/05	9/29/06	0%	MGT			
748	6.5.1.5 (Action) Continue collection effort to reduce total delinquent accounts receivable from Public to less than 10%	10/3/05	9/29/06	0%	MGT			
749	6.5.1.6 (Action) Improve EFT Payment percentage by 1 to 2 percent per quarter to obtain 96% by year end.	10/3/05	9/29/06	0%	MGT			
750	6.5.1.7 (Action) reduce travel card delinquencies by 0.25% per month to achieve and maintain 1.0% or less by year end	10/3/05	9/29/06	0%	MGT			
751	6.5.1.8 (Action) Provide training to states regarding items needing correction at state level and transmit goals/expectations	10/3/05	3/31/06	0%	MGT			
752								
753	6.5.2 (Milestone) Implement plan to continuously expand the scope of routine data use to inform management	10/3/05	12/29/06	0%	MGT			
754	6.5.2.1 (Action) Develop plan to implement FIRS system	10/3/05	12/29/06	0%	MGT			
755	6.5.2.2 (Action) Provide national training to financial managers and program managers	10/3/05	10/3/05	0%	MGT			
756	6.5.2.3 (Action) Explore integration with Dashboard or CIS	10/3/05	4/28/06	0%	MGT			
757	6.6 (Goal 6) Develop, update, and maintain tools and processes to ensure accuracy of data in CPAIS	10/3/05	9/29/06	0%	MGT			
758	6.6.1 (Milestone) Establish and maintain tools and processes to correct data, improve present performance, and meet deadlines	10/3/05	9/29/06	0%	MGT			
759	6.6.1.1 (Action) Manually review each leases with state offices to update and correct record	10/3/05	9/29/06	0%	MGT			
760	6.6.1.2 (Action) Develop CPAIS training Manual tailored to NRCS	10/3/05	9/29/06	0%	MGT			
761	6.6.1.3 (Action) Provide training to all new and existing NRCS Real Property Leasing Officers (RPLO)	10/3/05	6/30/06	0%	MGT			
762	6.6.1.4 (Action) Recertify all RPLO warrants	10/3/05	8/1/06	0%	MGT			
763								
764	6.7 (Goal 7) Development of Agency Building Block Plan	12/1/05	9/29/06	0%	MGT			
765	6.7.1 (Milestone) Begin Phase 2 of developing the Agency Building Block Plan	12/1/05	9/29/06	0%	MGT			
766	6.7.1.1 (Action) Work with the Department and Booz, Allen, and Hamilton to develop real property plan	12/1/05	9/29/06	0%	MGT			
767	6.7.1.2 (Action) Develop internal practices for possible implementation	12/1/05	9/29/06	0%	MGT			