## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act Office of Inspector General EEO Complaint Activity Fiscal Year End September 30, 2008

29 CFR §1614.704(a) - (c)	2	9 CFR §161 Previou	4.705 Comp is Fiscal Yea		ta	FY 2008
Complaint Activity	2003	2004	2005	2006	2007	4 <sup>th</sup> Qtr
Number of Complaints Filed in FY 1614.704(a)	2	0	6	5	4	3
Number of Complainants 1614.704(b)	2	0	6	4	4	3
Repeat Filers 1614.704(c)	0	0	0	1	0	0
29 CFR §1614.704(d)	2	FY 2008				
Complaints by Basis	2003	2004	2005	2006	2007	4 <sup>th</sup> Qtr
Race	2	0	5	3	0	1
Color	0	0	3	0	0	1
Religion	1	0	1	0	0	0
National Origin	0	0	4	3	0	0
Sex	2	0	2	1	1	3
Disability	0	0	1	1	2	1
Age	2	0	4	2	2	2
Retaliation	0	0	2	1	0	0
Other	0	0	1	1	0	0
29 CFR §1614.704(e)	2	9 CFR §161 Previou	4.705 Comp is Fiscal Ye		ta	FY 2008 4 <sup>th</sup> Qtr
Complaints by Issue	2003	2004	2005	2006	2007	4 Qu
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	1
Awards	2	0	2	1	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	0	0	0

Suspension	0	0	1	0	0	0						
Removal	0	0	0	0	0	0						
Other	0	0	0	0	1	0						
Duty Hours	0	0	0	0	0	0						
Evaluation Appraisal	2	0	4	0	3	1						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	2	0	3	3	2	1						
Sexual	0	0	0	0	0	0						
Medical Examination	0	0	0	0	0	0						
Pay	0	0	0	0	0	0						
Promotion/Non-Selection	0	0	1	3	1	1						
Reassignment												
Denied	0	0	0	0	1	0						
Directed	0	0	0	0	0	0						
Reasonable Accommodation	0	0	0	0	1	0						
Reinstatement	0	0	0	0	0	0						
Retirement	0	0	0	0	1	0						
Termination	0	0	0	0	1	0						
Terms/Conditions of Employment	0	0	0	0	0	0						
Time and Attendance	0	0	2	0	0	0						
Training	0	0	0	0	0	0						
Other (Disparate Treatment and Medical Information Revealed)	0	0	0	1	2	2						
20 CED \$1.614.704(£)												

## 29 CFR §1614.704(f)

Processing Time "post the average length of time it ta of the process for every complaint that is pending dur	FY 2008 4th Qtr					
fiscal year''		Number	Average			
All complaints pending in Investigative Stage	1614.704(f)(1)	1	68			
All complaints pending in Final Agency Action Stage		0	0			
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0			
Time in Investigation Stage		0	0			
Time to issue Final Agency Action		0	0			

All complaints pending in which a Hearing was requested	1614.704(f)(3)	3	1260
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0

29 CFR §1614.704(g)	2	ENZ 2000					
Complaints Dismissed by Agency Pursuant to 1614.107(a)	2003	2004 2005		2006	2007	FY 2008 4th Qtr	
Total Complaints Dismissed by Agency	0	0	0	1	0	0	
Average days pending prior to dismissal	0	0	0	28	0	0	

29 CFR §1614.704(h)		2		EV 2000								
Total Final Agency Actions Finding Discrimination	20	003	2004 20		20	2005 2006		20	07	FY 2008 4th Qtr		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	

29 CFR §1614.704(i)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									FY 2008	
Findings of Discrimination Rendered by Basis	2003		2004		2005		2006		2007		4th Qtr	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR §1614.704(j)		29	CFR	<b>§161</b> 4	1.705	Com	parat	ive D	ata			
			Pr	eviou	s Fisc	al Ye	ar D	ata			FY 2008	
	20	003	20	04	20	005 20		006 20		07	<b>4</b> <sup>th</sup> (	Qtr
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	

Retirement	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	
Training	0	0	0	0	0	0	
Other	0	0	0	0	0	0	

29 CFR §1614.704(k)		29 CF	R §1614.705	Comparati	ive Data						
Complaints Pending From Previous Fiscal		FY 2008									
Years by Status	2003	2004	2005	2006	2007	4th Qtr					
Total complaints from previous Fiscal Years 704(k)(1)	7	3	2	2	1	2					
Total Complainants 704(k)(2)	6	3	2	2	1	2					
Number complaints pending [as of 9/30]: 704(k)(3)											
Investigation	0	0	1	0	0	0					
ROI issued, pending Complainant's action	0	0	0	0	0	0					
Hearing	2	2	1	1	1	2					
Final Agency Action	0	0	0	0	0	0					
Appeal with EEOC Office of Federal Operations	1	0	0	1	0	0					
00 CFD 01 (14 <b>5</b> 0 17)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										
29 CFR §1614.704(I)	2003	2004	2005	2006	2007	4th Qtr					
Number Pending Completion of Investigation	1	0	1	0	0	0					
Pending Investigations Over Required Time Frames	0	0	1	0	0	0					

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