

Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), Public Law 107–174

* The Federal Housing Finance Agency (FHFA) was created on July 30, 2008, when the President signed into law the Housing and Economic Recovery Act of 2008. As a result, there is no comparative data for the fiscal year 2007.

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Complaint Activity

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 9-30
	2007	2008	2009	2010	2011	
Number of complaints filed	*	2	6	9	3	9
Number of complainants	*	2	6	2	3	9
Repeat filers	*	0	0	1	0	0

Complaints by Basis

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 9-30
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	*	1	4	8	2	9
Color	*	1	1	1	0	0
Religion	*	0	0	0	0	0
Reprisal	*	1	1	7	2	3
Sex	*	1	1	2	1	3
National Origin	*	0	1	1	0	0
Equal Pay Act	*	0	0	0	0	3
Age	*	0	2	1	2	5
Disability	*	0	1	0	2	1
Genetic information	*	0	0	0	0	0
Non-EEO	*	0	0	0	0	0

Complaints by Issue

Complaints by Issue		Comparative Data					
		Previous Fiscal Year Data					2012 Thru 9-30
		2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>							
Appointment/hire		*	0	0	0	0	
Assignment of duties		*	0	1	1	1	
Awards		*	1	1	0	1	
Conversion to full time		*	0	0	0	0	
Disciplinary action							
	Demotion	*	0	0	0	0	
	Reprimand	*	0	0	1	0	
	Removal	*	0	0	0	0	
	Suspension	*	0	0	0	1	
	Other	*	0	1	0	0	
Duty hours		*	0	0	0	0	
Evaluation appraisal		*	1	2	4	2	
Examination/test		*	0	0	0	0	

harassment							
	Nonsexual	*	0	1	0	2	6
	Sexual	*	0	0	0	0	0
Medical examination							
Pay (including overtime)							
Promotion/nonselection							
Reassignment							
	Denied	*	0	1	1	0	0
	Directed	*	0	0	0	0	0
Reasonable accommodation							
Reinstatement							
Retirement							
Termination							
Terms/conditions of employment							
Time and attendance							
Training							
Other							

Processing Time

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 9-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation stage	*	138	150	150	131	179
Average number of days in final action stage	*	57	98	190	478	133
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation stage	*	0	0	269	0	249
Average number of days in final action stage	*	0	0	249	0	194
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	*	0	172	141	183	0
Average number of days in final action stage	*	0	98	185	478	0

Complaints Dismissed by Agency and Withdrawn by Complainants

		Comparative Data										
		Previous Fiscal Year Data										2012 Thru 9-30
		2007	2008	2009	2010	2011						
Complaints dismissed by Agency												
	Total complaints dismissed by Agency	*	1	0	0	0	0	0	0	0	1	
	Average days pending prior to dismissal	*	107	0	0	0	0	0	0	0	169	
Complaints withdrawn by complainants												
	Total complaints withdrawn by complainants	*	0	0	1	0	0	0	0	0		

Total Final Actions Finding Discrimination

Total Final Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data										2012 Thru 9-30	
		2007		2008		2009		2010		2011			
		#	%	#	%	#	%	#	%	#	%	#	%
	Total number findings	*	*	0	0	0	0	0	0	0	0	0	0
	Without hearing	*	*	0	0	0	0	0	0	0	0	0	0
	With hearing	*	*	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis

Findings of Discrimination Rendered by Basis		Comparative Data													
		Previous Fiscal Year Data												2012 Thru 9-30	
		2007		2008		2009		2010		2011					
		#	%	#	%	#	%	#	%	#	%	#	%	#	%
		*	*	0	0	0	0	0	0	0	0	0	0	0	0
	Race	*	*	0	0	0	0	0	0	0	0	0	0	0	0
	Color	*	*	0	0	0	0	0	0	0	0	0	0	0	0
	Religion	*	*	0	0	0	0	0	0	0	0	0	0	0	0
	Reprisal	*	*	0	0	0	0	0	0	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

Pending Complaints Filed in Previous Fiscal Years by Status

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 9-30
	2007	2008	2009	2010	2011	
Total complaints from previous fiscal years	*	0	2	8	4	4
Total complainants	*	0	2	8	4	4
Number complaints pending						
Investigation	*	0	1	4	1	0
Hearing	*	0	0	0	0	1
Final action	*	0	1	2	1	1
Appeal with EEOC Office of Federal Operations	*	0	2	2	2	2

Complaint Investigations

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 9-30
	2007	2008	2009	2010	2011	
Pending complaints where investigations exceed required time frames	*	0	2	4	2	4