

# The Village Critic

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## IT'S BACK TO SCHOOL FOR MANY FERMILAB EMPLOYEES

Class work outside of working hours is becoming more popular with FermiLab employees each year. From 1973 to 1974 there was a 42% increase in the number of employees taking advantage of FermiLab's policy of reimbursing employees' tuition, fees, and books for approved courses completed. At least 136 employees attended 30 different institutions in the area and took 327 different courses of study. The Laboratory paid \$43,400 in reimbursements, investing money in the understanding that the increased education will bring good dividends to the Laboratory in the future.

As might be expected, technical courses are the most popular with FermiLab employees. Electronics and engineering subjects draw most students, mainly at the associate in science (AS) level. Undergraduate physics and computer science studies are also popular. A handful of students at the master's level in science and in business administration also take advantage of the program.

Fall registrations are now opening, reports Ruth Thorson of Personnel Services, who supervises the tuition reimbursement program at FermiLab. It's time to check catalogs and class schedules to see what's being offered this fall. Ms. Thorson keeps current catalogs for colleges in the FermiLab area in her office on the sixth floor east of the Central Laboratory. She will help locate any information she does not have on file. When an employee has decided to take a particular course, a "Tuition Support Request" form, available from Ms. Thorson, is initiated. Supervisor approval is needed on the form before it is processed by Ms. Thorson. Funds can be issued in advance of taking the course within 3-5 days of receipt of the completed form. When the course has been completed, and a copy of the grade received, the student should turn in the receipt for tuition, fees, and books to Ms. Thorson. If the work is not completed, money advanced must be repaid, which can be done by payroll deduction. (Reimbursement for educational expenses during the first six months of employment is not made until an employee has completed the course.)

Correspondence work is acceptable where deemed appropriate by a supervisor, but classroom work is strongly encouraged, Ms. Thorson advises. "The hours spent with an instructor, the work in labs, and the classroom stimulation are valuable educational tools," she says.

Courses on site at the FermiLab may be possible soon. For example, a course in air conditioning and refrigeration is under consideration. If enough interest is expressed to Ms. Thorson in any particular subject, other courses on site could be arranged. Ms. Thorson will also assist in arranging car pools of employees attending the same school.

Based on past experience as to the schools that most employees will attend, Ms. Thorson lists the following information about fall classes:

### COLLEGE OF DUPAGE - Glen Ellyn

Open registration - September 4, 5, 9, 10 - 8:30 a.m. to 8:00 p.m.  
September 6 - 8:30 a.m. to 4:45 p.m.

Registration by mail also possible. Classes begin September 23, end in December (quarter system).



*...Ruth Thorson guides employees' course registrations...*

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## BACK TO SCHOOL (continued)

### WAUBONSEE COMMUNITY COLLEGE - Sugar Grove

Open registration - August 22, 23 - 8:30 a.m. to 9:00 p.m.  
Classes begin August 26, end in December (semester system).

Both of these colleges have a wide variety of offerings in traditional academic areas, as well as vocational training. For example, math, physics, and English courses are available as well as electronics, air conditioning and refrigeration, auto mechanics, mechanical technology, data processing, and building construction. Development work in basic learning skills (reading, communication, etc.) are also offered at COD and Waubonsee.

### ILLINOIS INSTITUTE OF TECHNOLOGY - Chicago

Registration - August 26, 27 - 6:00 p.m. to 8:00 p.m. (for evening division).  
Classes start September 3, end in December.

Engineering, computer science, physics programs may be of particular interest.

### MIDWEST COLLEGE OF ENGINEERING - Lombard

Registration by mail - September 9-23.  
Registration in person - September 23 - 6:30 p.m. to 9:30 p.m.  
Classes start September 25, end in December (quarter system).  
(Junior and senior year of engineering and master's degree.)

### NORTHERN ILLINOIS UNIVERSITY - DeKalb

Registration - August 22-24. Classes start August 26, end in December  
(semester system).

### AURORA COLLEGE - Aurora

Classes start September 9, end in December. Aurora has a new degree program in engineering science, which may be of particular interest.

There are numerous other schools, colleges, and universities in the Chicago metropolitan area. Consult Ruth Thorson, Ext. 3324 for further information.

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## FERMILAB BURGLARS APPREHENDED

Dave Sauer, Manager of Site Services, reports that two more incidents of burglary at the FermiLab were recently dealt with by his office.

In one case, a friend of a visitor at the Laboratory was discovered in a cooler in the FermiLab Cafeteria at 4 a.m. He was arrested by the DuPage County Sheriff's office on a complaint signed by Site Manager Rudy Dorner. The suspect was also charged with possession of LSD.

In the second case, a man and a juvenile were discovered at 1:45 a.m. by the West Chicago police, removing a portion of the Laboratory's chain link fence on the Towne Road boundary. The man told officials he needed such a fence for his rabbits. The man was arrested on a complaint signed by Dorner for burglary and contributing to the delinquency of a minor; the juvenile was charged with curfew violation.

The Laboratory will continue to take measures against theft of Laboratory property, which is, of course, U.S. Government property. All Laboratory property thefts are reported to the FBI for investigation. Maximum penalty for unauthorized possession of Federal Government property is ten years in prison or a \$10,000 fine, or both.

Thefts should be reported immediately to the Site Manager's Office, Ext. 3494.

FermiLab Director Robert R. Wilson again reminds employees that loss of Laboratory funds through thievery directly affects every employee. As citizens, as taxpayers, as employees, no opportunity should be missed to preserve the facilities of the FermiLab.

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## JOYCE DOWNS JOINS FERMILAB EEO OFFICE

Joyce L. Downs recently became manager of FermiLab's Equal Employment Opportunity Office. She replaces Ken-nard Williams who left the Laboratory in June.

Ms. Downs is a graduate of Sacramento State College, Sacramento, California where she majored in sociology and minored in psychology. She has been involved in many aspects of employment and industrial applications of equal employment opportunity programs.

Her first involvement in EEO work, beyond participating on a volunteer basis, began in 1964 when she started working for the California State Personnel Board. The California Board took the initiative in EEO participation by a state-wide media program to encourage minority individuals to apply for state positions.

"I became aware of the wide gamut of problems there are in EEO work when I started to work for DUSAF in 1968," she recalls. Ms. Downs opened the recruiting office at 5050 S. State St., Chicago. From that office, she helped develop the pre-apprenticeship training program, getting men into the building trades unions. She also recruited for architects and engineers in predominantly black colleges for professional jobs at DUSAF. Clerical training and counseling were also an important part of those DUSAF plans, according to Ms. Downs.

For five years, beginning in 1969, she worked with the Economics Resources Corporation of Los Angeles, in ERC's development of a 54-acre industrial park in the Watts Area of L.A. Ms. Downs was a community-labor relations specialist for ERC and later the director of special projects as the pilot program created work opportunities for minorities living in the surrounding Watts community. About 1,250 people became employed in the industries that located in the industrial park.

In 1972 Joyce Downs was on leave of absence from ERC to serve as expert and consultant to the U.S. Department of Commerce (EDA) for developing meaningful joint ventures between minority and non-minority construction contractors to construct large public works projects costing in excess of \$20 million. A great deal of experience in working with minority contractors gave her first-hand information as to what technical assistance is needed to assure minority participation in construction projects.

Ms. Downs sees several priorities in her future work at the FermiLab. Women's concerns are high on her list. "We must study how women fit into their jobs at the FermiLab and how they feel about their jobs." She also thinks upgrading by training is a very important concern of FermiLab management and employees. And, she will be involved in continued recruitment of women and minorities for positions that open at the Laboratory.

"But what I find here that impresses me most is the sensitivity, the commitment, and the sincerity of top management. The inequities of the past do not exist at that level at the FermiLab, and this is really an unusual situation to come into. The real concern about equal opportunity and the willingness to take strong affirmative action has resulted in the fine programs that Ken Williams was able to institute here and this gives me a strong base from which to work.

"I am looking forward to getting acquainted with the whole laboratory as quickly as I can. I hope everyone will feel free to stop and say hello at my office on 6th floor east of the Central Laboratory."

Ms. Downs lives in Wheaton. Born in Detroit, she is the mother of two children. Her son Rodney and his wife live in California. Her daughter Pam recently moved to New York.



...Joyce L. Downs...



## MARK YOUR CALENDAR

SUNDAY, AUGUST 25 - Children's Swim Meet, FermiLab Pool, 1:30 p.m. Open to all children of employees and visiting experimenters, pool pass not necessary. Events as follows: 8 yrs old and under, and 9-10 years old, 25-yard free style; 11-12 yrs old, and 13-14 yrs old, 50-yard free style. All events timed finals; warm-ups at 1 p.m. Call Eric Jarzab, Ext. 3397 for further information.

BOWLING SEASON OPENS SEPTEMBER 9. Sign up now - Central Laboratory 2nd floor coffee lounge, noon to 1 p.m. every day until 60 have registered. \$12.00 registration pays for 1st, 32nd and 33rd weeks of season and membership in ABA, WIBC. Bowl at Warrenville Bowl, Monday nights, 6 p.m., September 9 through April 21. For further information, contact league officers Harland Gerzevske, Helen Ecker, Barb Schluchter, Sherry Nila.

ANNUAL TENNIS TOURNAMENT OPENS SEPTEMBER 9. Sign up with John Satti, Ext. 3676, or Helen Ecker, Ext. 3393, by Thursday, September 5. All employees and visiting experimenters welcome to participate. Let's have some good female competition again this year!

THURSDAY, SEPTEMBER 5 - Chicago Evening - Moiseyev Dance Company, Arie Crown Theatre. Tickets at \$12.40 each include bus fare from Village Cafeteria leaving promptly at 6:30 p.m.

An evening of spectacular dances by the most widely acclaimed of all of the USSR many folk dance companies. Program includes Polovetsian Dances from Prince Igor, the massive Festival in Kirgiziya, the gripping Partisans, and the colorful Zhok.

Reservations, additional information from Visitors Center, Ext. 3440, or Helen Ecker, Ext. 3393.

## PLAYGROUP TO OPEN FALL SEASON

The NALWO Playgroup is a cooperative nursery school open to preschool children over 18 months of age, of all FermiLab employees and visiting experimenters. Playgroup meets three days a week, two hours in each session, at the White Farm on Eola Road. A parent of each child provides supervision one day out of the three. There is a small registration fee.

A new Playgroup season opens in September, and an informational meeting will be held Monday, August 25, at 7:30 p.m. at the White Farm. If you are interested in participating in Playgroup, contact Mrs. Eva Kautzky, 231-5840, or Mrs. Kay DiBianca, 231-5177, for further information.

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## CLASSIFIED ADS

FOR SALE - Fiberglass 11½ ft. camper. Easy maint., ready to go on F-250 3/4-ton Ford pickup. P/s, disc front brakes, air, 390 V-8, camper special. \$2,575. Homer Clover, Ext. 3089.

FOR SALE - Trailer hitch for Pontiac or similar. \$13 or best offer, new would be \$33. Call Kyu Lee, Ext. 3762.

FOR SALE - Coldspot refrigerator/freezer combination. 13 cu. ft. total capacity, \$85. Maytag washer, \$85. Harry Barber, Ext. 3445.

GIVE AWAY - 2 yr. old female Alaskan malamute, AKC, papers. Gregory Lawrence, Ext. 3677.

FOR SALE - Sears washer, \$10. Frank Mehring, Ext. 4048.