

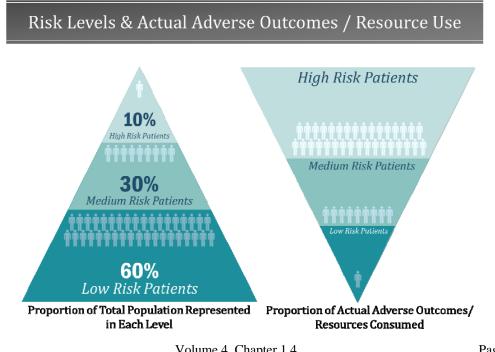
VOLUME 4: MEDICAL SERVICES	Effective Date: 06/2016
CHAPTER 1.4	Revision Date:
4.1.4 POPULATION AND CARE MANAGEMENT SERVICES	Attachments: Yes 🖂 No 🗌
PROCEDURE	

I. PROCEDURE OVERVIEW

The Complete Care Model recognizes that patients have varied health care needs, and the delivery system needs to be flexible enough to serve a wide range of patients – from young, healthy patients without any history of chronic disease, to patients with multiple serious mental health, dental, and medical co-morbidities who require intensive services coordinated across multiple providers. The delivery system shall also include a wide range of social supports to maintain health and functioning.

California Correctional Health Care Services (CCHCS) shall provide systematic assessment, risk stratification, monitoring, and care management of identified groups of patients at the statewide, regional, institutional, panel, and individual levels to meet the needs of a diverse patient population. Population management includes the evaluation of resources, processes and outcomes and is an integral component of the Complete Care Model and the Primary Care Team (PCT) function.

PCTs and other health care staff are expected to provide services to patients commensurate with each patient's risk level and complexity to protect patients at risk for poor outcomes and ensure the most cost-effective allocation of scarce health care resources. Patients at higher risk utilize the most resources and represent the smallest percentage of the total population. Patients with complex health care needs exposed to the highest risk of permanent disability or death utilize the highest concentration of care management services (refer to the figure below).



Volume 4, Chapter 1.4 POPULATION AND CARE MANAGEMENT SERVICES PROCEDURE

CCHCS provides PCTs with guidelines, tools, and reports to support the provision of evidence-based care at all risk levels.

This procedure describes the organization's risk stratification system, specifies the services generally appropriate for patients at different risk levels, and outlines processes for monitoring and managing patient populations, individual patients, and the components of the population and care management services delivery system.

II. DEFINITIONS

California Correctional Health Care Services Care Guides: Clinical guidelines issued by the CCHCS Clinical Guidelines Committee for specific conditions or services, tailored to the needs of patients in a correctional health care setting.

California Correctional Health Care Services Nursing Protocols: Guidelines for a sound nursing practice issued by the statewide Nursing Program pertaining to common health conditions.

Care Team: An interdisciplinary group of health care professionals who combine their expertise and resources to provide care for a panel of patients.

Complex Care Management: Management of patients with complex biopsychosocial needs. Core Primary Care Team Members: The Primary Care Provider (PCP), Primary Care Registered Nurse (RN), and support staff person assigned to a specific patient panel.

Institutional Health Care Executives: Chief Medical Executive (CME), Chief of Mental Health (CMH), Chief Nurse Executive (CNE), Health Program Manager III, Dental and Quality Management Programs, and Chief Support Executive.

Patient Panel: A clearly defined group of patients that are assigned to a particular Care Team. Every Care Team has one panel of patients, and every patient is assigned to a Care Team.

Patient Summary: A report that brings together clinical data from multiple databases to provide an individual profile of each patient including demographic information, diagnoses, medications, recent laboratory results, recent hospitalizations and other health care events, upcoming appointments, effective communication and accommodation data, medical hold status, and other important clinical information.

Population: A group of patients sharing a common health characteristic, such as age, gender, race or ethnicity, risk level, or chronic condition.

Population Management: Systematic assessment, monitoring, and management of the health care needs of identified groups of patients.

Primary Care Team: An interdisciplinary team that organizes and coordinates services, resources, and programs to ensure consistent delivery of appropriate, timely, and patientcentered, evidence-based care to a designated patient panel.

Professional Medical Staff: Composed of Physicians, Dentists, Podiatrists and Clinical Psychologists engaged in their respective disciplines as health care providers either employed by or contracted with the institution.

Registry: A decision support tool that lists patients who may be eligible for specific clinical services or interventions or who have specific clinical conditions.

Risk Stratification: The continuous use of data and predictive modeling to differentiate patients into risk levels.

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Self-Management: Patient activities to manage health on a day-to-day basis, in between contacts with the health care system. Self-management may also refer to collaborative processes between Care Teams and patients to develop specific plans and objectives to improve the patient's health status.

Standing Orders: Orders and/or procedures approved by the Professional Medical Staff for patients who have been examined or evaluated by a physician or other members of the Professional Medical Staff, which are used for carrying out medical and/or surgical procedures. These orders and/or procedures provide authority and direction for the performance of certain prescribed acts by authorized persons, as distinguished from specific orders written for a particular patient. For example, a standing order for hemoglobin A1C testing for all diabetic patients every six months would allow a nurse to initiate the testing order for a new diabetic patient without requiring the physician see the individual patient first.

III. RESPONSIBILITIES

A. Statewide

California Department of Corrections and Rehabilitation (CDCR) and CCHCS departmental leadership at all levels of the organization, within the scope of their authority, shall ensure administrative, custodial, and clinical systems are in place and appropriate tools, training, technical assistance, and levels of resources are available so that Care Teams can successfully implement the Population and Care Management Services Procedure.

B. Regional

Regional Health Care Executives are responsible for implementation of this procedure at the subset of institutions within an assigned region.

C. Institutional

- 1. The Chief Executive Officer (CEO) has overall responsibility for implementation and ongoing oversight of a system to provide population management which includes risk stratification and care management. The CEO delegates decision-making authority to designated Institutional Health Care Executives for daily operations of the population and care management services system and ensures adequate resources are deployed to support the system.
- 2. The CEO and all members of the institution leadership team are responsible for ensuring all necessary resources are in place to support the successful implementation of this procedure at all levels including, but not limited to the following:
 - a. Institution level.
 - b. Patient panel level.
 - c. Patient level.
- 3. The CEO and all members of the institution leadership team shall ensure access to and utilization of equipment, supplies, health information system, patient registries and summaries, and evidence-based guidelines.
- 4. The CEO and all members of the institution leadership team shall ensure protected time at least twice monthly, where each PCT shall conduct a Population Management Working Session utilizing tools such as Dashboards, Master Registries, Patient Summaries to address concerns related to potential gaps in care in order to improve patient outcomes including, but not limited to (refer to Attachment A, Population Management Working Session Script):

- a. Trends in access to and quality of care.
- b. Patient risk stratification.
- c. High risk/complex patients.
- d. Patient safety alerts.
- e. Resource Management (e.g., contract, supplies, equipment, space, environment).
- f. Scheduling Reports.
- g. Surveillance of communicable diseases.
- 5. The CEO and all members of the institution leadership team as part of the Quality Management process on an ongoing basis shall:
 - a. Review and compare institutions' PCTs performance, including the overall quality of services, health outcomes, assignment of consistent and adequate resources, utilization of Dashboards, Master Registries, Patient Summaries, and decision support tools and address issues as necessary.
 - b. Provide PCT members with adequate resources, including protected time, staffing, physical plant, information technology, and equipment/supplies to accomplish daily tasks.
 - c. Work with custody staff to minimize unnecessary patient movement that results in changes to a patient's panel assignment.
- 6. The CME is responsible for overall medical management of patients and ensures resources are available to meet the medical needs of the population.
- 7. The CNE is responsible for the overall daily clinic operations and ensuring that the institution has designated supervisors to monitor clinic operations including, but not limited to:
 - Efficiency.
 - Coordination.
 - Supplies.
 - Equipment.
 - Physical plant issues.
 - Scheduling and access to care on a daily basis.
 - Identifying and addressing or elevating concerns regarding barriers.
- 8. The designated Supervising Registered Nurse (SRN) and the CME or designee shall meet weekly to review the PCTs' performance, including, but not limited to, the overall quality and efficiency of services, health care outcomes, and level of care utilization. The review shall utilize tools such as Dashboards, Master Registries, Patient Summaries, and decision support tools to address or elevate issues as necessary.

IV. PROCEDURE

A. Determining Patient Risk

- 1. Automated Risk Classification System
 - a. CCHCS shall maintain an automated system that continuously updates a patient's risk status based on the most current clinical information, including demographic, diagnostic, medication, specialty services, and inpatient data.
 - b. Within two calendar days of arrival at a Reception Center, all inmates shall be placed into the appropriate risk categories and be made available on the Master Registry. The Master Registry risk information shall be updated daily and made

available to PCTs and other health care staff with need-to-know information (refer to Attachment B, Clinical Risk Stratification Criteria).

- 2. Risk Verification
 - a. Each PCT shall be responsible for verifying that a patient has been placed at the appropriate risk level.
 - b. Any time a PCT member determines that a patient may have been placed in the wrong risk category, the team member shall elevate the issue using the established process. Refer to Attachment C, Clinical Risk Verification Process, for more detail on the communication process used to elevate discrepancies in risk classification.

B. Population Management Services: Overview

Service Types and General Eligibility: CCHCS offers four levels of population management services (refer to Attachment D, Population Risk and Resource Stratification Matrix):

- Primary Prevention: Services to promote health, prevent onset of disease, and maintain current health status such as immunization and screening.
- Secondary Prevention: Services to treat one or more well controlled diseases to avoid serious complications.
- Tertiary Prevention: Services to treat the advanced stages of one or more diseases and minimize disability and includes complex care management services.
- Catastrophic/Complex Care: Services may range from restoring health to only providing comfort care and includes complex care management services.

C. Primary Prevention Services: Overview

- 1. PCTs are responsible for providing patients within the assigned patient panel services to promote, maintain and improve health, prevent disease, and identify and manage the early onset of disease. This level of services may be provided by Licensed Vocational Nurses, Psychiatric Technicians, and RNs functioning within their respective scopes of practice, in collaboration with other members of the PCT. To fulfill this role, team members shall:
 - a. Remain current on preventive services guidelines, eligibility criteria, and the priority prevention areas listed in the State Health Care Services Performance Improvement Plan.
 - b. Use eligibility criteria, available registries and reports to identify and monitor subpopulations within the patient panel.
 - c. Directly provide preventive services including administering immunizations as well as screening and identifying and addressing risk factors by early interventions such as medications, lifestyle modifications, self-management tools, patient education, and other strategies to promote and maintain health.
- 2. Applicable Guidelines
 - a. PCTs shall provide Primary Prevention Services to the patient population based on age-gender recommendations from the United States Preventive Services Task Force Guide to Clinical Preventive Services and consistent with Care Guides.
 - b. PCTs shall utilize approved Nursing Protocols, Order Sets, Standing Orders, Care Guides, and other decision support tools when providing services.

D. Secondary Prevention Services: Overview

- 1. PCTs are responsible for identifying and managing patients within the assigned panel who have one or more stable chronic diseases by providing services to halt progression and prevent serious complications. This level of services may be provided by RNs functioning within their scope of practice, in collaboration with other members of the PCT. To fulfill this role, team members shall:
 - a. Remain current on Care Guides issued by the Clinical Guidelines Committee, Nursing Protocols, Standing Orders, and other applicable evidence-based standards of care.
 - b. Be aware of identified priority chronic disease management areas listed in the Statewide Health Care Services Performance Improvement Plan.
 - c. Use available registries and reports to identify and monitor subpopulations within the patient panel eligible for disease management services.
 - d. Directly provide disease management services, including but not limited to, selfmanagement planning and tools, patient education, routine ongoing evaluation of patient's health status and progress toward self-management goals, and adjustment of treatment strategies and interventions.
- 2. Applicable Guidelines
 - a. PCTs shall utilize approved Nursing Protocols, Order Sets, Standing Orders, Care Guides, and other decision support tools when providing services.
 - b. PCTs shall reference other evidence-based guidelines if a Care Guide is not available for a specific condition.

E. Tertiary Prevention Services: Overview

- 1. PCTs are responsible for identifying and managing patients within the assigned panel who are in advanced stages of one or more chronic diseases to stabilize current disease state, slow progression and to mitigate further complications as well as minimize disability and maximize functioning and independence. This level of services may be provided by RNs functioning within their scope of practice, in collaboration with other members of the PCT. To fulfill this role, team members shall:
 - a. Remain current on Care Guides issued by the Clinical Guidelines Committee, Nursing Protocols, Standing Orders, and other applicable evidence-based standards of care.
 - b. Use available registries and reports to identify and monitor subpopulations within the patient panel eligible for tertiary prevention services.
 - c. Directly provide tertiary prevention services, including but not limited to, routine ongoing evaluation of patient's health status, adjustment of treatment strategies and interventions, reinforcing self-management planning and tools, patient education, and progress toward mutually agreed upon treatment goals.
- 2. Applicable Guidelines
 - a. PCTs shall utilize approved Nursing Protocols, Order Sets, Standing Orders, Care Guides, and other decision support tools when providing services.
 - b. PCTs shall reference other evidence-based guidelines if a Care Guide is not available for a specific condition.

F. Catastrophic/Complex Care Management Services for High Risk and Clinically Complex Patients: Overview

High risk and clinically complex patients are at an exponentially higher risk for adverse health outcomes than the average inmate and require more intensive assessment, monitoring, and treatment planning services to mitigate risk. Providing intensive services to this population is also an important utilization management strategy. While these patients comprise a small proportion of the total patient population (roughly ten percent), they consume more than half of the available pharmaceutical, specialty, and inpatient services. Although all PCT members shall have a role in complex care management, the Primary Care RN shall be the primary coordinator for complex care management services.

- 1. PCTs are responsible for identifying and managing patients within the assigned panel who have a very severe illness or condition and potentially significant risk factors. Services provided for these patients may have high costs with limited or no opportunity for improvement, stabilization, or cost control (e.g., end of life care, premature labor pregnancy complications). To fulfill this role, team members shall:
 - a. Remain current on Care Guides issued by the Clinical Guidelines Committee, Nursing Protocols, Standing Orders, and other applicable evidence-based standards of care.
 - b. Use available registries and reports to identify and monitor subpopulations within the patient panel eligible for catastrophic care services.
 - c. Directly provide catastrophic care services including, but not limited to, high intensity, direct, total and/or specialized care of complex, complicated, unstable or high risk patients.
 - d. Coordinate this level of services with the Utilization Management (UM) Nurse, CNE, CME, and CMH or their respective designees and ensure services are provided by a multi-disciplinary team of health care providers including specialists and specialized care settings.
- 2. Applicable Guidelines
 - a. PCTs shall utilize Care Guides and California Code of Regulations, Title 22, when providing services.
 - b. PCTs shall reference other evidence-based guidelines if a Care Guide is not available for a specific condition.
- 3. Eligibility for Services
 - a. Patients with the following risk designations shall be provided complex care management services:
 - 1) High Risk 1.
 - 2) High Risk 2.
 - 3) Clinically Complex.
 - b. The PCT may elect to offer complex care management services to additional patients, including, but not limited to:
 - 1) Medium risk patients with deteriorating health status.
 - 2) Patients unwilling or unable to accept/participate in treatment.
 - 3) Patients submitting multiple health care services requests for the same or similar complaints.

- 4. Multi-Disciplinary Plan of Care
 - a. All patients receiving health care services shall have a multi-disciplinary Plan of Care.
 - b. The Plan of Care shall be developed by the PCT; at a minimum, this includes the Primary Care RN and PCP. Other disciplines shall be included as indicated by the patient care needs.
 - c. Detailed discipline specific plans shall be developed as indicated by patient needs and integrated with the overarching Plan of Care (e.g., Wound Care Plan, Pain Management, and Mental Health Treatment Plan).
 - d. The Plan of Care shall be documented and maintained in the patient's health record.

G. Population Management Working Sessions

- 1. PCTs are responsible for providing the bulk of population management services for patients within their assigned panel.
 - a. The CME or Chief Physician and Surgeon and the CNE or SRN III, and others as appropriate to the institution's mission and particular performance issues, shall hold working sessions conjointly with each institution Care Team at least twice monthly to ensure that teams have protected time to identify patient subpopulations and take action to address patient needs.
 - b. At a minimum, core PCT members shall attend the Population Management Working Session.
- 2. These working sessions offer a forum to:
 - a. Update PCTs regarding new clinical guidelines and organizational changes relevant to primary care delivery.
 - b. Identify barriers to care and resource needs.
 - c. Provide PCTs regular feedback about their performance in managing clinic work, coordinating patient services, and evaluating Care Team performance.
 - d. Assist Care Teams in managing subpopulations within the patient panel and improving patient outcomes.
- 3. Topics shall include, but are not limited to:
 - a. Patient registry flags and alerts indicating abnormal clinical findings and/or missing documentation (e.g., CDCR 1845, Disability Placement Program Verification, CDCR 7410, Comprehensive Accommodation Chrono, Medical Classification Chrono, Medical Hold).
 - b. Trends in the PCT's performance on key Health Care Services Dashboard metrics as compared to statewide performance objectives, the statewide average, and the performances of other Care Teams at the institution.
 - c. Utilization of resources including, but not limited to, supplies, equipment needs, and contracts.
 - d. Access to care data and statistics.
 - e. Scheduling Reports (e.g., Aging Report, To Be Scheduled Report).
 - f. Potentially avoidable hospitalizations for any patients within the panel.
 - g. New patients and patients leaving the panel in the context of their impact on the overall risk stratification of the patient panel (workload management and resource demand).
 - h. Mission changes that impact the patient panel (e.g., yard conversions, constructions, new programs).

H. Sustainability of Population Management Services

Key Roles in Population Management and Patient Panel Allocation

- 1. Institution leadership shall periodically review the roles and responsibilities of staff providing oversight or delivering population management services including, but not limited to:
 - a. PCT members.
 - b. Clinic operations supervisor.
 - c. Public Health Nurses.
 - d. UM Nurses.
 - e. Unit supervisors.
 - f. Penal Code 2602 coordinators.
 - g. Enhanced Outpatient Program coordinators.
- 2. Institution leadership shall ensure procedures, templates, and roles and responsibilities are updated as new tools and technology become available.
- 3. Institution leadership shall periodically review the composition of patient panels, particularly relative to the number and proportion of patients that fall into each risk category, to ensure available staff resources are distributed in order to provide the required population management services.

I. Training and Decision Support

- 1. The CEO and institution leadership team shall establish an orientation and training program to ensure all staff serving as members of a PCT or supporting Care Team functions fully understand their roles and responsibilities prior to assuming their duties including, but not limited to:
 - a. Review of the expectations in this procedure.
 - b. Changes to local population management processes.
 - c. National health care industry advances pertinent to the Patient-Centered Health Home.
 - d. New information systems or technology that may increase the efficiency or effectiveness of Care Team processes or forums.
 - e. Updates in clinical practice, including new CCHCS clinical guidelines, standing orders, nursing protocols, industry best practices, and findings in clinical literature.
- 2. During twice-monthly Population Management Working Sessions and in other forums, institutions shall provide staff involved in population management with training and information to support staff in providing high quality care, including, but not limited to:
 - a. New guidelines and procedures.
 - b. Use of new technology and tools.
 - c. Effective processes and strategies in preventive care, disease management, and complex care management.
 - d. Best practices in the health care industry relative to population management, especially in the area of handoffs/communication across different health care settings.
 - e. Common system lapses in the area of population management and ways to prevent these lapses from occurring.
 - f. Group review of specific patient cases for problem-solving and education.

3. Institutions shall assess the competence of staff performing population management work at least annually. Results shall be documented in the employee file and staff development training file.

J. Performance Evaluation and Improvement

- 1. Designated Standing Improvement Committee Institution leadership shall designate an existing interdisciplinary standing committee reporting to the local Quality Management Committee (QMC) for oversight of the population management system monitoring activities.
- 2. Evaluation

The committee shall review population management performance trends and take action to improve care at least monthly. At a minimum, the committee shall review Health Care Services Dashboard information but may also consider monitoring reports, internal audits and surveys, and reviews by stakeholders such as court experts, the Prison Law Office, and the Office of the Inspector General. Beyond trends in performance metrics, the committee shall also consider the quality and effectiveness of program infrastructure, including, but not limited to:

- a. Culture of excellence and teamwork.
- b. Communication between PCT members, PCTs, health care staff and custody, and with providers in other health care settings.
- c. Health information flow, including registry and Patient Summary usage.
- d. Resource allocation in accordance with panel composition.
- e. The extent to which daily huddle, Population Management Working Sessions, and Care Plan Conferences satisfy the purpose and requirements outlined in this procedure.
- f. Competency of staff in key population management roles.
- g. Decision support.
- h. System for orienting and developing staff.
- i. Program monitoring and staff competency testing.
- 3. Committee Actions

The committee may take a number of actions to improve program performance, including, but not limited to:

- a. Identifying and prioritizing areas for improvement in population management.
- b. Setting performance objectives.
- c. Establishing improvement teams and/or directly managing improvement initiatives.
- d. Applying nationally-recognized improvement techniques to analyze quality problems and develop and test solutions.
- e. Monitoring the progress of improvement initiatives at least monthly and intervening as necessary when initiatives stall or show a decline in performance.
- f. Identifying best practices and disseminating them across the institution.
- g. Documenting improvement activity and results.
- h. Regularly reporting performance trends and improvement activities to the QMC.
- i. Ensuring that staff working in population management has the knowledge and skills necessary to contribute to improvement activities.

V. ATTACHMENTS

- Attachment A: Population Management Working Session Script
- Attachment B: Clinical Risk Stratification Criteria
- Attachment C: Clinical Risk Verification Process
- Attachment D: Population Risk And Resource Stratification Matrix

VI. REFERENCES

- California Code of Regulations, Title 22, Division 5, Chapter 12, Correctional Treatment Centers
- California Penal Code, Part 3, Title 1, Chapter 3, Article 1, Section 2602
- United States Preventive Services Task Force Guide to Clinical Preventive Services http://www.ahrq.gov/professionals/clinicians-providers/guidelinesrecommendations/guide/index.html
- Agency for Healthcare Research and Quality Patient Centered Medical Home Resource Center, http://www.pcmh.ahrq.gov/
- The Joint Commission Primary Care Medical Home Certification, http://www.jointcommission.org/accreditation/pchi.aspx
- National Committee for Quality Assurance Patient-Centered Medical Home Recognition, http://www.ncqa.org/Programs/Recognition/Practices/PatientCenteredMedicalHomePCM H.aspx
- Commonwealth Fund Safety Net Medical Home Initiative, http://www.commonwealthfund.org/interactives-anddata/multimedia/videos/2011/safety-net-medical-home-initiative
- Robert Wood Johnson Foundation / Improving Chronic Illness Care The Chronic Care Model. http://www.improvingchroniccare.org/index.php?p=About US&s=6, and Reducing Care Fragmentation,

http://www.improvingchroniccare.org/downloads/reducing care fragmentation.pdf

ATTACHMENT A Population Management Working Session Script

Population Management Working Serien FACILITATOR'S GUIDE

What is the Population Management Working Session?

The Population Management working session gives Care Teams protected time to work together to effectively manage patient panels. Goals of the session are to:

- Improve team performance by establishing a culture of collaboration and teamwork within each care team and improve communication between team members.
- Review institution and care team performance and use the data to:
 - Improve patient care and outcomes and
 - Identify best practices that could be shared among care teams.
- Population Management Patient Care activities
 - Identify patients who have not yet received services per guidelines or have abnormal findings and take action to address health care needs (make specialty referrals, order labs, schedule appointments).
 - Identify patients who are new to the panel or are clinically complex, review the patient's current status using tools like the Patient Summary, and take action to address health care needs.
- Provide important policy and guideline updates to the Primary Care Team.

Who should facilitate the Population Management Working session?

CME or CP&S and CNE or Designee (jointly)

How often should working sessions be held?

Each care team should have a working session at least two times per month. Ideally, there would be no more than two care teams in attendance per session. A sample schedule might look like this:

- Care Team A and $C 1^{st}$ and 3^{rd} Thursdays from 1300 1500
- Care Team B and D 2nd and 4th Thursdays from 1300 1500

Who should present at the working session?

- ✓ Facilitators: CME or CP&S <u>and</u> CNE or Designee
- Core care team members: PCP, PCRN , RN Care Manager
- ✓ Additional team members: LVN, Scheduler, MA should attend at least a portion of the session whenever possible

Where should working sessions be held?

Care teams can come to a central conference room or facilitators can go out to the yard if clinic space is suited to hold confidential patient discussions and a computer and projector are available. Ensure that clinical materials such as blank orders, progress notes, and RFS's are available. (Bonus if printer available).

Population Management Working Session - Facilitators Guide



ATTACHMENT A

Population Management Working Session Script

Population Management Working Session Outline:
 Each session will be different. The focus of each session will vary depending on your institution/care team's performance and areas in need of improvement. In general, the four part working session will include: Opening-Attendance: Use "Population Management Working Session Notes" to record attendance Part 1: Team-development exercise Select an exercise. (Review the Team development Toolkit for potential exercises and see page 3 for tips.) Part 2: Institution and Care Team Performance Review Identify the performance reports or indicators/measures you want to review with the care teams and review them in advance. See page 4 for suggestions. What points do you want to highlight? You may want care team-level reports to be created in advance of the meeting. (See page 4 for resources to create these reports.) Review notes from the previous Population Management session to see what was discussed previously and if focus areas were already pre-selected for this session. Part 3: Population Management Patient Care Activities Identify the patient registries you plan to review with the care teams (3-4 per session). Many times your registry choices will be linked to performance data (e.g., if teams have low scores in polypharmacy reviews, you focus on the polypharmacy registry.) Look over the registries in advance of the meeting. What actions do you expect from the care team at the meeting to meet patient needs? Are there system issues that
need to be discussed? Part 4: Care Team Update on Policies and Guidelines
 Consider new Care Guides, policies, or other organizational changes that you should go over with care teams and compile background materials in advance of the meeting.
Closing: Review notes for the session and remind teams of action items that they have been assigned. Discuss potential topics for the next session and record that information. If you expect care teams to prepare information for the next session make sure you communicate that in advance.

Population Management Working Session – Facilitators Guide



ATTACHMENT A

Population Management Working Session Script

Items from the pr	Aanagement Working Session Notes" to record attendance and ask about the status of Action evious session.
	PART 1: TEAM DEVELOPMENT
PURPOSE:	Team development exercises give team members the opportunity to see each other differently – not as "the physician" or "the OT", but as an equal team member with unique experiences, perspectives, and skills. Changing team members' frame of reference may make team members more approachable to each other, facilitating communication; team- development exercises should also promote free sharing of ideas and group problem-solving. Lastly, team-development exercises allow leaders to observe group dynamics and intervene a necessary to ensure a culture of teamwork and collaboration.
TIPS:	 Make team development exercises challenging. Having to work together to solve problems that may be different than those faced during clinic encourages teamwork. Exercises should be selected and planned to get <u>all members</u> of the team engaged and participating. Leave titles at the door. Exercises should be designed for all members to be on equal footing. Encourage feedback about these sessions – take ideas from the teams and encourage them to come up with exercises. Continue to make time for brief team development exercises in every session.
EXAMPLE:	Recall Game Time: 20 minutes Purpose: Test after a training event (e.g., statewide continuing education session or review of
	a new policy or local operating procedure) Participants: Have care teams compete against each other
	Materials needed: Paper and pens
	Instructions: Each care team has ten minutes to list as many facts or skills as they can remember from their training. A representative from each team then reads the list and gets points for each correct fact remembered. The other team can challenge any point.
	Desired outcome: Instructor learns what was important to the group and how much was retained. The group takes a test that is fun, engaging, and creates team cooperation.
RESOURCES:	Click here to access the Team Development Tool Kit for more exercise ideas.

Population Management Working Session - Facilitators Guide

ATTACHMENT A Population Management Working Session Script

PREFORMANCE REVIEW PURPOSE: Care team members need to be informed about the top priorities in population managem both statewide and institution levels. They should be made aware of how the institution in performing relative to other institutions, and how the care team's individual performance to the institution's overall score. Most importantly, care teams need to know how to inter data – how data points can help us find gaps in patient care or identify health care process that aren't working. During this part of the working session, the group should identify strengths and weakness the institution's performance and consider actions that care teams (or the institution as a whole) need to take to resolve problems with existing health care processes or individual patient care. When possible, facilitators should provide teams with care team-level data, allows the team to identify their own areas of strength and weakness and arrive at approprivays to share best practices or handle quality problems within the team. WHAT YOU WILL NEED: Dashboard Ternded View or other report showing institution performance data trend over time. Dashboard Ternded View or other report showing institutions in areas of population management. Report(s) comparing population management performance across care teams. TIPS: Alleviate anxiety. Especially when first experiencing these sessions, care team smay become immediately defensive about their performance results. Facilitators should emphasize that the working session is not about pointing fingers – it's about improvin patient care and solving quality problems as a group. The data is not a pudgmenton to tare, but a place to start when trying to find		
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RESOURCES: Want to provide care teams with customized care team-level data? Check out the links be Link to How to Create Care Team Level Reports Link to How to Find the Diabetes Care Team Reports Link to How to Find the Scheduling Diagnostic Report	RESOURCES:	Link to How to Find the Diabetes Care Team Reports

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4

ATTACHMENT A Population Management Working Session Script

	PART 3: POP MANAGEMENT PATIENT CARE ACTIVITIES
PURPOSE:	The Population Management Working Session provides care teams with protected time to address the needs of patients within their assigned panel. During the third part of the session, care teams review patient registries, identify patients who are missing services required per guidelines or who have abnormal clinical findings, and take action during the meeting to address those patient needs. In addition, the care team reviews the clinical history of patients newly transferred to the care team and the current status of high risk or clinically complex patients within the panel. <i>Guideline: Review 3-4 registries per session with each care team, twice per month.</i>
WHAT YOU WILL NEED:	• Blank Physician Orders, Interdisciplinary Progress Notes, RFS's and other forms needed for clinical care. (Best if there is a printer in the room.)
TIPS:	 Review registries and patient summaries and address any patient needs for: Labs / diagnostic studies and findings Medication renewals Chrono updates (e.g., Medical Hold) Specialty services ordered and findings Follow-up appointments scheduled Increased monitoring ordered (e.g., bi-weekly blood pressure checks) Referrals to Mental Health / Dental
RESOURCES:	Looking for tips on how to navigate Patient Registries and the Patient Summary? Click the links below: Link to Pop Mgmt Working Session Step-by-Step Registry Navigation Instructions Link to Registry How to Link to Patient Summary How to

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PART 4: CARE TEAM ORGANIZATIONAL UPDATE				
PURPOSE:	To be most effective in their roles, care team members need to have an up-to-date understanding of organizational changes that impact the delivery of primary care services, especially changes to our understanding of the Complete Care Model. Keeping staff informed of pending statewide initiatives helps to prepare them for the major changes coming, and allows care team members to provide valuable input about how to manage change, including identifying and mitigating potential patient safety impacts.			
Clinical leaders should review with care team members any new clinical policies, or guidelines that have recently been released and discuss how may impact day-to-day operations. This may also be a forum for care to present about advances and best practices in the health care industry incorporated into care team work.				
WHAT YOU WILL NEED:	 Any supporting documents that describe the organizational change / update you plan to discuss 			
TIPS:	You can use content reviewed in this section for future team building exercises.			
CLOSING				

Review the "Population Management Working Session Notes" for the session and remind teams of action items that they have been assigned. Discuss potential topics for the next session and record that information. If you expect care teams to prepare information for the next session make sure you communicate that in advance.

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ATTACHMENT A Population Management Working Session Script

POPULATION MANAGEMENT WORKING SESSION

Insti	ructions: Attend a Population Management Working Session and	answer the questions/prompts.
	QUESTION/PROMPT	ANSWER/COMMENTS (Circle or write-in answer)
1	Does each care team participate in a Population Management Working Session at least twice per month? <i>Review schedule</i> .	Yes / No
2	At what time did the Population Management Working	
	Session begin?	
	• How long did the session last? Guidelines: At least 2 hours if held every two weeks.	
	 Which care teams attended? Guidelines: No more than 2 teams at a time. 	
	 Were all core team members present at the working session (PCP, PCRN, OT, LVN)? 	Care Team 1: PCP PCRN OT LVN Other:
	Requirement: All core team members for each team attend (or back-ups).	Care Team 2: PCP PCRN OT LVN Other:
	 Which clinical executives were present? Requirement: CME and CNE facilitate sessions (or designee if on leave). 	CME CNE PIC CSE CHSA CMH HPM III Other:
3	Is the physical space where the session is held adequate?	
	 Adequate seating for all participants Conducive to focus (minimal distractions) 	Yes / No
	Is a laptop and projector or other similar technology provided so all participants can view data, and registry sub-views / Dashboard drilldowns can be accessed?	Yes / No
	Is a staff member assigned to take notes and document action items?	Yes / No
	How are notes/ actions items made available to care teams?	
	Is anyone assigned to follow-up and ensure that action items are completed?	Yes / No
4	Did the meeting include an icebreaker or team-development exercise?	Yes / No
	Rate the exercise per the scale below:	Rating:
	 3 – Activity got all participants engaged and talking. 2 – Participants were involved and engaged, with a few exceptions. 	Comments:
	 Half or more of the participants were passive or not engaged; exercise did not appear effective. 	
5	Did the CME and CNE (or designee) review performance	Yes / No
	data with the group? Guidelines:	Check reports reviewed by the groups
	 At least one report comparing institution's performance against other institutions in areas relevant to population management 	Check reports reviewed by the group: Dashboard Comparison View
	At least one comprehensive report with trended institution data	Candy Cane Report
	(e.g., Dashboard Trended View for the institution)	Dashboard Trended View – Institution

ATTACHMENT A Population Management Working Session Script

POPULATION MANAGEMENT WORKING SESSION

	 At least one report comparing population management performance across care teams (e.g., Diabetes Care Team Report) 	 Dashboard Institution Scorecard Scheduling Diagnostic Report Care Team-Level Report Specify: Other Performance Data Specify:
	Did the group discuss factors that may contribute to low performance in different areas, including process or system breakdowns?	Yes / No
	Did the group do any problem-solving to address factors contributing to low performance?	Yes / No
6	Which patient registries were discussed during this session? Guidelines: 4-6 registries per session if meeting with each care team twice per month.	List registries:
	Did care teams take immediate action to address flags on the registries and ensure patients receive appropriate services?	Yes / No
	What types of actions did the care teams take during this session?	Check actions observed during this session: Labs / diagnostic studies ordered Medication renewed Chrono update (e.g., Medical Hold) Specialty services ordered Follow up appointments scheduled Increased monitoring ordered (e.g., bi-weekly blood pressure checks) Referral to Mental Health / Dental Other services Specify:

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ATTACHMENT B

Clinical Risk Stratification Criteria

Risk Category	Definition	
High Risk 1	 Patients who trigger at least two of the following high risk selection criteria: High Risk Diagnosis/Condition: associated with current or future risk for adverse health event Multiple Higher Level of Care Events: Medical- 2 or more community hospital admissions in past 12 mos MH- 3 or more MH higher level of care admissions in past 12 mos Prolonged Medical Bed Stay: patients in CTC, OHU or a SNF ≥50% of past 90 days Polypharmacy: patients on 10 or more medications High risk specialty consultations (e.g., oncologist, vascular surgeon)- 2 or more in past 6 mos 65 years of age or older Co-Morbid Medium Risk Diagnoses/Conditions: a combination of "medium risk" conditions which can be additive to increase the risk for future adverse health care events. (e.g. CKD with DM) 	Complex Care Patients who meet one or more of the following criteria: • Any mental health level of care higher than CCCMS • Risk level of High Risk 1 or 2 • Two or more admissions to a mental health higher level of care in the past six months • Polypharmacy (taking 10 or more
High Risk 2	Patients who trigger at least one of the high risk selection criteria listed under "High Risk 1" above	 May hospitalizations in the past three months
Medium Risk	Patients with at least one chronic condition who do not meet the selection criteria for high risk; includes patients enrolled in the Mental Health Services Delivery System and patients with permanent disabilities (under ADA) affecting placement.	 On medical hold Special Outpatient Program statu
Low Risk	Healthy patients who do not meet any of the selection criteria for medium or high risk; includes a subset of patients with well-managed/stable chronic illness	

ATTACHMENT C Clinical Risk Verification Process

Issue Type	Elevation Path
Clinical Judgment Issues Institution CME provides clinical justification f Example: Patient meets technical criteria for medium risk, but is actually stable enough to be managed as low risk. Institution CME provides clinical justification f Authorized requests are forwarded to the management Section at headquarters for implement in the Master Registry. Institution CME provides clinical justification f	
Errors in Clinical Information <i>Example: Patient is considered high risk due to a certain type of clinical procedure, but review of records shows patient never had that procedure.</i>	Any health care staff member can directly notify the Quality Management Section at headquarters of inaccuracies in clinical data using the <u>CCHCSQMStaff@cdcr.ca.gov</u> mailbox.
Records will be changed to lower Risk Level	Risk Level Downgrade Process

ATTACHMENT C Volume 4, Chapter 1.4 POPULATION AND CARE MANAGEMENT SERVICES PROCEDURE

Category	LEVEL 1: Primary Prevention (Low Resource Use)	LEVEL 2: Secondary Prevention (Moderate Resource Use)	LEVEL 3: Tertiary (High Resource Use)	LEVEL 4: Catastrophic/Complex (Very High Resource Use)
Clinical Risk	Low Risk	Medium Risk	High Risk 2	High Risk 1
Goal	To prevent onset of disease and maintain current health status.	To treat a disease and avoid serious complications.	To treat the late or final stages of a disease and minimize disability.	May range from restoring health to only providing comfort care.
	 Healthy patients with no known diagnosis or complex treatments; however, may demonstrate warning signs or potentially significant risk factors. Example: Healthy Blood glucose and lipids rising, but still within desired parameters. BMI elevated Smoker Includes some patients with medical or mental health conditions considered to be well controlled or at low risk for adverse health event. Example: Those who use ≤ 2 SABA dispenses in 12 months <i>and</i> not on an ICS Those with all HgA1C < 7.7 in 12 months <i>and</i> not on insulin Those who only receive monotherapy for blood pressure management Those who are receiving treatment for LTBI <i>and</i> have AST < 2Xs normal elevation 	 Have diagnosis and/or complex treatment; at higher risk for complications or potentially significant risk factors. Example: Blood sugar and lipids not within desired parameters No support system Includes patients with at least one chronic condition or mental health condition at higher risk for adverse health event. Example: One or more chronic illness, based upon prescribed medications and/or laboratory tests. CPAP with oxygen at night only Episodic oxygen therapy for acute asthma or respiratory condition no greater than twice a month CCCMS on NA/DOT medications MH High Utilization Permanent ADA with history of/or current complications Pregnancy Low intensity nursing care of stable, chronic disease; 	 Has diagnosis, complex treatment, and complications or potentially significant risk factors-goal is to prevent further complications. Example: Has diabetes with early renal disease, coronary artery disease, failing eyesight and no support system. Three ER visits and two hospitalizations in past year Needs assistance with ADLs Includes patients who are high risk priority 2 and trigger only <i>1 flag</i> from the selection criteria below: Example: Medications associated with important diagnoses which, if not taken, may lead to a serious adverse event (e.g., immunosuppressant, chemotherapy) 2 or more inpatient admissions in a 12 month period 2 or more appointments to "high risk" specialist(s) (e.g., oncologist, vascular surgeon) in a 6 month period 65 years of age or older 	 Have very severe illness or condition and potentially significant risk factors. May have high costs with limited or no opportunity for improvement, stabilization, or cost control (i.e., end of life care, premature labor pregnancy complications). Example: Diagnosed with lung cancer Recent myocardial infarction Progression to ESRD with renal dialysis Amputation of one leg Blind Includes patients who are high risk priority 1 and trigger at least 2 <i>flags</i> from the selection criteria below: Example: Medications associated with important diagnoses which, if not taken, may lead to a serious adverse event (e.g., immunosuppressant, chemotherapy) 2 or more inpatient admissions in a 12 month period

Catagony	Category LEVEL 1: LEVEL 2: LEVEL 3:			LEVEL 4:
Category	<i>LEVEL 1:</i> <i>Primary Prevention</i> <i>(Low Resource Use)</i>	Secondary Prevention (Moderate Resource Use)	(High Resource Use)	Catastrophic/Complex (Very High Resource Use)
Clinical Risk	Low Risk	Medium Risk	High Risk 2	High Risk 1
Goal	To prevent onset of disease and maintain current health status.	To treat a disease and avoid serious complications.	To treat the late or final stages of a disease and minimize disability.	May range from restoring health to only providing comfort care.
	 CCCMS without medications or on a KOP SSRI only Basic, uncomplicated nursing care of largely well population; prevention and wellness; stable, uncomplicated chronic disease; episodic care of acute injury or illness; routine care in primary care clinic; annual or semi-annual patient service plans (PSP). Example: Independent ADLs Short term (no more than 4 weeks duration) conditions KOP medications or pill line no more frequent than BID Vital signs monthly, vital signs weekly for short period of time (no more than 4 weeks duration) Labs/procedures/treatments performed no greater than monthly except for situations as specified for short-term (no more than 4 weeks duration) Independent wheelchair user and engaged in self management without complications. 	functional limitations compensated by adaptive equipment; maintenance of status; prevention of exacerbation; symptom control and pain management; uncomplicated wound care (time-limited); uncomplicated chemo/radiation therapy; Quarterly patient service plans (PSP). Example: • Independent in ADLs • Stable, chronic disease • Routine Pill Line: NA/DOT, injectable and or transdermal medications. May also have KOP medications. • PRN Medications: requires oral PRN medications including narcotics for significant physical symptoms. • Vital signs daily for short period of time (not to exceed 2 weeks) to ascertain stability excluding vital signs required for certain medication such as pulse before administering Digoxin. • Vital signs no greater than weekly excluding vital signs taken as required for certain medication such as pulse before administering Digoxin.	 3 or more Mental Health Higher Level of Care admissions in the last 12 months In the CTC, OHU or SNF for 50% or more of the last 90 days Prescribed 10 or more medications Medium intensity nursing care of complex, stable or at risk patients; uncomplicated post- surgical care; dementia, paraplegia, or hemiplegia able to participate in self-care; uncomplicated wound care (high risk for skin breakdown); Outpatient Housing Unit (OHU) placement; Monthly or every 2 month patient service plans (PSP). Example: Requires some assistance with ADLs (bathing, feeding, dressing, toileting, etc.) Unstable, chronic disease, may require OHU placement Routine Pill Line: 3 or more NA/DOT, injectable and or transdermal medications. May also have KOP medications. 	 2 or more appointments to "high risk" specialist(s) (e.g., oncologist, vascular surgeon) in a 6 month period 65 years of age or older 3 or more Mental Health Higher Level of Care admissions in the last 12 months In the CTC, OHU or SNF for 50% or more of the last 90 days Prescribed 10 or more medications High intensity, direct, total and/or specialized nursing care of complex, complicated, unstable or high risk patients; daily care plan updates; significant dementia, paraplegia, hemiplegia, or quadriplegia unable to participate in self-care; Care management required; Inpatient level of care. Example: Requires significant assistance or total care with ADLs (bathing, dressing, feeding, toileting, turning and positioning, ambulation and range of motion)

Category	LEVEL 1: Primary Prevention (Low Resource Use)	LEVEL 2: Secondary Prevention (Moderate Resource Use)	LEVEL 3: Tertiary (High Resource Use)	LEVEL 4: Catastrophic/Complex (Very High Resource Use)
Clinical Risk	Low Risk	Medium Risk	High Risk 2	High Risk 1
Goal	To prevent onset of disease and maintain current health status.	To treat a disease and avoid serious complications.	To treat the late or final stages of a disease and minimize disability.	May range from restoring health to only providing comfort care.
	 Note: inmate should be in an ADA designated facility. Independent prosthetic devices and engaged in self management without complications. Note: inmate should be in an ADA designated facility. Attend activities independently and willingly No thought disorder; no withdrawn or intrusive behavior Oriented, interacts appropriately Manages incontinence including indwelling catheters [Most low risk patients will fall into this level/category.]	 Labs/procedures/treatments performed no greater than weekly for stable chronic disease excluding diabetic checks. Prosthetic devices with minimal assistance. Thought disturbance, effectual disturbance, withdrawn or intrusive behaviors requiring only redirection. Independent management of colostomies, incontinence including catheterization, and tracheotomies Wound care: uncomplicated, time- limited wound care or chronic stasis ulcers with independent dressing changes. [Most medium risk patients will fall into this level/category.] 	 PRN Medications: requires oral PRN medications including narcotics for significant physical symptoms. Colostomy and/or Foley catheter care requiring nurse intervention. If patient is stable and treatment is ongoing consider for placement in LTC facility. Frequent incontinency requiring nursing intervention – criteria for LTC Episodic incontinence including colostomies and indwelling catheters requiring nursing intervention – criteria for unstable chronic disease. Initiation of involuntary medications [Most high risk priority 2 patients will fall into this level/category.] 	 Level of Care: Acute medical or mental health inpatient, skilled nursing facility, LTC facility, Hospice or end of life care. NA/DOT medications only IV therapy, blood and blood product transfusion, IV meds Daily vital signs, procedures or treatments for acute and unstable chronic disease excluding diabetic checks. Severe ill effects from chemotherapy and/or radiation therapy Complicated wound care to include use of wound vac. Frequent suctioning Tracheostomy with extensive nursing intervention NG tube or G-tube feedings requiring total nursing intervention Routine incontinence requiring total nursing intervention. Colostomy and/or Foley care that must be done by nurse Medical restraint (posey, soft wrist restraints, etc.) required for protection of self or to stabilize medical devices/dressings/tubes Confusion and disorientation secondary to dementia

Category	LEVEL 1:	LEVEL 2:	LEVEL 3:	LEVEL 4:
	Primary Prevention	Secondary Prevention	Tertiary	Catastrophic/Complex
	(Low Resource Use)	(Moderate Resource Use)	(High Resource Use)	(Very High Resource Use)
Clinical Risk	Low Risk	Medium Risk	High Risk 2	High Risk 1
Goal	To prevent onset of disease and maintain current health status.	To treat a disease and avoid serious complications.	To treat the late or final stages of a disease and minimize disability.	May range from restoring health to only providing comfort care.
				 Thought disturbance, effectual disturbance, withdrawn or intrusive behavior that requires seclusion or restraint for protection of self and others Self-injurious behavior, 1:1 observation (acute mental health only) High Risk Pregnancy [Most high risk priority 1 patients will fall into this level/category.]