

# Rolling Out the Child Welfare/Community Partnership

Phase I: Reaching Out (First six months)	Phase II: Joining Up (12-24 months)	Phase III: Rolling Up Our Sleeves (2-5 years)	Phase IV: We're in This Together (3-6 years)
<p><b>Objectives</b></p> <ul style="list-style-type: none"> <li>• Identify/assign CW staff as community liaisons.</li> <li>• Contact potential community partners.</li> <li>• Managers establish strategy work groups and timetable to assess progress.</li> <li>• Plan meetings between CW and community. (Agenda includes what data to share.)</li> <li>• Team asks: "Are these the people we need? What do we want from them?"</li> </ul> <p><b>Activities</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Director personally makes initial contact with community and goes out with staff to community meetings.</li> <li><input type="checkbox"/> Director clarifies mission to work with targeted communities and vision of child protection work in the community.</li> <li><input type="checkbox"/> Identify CW staff from targeted community to advise CW.</li> <li><input type="checkbox"/> Identify current foster parents from community.</li> <li><input type="checkbox"/> Strategy leader is charismatic person who believes in importance of community.</li> <li><input type="checkbox"/> Neighborhood contract is structured for foster parent recruitment/support and family reunification resources/services.</li> </ul>	<p><b>Objectives</b></p> <ul style="list-style-type: none"> <li>• Meetings held between CW and community</li> <li>• Groups focus on child safety, resource development, services, and foster/adoptive parent recruitment.</li> <li>• Team understands difference between service providers and grassroots residents. What does CW want from each?</li> <li>• Team identifies community foster parents and develops resources/support for them.</li> </ul> <p><b>Activities</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Consistent monthly meetings of CW and community where they build the vision and embark on activities together</li> </ul> <p><i>Examples:</i></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Establish visitation site in community.</li> <li><input type="checkbox"/> Distribute neighborhood foster care recruitment material throughout community.</li> <li><input type="checkbox"/> Hold CW supervisors/worker unit meetings in community.</li> <li><input type="checkbox"/> Hold foster parent orientation/training in community.</li> <li><input type="checkbox"/> Establish foster/relative support at community site.</li> <li><input type="checkbox"/> Test work strategies via first placement of children in community.</li> </ul>	<p><b>Objectives</b></p> <ul style="list-style-type: none"> <li>• Community has ready access to data about families in community.</li> <li>• Workers are geo-assigned and known in community.</li> <li>• Resource families have community support and are available to all children in CW custody regardless of legal status.</li> <li>• Foster parents help recruit, train, and support.</li> <li>• Train community partners (service providers and grassroots) in risk assessment.</li> <li>• Community at all initial TDM meetings</li> <li>• Provide F2F updates to all CW staff.</li> </ul> <p><b>Annual Activities</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Establish goals for number of . . .             <ul style="list-style-type: none"> <li><input type="checkbox"/> Residents becoming foster parents.</li> <li><input type="checkbox"/> Families using neighborhood visitation site.</li> <li><input type="checkbox"/> Pieces of recruitment literature distributed.</li> <li><input type="checkbox"/> Sessions of foster parent orientation/training hosted in community.</li> </ul> </li> <li><input type="checkbox"/> Every CW unit has had a staff meeting in community.</li> <li><input type="checkbox"/> All supervisors/workers conduct foster/birth parent introduction meetings and are supporting these relationships.</li> </ul>	<p><b>Objectives</b></p> <ul style="list-style-type: none"> <li>• All workers . . .             <ul style="list-style-type: none"> <li>⊙ Are geo-assigned and know and share data.</li> <li>⊙ Know and can verbalize F2F philosophy and values.</li> </ul> </li> <li>• Net increase in number of foster parents and foster parents working with birth parents</li> <li>• Community invited to all TDM meetings on initial custodies and at disruptions</li> <li>• Ongoing strategic recruitment and training in neighborhoods</li> <li>• All CW staff get consistent information.</li> <li>• Consistent CW/community meetings move child welfare deeper into community.</li> </ul> <p><b>Activities</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Foster parents report attending TDM meetings, receiving case plans for all children in their care, and assisting in reunification of birth families.</li> <li><input type="checkbox"/> Staff is geo-assigned and known in community.</li> <li><input type="checkbox"/> Community reports attending TDM meetings.</li> <li><input type="checkbox"/> Community hosts child safety forums and understands risk assessment well enough to structure conversations and debates and build consensus around child safety/permanency issues.</li> </ul>