## **COMMUNITY PARTNERSHIPS**

- It is important that the Public Child Welfare Agency casts a wide net in reaching out to potential partners recognizing that the most significant future partners may be the least visible stakeholder.
- It is important for all partners to understand and agree on the goal and the role that they are expected to play in achieving that goal.
- When the partnership includes the PCWA as a major partner, the work of the partnership must address the most significant issues of child protection.
- A trusted community person can bridge the gaps, educate, mentor, and develop trust between the community and the bureaucracy.
- When Community Partnerships develop neighborhood-based services for families and work to increase the number of Resource Families in the neighborhood they bring child protection closer to home.
- No one wants to ask a stranger for help. Community Partnerships provide services that are more accessible and culturally familiar to the families they serve.
- It is important that all of the partners learn to look for and recognize the gifts that other partners bring that may not be mainstream or come with a degree.
- Strong Community Partnerships strengthen the safety net for children and families when they assure access to support, resources and services before a PCWA social worker is involved and after she has closed the case.
- Community Partnerships are about relationships and require letting go of stereotypes, distrust cynicism and blaming.
- The geographic assignment of cases in the PCWA enables both the PCWA and the neighborhood front line staff to develop personal relationships and to become more knowledgeable about the other's resources, culture, contraints and strengths.
- Community Partnerships require straight talk with other partners: to share concerns, admit errors and express doubts with clarity, respect and sensitivity.