

ARIZONA STATE BOARD OF FUNERAL DIRECTORS AND EMBALMERS

1400 W Washington Room 230 Phoenix, AZ 85007

(602) 542-3095 FAX (602) 542-3093

2003 BOARD MEETING SCHEDULE

January 21st	May 20th	September 16 th
February 18th	June 17 th	October 21st
March 18th	July 15th	November 18th
April 15 th	August 19th	December 16th
	(Tele-Conf)	

FAX 602-542-3093



ARIZONA STATE BOARD OF FUNERAL DIRECTORS AND EMBALMERS

Volume 8, Issue 2

February 2003

Board Members

Randall Bunker

FUNERAL DIRECTOR
PRESIDENT

Teresa Hayes

CONSUMER MEMBER
SECRETARY

Brian Townsend

CONSUMER MEMBER
TREASURER

Gary Williams

Funeral Director Member

Earl Owens

Funeral Director Member

Sindi Martinez

CONSUMER DIRECTOR
MEMBER

Paul Messinger

FUNERAL DIRECTOR
MEMBER

Staff

Rodolfo Thomas

EXECUTIVE DIRECTOR

Michael Loughran

DEPUTY DIRECTOR

Patricia Keith

Administrative Assistant II

Welcome to 2003 and this 8th Edition of the Board Bulletin

This publication offers the Board's 2002 Annual Report, and other information specifically designed to increase the level of licensee and public awareness relative to the responsibilities and obligations of both. The Board will make every effort possible to assure current issues that impact on licensees and consumers alike are disseminated in an expeditious manner.

Since the last edition of the Annual Newsletter, a negative incident directly related to the industry has created immediate and long- range effects, which will impact all for years to come. In Arizona lawmakers reacted quickly in modifications of licensure and cremation procedures. The sensationalism of the act further created federal lawmakers into conducting surveys, committees and similar efforts to evaluate and once again recommend revisions in the Federal Trade Commision (FTC) "Funeral Law". Funeral homes, which utilized the Georgia crematory, had no reason to suspect any foul play. However, current litigation is charging each funeral home with negligence as a result of the discovery in February of 2002.

The State Boards Office will make every effort to keep licensees and consumers informed of potential problems and take a proactive stance in the educating of all concerned. Compliance visits remain a critical tool in preventing incidents like the Georgia tragedy. The immediate attention and correction of deficiencies noted from compliance visits enhance facility performance and ensure compliance of laws and rules. Continued communication between board staff and practitioners further alleviate future setbacks. Once again, the cooperation exhibited between licensees and the Board Staff have created a working environment that is totally synergetic to the benefit of consumers and industry members. The Board's Staff stands committed to providing only optimum service to all those it serves.

Thank you and have an outstanding year!

A MESSAGE FROM THE BOARD PRESIDENT

At the cusp of a new year we share with you, briefly, information in this edition of the board bulletin that will both inform and educate you. 2002 proved to be both an interesting and eventful year for our board and staff. As we are in the first quarter of 2003 we see this year begin with additional changes. Change is both challenging and difficult but certainly necessary for growth and opportunity.

You will see some changes in our staff in the next few months. We have a group of dedicated and diligent people who care about what they do. They believe in protecting the trust the consumer places in funeral service professionals. They see purpose in the education and training that they provide to both practitioners and the consumers who engage the services offered by the establishments in this state.

The new State Administration will have the opportunity to fill appointments for two board members in the near future. I trust that these individual will have the same commitment and concern that the current and past board members have had. I value the cause of good in the oversight of the funeral profession.

You have an opportunity to make a difference. I challenge you to become educated and informed about the statutes and rules that govern your profession. The funeral profession is only as good as the "weakest link" among them. It is your responsibility to help your colleagues raise the bar and adhere to the highest degree of competency. Help them become better at what they do.

It is my commitment and the commitments of each board member and staff employee to help each of you do the right thing for the right reasons. The Arizona State Board has the reputation as a proactive and progressive board. With the help and assistance of the auditor general's sunset review that is near completion we hope to become better at assisting you.

We encourage you to attend the monthly board meetings. Call and visit with our staff. Attend the education opportunities that the staff participates in to keep you better informed.

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We look forward to a productive 2003!

Randy Bunker Board President Hassett, Carol Pascoff, Duane Hawkins, Lisle Patton, Donald Hill, John Peck, Ryan Hilton, Joseph Perlman, Howard Hogard, Christopher Rolph, Rocky Hopkins, Christopher Ryzek, John Hudgel, Brian Sadek, Scott Salter, Daniel Hudgel, Warren Hughes, Joyce Sawdy, Daryl Hunt, Earlene Sheets, Roger Jensen, Ryan Sherlock, Sean Johnson, Dennis Smith, Billy Johnson, Garth Smith, VeraAnn Kazmar, David Speakman, David Kennedy, Charles Steiner, Glenn Koons, Delton Stout, Joseph Kropp, Delton Striker, Charles Kueneman, John Studley, Everett Lehmann, Leroy Sturdevant, Todd Sutton, Frank Sr. Liening, Robert Lietz, Walter Sutton, Frank Jr. Lisauskas, Randall Sutton, Linda Meldrum, Mark Sutton, Lorrie Messinger David Sutton-Zorn, Jamie Messinger, Paul Talbott, Clayton Monarrez, Danny Thomsen, George Monroe, Gabriel Tovsen, Mark Moore, Duane Viles, Edward Motzkin, Gregory Wakelin, Fred Murdock, Matthew Waldrop, Mark Nerison, Cameron Walker, David Nibert, Allan Ward, Dillis Norton, Bart Warren, R Michael Ordonez, Albert White, William Ortega, Henry Wilcox, Robert O'Sullivan, Edward Wilson, Benjamin

Ovsak, Robert

Owens, Kevin

Owens, Earl

Parker, Paul

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Wilson, Donald

Wolfrey, James

Wright, Gerald

Wright, Ryan

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BOARD VISION

To create and maintain a balance between fair and equitable business regulation and the protection of the public's health, safety and welfare in the use and purchase of goods and services required for death.

PHILOSOPHY

To maximize public protection through education and minimal regulation.

BOARD MISSION

To maintain and enforce a set of standards that provides protection for the health, safety and welfare of Arizona citizens by educating the consumer and by actively and impartially regulating those licensed to provide funeral goods and services.

BOARD STRATEGIC PLAN GOALS

- 1. To ensure that where regulation is required that consumers are only accessing licensed Businesses or Individuals and that licenses are only granted and renewed to competent Individuals with high standards of profes- sional and ethical conduct.
- 2. To ensure and enforce that information is made available to both the consumer and the Licensee that educates them to the standards of practice, their rights and obligations.
- 3. To actively and impartially investigate and resolve allegations and complaints, and provide enforcement to protect the public from incompetent services, unprofessional, unethical and illegal conduct.

BOARD DESCRIPTION

The State Board of Funeral Directors and Embalmers examines and licenses individuals who provide funeral goods and services. The Board accepts complaints against licensed individuals, establishments including staff, investigate allegations, and forwards complaints of criminal/civil matters to appropriate authorities. The Board oversees approximately 1400 licensees practicing in the state, and serves all Arizona citizens who receive funeral goods and services.

BOARD STATUTORY FUNDING FORMULA

ARS 32-1308 requires that all fees and revenues accruing to the Board be paid to the State Treasurer. Ninety percent of the fees are paid to the Board's fund to cover operational fees and one hundred percent of civil penalties are deposited in the State's general fund. For fiscal year 2002, ninety percent represents the Board's appropriated budget of 256,200 however nearly \$335,000 was collected. With ten percent at approximately \$34,000, plus civil penalties estimated at \$2,000, the Board is returning at least \$36,000 to the State's general fund.

BOARD COMPOSITION

The Board is comprised of four qualified and practicing funeral directors and three consumers, one of which must be the owner or manager of a business. Board Members are appointed by the Governor and serve four-year terms with annual elections for President and Secretary.

STAFFING & BUDGET

The Board maintains four full time positions. An Executive Director responsible for overall administration, a Deputy Director responsible for

2 0 0 1 A N N U A L R E P O R T

investigations and continuity of operations during the Directors absence, a Compliance Administrator responsible for the evaluations of all licensed establishments and an Administrative Assistant II responsible for licensing and continuing education. The Board was fully staffed during the reporting period.

The Board's appropriation for FY 2001 was \$252,200 and \$256,000 for FY 2002.

ENFORCEMENT ACTIONS

The current investigative process requires submission and evaluation of all pertinent facts to ensure that a funeral law violation has occurred. When applicable the Board shall refer non-jurisdictional matters to the proper government entity for jurisdictional responsibility. The Board as a matter of doing daily business receives complaints relative to cemeteries, insurance prearrangements, and tissue donor organizations. The Board at the very least provides a forum for consumers and attempts to assist and assure that complaints relative to other entities are expeditiously forwarded to appropriate authorities. Overall the number of enforcements actions remained stable with the previous year. Complaints submitted, again reflected inadequate or poor communications. Reasons cited included a lack of sensitivity or an apparent lack of proper staffing and high volume workload. As members of the industry, all of us must not forget that consumers demand and expect more from you then the typical salesperson. When one neglects or becomes remiss in this area a complaint is inevitable. This conveniently leads us into the next area of great concern for licensees. When responding to an issue brought to your attention it is imperative that you carefully

analyze the situation to assure that you have acted appropriately. Statutory Guidelines mandate staff to investigate and forward all complaints to the Board for determination. Therefore listen carefully to complaints received and base your actions or nonactions on it's own individual merit. As another reminder, a licensed Funeral Director must sign each statement of Funeral Goods and Services with his/ her license number and date. Failure to comply with the above can result in disciplinary or additional action once discovered. As stated in the past, the Board Staff will continue to operate in a non-adversary position and act fairly to both licensee and consumer alike. If you have any questions or concerns please contact the Board Staff and please take the time to review your law manual.

LAWS AND RULES

On May 9, 2002 House Bill 2686 was signed into law. Then State Representative Foster, sponsored a bill which she felt would avoid a situation like Nobel Georgia and also prevent errors in the processing and identification of cremains. As a result, any person who now operates a retort is required to be licensed as a Cremationist. This process includes the statutory background check submission to the Federal Bureau of Investigation, application and license fee. The current educational requirement is that each applicant must possess a certificate of training in the operation of a retort from an accredited institution or manufacturer of retorts. The statute does however not provide for continuing education in this classification. On August 1st of 2003 current cremationist license will expire. Prior to renewal, every licensed cremationist must show proof of possessing a certificate of training. As a result the Board

Whitney & Murphy Funeral Homes Inc. Wickenburg Funeral Home Wyman Cremation and Burial Chapel Yuma Mortuary and Crematory

ACTIVE CREMATORY LIST(42)

Apache Junction Crematory Arizona Cremation Services Best Funeral Services, Inc Bradshaw Crematory, LLC

Bring's CrematoryCamino del Sol Crematory

Deca Cremation Services
Desert Lawn Crematory

Desert Rose Crematory & Burial
Desert Lawn Memorial Park

East Valley Crematory

El Encanto Memorial Cremation-Dodge

El Encanto Memorial Cremation-Avalon Evergreen Crematory Flagstaff Crematory

Foothills Memorial

Green Acres Mortuary & Cemetery, Inc

Green Valley Crematory
Greenwood Memory Lawn
Hatfield Cremation

Lake Havasu Mortuary & Crematory

Lietz Crematory

Melcher's Mission Crematory

Meldrum Crematory

Mohave Cremations Service

Mt. Meadows Memorial Park

Mt. View Cemetery, Inc

Mt. View Memorial Gardens

Paradise Memorial Crematory Parker Funeral Home

Sedona Funeral Home

Serenity Mortuary Services, Inc

South Lawn Mem'l/Tucson Mem'l Park

Sunland Memorial Park, Inc

Sunrise Crematory
Sunset Vista Crematory

Sutton Crematory

Swan Crematory U.S.A. Parker Crematory Westside Crematory White Mountain Crematory

ACTIVE CREMATIONISTS (126)

Yuma Mortuary & Crematory

Active CREMA
Adair, Arthur
Adair, Harold
Aegerter, John
Ahearne, James
Allen, Todd
Avila, Jennifer
Bradley, Scott
Bring, Susan
Burgoz, Lloyd
Case, Robert
Cerullo, Anthony
Contreras, Miguel

Crandall, Nadene Cusumano, Paul Dalton, Martin Dawson, Gerald DiGiglio, Steven Dimond, Donald

Dimond, Kenneth Douglas, Gordon Ferrel-Stout, Bruce

Fleming, William

Foley, Michelle Frederick, Aurey Georges, Ramon

Gibson, James Gonzales, Ralph

Gorishek, Louis

Gudzinas, David Gulley, Donald Hanna, Richard

Hanson, Kathleen

Hardy, Wayne Harmon, Brian Harrison, Philip

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ACTIVE FUNERAL DIRECTOR ONLY LICENSES (6)

Borgwardt, Randall Fisher, Thomas J Grimstad, Stuart Perlman, Raymond Terrazas, Luis Zufelt, Jack

ACTIVE FUNERAL DIRECTOR & EMBALMERS LICENSEES (468)

Aaron, William F Sr Abby, Bruce Acuna, Frank A Adair, Arthur, R Adair, Harold, R Adkins, Stephen R Adkins, Thomas M Aegerter, John W Ahearne, James Allen, Todd M Alvidrez, Elias

Armstrong, Raymond E
Ashford, Joseph K
Asta, Albert V
Avila, Jennifer L
Backhaus, Donna G
Baggett, Nathan D
Bailey, Gwendolyn
Baker, Dean W
Baker, Dennis R
Balthrop, Brett A
Barlow, Dana N
Barlow, Levon K
Barnett, David K

Bell, Julie

Beller, David E

Bennett, Doreen P

Bester, Eric M Betz, Kirk S. Billie, Charles Billings, Harry G Bishop, Robert Bitner, Amie K Blakesley, Thomas J Bohn-Borik, Robyne, R Botimer, James W Bradley, Scott C Brandner, Dale G Briggs, Harold, L Briggs. Julie A Brooks, John F Browder, R Daniel Brown, Rachel L Brown, Thomas Buckwich, Raymond J Bueler, Franklin S Bueler, Samuel R Bunker, B Allen Bunker, Randall M Buntin, Shawn D Burke, Robert R Callaghan, Peter J Carlstedt, Dale A Carrillo, Leo A Carrillo, Leo C Carry, Michael Carter, Grant P Casale, Kim M Case, Robert G Cerullo, Anthony Chamber, John Chambers, Andre K Chambers, William D III Chapman, John

Choate, Michael G

Choban, George A

Chrisman, Rodger A

Church, Michael B

Clark, Phillip G Collier, Stephen R Conway, Veronica L Coughenour, Glenn L Crabaugh, Louis J Crawford, Douglas C Crown, Thomas Cummings, Joseph M Cusick, Timothy M Cusumano, Paul Dahn, Merle D Dalton, Martin R Damron, Paul S Daniels, Rodney F Danko, Georgianne M Darby, Richard J Darrow, Linda L David, Paul R Davis, Anthony E Davis, Daniel G Davis, Kurt, M Dawson, Gerald W Day, Warren O De Los Santos, Hector Dearborn, Denise R Dentlinger, Roy J Dettra, Herman F DiGiglio, Steven J Dimond, Donald, C III Dimond, Kenneth M Disney, Michael L Dobson, Douglas, R Domingues, Wayne Doughty, Biff W Douglas, Brian L Douglas, Gordon, D Drechsler, Robert C

Dube, Otto B

Dudelston, George T

Dufresne, Claude B

Dugan, Daniel J

Dunn, William R Dutcher, Danne W Earl. David A Earl, James S Easter, Gary M Eifert, Edward P Eisenhour, Mark A Errichetti, JoDina Espinosa, Alex Ewing, Bruce E Falconer, Timothy H Farnsworth, Margaret S Feingold, Mark Ferguson, Bradley W Ferguson, Lyle M Ferre, Martin T Fillmer, Ronald R Fisher, Thomas Fleming, William G Fletcher, DeWayne Foley, Michelle R Foley, Patrick A Foster, Jack K Jr. Francini, Mario G Frey, Robert C Fries, Nadine E Friedrich, G Kay Frontczak, Michael W Frye, Francis L Gabriel, Paul H Ganely, Philip M Ganely, Steven M Gardner, Vergene F Garriott, William Gentry, Aretha George, Michael R. Georges, Ramon W. Gibson, James Goff, Troy Goldberg, Lawrence Gonzales, Manuel

Gorishek, Louis Graham, Craig Graveline, Gary Greer, Page Greer, Patricia Greer, Royce Gregor, Lisa Griffith, Bruce Grimstad, Stuart Gudzinas, David A Gulley, Donald R Gumbert, William R Hall, Brandon D Halm, Herbert C Hampton, Jr. Henry C Handley, David M Hanes, Michael J. Hanna, Richard A Hansen, Bradley J Hardy, Marlo L Harman, Brian L Harper, Darrin R Harris, Lloyd W Harris, Michael C Harris, Thurman L Hartnett, Robert M Hassett, James K Haugen, Linda K Haverstock, Lynn E Hawkins, Lisle D Hawkins, Michael L Hawkins, Seann R Healy, Frank B Heinzeroth, David L Henderson, Frederick R Hendler, Thomas A Hendricks, Marilyn J Hennis, Robert G Hepler, Randall E Herren, Robert G

Heyer, William A

Heyne, Robert J Himes, Noel F Hinderliter, Erika G Hinderliter, Forrest Holden, Lary A Holm, Warren G Holtfreter, David A Hopgood, Gerald J Horn, John A Hudgel, Brian P Hudgel, Warren F Hughes, Joyce T Hunter, Scott G Jackson, Weston C Jennings, Donald E Jensen, Richard E Jensen, Ryan E Jewkes. Reuben L Johnson, Chad L Johnson, Garth L Johnson, Glenn L Jones, Carol A Kammann, Robert G Karbiner, Kennie K Kazmar, David Keil, Nancy A Kelleher, William J Kellett, Rick L Kelly, Diane L Kelso, Harold G Kendall, Tracy L Kerns, Donald L Ketner, Dominique O Killer, Tommy D Kirkland, Frank A Knoebel, Randolph P

Koons, Delton E

Kornegay, Joel L

Kredit, David A

Kropp, Timothy J

Kutch, Stacey A

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Hatfield Funeral Home Heather Mortuary and Chapel

Hepler Funeral Home Heritage Funeral Chapel

Heritage Memory Mortuary, Inc.

Hudgel's Swan Funeral Home

J. Warren Funeral Services Valley Chapel

Jensen's Sierra Vista Mortuary L.L.C.

Jewkes Mortuary

Jewkes Mortuary St. Johns Johnson Mortuary and Desert Lawn Memorial Park

Kammann Mortuary

La Paz Funeral Home

Lake Havasu Mortuary Lakeshore Mortuary

Lamont Mortuary

Lietz-Fraze Funeral Home

Lowmans Arizona Funeral Home

Lundberg Mortuary White Rose Chapel

Mariposa Gardens Memorial Park and Funeral Care

Martinez Funeral Chapel

Martinez Funeral Chapel Nogales

Melcher Mortuary Chapel of the Roses

Melcher Mortuary

Mission Chapel and Crematory

Meldrum Mortuary Menke Funeral Home

Mercer Mortuary

Mesa Heritage Mortuary

Mesa Heritage Mortuary
Messinger Fountain Hills Mortuary

Messinger Indian School Mortuary Messinger Payson Funeral Home, Inc.

Messinger, Pinnacle Peak Mortuary

Miles Mortuary

Miles-Damron Funeral Home

Morris-David's Safford Funeral Home

Mortensen Kings Funeral Center Mountain Shadows Funeral Home Mountain View Memorial Gardens

National Cremation Society Neptune Society

Newcomer Family Mortuary and Cremation Services

Northern Arizona Cremation and Burial

Norvel Owens Mortuary

Norvel Owens Mortuary of Flagstaff

Owens Mortuary Holbrook
Owens Mortuary ShowLow
Owens Mortuary Heritage Chapel

Paradise Chapel Funeral Home

Parker Funeral Home

Phoenix Memorial Park and Mortuary

Preston Funeral Home Regency Mortuary

Reliance Funeral Services, Inc.

Resthaven Park Mortuary

Richardson's Benson Mortuary

Rude Family Northwest Mortuary

San Pedro Funeral Home Sedona Funeral Home Shadow Mountain Home Silver Creek Chapel Mortuary

Simes Mortuary Casa Grande Chapel Simes Mortuary Coolidge Chapel

Sinai Mortuary of Arizona

South Lawn Mortuary Stewart Chapel Sunland Mortuary and Cremation Center

Sunrise Funeral Home Sunset Vista Funeral Home Sunwest Funeral Home Superior Funeral Home

Sutton Memorial Funeral Home

Tempe Mortuary

Universal Memorial Center Universal Sunset Chapel Valley Funeral Home

Valley of the Sun Mortuary
Valley Ridge Mortuary
Valley West Funeral Chapel
Webber's Eastlake Mortuary
Westcott Funeral Home
Westcott Funeral Home CV
Westlawn Chapel and Mortuary

has communicated with the Matthews Cremation Group, Mesa School of Mortuary Science, Arizona Funeral Association and Cemetery Association regarding this matter. The Board does not have the ability to sponsor this type of training. However due to time constraints and the importance of acquiring the mandated training, efforts from all of the aforementioned entities have afforded licenses the opportunity to receive this training in Arizona. The training for cremationist is tentatively scheduled for March 28th 2003 and again in July prior to expiration of license. It is recommended that once sites are announced and considering the number of applicants from out state, that you register as soon as possible.

Additional revisions in law included the mandatory placement of a metal disk during the cremation process, and that the crematory shall not open a container containing remains except under the supervision of a licensed Funeral Director. Disclosures were added to the Statement of Funeral Goods and Services to include the location where Deceased will be held, embalmed or cremated. And a statement containing the name, address and phone number of any corporation, limited liability company, partnership or limited partnership that holds an ownership interest of ten percent or more in the funeral establishment or crematory.

S.B. 1237 signed into law on May 7, 2002 promulgated by the Board and legislative committee of the Arizona Funeral Directors Association modified the responsibilities of a Responsible Funeral Director to include **Managing** and **Supervising** the daily activities of an establishment. Additionally specified disciplinary actions were included.

LICENSING ACTIONS

During the reporting period, in addition to over 1300 renewals, the Board also issued:

- 1 Crematory Permit
- 2 Multiple Funeral Directors
- 11 Establishment Permits
- 13 Pre-need salespersons registration
- 19 Interns
- 27 Embalmers
- 27 Embalming Assistants
- 28 Funeral director licenses
- 37 Establishment licenses (includes new, location changes, ownership)
- 136 Cremationist Licenses

On July 31, 2002, the licensing of Apprentice Embalmers became invalid. Pursuant to A.R.S. 32-1325.01 all Apprentices Embalmers who had been registered as same for at least five continuous years became eligible for the registration of Embalmers Assistant. Mandatory classes were taken at Mesa Community College and subsequent examination and practical exercise conducted by Board Licensed Funeral Directors to evaluate applicants was completed. To date, there are 27 Embalmers Assistants. The new classification allows embalming without supervision. The classification does not authorize the member to sign Death Certificates or Statements of Funeral Goods and Services. However, the embalming report if applicable can be signed and must be signed by the person responsible for the embalming along with his/her supervisors signature.

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IMMUNITY DOCUMENT A.R.S. 32-1365.01

The Board's Staff emphasizes the importance of utilizing A.R.S. 32-1365.01 (Immunity Document) and most importantly, assuring the correct use of the statute. For example, a signed dated prearranged cremation plan by funeral trust or insurance will not suffice under current law. You will not be protected under the immunity doctrine because you have failed to include the necessary language on a separate sheet. Staff recommends that in addition to a completed prearranged plan that you include not only the authorization for legal disposition, but also include a document with language from A.R.S. 32-1365.01 to avoid future problems. Remember, anyone can challenge your decision but maintaining proper documentation under the law will prevent headaches and additional out of pocket expenses. All of our licensees and establishments must understand the value of the law and we must attempt to maintain uniformity throughout the State to assist you. Therefore, once again we feel that it is imperative that the Staff includes a copy of the statute as it appears and invite anyone to call the office if there are any questions or concerns.

A legally competent adult may prepare a competent adult's remains. This written statement may but need not be part of the competent adult's will.

The legally competent adult shall sign and date the document. The document shall be notarized or witnessed in writing by at least one adult affirming that the notary or witness was present when the competent adult signed and dated the document and that the competent adult appeared to be of sound mind

and free from duress at the time of execution of the document.

The document of immunity conforms to this section in authorizing a crematory, cemetery or funeral establishment to carry out the wishes of the competent adult who is the subject of the document. It is not necessary for a crematory, cemetery or funeral establishment to obtain the consent or concurrence of any other person when it cremates or provides for the lawful disposition of a dead human body.

The legally competent adult must provide financial arrangements so a crematory, cemetery and funeral establishment can execute the adult's wishes as expressed in the document.

A crematory, cemetery or funeral establishment that cremates or provides the lawful disposition of a dead human body in good faith as per an apparently genuine document executed pursuant to this section is immune from criminal and civil liability and is not subject to professional discipline. Document execution must be made in good faith.

"COMPLIANCE CORNER"

The importance of the Compliance
Administrator's position cannot be overstated.
Noted deficiencies when corrected bring an establishment not only in line with regulatory guidelines but also assures consumer with the confidence and sense of responsibility that is expected from members of the industry.

Pearson, Jacqueline Prouty, Rebecca

Richard, Michael

Rosefsky, Linda

Sedlmayr, Roger

Smith, Laura

Van Joven, Lynn

Walker, John

Wells, Maceo

ACTIVE

ESTABLISHMENTS (157)

A.L. Moore-Grimshaw Mortuaries

Abbey Funeral Chapel

Abel Funeral Services

Adair Douglas Funeral Chapel

Adair Funeral Homes Avalon

Adair Funeral Homes Dodge

Adair's Carroon Mortuary

Adobe Chapel Funeral Home

Advantage Funeral and Cremation Services

Golden Door

Advantage Funeral and Cremation Services

Maryvale Advantage Funeral and Cremation

Services Suppositions

Services Sunnyslope

Advantage Funeral and Cremation Services
University

Advantage Funeral and Cremation Services
Colonial All Care Cremation & Burial

Apache Junction Mortuary Arizona Cremation and Funeral Services

Arizona Mortuary University Chapel

Arizona Ruffner Waklelin Chapel

Arizona Wakelin

Bradshaw Chapel

Best Funeral Services

Best Funeral Services, Inc.-North Central Chapel

Bisbee Funeral Home

Botimer Funeral Home

Bring's Broadway Chapel

Brings's Memorial Chapel

Brown Page Mortuary

Buckeye Funeral Home

Bueler Chandler Mortuary

Bunker Family Funeral Homes Caldwell Chapel

Bunker's Desert View Chapel

Bunker's Garden Chapel

Bunker's University Chapel

Camelback Sunset Chapel Camino Del Sol Fu-

neral Chapel & Cremation

Carrillo's Tucson Mortuary, Inc.

Carr-Tenney Mortuary Chapel of Prayer

Chapel of the Chimes

Chino Valley Funeral Home

Colorado River Cremation and Burial

Crystal Rose Funeral Home

Desert Lawn Funeral Home

Desert Lawn Memorial Chapel and Funeral Home

Desert Rose Cremation and Burial

Desert Sunset Funeral Home

Desert View Funeral Chapel

Dimond & Sons Silver Bell Chapel

Douglass Funeral Home

Dugan Funeral Chapel East Lawn Palms Mortuary

Evergreen Mortuary Cemetery and Crematory

Falconer Funeral Home

Family Burial and Cremation Center

Flagstaff Mortuary

Fletcher's Snowflake Mortuary

Frey Funeral Home and Cremation Service

Green Acres Glendale Mortuary

Green Acres Mortuaries and Cemeteries, Inc.

Green Valley Mortuary

Greenwood Memory Lawn Mortuary

Greer-Scott Mortuary and Chapel

Greer-Wilson Funeral Home Inc.

Griffith Mortuary

Hampton Funeral Home

Hansen Arrowhead Funeral Center at Joy

Hansen Desert Hills Mortuary Memorial Park

Hansen Mortuary

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Ferrin, Doug Friedlander, Neale P Hernandez, Ernest Holland, Robert T Jones, Erin K Kennedy, Charles E Kuipers, Dennis W LaQuey, Kevin McKnight, David Miller, Shawn T Nikolaus, Jennifer D Norton, Bart O'Conner, Stephen Pettis, Edward Reitz, James Rolph, Rocky Robbins, Kristen Y Sheffield, Travis Shivers, Edmond Smith, Vera Ann Swan, Pamela G Trice, Sherman L Vigil, Richard Vitan, Valentin West, Daniel J Wooten, Daniel Woodward, Douglas F

ACTIVE MULTIPLE FUNERAL DIRECTOR (16)

Yonke, Heather

Adair, Arthur
Dimond, Kenneth
Graham, Craig
Hassett, James
Jewkes, Reuben
Maynez, Ronaldo
Nerison, Cameron
Owens, Earl
Owens, Norvel

Parker, Paul Rogers, Richard Simes, Arthur Sutton, Frank Wakelin, Fred Warren, Jerry Wilson, Donald

ACTIVE INTERNS (21)

Allen, David
Bailey, Grady
Butler, Benjamin F
C.A. Henderson, Laura
Cooper, Shelly A
Duwel, Christina G
Espinosa, Charles E
Ferrel-Stout, Bruce A
Gillespie, Robert
Horton, Michelle
Impaglizzo, Linda M
Lockard, Christopher
MaCarraher, Traci
Miguel, JoAnn
Mullin, Christopher S

EMBALMERS

Olson, Gary A

Ross, Billye J

Ridenhour, Steven B

Salcido, Stephen A

Schnepf, Jeremy D

Villanueva, Jaclyn M

ASSISTANTS (27)
Brooks, Philip
Calza, Sergio
Carley, Alfred
Contreras, Martin
Crawford, Thomas
Dahmer, Grant
Durham. William
Elliott, Danna

Escarcega, David Fredley, Elmer Gonzales, Alfred Hanson, Wayne Holden, Charles Hoyer, David Jayme, Guillermo Labajetta, Paul Lee, Albert Mitchell, Cleveland

Moore, Troy
Murillo, Steve
Murphy, Shawn
Sherlock, Sean
Villelas, Manuel
Von Ronne, Richard
Wilson, Scott
Woodward, Calvin
Zuniga, Alejandro

ACTIVE PRE-NEED SALESPERSON (28)

Adair, Susan

Barnett, David **Beutel James** Brown, Linda L Brown, Thomas Coury III, Albert Dunigan, Delores Goldblatt, Andrew Gottry, Karla Grant, Richard Guzzonatto, Virginia Harden, Donald Kelly Lester King, Carol Krizak, Kevin Laviguer, Charles Murphy, Stephen Noecker, R

O'Banion, I Elaine

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CONTINUING EDUCATION MASTER RESOURCE LIST

OTHER AGENCY IMPROVEMENTS

The State Board's Office has finally created a Web Site. This site is very informative and provides a complete listing of our laws and rules. The address is www.funeralbd.state.az.us. Take time to take a glimpse at us!

In Memory of all the dedicated members of the Arizona State Board of Funeral Directors and Embalmers who worked, taught and gave of themselves. They will be remembered and missed.

Paul Cate	11-24-01
Casmir "Caz" Zarzycki	1-02-02
Walter Holt	4-02-02
Harry J. Mitchell	4-28-02
Doug <mark>la</mark> s <mark>W</mark> oodward	8-2-02

The following statistics were gathered in this time frame.

Conventional Burials	15,919	37%
Cremations	23,787	53%
Ship Outs	4,406	10%
Total	44,824	100%

PROGRAMS BY NATIONAL FUNERAL SERVICE ORGANIZATIONS:

- Academy of Professional Funeral Service Practice
- American Funeral Consultants
- National Association of Approved Morticians
- National Funeral Dir. & Morticians Association
- Int'l Conference of Funeral Service Exam Boards
- National Funeral Directors Association

- Cremation Assoc. of North America
- FIAT-IFTA Int'l Fed. Of Thantologist
- Federated Funeral Dir. Of America
- Funeral Service Foundation
- Jewish Funeral Directors Association
- Western Cemetery Alliance
- Selected Independent Funeral Homes
- Order of Golden Rule
- Preferred Funeral Directors International
- Casket Manufacturer Association
- Int'l. Cemetery and Funeral Association

A. PROGRAMS SPONSORED BY STATE ASSOCIATIONS:

- Arizona Cemetery Association
- Arizona Funeral Directors Association
- Any other State Association where the State requires Continuing Education

B. PROGRAMS SPONSORED BY LOCAL ASSOCIATIONS:

- Grief Outreach
- Grief Network
- New Song Center
- American Academy of Bereavement
- Lions Eye Bank
- Accord Aftercare Services

C. PROGRAMS SPONSORED BY SUPPLIERS:

- Batesville
- Dodge Chemical Company
- Elder Davis
- Forethought
- Matthews Bronze/Matthews Cremation Group
- Wilbert & Company
- York Products

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- Aurora Casket Company Options
- Trigard University

D. HOME STUDY COURSES WITH TEST:

- Thanos Institute: Phone 1-800-742-8257
- ARC MESA Educators: Phone 1-800-597-6372
- NFDA Home Study: Phone 1-800-228-6332
- Funeral Ethics Association: Phone 1-217-525-1520

E. COLLEGE COURSES

F. HOSPITAL OR LABORATORY BASED INSTRUCTION HOSPICE

G. GOVERNMENT AGENCIES:

- Board of Funeral Directors & Embalmers
- Public Fiduciary
- Arizona Department of Health Services
- Social Security Administration
- Veterans Administration
- FEMA (Federal Emergency Mgt Association)
- OSHA
- Office of the Medical Examiner (Arizona)

H. OTHER:

- Center for Loss & Life Transition
- Diversified Environment Information Systems
- Life Appreciation Training
- Fountain Nat'l. Academy Professional Embalming Skills
- Risk & Insurance Management Society
- Career Track, Inc. (Seminars only) SCI
- Howard Perlman-OSHA, Compliance & Risk Mgt.

- Eloise Cole-Bereavement Specialist MKJ Marketing
- Mission for Infant Survival & Stillbirth (M.I.S.S.)
- Ford Schools Insurance and Securities
- Great Western Insurance company
- Dr. Thomas Taggart. Director, Mortuary Science Program, SCI, Arizona Donor Services (U.S. Allograft Network)
- Forensic Medical Investigations, Mary H. Dudley, MD
- Practicum Strategies

REQUIRED CONTINUING EDUCATION CATEGORIES AND HOURS:

- Mortuary Science 3 hours
- Legal Compliance & Ethics 3 hours
- Professional Development 6 hours

CONTINUING EDUCATION COMMITTEE MEMBERS

- Nancy Keil-Chair
- Ed O'Sullivan-Committee member
- Emily Ragsdale-Committee member
- Brian Johnson-Committee member
- Patricia Keith-Board Liaison

Rude, Steven D Ruiz, Macedonio Ruona, Martti Ryan, Derald Ryzek, John L Sabella, Kimberly A Sadek, Scott S Sahl, Glenn D Samuelson, Catherine E Sanders, Danny L Saunders, James H Sawdy, Daryl E Schaible, Scott R Schlagel, Melvin D Schoenemann, Daniel J Scholz, Larry W Schumacher, John P Scott, Lee R Seffel, Fomby J Seiz, Warren L Senn. Deane A September, Mark J Shafer, Ronald D Sheets, Roger D Sherwood, Charles V Shoots, Robert B Shufran, Carrie L Shumway, Leslie D Sicard, L Thomas Simes, Arthur F Sinclair, Sabrina K Skalicky, Danny J Smith, Barbara K Smith, Gerald C Smith, Samuel Sparks, Dennis L Starr, Joel A Steiner, Glenn M Stewart, Dana J Stickle, James W Stiffler, Nathan R

Stobierski, Stanley S Stodghill, Michael E Stogner, L. J Stout, Joseph M Strand, Peder J Striker, Charles R Strish, Norman J Studley, Everett A Sturdevant, Todd C Suggs, Frank Sutton, Jr., Frank J Sutton, Lorrie M Sutton, Sr., Frank J Sutton-Zorn, Jamie M Swagerty, Fred L Tachoir, Patrick A Jr. Taggart, Thomas R Talbott, Clayton L Thompson, Marty L Thorp, Monica A Thozeski, Kenneth Toker, Richard J Tolman, Timothy M Tovsen, Mark S Tracy, Todd R Tweddell, Steven D Underwood, Richard Van Meter, Elizabeth M Van Natta, James L Vickers, James L Viles, Edward A Villelas, Richard Vining, Mark A. Von Berbaum, Steven Wakelin, Fred D Waldrop, Mark C Walker, Clent Walker, Neil W

Wallace, Tristen L

Warren, Brandon J

Ward, Dillis R

Warren, Jerry W Warren, R Michael Watts, Margaret M Weaver, Kevin M Webber, Bryan R Webster, Christine A Wells, Maceo H Welsh-Reyes, Jessie Westcott, Anthony L Wheeler, Kevin A White, William L. Whitney, Tony J Whittenburg, William T Whitwam, F Russell Wilcox, Robert W Williams, Gary A Williamson, Jennifer L Wilmot, Hal D Wilson, Donald A Wilson, Paul L Wolfrey, James T Wolfrey, Michael T Wood, George L Wright, Ryan M Wyman, Kenneth L Yover, Annette M Zelt, Stephanie S Ziegler, Robert J. Jr. Ziegler, Randy M

ACTIVE EMBALMERS (40)

Bailey, Adolphus
Bell, Hugh
Bennett, James
Bernier, Ruth
Bowley, Thomas
Bown, David
Brown, David
Cahill, Susan C
Crandall, Nadene F
Felix, Henry

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Lambert, Franklin W Mead, Daniel G Lamont, Ian G Melcher, William E Lawrence, Lynn V Meldrum, Mark C Lawson, Timothy Menke, George Leathers, Richard A Merrick, Charles A Leinwander, Patrick J Messinger, Howard K Lewis, David Messinger, Paul R Lietz, Walter C Meyer, Jack M Lietz-Aldridge, Kristen L Mills, Adam M Lisauskas, Randall P Miranda-Pullen Teri E Litchey, Michael E Mize, Kenneth E Livingston, Joseph L Montgomery, John E Livingston, Timothy, R Moore, Duane L Lopez, Javier A Moore, Leland D Lopez, Joseph M Morgan, Byron L Lopez, Joshua A Morris, Melissa D Lowman, William S Mostyn, Douglas M Lozano, Richard A Motzkin, Gregory W Lutz, Adam N Mullenaux, J Cory MacKay, Eric Munden, John D MacKenzie, Marilyn M Murphy, E Brian Mallar, Paul J Murphy, Edward W Marathas, Jeffrey P Murphy, Stephen M Marshall, Jeffery L Mutton, Michael T Martinez, Tomas C Jr. Nelson, Gene R Marvella, George J Nerison, Cameron S Matta, C Jerry Nibert, Allan L Mattice, Darren S Nicosia, Michael D Mattice, Tracy L Noecker, R T Maynez, Ronaldo R Nolan, Dennis P Mays, Dennis C O'Sullivan, Edward J McBride, Brian J Ovsak, Robert S McCormack, Terry M Owens, Kevin E McCready, James L Owens, Norvel G McDermott, Chris J Owens-Schorman, Kay L McDonald, Maria A Owens, Earl J McFall, Albert D Palmer, Hollis K McFarlane, Michael LMcGrath, Palmer, Merle E Barbara L Palmer, Steven A

McGucklin, Lawrence J

McGuire, Clay O

Pascoff, Duane Patton, Donald L Pauley, William R Pavlek, John A Peebles, Lauren E Peebles, Thomas G Perlman, Howard S Perlman, Jonathon H Pfent, Michael D Phifer, Kenneth N Potts, Roger K Poyner, David M Presley, Michael S Preston, James N Pritchard, Kim A Raaen, David O Ragsdale, Emily Y Ragsdale, Lincoln J Jr. Ralph, Dennis E Ramirez, Evangelina Ramirez, Sabrina Rasmussen, Tara Reed, Wilbert M Reedy, Hannah S Reel, Charles P Jr. Reeves, James A Reynolds, Robert D Richardson, Cecil R Richardson, Troy L Ridgeway, John A Riggio, Eleanor R Riley, Richard L Roberts, Herbert J Rogers, Brandy C Rogers, Richard M Rogers, Thomas B Rosenberg, Jack A Ross, Edward Rossman, Susan M Rottman, Keith L Ruby, Allan H

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Parker, Ellen S

Parker, Paul S

2000 DISCIPLINARY ACTIONS

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Licensee	Violation	Action Taken
Hatfield Funeral Home Inc	Unprofessional Service Embalming/ Transportation	Est. (6) mo's Probation. \$750 Fine, \$500 Admin Fine, RFD 6 mo's Probation \$750.00 fine. Reprimand Letter.
Camelback Sunset Chapel	Unprofessional Services (Cremation)	Est. Letter of Reprimand (6) Mo's. \$1,500 Civil Penalty & 500 Admin Costs. Respondent- Letter of Reprimand (1) year & \$500 Civil Penalty

