

OFFICE OF THE NATIONAL COMMANDER CIVIL AIR PATROL UNITED STATES AIR FORCE AUXILIARY MAXWELL AIR FORCE BASE, ALABAMA 36112

27 February 2015

MEMORANDUM FOR ALL CIVIL AIR PATROL MEMBERS

FROM: CC

SUBJECT: National Commander's Safety Policy

In the Civil Air Patrol, the pursuit of safety is not just a priority. It is the central guiding value of everything we do.

Members are our most valued asset, and safety is our most important mission. The goal of the CAP Safety Program is to provide our members with the tools and knowledge they need to ensure every mission performed, and every activity pursued, is as safe as possible. All members of CAP should begin every day with deliberate thoughts about how they can make that day safer for themselves and their fellow members. In short, our safety goal is "**nobody gets hurt**."

CAP leadership, in particular, will be judged by their efforts to maintain the safety of their subordinates. The first task of leadership at every activity is the safety of their people, ensuring hazards are identified and risks are mitigated. The activity leader is automatically the activity safety officer, a duty which may be delegated for others to perform, but responsibility for which cannot be delegated.

The CAP Safety Program won't be about rules and requirements meant only to fill a square. It will be about tools to make us safer and processes to mitigate risk.

Our CAP Safety Program will be organized around a vibrant Safety Management System in which every member has defined roles and responsibilities. The identification of hazards and the mitigation of risks will be at the forefront as we pursue our missions and lead our daily lives. We will proactively manage our changing missions and programs. Our safety and risk mitigation processes will remain in a state of constant improvement. Education and training will be timely and targeted. Most of all there will be a dynamic network of safety communication up and down the chain – everyone will have a voice. Contributors will be rewarded and lessons will be shared. Every CAP member will take pride in being a wingman for their fellow members.

It is the goal of CAP's leadership team to make the Civil Air Patrol Safety Program a gold standard among volunteer organizations. I ask each of you to fully commit to this task, so that together we ensure CAP is known as one of the best safety cultures throughout general aviation and the U.S. Air Force.

JOSEPH R. VAZQUEZ, Major General, CAP National Commander

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