

MAIL: Alabama Department of Public Health

201 Monroe St., Suite 1310 Montgomery, AL 36104

FAX: 334-206-3819

# This is the Paper Registration Form for the Alabama Responds volunteer health professionals system for the State of Alabama.

The Alabama Responds site is operated by the Alabama Department of Public Health (ADPH) and allows you to register as a volunteer willing to provide services during a disaster or emergency situation. This registration form will collect basic information about you and your professional skills such as your license number, expiration date, certifications, and contact information.

All information you provide is held under the highest degree of care and standards of security, confidentiality, and privacy. Only you and authorized system administrators will view the information you enter. You may review the system's privacy policy provided in Appendix II: Privacy Policy.

Upon registration, your credentials will be checked. All reasonable efforts, in accordance with the federal guidelines for Emergency Systems for Advance Registration of Volunteer Health Professionals (ESAR-VHP), have been made to ascertain the credentials of individuals interested in becoming a volunteer.

During a State or national disaster, the Alabama Responds system may receive requests for potential volunteers. If a decision is made to request your services as a volunteer, you will be contacted at that time through its automated system and asked about your availability. You can choose, at any time, to decline any request for deployment.

The Alabama Department of Public Health would like to thank you for registering as an Alabama Responds volunteer.

Please complete the attached registration form and return Pages 2-7 ONLY by mail or fax to:

Mail: Alabama Department of Public Health

201 Monroe St., Suite 1310 Montgomery, AL 36104

**Fax:** 334-206-3819

1

FI	RST NAME LAST NAME
Α	labama Responds Registration
H	IOW TO COMPLETE THIS FORM
1.	Write your first and last name at the top of pages 2 through 7.
2.	Complete all required form fields on pages 2 through 7. * <b>Required</b> - An asterisk (*) before indicates that the information requested is required. This information must be provided in order to complete your registration.
3.	Use the Appendices in the back of this document to review the Terms of Service, Privacy Policy, and additional ADPH terms, as well as, to select medical/health and non-medical/health occupations, hospital affiliations, languages, and training.
4.	When the registration form is complete, be sure to sign and date below.
5.	Mail or fax the completed pages 2-7 to:
M	ail: Alabama Department of Public Health 201 Monroe St., Suite 1310 Montgomery, AL 36104
F	ax: 334-206-3819
T	ERMS OF SERVICE AND PRIVACY POLICY
* '	Terms of Service
[	] By checking this box, I indicate that I agree to the enclosed Terms of Service and have read and understand both the Privacy Policy and the additional ADPH terms for this site. My submission of this form will constitute my consent to the collection and use of this information and the transfer of this information across the Internet, by mail, or fax to processing and storage facilities supporting this system. I also agree to receive required administrative and legal notices such as this electronically (See Appendix I: Terms of Service for complete text, See Appendix II: Privacy Policy for complete text, See Appendix III: ADPH Terms for complete text).
*	Privacy Policy
[	] By checking this box, I pledge to provide only correct information when completing this registration process. I also give consent to the Alabama Responds and their designated agents to collect, use, check, and maintain any information that is collected through the use of this site.

Signature

Date

FIRST NAME		LAST NAME	
Alabama Responds F	Registration		
ACCOUNT CREATION			* Required
Username:			
	e at least six (6) characters lo )) and the symbols @, ., -, and _	•	spaces. Acceptable characters include e sensitive.
* Password:			
	e at least eight (8) characters l at least one (1) uppercase lette	-	least one (1) numeral, at least one (1)
Secret Question and Answe	er en		
<ol> <li>What is your factor</li> <li>What is your factor</li> <li>What is your factor</li> </ol>	ame of your first school? father's middle name? mother's maiden name? pet's name? fd you grow up on?		
* Secret Question:			
* Secret Answer:			
IDENTITY INFORMATION			* Required
* First Name:	Middle Name:		* Last Name:
* Date of Birth:	Social Security Number	er:	* Gender [ ] Male [ ] Female
Height: Weight:			
Hair Color: [ ] Bald [ ]	Black [ ] Blonde [ ] Brown	n []Grey []Red	[ ] Sandy [ ] White
Eye Color: [ ] Albino [ ]	Black [ ] Blue [ ] Brown	n [ ] Dichromatic	[ ] Green [ ] Grey [ ] Hazel
[ ] Maroon [ ]	Pink		

\* State:

\* Zip:

**Expiration Date:** 

[ ] a single commercial vehicle over 26,000 lbs.

Last Name on Card:

Alabama Responds 2011/11/07 Paper Registration Form

\* Permanent Residence Line 1:

\* Permanent Residence Line 2:

Driver's License Number:

First Name on Card:

Licensed to Operate:

\* County:

[ ] other commercial vehicles and buses

[ ] a passenger vehicle

Are you certified to transport hazardous materials?

Issuing State:

[ ] a combination commercial motor vehicle over 26,000 lbs.

[ ] a motorcycle

[ ] Yes [ ] No

Middle Name on Card:

\* City:

FIRST NAME LA	AST NAME
---------------	----------

UNIT AFFILIATION				
	than one organization, please chan any listed organization, you may	•		•
Organization (select only on	e):			
Medical Reserve Corps	[ ] Autauga/Prattville MRC		[ ] Member	[ ] Join
	[ ] Black Belt MRC		[ ] Member	[ ] Join
	[ ] Calhoun-Cleburne MRC		[ ] Member	[ ] Join
	[ ] Dallas Co. MRC		[ ] Member	[ ] Join
	[ ] Mobile MRC		[ ] Member	[ ] Join
	[ ] North Alabama MRC		[ ] Member	[ ] Join
	[ ] Project H.E.L.P USA MRC		[ ] Member	[ ] Join
	[ ] Tuscaloosa County MRC		[ ] Member	[ ] Join
SMORT	[ ] State Mortuary Operations	Response Team	[ ] Member	[ ] Join
· ·	are not members of an MRC or S red public health emergencies)	SMORT and do not	wish to join at this tin	[ ] Join ne but would still like to
DEPLOYMENT PREFEREN	ICES			
Where are you willing to trav	el for deployment?	[ ] Local	[ ] In-State	[ ] Out-of-State
How many days are you will	ing to be deployed?	[ ] Up to 3	[ ] Up to 7	[ ] Up to 14
		[ ] Up to 21	[ ] Up to 28	[ ] More than 28
In the event of a declared na to work under the authority of	ational emergency, would you con of the Federal Government?	sider volunteering	[ ] Yes	[ ] No
Do you have any other of conflict in the event of an en	commitments that might pose a nergency?	ı	[ ]Yes	[ ] No
If yes, please list commitment	nts.			

FIRST NAME	 LAST NAME _	

CONTACT INFORMATION		* Required
Primary Email Address:		
Secondary Email Address:		
* First Number to Attempt:	( )	Extension:
* Type:	[ ] Work Phone	[ ] Home Phone [ ] Mobile Phone [ ] Pager
	[ ] SMS/Text Message	[ ] TTD/TTY
* Second Number to Attempt	( )	Extension:
Type:	[ ] Work Phone	[ ] Home Phone [ ] Mobile Phone [ ] Pager
	[ ] SMS/Text Message	[ ] TTD/TTY
EMERGENCY CONTACT INFO	DRMATION	* Required
* Emergency Contact First Nam	e:	Last Name:
Relationship: [ ] Parent	t [ ] Spouse	[ ] Domestic Partner [ ] Sibling
[ ] Child	[ ] Other R	elative [ ] Co-Worker [ ] Friend
* Primary Emergency Contact N	lumber: ( )	Extension:
Secondary Emergency Contact	Number: ( )	Extension:
PRIMARY OCCUPATION INFO	DRMATION	* Required
		Health Occupations and/or Appendix V: Non-Medical/Health Occupations.
* Primary Occupation Type:	[ ] Medical/Health	Non-Medical/Health
* Primary Occupation:		
What is your current professiona	al status for this occupation	?
[ ] Licensed/Certified and Activ	ve	[ ] Licensed/Certified and Inactive for Less than 5 Years
[ ] Licensed/Certified and Activ	ve Part-Time	[ ] Licensed/Certified and Inactive for More than 5 Years
[ ] Non-Licensed		[ ] Non-Licensed and Retired
[ ] Non-Licensed and Active		[ ] Non-Licensed and Student
If the name on this license is differer your license.	nt than the name you provided in	n your personal information, please enter the name exactly as it appears on
First Name:		Last Name:
License Number:		Issuing State or Jurisdiction:
Expiration Date:		Is your license in good standing: [ ] Yes [ ] No
Please list any additional specia	alties, certifications, credenti	als, or other items related to this license.
Employer's Name:		Employer's Phone Number
Employer's Address:		
Hospital Affiliation: If applicable	e, select primary hospital aff	liation from the list in Appendix VI: Hospital.
Hospital Name:		[ ] N/A

FIRST NAME	 LAST NAME

SECONDARY OCCUPATION INFORMATION	
If applicable, select your secondary occupation from the list in Appendix Occupations.	IV: Medical/Health Occupations and/or Appendix V: Non-Medical/Health
Secondary Occupation Type: [ ] Medical/Health	[ ] Non- Medical/Health
Secondary Occupation:	
What is your current professional status for this occupation?	
[ ] Licensed/Certified and Active	[ ] Licensed/Certified and Inactive for Less than 5 Years
[ ] Licensed/Certified and Active Part-Time	[ ] Licensed/Certified and Inactive for More than 5 Years
[ ] Non-Licensed	[ ] Non-Licensed and Retired
[ ] Non-Licensed and Active	[ ] Non-Licensed and Student
If the name on this license is different than the name you provided in your license.	our personal information, please enter the name exactly as it appears on
First Name:	Last Name:
License Number:	Issuing State or Jurisdiction:
Expiration Date:	Is your license in good standing: [ ] Yes [ ] No
Please list any additional specialties, certifications, credentials	, or other items related to this license.
Employer's Name:	Employer's Phone Number
Employer's Address:	
Hospital Affiliation: If applicable, select secondary hospital affi	liation from the list in Appendix VI: Hospital.
Hospital Name:	[ ] N/A
TRAINING	
Select your training course from Appendix VIII: Training	
Training Course 1:	
Institution:	
Training Course Date:	
Expiration Date:	[ ] Check here if you training course has no expiration date.
Training Course 2:	
Institution:	
Training Course Date:	
Expiration Date:	[ ] Check here if you training course has no expiration date.
Training Course 3:	
Institution:	
Training Course Date:	
Expiration Date:	[ ] Check here if you training course has no expiration date.

FIRST NAI	1E	LAST NAME

LANGUAGES				
Select language from list in Appendix	VII: Languages.			
Additional Language #1:				
Spoken Ability:	[ ] Basic	[ ] Conversational	[ ] Fluent	
Written Ability:	[ ] Basic	[ ] Intermediate	[ ] Expert	[ ] None
Additional Language #2:				
Spoken Ability:	[ ] Basic	[ ] Conversational	[ ] Fluent	
Written Ability:	[ ] Basic	[ ] Intermediate	[ ] Expert	[ ] None
MEDICAL HISTORY				
Do you have any health or other or performing the essential functions of the		uld affect or prohibit your	[ ] Yes	[ ] No
If yes, list conditions:				
Do you need any special accommodates essential functions of the services requ		able to perform the	[ ] Yes	[ ] No
If yes, list conditions:				

FIRST NAME	 

#### APPENDIX I: TERMS OF SERVICE

The State of Alabama and its agents, contractors, sub-contractors, and third party service providers (collectively, "the State") provides <a href="https://alresponds.adph.alabama.gov">https://alresponds.adph.alabama.gov</a>, a world wide web site (hereinafter referred to as "Site") as a service to register, credential, manage, and activate individuals who are interested in assisting during disaster situations.

The Site and any materials for download only are available on the terms and conditions described below, which are intended to be legally binding on (1) those who register as volunteers, and (2) those who seek to access the data collected herein in the event of an emergency (hereinafter collectively referred to as you).

#### YOU MUST AGREE TO THESE TERMS OF SERVICE TO USE THIS SITE

By using or registering on the Site you agree to these terms and conditions ("Terms of Service") and the Site Privacy Policy. You agree to accept notices electronically. Each time you use the Site, you reaffirm your acceptance of the then-current Terms of Service. If you do not wish to be bound by these Terms of Service, you may discontinue using the Site. You cannot use, access data, credentials, sign up or register on the Site until you have accepted these Terms of Service. If you do not agree to these terms and conditions, do not use this Site. You may not use the Site for any illegal or unauthorized purpose.

#### **IMPORTANT-READ CAREFULLY:**

YOUR USE OF THIS SITE AND ITS SERVICES AND ASSOCIATED SOFTWARE (THE "SITE SERVICES") IS CONDITIONED UPON YOUR COMPLIANCE AND ACCEPTANCE OF THESE TERMS.

The State reserves the right to modify or terminate the Site Service for any reason, and without notice, without liability to you, or any third party. We also reserve the right to modify these Terms of Use from time to time without notice. You are responsible for regularly reviewing these Terms of Use so that you will be apprised of any changes.

Please read all of the material below, and note that a disclaimer of the implied warranties of merchantability, fitness for a particular purpose, and limitation of liability is set forth in the capitalized text below.

#### **OBJECTIVE**

The Site functions as a non-commercial and member only venue to assist in the registration of individuals, validation of professional licensure, management of program deployment information and emergency notification preferences for members, and deployment of members who wish to participate in the State's Emergency System for Advance Registration of Volunteer Health Professionals (ESAR-VHP) and/or other programs located on this Site.

The Site presently limits registration to members of programs and organizations authorized by the State. The Site confirms the identity of users through the use of email accounts and information provided at the time of registration. The Site confirms the qualification, background information, or abilities of members primarily through validation by third party information providers or participating program administrators. Submitted information is the responsibility of individual members and their sponsoring organizations or programs. The State does not accept any responsibility for the information submitted by individuals or their sponsoring organizations.

In the event of a declared emergency or disaster, authorized personnel will access the profiles of registered members and (1) verify the accuracy of a members credentials who wishes to volunteer in a emergency or disaster area; or in the alternative, (2) contact members for availability and deployment to serve in capacities that closely match the knowledge, skills and credentials described in the registered members profiles.

#### THE SITE PRODUCTS

For purposes of these Terms of Service, the term Products shall mean the Site (whether pre-installed, on a medium or offered by download), the Site services, the Site and all other software, features, tools, web sites, and services provided by or through the Site.

#### ADDITIONAL TERMS AND CONDITIONS FOR OTHER SERVICES OR PRODUCTS

You agree and understand that certain Site Products, features and services offered by or through the Site (including services from the State) may be subject to additional terms and conditions or registration requirements.

You agree to abide by these additional terms and you further agree that a violation of those terms while you are accessing the data and or services through the Site shall constitute a breach of these Terms of Service.

#### MODIFICATIONS TO THE TERMS OF SERVICE

The State, through the Site, may change the Terms of Service at any time and in its sole discretion. The modified Terms of Service will be effective immediately upon posting and you agree to the new posted Terms of Service by continuing your use of the Site. If you do not agree with the modified Terms of Service, your only remedy is to discontinue using the Site and cancel your registration.

#### REQUIREMENTS FOR USE OR REGISTRATION ON THE SITE, ITS DATA AND PRODUCTS

The Site is open to members and administrators of the programs approved for participation by the State. By registering on the Site and using the Site you represent and warrant that you are eligible to register as a member of one of these participating organizations.

#### RESPONSIBILITY FOR CONTENT OF YOUR INFORMATION PROFILE AND ACTIVITY UNDER YOUR USERNAME

You represent and warrant that you have adequate legal capacity to enter into binding agreements such as these Terms of Service. Some parts of the Site may require the user to register and provide information to the Site, such as name, email address, gender, date of birth, Drivers License information, proof of education, proof of professional licensure, DEA license number, medical board certification, National Practitioner Database status, Office of Inspector General LEIE Status, active clinical practice status, active clinical privileges, and any other credentialing information (hereinafter, all the foregoing will collectively be referred to as Registration Information) as may be deemed necessary by the State.

If you register on the Site, you agree to provide accurate and complete Registration Information and you agree to keep such information current.

As part of the registration process, you will be asked to provide a username and password. You will be responsible for all activities occurring under your username and for keeping your password secure.

By successfully accepting the terms of service and completing the Registration Information, and receiving confirmation from the State, you will be a registered on the Site and have an information profile ("Profile") which you can access online with your username and password. Your username and password are required to access the Site. When you complete the registration process, a confirmation email will be sent to you with instructions on how to log in.

You agree that you are solely responsible for the content of all information provided by you. You agree to provide accurate, non-misleading, and complete information in all areas of the Site and to maintain and update such information in order to maintain its honesty, accuracy, and completeness. At any time, you may update information regarding your Profile. Whenever you post any information on or to the Site, You agree to provide accurate and complete information.

#### You agree:

- Not to post any false, misleading, discourteous, unprofessional or inappropriate information to the Site;
- · Not to discuss information in 'restricted' or confidential areas of the Site which you may have access to;
- Not to use an automated information collection mechanism or manual information collection process to monitor, collect, or copy information contained in the Site;
- Not to distribute information found on the Site.

Further, you represent and warrant that you will not do any of the following in connection with the Site or your use of the Site:

- Violate, intentionally or unintentionally, any applicable local, state, national, or international law or regulation;
- Infringe any third party's copyright, patent, trademark, trade secret, or other proprietary rights or rights of publicity or privacy.
- Upload, post or transmit any information that you do not have the right to post or transmit under any law, contractual
  duty or fiduciary relationship, including but not limited to inside information, proprietary and confidential information
  learned as part of employment contract, or information learned under a nondisclosure agreement or obtained in a
  wrongful manner;
- Upload, post, or transmit any information that is unlawful, untrue, fraudulent, harassing, libelous, defamatory, abusive, tortuous, threatening, harmful (including but not limited to viruses, Trojan horses, time bombs, cancel bots, corrupted files, or any other programming routines that are intended to damage, detrimentally interfere with, intercept or expropriate any system data or information) or is otherwise objectionable;
- Access, tamper with, or use areas of the Site you are not strictly authorized to access (Unauthorized individuals
  attempting to access these areas of the Site may be subject to prosecution);

- Do anything which would create or impose an unreasonable or disproportionately large burden or load on the Site;
- Frame or link to the Site except as permitted in writing by the State;
- Impersonate any person or entity, falsely state your identity or otherwise misrepresent your affiliation with a person or entity;
- Interfere with or disrupt the Services or servers or networks connected to the Services, or disobey any requirements, procedures, policies, or regulations of networks connected to the Services;

The State and/or your program administrators reserve the right to revoke your account upon the discovery that the information you have provided is intentionally misleading, not true, not complete, or not accurate.

#### **REGISTERED USER INFORMATION**

The Privacy Policy explains how the Site collects and uses information you have provided or seek to access. You consent to the Site using your Registration Information and other information collected by the Site under the Site Privacy Policy.

By registering with or using the Site, you consent to the collection and use of your Registration Information and the transfer of this information to the State and authorized third-parties for processing and storage. Additionally, you agree that the State may use various services or technologies to authenticate you and your identity and credentials on the Site, help store your Registration Information and transaction-related information, and enable authorized users to access the information you provide on the Site in the event of a declared emergency or disaster. In the event of a declared emergency or disaster, authorized personnel will access your profile to verify your credentials, or they will contact you regarding your availability to serve in a designated area in a manner that most closely matches the skills and experience that you have described on your profile.

You understand that, at all times, your Registration Information and any information that relates to you belongs to the State.

#### YOUR RESPONSIBILITY

You are responsible for all activity made by you or anyone you allow to provide information on your profile, including your family or friends. You agree to keep confidential the passwords associated with your Registration Information.

You may not use the Site while driving, operating hazardous equipment, or engaging in other forms of hazardous activities.

You are responsible for any materials you post or make available on or through the Site.

### **COMMUNICATIONS**

You are responsible for obtaining your own Internet access, such as maintaining all telephone, computer hardware and other equipment needed for access to and use of the Site, related Products, and all charges related thereto. Any telephone or other communications charges incurred by you to access the Site or any Site Products are your responsibility.

### YOU MAY USE THE SITE AND SITE PRODUCTS FOR LAWFUL PURPOSES ONLY

You may use the Site and Site products for lawful purposes only. You may not post on or transmit through community areas (e.g., message boards, email, calendars) or other means, any material that (1) violates or infringes in any way upon the rights of others, (2) is unlawful, threatening, abusive, defamatory, invasive of privacy or publicity rights, vulgar, obscene, profane, indecent or otherwise objectionable, (3) encourages conduct that would constitute a criminal offense, (4) gives rise to civil liability, (5) violates any policies posted in any community areas or (6) otherwise violates any law. You also may not undertake any conduct that restricts or inhibits any other user from using or accessing the data on the Site or on any Site Products.

### **NO UNAUTHORIZED ACCESS**

You may not harvest or collect information about the Site users unless prior written permission is obtained from the State. You may not harvest or collect information about the Site users and or registrants of the Site or any Site Product for the purpose of sending unauthorized bulk communications. Any violation of these provisions may result in immediate termination of your registration account or access to the Site Database and further legal action. You agree that the State may take any legal and technical remedies to prevent unsolicited bulk communications from entering, utilizing or remaining within the Site's networks.

### RESTRICTIONS ON ACCESS TO OR USE OF THE SITE AND SITE PRODUCTS

You may access the Site and Site Products only through the interfaces and protocols provided or authorized by the State. You agree that you will not access the Site or Site Products through unauthorized means, such as unlicensed software clients, and that you will only use the Site and Site Products in conjunction with the State's authorized products and components.

#### **EXPORT RESTRICTIONS**

You acknowledge that the Site, or any use of any Site Product thereof, or portion thereof may be subject to the export control laws of the United States. You will not export, re-export, divert, transfer or disclose any portion of the Site or Site products or any related technical information or materials, directly or indirectly, in violation of any applicable export law or regulation.

#### NO RESALE OF SITE OR SITE PRODUCTS

You agree not to reproduce, duplicate, copy, sell, resell, or exploit for any commercial purposes any portion of the Site or Site Products, or access to the Site or Site Products.

#### **INJUNCTIVE RELIEF**

You acknowledge that any use of the Site contrary to this Agreement, or any transfer, sublicensing, copying or disclosure of technical information or materials related to the Site or Site Products may cause irreparable injury to the State and its agents, contractors, sub-contractors, third party service providers, affiliates, and any other party authorized to resell, distribute, or promote the Site, or Site Products. Under such circumstances the State and its agents, contractors, sub-contractors, third party service providers, and affiliates will be entitled to equitable relief, without posting bond or other security, including, but not limited to, preliminary and permanent injunctive relief.

#### NO SUPPORT BY THE STATE ON THE SITE

You understand that your use of the Site and any Site Product is at your own risk and that the State provides no assistance other than the information posted on the Site. The State is under no obligation to provide you with any error corrections, updates, upgrades, bug fixes and/or enhancements of the Software.

#### **NO ENDORSEMENT**

The Site and Site Products may contain links to other web sites, resources and advertisers. The State is not responsible for the availability of these external sites nor does it endorse, or is it responsible for, the aesthetics, appeal, suitability to taste or subjective quality of informational content, advertising, products or other materials made available on or through such external sites.

Under no circumstances shall the State be held responsible or liable, directly or indirectly, for any loss or damage caused or alleged to have been caused to you in connection with the use of or reliance on any content, goods or services available on such external sites. You should direct any concerns to such external Site administrator or Webmaster.

#### **DISCLAIMER OF WARRANTY**

YOUR USE OF THE SITE AND SITE PRODUCTS AND SOFTWARE IS AT YOUR SOLE RISK. THE SITE AND SITE PRODUCTS AND SOFTWARE ARE PROVIDED "AS IS," "WITH ALL FAULTS" AND "AS AVAILABLE" FOR YOUR USE, WITHOUT WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED, UNLESS SUCH WARRANTIES ARE LEGALLY INCAPABLE OF EXCLUSION. SPECIFICALLY, THE STATE DISCLAIMS IMPLIED WARRANTIES THAT THE SITE AND SITE PRODUCTS AND SOFTWARE ARE MERCHANTABLE, OF SATISFACTORY QUALITY, ACCURATE, FIT FOR A PARTICULAR PURPOSE OR NEED, OR NON-INFRINGING. THE STATE DOES NOT WARRANT THAT THE FUNCTIONS CONTAINED IN THE SITE OR SITE PRODUCTS AND SOFTWARE WILL MEET YOUR REQUIREMENTS OR THAT THE OPERATION OF THE SITE OR SITE PRODUCTS AND SOFTWARE WILL BE UNINTERRUPTED OR ERROR-FREE, OR THAT DEFECTS IN THE SITE OR SITE PRODUCTS AND SOFTWARE WILL BE CORRECTED. THE STATE DOES NOT WARRANT OR MAKE ANY REPRESENTATIONS REGARDING THE USE OR THE RESULTS OF THE USE OF THE SITE OR SITE PRODUCTS, SOFTWARE OR RELATED DOCUMENTATION IN TERMS OF THEIR CORRECTNESS, ACCURACY, RELIABILITY OR OTHERWISE. THE STATE PROVIDES THE SITE AND SITE PRODUCTS AND SOFTWARE ON A COMMERCIALLY REASONABLE BASIS AND DO NOT GUARANTEE THAT USERS WILL BE ABLE TO ACCESS OR USE THE SITE OR SITE PRODUCTS AT TIMES OR LOCATIONS OF THEIR CHOOSING, OR THAT THE SITE WILL HAVE ADEQUATE CAPACITY FOR SITE PRODUCTS AS A WHOLE.

#### LIMITATION OF LIABILITY

THE STATE'S ENTIRE LIABILITY AND YOUR EXCLUSIVE REMEDY WITH RESPECT TO ANY DISPUTE WITH THE STATE (INCLUDING WITHOUT LIMITATION YOUR USE OF THE SITE AND SITE PRODUCTS) IS TO DISCONTINUE YOUR USE OF THE SITE AND SITE PRODUCTS. THE STATE SHALL NOT BE LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL OR EXEMPLARY DAMAGE ARISING FROM YOUR USE OF THE SITE OR ANY SITE PRODUCT, OR FOR ANY OTHER CLAIM RELATED IN ANY WAY TO YOUR USE OF THE SITE OR SITE PRODUCTS. THESE EXCLUSIONS FOR INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL OR EXEMPLARY DAMAGES INCLUDE, WITHOUT LIMITATION, DAMAGES FOR LOST PROFITS, LOST DATA, LOSS OF GOODWILL, WORK STOPPAGE, COMPUTER FAILURE OR MALFUNCTION, OR ANY OTHER COMMERCIAL OR PERSONAL DAMAGES OR LOSSES, EVEN IF THE STATE HAD BEEN ADVISED OF THE POSSIBILITY THEREOF AND REGARDLESS OF THE LEGAL OR EQUITABLE THEORY UPON WHICH THE CLAIM IS BASED. BECAUSE SOME STATES OR JURISDICTIONS DO NOT ALLOW THE EXCLUSION OR THE LIMITATION OF LIABILITY FOR CONSEQUENTIAL OR INCIDENTAL DAMAGES, IN SUCH STATES OR JURISDICTIONS, THE STATE'S LIABILITY IN SUCH STATE OR JURISDICTION SHALL BE LIMITED TO THE EXTENT PERMITTED BY LAW.

THE STATE DOES NOT ENDORSE, WARRANT OR GUARANTEE ANY PRODUCT OR SERVICE OFFERED THROUGH THE SITE OR ANY SITE PRODUCT, AND WILL NOT BE A PARTY TO OR IN ANY WAY BE RESPONSIBLE FOR MONITORING ANY TRANSACTION BETWEEN YOU AND THIRD-PARTY PROVIDERS OF PRODUCTS OR SERVICES.

### **INDEMNIFICATION**

You agree to defend, indemnify and hold harmless the State, and their respective directors, officers, employees and agents from and against all claims and expenses, including attorneys' fees, arising out of your use of the Site and Site Products. The State reserves the right, at its own expense and in its sole discretion, to assume the exclusive defense and control of any matter otherwise subject to indemnification by you.

You agree to indemnify and hold harmless the State for losses incurred by you, any person, private entity, local, state or federal governmental entity, or another other party due to:

- · Damages resulting from an unauthorized person or entity who has obtained your profile information and misused same;
- Damages resulting from your registration information as a result of your failure to use reasonable care to keep your registration information confidential;
- Damages resulting from your failure to use reasonable care while using any Site Products.

#### **CHOICE OF LAW AND FORUM**

These terms of Service shall be governed and construed in accordance with the laws of the State of Alabama. You expressly agree that the exclusive jurisdiction for any claim or action arising out of or relating to these Terms of Service or your use of the Site shall be filed only in the state or federal courts located in the State of Alabama, and you further agree and submit to the exercise of personal jurisdiction of such courts for the purpose of litigating any such claim or action. The foregoing provision may not apply to you depending on the laws of your jurisdiction.

#### **WAIVER AND SEVERABILITY**

Failure by either party to exercise any of its rights hereunder or to enforce any provision of, these Terms of Service will not be deemed a waiver or forfeiture of such rights or ability to enforce such provision. If any provision of this Agreement is held by a court of competent jurisdiction to be illegal, invalid or unenforceable, that provision will be amended to achieve, as nearly as possible, the same economic effect of the original provision, and the remainder of this Agreement will remain in full force and effect.

#### **TERMINATION**

The State has the right to terminate your registration and registration account or your access to any Site Products for any reason in the State's sole discretion, including but not limited to termination, if it considers your use to be unacceptable, or in the event of any breach by you of the Terms of Service (either directly or through breach of any other terms and conditions or operating rules applicable to you). The State may, but shall be under no obligation to, provide you a warning prior to termination of your use of the Site or Site Products.

#### **TRADEMARKS**

All trademarks appearing on the Site and on any Site Products are the property of their respective owners.

#### **MISCELLANEOUS**

The provisions of these Terms of Service addressing disclaimers of representations and warranties, limitation of liability, indemnity obligations, intellectual property, and governing law shall survive the termination of these Terms of Service, your registration with the Site and use of any Site Products.

These Terms of Service and any operating rules for any areas of functionality of the Site and Site Products established by the State constitute the entire agreement between the State and you, regarding the subject matter of these Terms of Service, and supersede all previous written or oral agreements. In the event of any inconsistency between these Terms of Service and any such other terms of use or operating rules of a specific Site Product, these Terms of Service will supersede such other terms of service or operating rules. No waiver by either party of any breach or default hereunder shall be deemed to be a waiver of any preceding or subsequent breach or default. The section headings used herein are for convenience only and shall not be given any legal import.

#### APPENDIX II: PRIVACY POLICY

The State of Alabama and its agents, contractors, sub-contractors, and third party service providers (collectively, "the Client") is strongly committed to protecting the privacy of registrants and users of its products and services. Throughout cyberspace, we want to contribute to providing a safe and secure environment for you, our users.

The purpose of this Privacy Policy is to inform you, as a visitor, to the Site or user of any Site content, what kinds of information we may gather about you when you visit the Site, how we may use that information, whether we disclose it to anyone, and the choices you have regarding our use of, and your ability to correct, the information. This privacy policy applies to the Site and any Site content that incorporates this policy. Please note that this policy applies only to the Site and Site content, and not to other companies' or organizations' Web sites to which we link.

#### INFORMATION ABOUT ALL SITE VISITORS

In general, our Site automatically gathers certain usage information like the numbers and frequency of visitors to the Site. This is very much like television ratings that tell the networks how many people tuned in to a program. We only use such data in the aggregate. This aggregate data helps us determine how much you use parts of the Site, so we can improve our Site to assure that it is as appealing as we can make it for as many of you as possible. For example, the https://alresponds.adph.alabama.gov site offered by the State uses a technology nicknamed "cookies" that tells us how and when pages in our site are visited, and by how many people. We also may provide statistical "ratings" information, never information about you personally, to our Site partners about how you (responders and other entities that access the data) collectively, use the Site. Most browsers are initially set up to accept cookies. You can reset your browser to refuse all cookies or to indicate when a cookie is being sent.

#### **DISCLOSURE**

We do not use or disclose information about your individual visits to the Site or information that you may give us on the Site, such as your as name, e-mail address, gender, date of birth, social security number, Drivers License information, proof of Education, proof of healthcare professional licensure, DEA license verification, Medical Board Certification, National Practitioner Database Status, Office of Inspector General LEIE Status, Active Clinical practice status, Active clinical privileges, and any other credentialing information (the Registration Information) as may be deemed necessary by us, to any outside entities. The State, through the Site, may share such information in response to legal process, such as a court order or subpoena, or in special cases such as a physical threat to you or others. And, as we mention above, we may share with our Web site partners aggregated statistical "ratings" information about the use of the Site.

### SITE PRIVACY POLICY CHANGES

If we decide to change our privacy policy for the Site, we will post those changes here so that you will always know what information we gather, how we might use that information and whether we will disclose it to anyone.

If you have questions or concerns regarding this statement, please contact us.

#### APPENDIX III: ADPH TERMS

I am volunteering to serve without any expectation of Compensation. There may be some allowances for actual and necessary expenses, but I have no expectation of such.

I will read and agree to follow ADPH's Confidentiality Policy and ADPH's Volunteer Policy.

I will be serving at the request of ADPH, an agency of the State of Alabama and as such, I will be responsible for reporting and taking direction from an appropriate supervisor who may be an ADPH or other state agency employee, another ADPH volunteer or an employee of an affiliated entity such as a hospital or other medical facility.

I understand my service as an ADPH volunteer is contingent upon my adherence to ADPH policy and instructions from appropriate supervisory personnel.

As an agent of the State, I may be called upon to make discretionary decisions. As such, I may be covered by the State's Discretionary Function Immunity from suit.

As an agent of the State, I will be designated as an emergency management worker and as such, I may be protected by legal immunities found in Title 31, Code of Alabama.

I may also be covered by legal immunities provided by the Volunteer Service Act.

I understand that ADPH will make every reasonable effort to assure my safety and security; however, neither ADPH nor any agent of ADPH is a guarantor of such safety and security.

I agree that all information I submit on this application may be verified by ADPH contacting the appropriate source organization or agency and I hereby give my permission for such contact. I hereby authorize the contacted source agencies and organizations, including appropriate regulatory entities, to release sufficient information to verify my statements herein.

Advanced Practice Nurse	Occupational Health & Safety Specialist / Technician
Athletic Trainer	Occupational Therapist
Audiologist	Occupational Therapist Aide
Behavioral Health Professional, Unlicensed	Occupational Therapy Assistant
Cardiovascular Technologist / Technician	Ophthalmic Laboratory Technician
Chiropractor	Optician
Counselor, Marriage and Family Child	Optometrist
Counselor, Mental Health	Orthotist or Prosthetist
Counselor, Rehabilitation	Other
Counselor, School	Personal and Home Care Aide
Counselor, Substance Abuse and Behavioral Disorder	Pharmacist
Dental Assistant	Pharmacy Aide
Dental Hygienist	Pharmacy Technician
Dental Laboratory Technician	Physical Therapist
Dentist	Physical Therapist Aide
Dietetic Technician	Physical Therapist Assistant
Dietitian	Physician
EMT-Basic	Physician Assistant
EMT-Paramedic	Podiatrist
Environmental Health Inspector / Regulator	Psychiatric Aide
Epidemiologist	Psychiatric Rehabilitation Worker
Health Educator	Psychiatric Technician
Home Health Aide	Psychologist
Human Services Technician	Psychologist, Industrial - Organizational
Immunization Services Worker	Psychologist, Licensed Educational
Laboratorian	Public Health Administration
Licensed Practical Nurse	Public Health Case Manager
Licensed Professional Counselor	Public Health Nurse
Marriage and Family Therapist	Radiation Therapist
Massage Therapist	Radiologic Technologist / Technician
Medical Appliance Technician	Recreational Therapist
Medical Assistant	Registered Nurse
Medical Equipment Preparer	Respiratory Therapist
Medical Records and Health Information Technologist	Respiratory Therapist Technician
Medical Transcriptionist	Social Worker
Medical and Clinical Lab Technician	Social Worker, Associate Clinical
Medical and Clinical Lab Technologist	Social Worker, Child, Family and School
Medical and Health Service Manager	Social Worker, Clinical
Nuclear Medicine Technologist	Social Worker, Mental Health and Substance Abuse
Nurse Practitioner	Social Worker, Public Health
Nursing Aide, Orderly, or Attendant	Sonographer, Diagnostic
Nutritionist	Special Needs Care Provider

Speech Language Pathologist	
Surgical Technologist	
Toxicologist	
Veterinarian	
Veterinary Assistant	
Veterinary Technologist / Technician	

Accountant	Computer Systems Administrator	
Administrative Assistant	Computer Systems Analyst	
Administrative Support Worker	Computer and Information Systems Manager	
Administrative Support Worker, First-Line Supervisors/Manager	Conservation Scientist	
Air Traffic Controller	Construction Laborer	
Animal Control Worker	Construction Manager	
Anthropologist	Construction and Related Worker, All Other	
Arbitrator	Cook	
Archeologist	Coroner	
Architect, Landscape	Correctional Officer	
Assessor	Correctional Officer, First-Line Supervisors/Manager	
Auditor	Correctional Treatment Specialist	
Barber	Cosmetologist	
Boat Builder or Shipwright	Cost Estimator	
Budget Analyst	Crane and Tower Operator	
Bus Driver, Transit and Intercity	Data Entry Specialist	
Camera Operator	Database Administrator	
Cargo and Freight Agent	Dishwasher	
Carpenter	Dispatcher	
Cartographer	Drafter, All Other	
Cement Mason or Concrete Finisher	Drafter, Architectural	
Certified Health Physicist	Drafter, Civil	
Chaplain	Dredge Operator	
Chef	Economist	
Child Care Worker	Education Administrator	
Clergy, All Other	Electrician	
Clerk, Bookkeeping, Accounting, or Auditing	Electro-Mechanical Technician	
Clerk, File	Embalmer	
Clerk, General	Emergency Management Specialist	
Clerk, License	Engineer, Aerospace	
Clerk, Municipal	Engineer, All Other	
Clerk, Stock and Order Filler	Engineer, Chemical	
Commercial Driver	Engineer, Civil	
Communication Equipment Mechanic, Installer, or Repairer	Engineer, Electrical	
Compliance Officer	Engineer, Environmental	
Computer Operator	Engineer, Industrial	
Computer Programmer	Engineer, Marine	
Computer Security Specialist	Engineer, Materials	
Computer Software Engineer, Applications	Engineer, Mechanical	
Computer Software Engineer, Systems Software	Engineer, Nuclear	
Computer Support Specialist	Engineer, Petroleum	
Alahama Responds DO N	OT RETURN	

Engineer, Product Safety	Janitorial Supervisor	
Engineer, Rail	Laboratory Animal Caretaker	
Environmental Engineering Technician	Landscaping or Groundskeeping Worker	
Environmental Scientist & Specialist, including Health	Law Enforcement	
Excavating and Loading Machine Operator	Law Enforcement, Detective and Criminal Investigator	
Extension Agent	Law Enforcement, First-Line Supervisors/Manager	
Facilities Manager	Lawyer	
Fire Fighter	Maid or House Cleaner	
Fire Fighter, First-Line Supervisors/Manager	Maintenance and Repair Worker, General	
Fire Investigator	Management	
Fitness Trainer	Management, Chief Executive	
Food Preparation Worker	Manicurist and Pedicurist	
Food Service, Manager	Manufactured Building or Mobile Home Installer	
Forensic Science Technician	Mechanic, All Other	
Forester	Mechanic, Automobile	
Funeral Director	Mechanic, Aviation	
Funeral Services Worker	Mechanic, Bus and Truck	
GIS Specialist / Geographer	Mechanic, Farm Equipment	
Gas Appliance Repairer	Mechanic, HVAC	
General Agriculture Responder	Mechanic, Refrigeration	
General Animal Responder	Metal Fabricator or Fitter	
Geologist	Military	
Hazardous Materials Removal Worker	Minister, Degreed	
Hazardous Waste Management Worker	Minister, Ordained	
Hoist and Winch Operator	Mortician	
Human Resources Manager	Nuclear Technician	
Human Resources, Assistant	Occupational Health and Safety Specialist	
Human Resources, Employment Specialist	Occupational Health and Safety Technician	
Human Resources, Training and Labor Relations Specialist Other		
Hydrologist	Painter	
Industrial Hygiene Specialist	Paralegal or Legal Assistant	
Inspector, Agricultural	Personnel Recruiter	
Inspector, Aviation	Physicist	
Inspector, Building	Pilot, Airline	
Inspector, Environmental Compliance	Pilot, Ship	
Inspector, Freight	Planner	
Inspector, Mechanical	Plumber	
Inspector, Motor Vehicle	cle Postal Service, Clerk	
Inspector, Production	Postal Service, Other	
Inspector, Railroad	Probation Officer	
Interpreter	Property Appraiser	
Iron or Steel Worker	Protective Services Worker, All Other	
Alahama Responds DO	NOT RETURN	

Public Relations Specialist Purchasing Manager Radar or Sonar Technician Radiation Safety Consultant Radiation Safety Officer Radio Operator, All Other Radio Operator, HAM Radio Technician Radi Tensportation Worker, All Other Receptionist Roofer Sawing Machine Operator Secretary Security Guard Segmental Paver Semiconductor Processor Sheat Metal Worker Sketch Artist Skin Care Specialists Social and Community Service Manager Social and Human Services Assistant Social Scientist or Related Worker, All Other Statistician Stonemason Storage and Distribution Manager Surpey Round Manager Surpey Round Manager Surveyor Switchboard Operator Teacher Teacher Teacher, Secondary Teachnical Director / Manager Technical Director / Manager	Protective Services Worker, First-Line Supervisors/Manager	Transportation Worker, All Other	
Purchasing Manager Radar or Sonar Technician Radiation Safety Consultant Radiation Safety Consultant Radiation Safety Officer Radio Operator, All Other Radio Deprator, HAM Radio Technician Radio Technician Rail Transportation Worker, All Other Receptionist Roofer Sawing Machine Operator Sacretary Security Guard Segmental Paver Semiconductor Processor Sheet Metal Worker Sketch Artist Skin Care Specialists Social and Community Service Manager Social and Human Servicos Assistant Social Scientist or Related Worker, All Other Statistician Storeason Storea			
Radiar or Sonar Technician Radiation Safety Consultant Urban and Regional Planner Radiation Safety Officer Water and Liquid Waste Treatment Plant and System Operator, All Other Radio Operator, All Other Radio Operator, HAM Radio Technician Rail Transportation Worker, All Other Receptionist Roofer Sewing Machine Operator Secretary Security Guard Segmental Paver Semiconductor Processor Sheet Metal Worker Sketch Artist Skin Care Specialists Social and Luman Services Assistant Social Scientist or Related Worker, All Other Statistician Storage and Distribution Manager Surveyor Switchboard Operator Surveyor Switchboard Operator Stephical Witer Streacher Steacher Steacher Stephical Scientist or Related Worker, All Other Statistician Storage and Distribution Manager Surveyor Switchboard Operator Teacher Teacher Teacher Teacher Teachers Teachers Sequipment Installer or Repairer, Line Telecommunications Equipment Installer or Repairer, Other Tile and Marble Setter Training and Development Specialist	•	-	
Radiation Safety Consultant Radiation Safety Officer Water and Liquid Waste Treatment Plant and System Operator, All Other Radio Operator, All Other Radio Operator, All Other Radio Operator, HAM Radio Technician Receptionist Roofer Radio Operator Receptionist Roofer Sawing Machine Operator Secretary Security Guard Segmental Paver Semiconductor Processor Sheet Metal Worker Sketch Artist Skin Care Specialists Social and Community Service Manager Social and Community Service Manager Social Scientist or Related Worker, All Other Statistician Stonemason Storage and Distribution Manager Surveyor Switchboard Operator Teacher, Secondary Technical Writer Telecommunications Equipment Installer or Repairer, Unter Training and Development Manager Training and Development Manager Training and Development Manager Training and Development Specialist			
Radiation Safety Officer  Radio Operator, All Other Radio Operator, All Other Radio Operator, HAM Radio Technician Radi Transportation Worker, All Other Receptionist Roofer Sawing Machine Operator Secretary Security Guard Segmental Paver Semiconductor Processor Sheet Metal Worker Skit Care Specialists Social and Community Service Manager Social and Human Services Assistant Social Scientist or Related Worker, All Other Stratge and Distribution Manager Surveyor Switchboard Operator Surechard Wirter Stacker Surechard Surech		· ·	
Radio Operator, HAM Radio Technician Rail Transportation Worker, All Other Receptionist Roofer Sawing Machine Operator Secretary Security Guard Segmental Paver Semiconductor Processor Sheet Metal Worker Sketch Artist Skin Care Specialists Social and Community Service Manager Social and Human Services Assistant Social Scientist or Related Worker, All Other Statistician Stonemason Storage and Distribution Manager Surply and Distribution Manager Surply and Distribution Manager Surply and Distribution Manager Surveyor Switchboard Operator Teacher Teacher, Secondary Teechnical Director / Manager Technical Writer Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Installer or Repairer, Other Training and Development Manager Training and Development Manager Training and Development Specialist Transformer Repairer Translator		Water and Liquid Waste Treatment Plant and System	
Radio Technician Rail Transportation Worker, All Other Receptionist Recofer Sawing Machine Operator Secretary Security Guard Segmental Paver Semiconductor Processor Sheet Metal Worker Sketch Artist Skin Care Specialists Scoial and Community Service Manager Social and Community Service Manager Social and Human Services Assistant Social Scientist or Related Worker, All Other Statistician Stonemason Storage and Distribution Manager Supply and Distribution Manager Surveyor Switchboard Operator Teacher Teacher, Secondary Teechnical Director / Manager Technical Director / Manager Technical Director or Repairer, Line Telecommunications Equipment Installer or Repairer, Other Tile and Marble Setter Training and Development Manager Training and Development Specialist Training and Development Specialist Training and Development Specialist Transformer Repairer Translator	Radio Operator, All Other	Welder	
Rail Transportation Worker, All Other Receptionist Roofer Sawing Machine Operator Secretary Security Guard Segmental Paver Semiconductor Processor Sheet Metal Worker Sketch Artist Skin Care Specialists Social and Community Service Manager Social and Human Services Assistant Sotial Scientist or Related Worker, All Other Statistician Stonemason Storage and Distribution Manager Surveyor Switchboard Operator Teacher Teacher, Secondary Teachical Urriter Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Manager Training and Development Manager Training and Development Specialist Transformer Repairer Translator	Radio Operator, HAM	Woodworker	
Receptionist Roofer Sawing Machine Operator Secretary Security Guard Segmental Paver Semiconductor Processor Sheet Metal Worker Sketch Artist Skin Care Specialists Social and Community Service Manager Social and Community Service Manager Social and Human Services Assistant Social Scientist or Related Worker, All Other Statistician Stonemason Storage and Distribution Manager Supply and Distribution Manager Surveyor Switchboard Operator Teacher Teacher, Secondary Technical Director / Manager Technical Writer Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Installer or Repairer, Other Tile and Marble Setter Training and Development Specialist Transformer Repairer Transformer Repairer Transformer Repairer	Radio Technician		
Roofer Sawing Machine Operator Secretary Security Guard Security Guard Security Guard Semiconductor Processor Sheet Metal Worker Sektch Artist Skin Care Specialists Social and Community Service Manager Social and Community Service Manager Social and Human Services Assistant Social Scientist or Related Worker, All Other Statistician Stonemason Stonemason Storage and Distribution Manager Supply and Distribution Manager Surveyor Switchboard Operator Teacher, Secondary Technical Director / Manager Technical Uriter Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Installer or Repairer, Other Tile and Marble Setter Training and Development Manager Training and Development Manager Training and Development Specialist Transformer Repairer	Rail Transportation Worker, All Other		
Sawing Machine Operator Secretary Security Guard Segmental Paver Semiconductor Processor Sheet Metal Worker Sketch Artist Skin Care Specialists Social and Community Service Manager Social and Community Service Manager Social Scientist or Related Worker, All Other Statistician Stonemason Storage and Distribution Manager Sureyor Switchboard Operator Teacher Teacher, Secondary Technical Director / Manager Technical Director / Manager Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Manager Training and Development Manager Training and Development Manager Training and Development Specialist Transformer Repairer Transformer Repairer Transformer Repairer Transformer Repairer Transformer Repairer Transformer Repairer	Receptionist		
Secretary Security Guard Segmental Paver Semiconductor Processor Sheet Metal Worker Sketch Artist Skin Care Specialists Social and Community Service Manager Social and Human Services Assistant Social Scientist or Related Worker, All Other Statistician Stonemason Storage and Distribution Manager Surveyor Switchboard Operator Teacher Teacher, Secondary Technical Director / Manager Technical Writer Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Manager Training and Development Manager Training and Development Manager Training and Development Specialist Transformer Repairer Translator	Roofer		
Security Guard Segmental Paver Semiconductor Processor Sheet Metal Worker Sketch Artist Skin Care Specialists Social and Community Service Manager Social and Community Service Manager Social Scientist or Related Worker, All Other Statistician Stonemason Storage and Distribution Manager Suryeyor Switchboard Operator Teacher Teacher, Secondary Technical Director / Manager Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Manager Training and Development Manager Training and Development Manager Training and Development Specialist Transformer Repairer Transformer Repairer Translator	Sawing Machine Operator		
Segmental Paver Semiconductor Processor Sheet Metal Worker Sketch Artist Skin Care Specialists Social and Community Service Manager Social and Human Services Assistant Social Scientist or Related Worker, All Other Statistician Stonemason Storage and Distribution Manager Surply and Distribution Manager Surveyor Switchboard Operator Teacher Teacher Teacher, Secondary Technical Director / Manager Technical Writer Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Manager Training and Development Manager Training and Development Manager Training and Development Manager Training and Development Specialist Transformer Repairer Translator	Secretary		
Semiconductor Processor  Sheet Metal Worker  Sketch Artist  Skin Care Specialists  Social and Community Service Manager  Social and Human Services Assistant  Social Scientist or Related Worker, All Other  Statistician  Stonemason  Storage and Distribution Manager  Supply and Distribution Manager  Surveyor  Switchboard Operator  Teacher  Teacher, Secondary  Technical Director / Manager  Technical Director / Manager  Telecommunications Equipment Installer or Repairer, Line  Telecommunications Equipment Manager  Training and Development Manager  Training and Development Manager  Training and Development Specialist  Transformer Repairer  Translator	Security Guard		
Sheet Metal Worker  Sketch Artist  Skin Care Specialists  Social and Community Service Manager  Social and Human Services Assistant  Social Scientist or Related Worker, All Other  Statistician  Stonemason  Storage and Distribution Manager  Supply and Distribution Manager  Surveyor  Switchboard Operator  Teacher  Teacher, Secondary  Technical Director / Manager  Technical Writer  Telecommunications Equipment Installer or Repairer, Line  Telecommunications Equipment Manager  Training and Development Manager  Training and Development Specialist  Transformer Repairer  Translator	Segmental Paver		
Sketch Artist  Skin Care Specialists  Social and Community Service Manager  Social and Human Services Assistant  Social Scientist or Related Worker, All Other  Statistician  Stonemason  Storage and Distribution Manager  Supply and Distribution Manager  Surveyor  Switchboard Operator  Teacher  Teacher, Secondary  Technical Director / Manager  Technical Writer  Telecommunications Equipment Installer or Repairer, Line  Telecommunications Equipment Manager  Training and Development Manager  Training and Development Specialist  Transformer Repairer  Translator	Semiconductor Processor		
Skin Care Specialists  Social and Community Service Manager  Social and Human Services Assistant  Social Scientist or Related Worker, All Other  Statistician  Stonemason  Storage and Distribution Manager  Supply and Distribution Manager  Surveyor  Switchboard Operator  Teacher  Teacher, Secondary  Technical Director / Manager  Telecommunications Equipment Installer or Repairer, Line  Telecommunications Equipment Installer or Repairer, Other  Tile and Marble Setter  Training and Development Specialist  Transformer Repairer  Translator	Sheet Metal Worker		
Social and Community Service Manager  Social and Human Services Assistant  Social Scientist or Related Worker, All Other  Statistician  Stonemason  Storage and Distribution Manager  Supply and Distribution Manager  Surveyor  Switchboard Operator  Teacher  Teacher, Secondary  Technical Director / Manager  Technical Writer  Telecommunications Equipment Installer or Repairer, Line  Telecommunications Equipment Installer or Repairer, Other  Tile and Marble Setter  Training and Development Specialist  Transformer Repairer  Transformer Repairer  Translator	Sketch Artist		
Social and Human Services Assistant  Social Scientist or Related Worker, All Other  Statistician  Stonemason  Storage and Distribution Manager  Supply and Distribution Manager  Surveyor  Switchboard Operator  Teacher  Teacher, Secondary  Technical Director / Manager  Technical Writer  Telecommunications Equipment Installer or Repairer, Line  Telecommunications Equipment Manager  Training and Development Manager  Training and Development Specialist  Transformer Repairer  Translator	Skin Care Specialists		
Social Scientist or Related Worker, All Other  Statistician  Stonemason  Storage and Distribution Manager  Supply and Distribution Manager  Surveyor  Switchboard Operator  Teacher  Teacher, Secondary  Technical Director / Manager  Technical Writer  Telecommunications Equipment Installer or Repairer, Line  Telecommunications Equipment Manager  Tile and Marble Setter  Training and Development Manager  Training and Development Specialist  Transformer Repairer  Translator	Social and Community Service Manager		
Statistician  Stonemason  Storage and Distribution Manager  Supply and Distribution Manager  Surveyor  Switchboard Operator  Teacher  Teacher  Teacher, Secondary  Technical Director / Manager  Technical Writer  Telecommunications Equipment Installer or Repairer, Line  Telecommunications Equipment Installer or Repairer, Other  Tile and Marble Setter  Training and Development Specialist  Transformer Repairer  Translator	Social and Human Services Assistant		
Stonemason Storage and Distribution Manager Supply and Distribution Manager Surveyor Switchboard Operator Teacher Teacher, Secondary Technical Director / Manager Technical Writer Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Installer or Repairer, Other Tile and Marble Setter Training and Development Manager Training and Development Specialist Transformer Repairer Translator	Social Scientist or Related Worker, All Other		
Storage and Distribution Manager  Supply and Distribution Manager  Surveyor  Switchboard Operator  Teacher  Teacher, Secondary  Technical Director / Manager  Technical Writer  Telecommunications Equipment Installer or Repairer, Line  Telecommunications Equipment Installer or Repairer, Other  Tile and Marble Setter  Training and Development Manager  Training and Development Specialist  Transformer Repairer  Translator	Statistician		
Supply and Distribution Manager Surveyor Switchboard Operator Teacher Teacher Teacher, Secondary Technical Director / Manager Technical Writer Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Installer or Repairer, Other Tile and Marble Setter Training and Development Manager Training and Development Specialist Transformer Repairer Translator	Stonemason		
Surveyor Switchboard Operator  Teacher Teacher, Secondary Technical Director / Manager Technical Writer  Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Installer or Repairer, Other Tile and Marble Setter Training and Development Manager Training and Development Specialist Transformer Repairer Translator	Storage and Distribution Manager		
Switchboard Operator  Teacher  Teacher, Secondary  Technical Director / Manager  Technical Writer  Telecommunications Equipment Installer or Repairer, Line  Telecommunications Equipment Installer or Repairer, Other  Tile and Marble Setter  Training and Development Manager  Training and Development Specialist  Transformer Repairer  Translator	Supply and Distribution Manager		
Teacher, Secondary Technical Director / Manager Technical Writer Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Installer or Repairer, Other Tile and Marble Setter Training and Development Manager Training and Development Specialist Transformer Repairer Translator	Surveyor		
Teacher, Secondary Technical Director / Manager Technical Writer Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Installer or Repairer, Other Tile and Marble Setter Training and Development Manager Training and Development Specialist Transformer Repairer Translator	Switchboard Operator		
Technical Director / Manager  Technical Writer  Telecommunications Equipment Installer or Repairer, Line  Telecommunications Equipment Installer or Repairer, Other  Tile and Marble Setter  Training and Development Manager  Training and Development Specialist  Transformer Repairer  Translator	Teacher		
Technical Writer  Telecommunications Equipment Installer or Repairer, Line  Telecommunications Equipment Installer or Repairer, Other  Tile and Marble Setter  Training and Development Manager  Training and Development Specialist  Transformer Repairer  Translator	Teacher, Secondary		
Telecommunications Equipment Installer or Repairer, Line Telecommunications Equipment Installer or Repairer, Other Tile and Marble Setter Training and Development Manager Training and Development Specialist Transformer Repairer Translator	Technical Director / Manager		
Telecommunications Equipment Installer or Repairer, Other  Tile and Marble Setter  Training and Development Manager  Training and Development Specialist  Transformer Repairer  Translator	Technical Writer		
Tile and Marble Setter  Training and Development Manager  Training and Development Specialist  Transformer Repairer  Translator	Telecommunications Equipment Installer or Repairer, Line		
Training and Development Manager  Training and Development Specialist  Transformer Repairer  Translator	Telecommunications Equipment Installer or Repairer, Other		
Training and Development Specialist  Transformer Repairer  Translator			
Training and Development Specialist  Transformer Repairer  Translator	Training and Development Manager		
Transformer Repairer Translator			
Translator			
	Transportation Manager		

APPENDIX VI: HOSPITALS		
Andalusia Regional Hospital	Elmore Community Hospital	
Athens Limestone Hospital	Evergreen Medical Center	
Atmore Community Hospital	Fayette Medical Center	
Baptist Medical Center East	Florala Memorial Hospital	
Baptist Medical Center South	Flowers Hospital	
Baptist Medical Center-Princeton	Gadsden Regional Medical Center	
Baypointe Behavioral Health	George H. Lanier Memorial Hospital	
Beacons Children's Hospital	Georgiana Hospital	
Bibb Medical Center	Greene County Hospital	
Birmingham VA Medical Center	Griel Memorial Psychiatric Hospital	
Brookwood Medical Center	Grove Hill Memorial Hospital	
Bryan W. Whitfield Memorial Hospital	Hale County Hospital	
Bryce Hospital	Hartselle Medical Center	
Bryce Hospital-Adolescent Unit	HealthSouth Lakeshore Rehabilitation Hospital	
Bullock County Hospital	HealthSouth Rehabilitation Hospital	
Callahan Eye Foundation Hospital	HealthSouth Rehabilitation Hospital of Gadsden	
Central Alabama Veterans Health Care System East Campus	HealthSouth Rehabilitation Hospital of Montgomery	
Central Alabama Veterans Health Care System West Campus		
Cherokee Medical Center	Helen Keller Memorial Hospital	
Children's Hospital of Alabama	Highlands Medical Center	
Chilton Medical Center	Hill Crest Behavioral Health Services	
Citizens Baptist Medical Center	Hill Hospital of Sumter County	
Clay County Hospital	Huntsville Hospital, The	
Community Hospital, Inc.	Infirmary LTAC Hospital	
Cooper Green-Mercy Hospital	Infirmary West	
Coosa Valley Medical Center	J. Paul Jones Hospital	
Crenshaw Community Hospital	Jack Hughston Memorial Hospital	
Crestwood Medical Center	Jackson Hospital and Clinic, Inc.	
Crossbridge Behavioral Health A Baptist South Facility	Jackson Medical Center	
Cullman Regional Medical Center	Jacksonville Medical Center	
D. W. McMillan Memorial Hospital	L. V. Stabler Memorial Hospital	
Dale Medical Center	Lake Martin Community Hospital	
DCH Regional Medical Center	Lakeland Community Hospital	
Decatur General Hospital	Laurel Oaks Behavioral Health Center	
Decatur General West	Lawrence Medical Center	
Dekalb Regional Medical Center	Marion Regional Medical Center	
East Alabama Medical Center	Marshall Medical Center North	
Elba General Hospital	Marshall Medical Center South	
Eliza Coffee Memorial Hospital	Mary S. Harper Geriatric Psychiatry Center	
<u> </u>	, , , , , , , , , , , , , , , , , , , ,	

Medical Center Barbour Medical Center Enterprise Taylor Hardin Secure Medical Facility Medical West, An Affiliate of UAB Health System Thomas Hospital Mercy Medical Mizell Memorial Hospital Mizell Memorial Hospital Troy Regional Medical Center Monroe County Hospital Mountain View Hospital Of Armiston, LLC Noland Hospital of Birmingham, LLC Walker Baptist Medical Center Noland Hospital of Birmingham, LLC Walker Baptist Medical Center Parkway Campus Walker Baptist Medical Center Wiregrass Medical Center Wiregrass Medical Center Wiregrass Medical Center North Alabama Regional Medical Center Northy Alabama Regional Medical Center Northy Medical Center Northy Medical Center Parkway Medical Center Providence Nespital Regional Rehabilitation Hospital Resport Hospital Select Specialty Hospital Select Specialty Hospital Select Specialty Hospital Hospital Select Specialty Select Speci			
Medical West, An Affiliate of UAB Health System Mercy Medical Mizell Memorial Hospital Mizell Memorial Hospital Troy Regional Medical Center Monroe County Hospital Mountain View Hospital Mountain View Hospital Noland Hospital of Anniston, LLC University of South Alabama Children's and Women's Hospital Noland Hospital of Elimingham, LLC Vaughan Regional Medical Center Washington County Hospital Noland Hospital of Elimingham, LLC Washington County Hospital Noland Hospital of Montgomery, LLC Washington County Hospital Noland Hospital of Montgomery, LLC Washington County Hospital Noland Hospital of Shelby, LLC Wedowee Hospital Noland Hospital of Usea County Hospital North Alabama Regional Hospital North Alabama Regional Hospital North Baldwin Infirmary Northeast Alabama Regional Medical Center Northwest Medical Center Northwest Medical Center Parkway Medical Center Prickens County Medical Center, Inc. Pratrille Baptist Hospital Providence Hospital Regional Rehabilitation Hospital Regional Rehabilitation Hospital Resided Bay Hospital Resided Specialty Hospital Resided Specialty Hospital Resided Specialty Hospital Sanctuary at the Woodlands, The Searcy Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center	Medical Center Barbour	Stringfellow Memorial Hospital	
Mercy Medical Trinity Medical Center Mizell Memorial Hospital Try Regional Medical Center Mobile Infirmary Medical Center Mobile Infirmary Medical Center Monroe County Hospital Mountain View Hospital Moland Hospital of Birmingham, LLC Vaughan Regional Medical Center Noland Hospital of Dothan, LLC Walker Bapitst Medical Center-Parkway Campus Noland Hospital of Montgomery, LLC Washington County Hospital Noland Hospital of Tostea, LLC Washington County Hospital Noland Hospital of Stelby, LLC Wedowee Hospital North Alabama Regional Hospital North Alabama Regional Hospital North Alabama Regional Medical Center North Alabama Regional Medical Center North Alabama Regional Medical Center Northy Medical Center Northy Medical Center Northy Medical Center Parkway Medical Center Parkway Medical Center Prickens County Medical Center, Inc. Pratville Bapitst Hospital Regional Rehabilitation Hospital Regional Rehabilitation Hospital Regional Rehabilitation Hospital Russell Hospital Russell Hospital Russell Hospital Sanctuary at the Woodlands, The Searcy Hospital Sanctuary at the Woodlands, The Searcy Hospital Sanctuary at the Woodlands, The Searcy Hospital Sanctuary at the Woodlands Center Southeast Alabama Medical Center Southeast Slount St. Vincent's Birmingham St. Vincent's Birmingham St. Vincent's East	Medical Center Enterprise	Taylor Hardin Secure Medical Facility	
Mizell Memorial Hospital Troy Regional Medical Center Mohibe Infirmary Medical Center Monroe County Hospital University of South Alabama Children's and Women's Hospital Noland Hospital of Anniston, LLC University of South Alabama Children's and Women's Hospital Noland Hospital of Birmingham, LLC Vaughan Regional Medical Center Noland Hospital of Birmingham, LLC Walker Baptist Medical Center-Parkway Campus Noland Hospital of Montgomery, LLC Walker Baptist Medical Center Noland Hospital of Shelby, LLC Wedowee Hospital Noland Hospital of Tuscaloosa, LLC Wiregrass Medical Center North Alabama Regional Hospital North Baldwin Infirmary Northeast Alabama Regional Medical Center Northyport Medical Center Northwest Medical Center Parkway Medical Center Parkway Medical Center Prattville Baptist Hospital Providence Hospital Red Bay Hospital Red Bay Hospital Regional Rehabilitation Hospital Reverview Regional Medical Center Russell Hospital Russell Hospital Russell Hospital Russell Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center South Baldwin Regional Medical Center Southwest Alabama Medical Center	Medical West, An Affiliate of UAB Health System	Thomas Hospital	
Mobile Infirmary Medical Center  Monroe County Hospital  Mountain View Hospital  Moland Hospital of Anniston, LLC  Noland Hospital of Birmingham, LLC  Noland Hospital of Birmingham, LLC  Noland Hospital of Dothan, LLC  Noland Hospital of Montgomery, LLC  Noland Hospital of Shelby, LLC  Noland Hospital of Shelby, LLC  Noland Hospital of Tuscaloosa, LLC  Wiregrass Medical Center  North Alabama Regional Hospital  North Alabama Regional Hospital  North Baldwin Infirmary  Northeast Alabama Regional Medical Center  Northwest Medical Center  Northwest Medical Center  Pickens County Medical Center, Inc.  Pratville Baptist Hospital  Providence Hospital  Regional Rehabilitation Hospital  Russell Hospital  Russell Hospital  Russell Hospital  Sanctuary at the Woodlands, The  Searcy Hospital  Select Specialty Hospital-Birmingham  Shelby Baptist Medical Center  South Baldwin Regional Medical Center  Southeast Alabama Medical Center  Southwest Alabama Medical Center  Southwest Alabama Medical Center  Southwest Alabama Medical Center  Southwest Slount  St. Vincent's Blount  St. Vincent's Estat	Mercy Medical	Trinity Medical Center	
Monroe County Hospital  Mountain View Hospital  Mountain Niew Hospital  Mountain Niew Hospital  Noland Hospital of Anniston, LLC  University of South Alabama Children's and Women's Hospital  Noland Hospital of Birmingham, LLC  Vaughan Regional Medical Center  Noland Hospital of Dothan, LLC  Walker Baptist Medical Center  Noland Hospital of Montgomery, LLC  Washington County Hospital  Noland Hospital of Shelby, LLC  Wedowe Hospital  North Alabama Regional Hospital  North Alabama Regional Hospital  North Baldwin Infirmary  Northeast Alabama Regional Medical Center  Northyport Medical Center  Northyport Medical Center  Northyport Medical Center  Pickens County Medical Center  Pickens County Medical Center, Inc.  Pratvalle Baptist Hospital  Regional Rehabilitation Hospital  Riverview Regional Medical Center  Russell Hospital  Russell/Wile Hospital  Sanctuary at the Woodlands, The  Searcy Hospital  Select Specialty Hospital-Birmingham  Shelby Baptist Medical Center  South Bastdwin Regional Medical Center  Southeast Alabama Medical Center  Southeast Slabama Medical Center	Mizell Memorial Hospital	Troy Regional Medical Center	
Mountain View Hospital University of South Alabama Children's and Women's Hospital Noland Hospital of Anniston, LLC University of South Alabama Medical Center Noland Hospital of Birmingham, LLC Vaughan Regional Medical Center-Parkway Campus Noland Hospital of Dothan, LLC Walker Baptist Medical Center Noland Hospital of Montgomery, LLC Washington County Hospital Noland Hospital of Shelby, LLC Washington County Hospital Noland Hospital of Tuscaloosa, LLC Wiregrass Medical Center North Alabama Regional Hospital North Baldwin Infirmary Northeast Alabama Regional Medical Center Northy Medical Center Pickers County Medical Center Pickers County Medical Center Pickers County Medical Center, Inc. Pratriville Baptist Hospital Regional Redical Center Regional Redical Center Regional Redical Center Responsibility Respon	Mobile Infirmary Medical Center	Tuscaloosa VA Medical Center	
Noland Hospital of Anniston, LLC  Noland Hospital of Birmingham, LLC  Noland Hospital of Dothan, LLC  Noland Hospital of Dothan, LLC  Noland Hospital of Montgomery, LLC  Noland Hospital of Shelby, LLC  Noland Hospital of Tuscaidosa, LLC  Noland Hospital of Tuscaidosa, LLC  North Alabama Regional Hospital  North Baldwin Infirmary  Northast Alabama Regional Medical Center  Northwest Medical Center  Northwest Medical Center  Northwest Medical Center  Parkway Medical Center  Providence Hospital  Red Bay Hospital  Red Bay Hospital  Regional Rehabilitation Hospital  Riverview Regional Medical Center  Russell Hospital  Sanctuary at the Woodlands, The  Searcy Hospital  Sanctuary at the Woodlands, The  Searcy Hospital  Solets Specialty Hospital Firmingham  Shelby Baptist Medical Center  Southeast Alabama Medical Center  Springhill Memorial Hospital  St. Vincent's Biount  St. Vincent's East	Monroe County Hospital	University of Alabama Hospital	
Noland Hospital of Birmingham, LLC  Vaughan Regional Medical Center-Parkway Campus  Noland Hospital of Montgomery, LLC  Washington County Hospital  Noland Hospital of Shelby, LLC  Noland Hospital of Shelby, LLC  Noland Hospital of Tuscaloosa, LLC  Wiregrass Medical Center  North Alabama Regional Hospital  North Baldwin Infirmary  Northeast Alabama Regional Medical Center  Northport Medical Center  Northport Medical Center  Pickens County Medical Center  Pickens County Medical Center, Inc.  Prattville Baptist Hospital  Red Bay Hospital  Regional Rehabilitation Hospital  Riverview Regional Medical Center  Russell Hospital  Sanctuary at the Woodlands, The  Searcy Hospital  Select Specialty Hospital-Birmingham  Shelby Baptist Medical Center  Southeast Alabama Medical Center  Southeast Blount  St. Vincent's Birmingham  St. Vincent's East	Mountain View Hospital	University of South Alabama Children's and Women's Hospital	
Noland Hospital of Dothan, LLC Noland Hospital of Montgomery, LLC Noland Hospital of Shelby, LLC Washington County Hospital Noland Hospital of Tuscaloosa, LLC North Alabama Regional Hospital North Alabama Regional Hospital North Baldwin Infirmary Northeast Alabama Regional Medical Center Northport Medical Center Northport Medical Center Northwest Medical Center Parkway Medical Center Prekens County Medical Center Prekens County Medical Center, Inc. Prattville Baptist Hospital Regional Rehabilitation Hospital Regional Rehabilitation Hospital Russell Hospital Russell Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Shoals Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southeast Alabama Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center Springhil Memorial Hospital St. Vincent's Blount	Noland Hospital of Anniston, LLC	University of South Alabama Medical Center	
Noland Hospital of Montgomery, LLC Noland Hospital of Shelby, LLC Noland Hospital of Tuscaloosa, LLC Wiregrass Medical Center North Alabama Regional Hospital North Baldwin Infirmary Northeast Alabama Regional Medical Center Northy Medical Center Northwest Medical Center Northwest Medical Center Parkway Medical Center Pickens County Medical Center, Inc. Prattville Baptist Hospital Regional Rehabilitation Hospital Regional Rehabilitation Hospital Russell Hospital Russell Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital South Badtwin Regional Medical Center Shoals Hospital South Badtwin Regional Medical Center Shoals Hospital South Badtwin Regional Medical Center Southwest Alabama Medical Center St. Vincent's Blount St. Vincent's Biount St. Vincent's East	Noland Hospital of Birmingham, LLC	Vaughan Regional Medical Center-Parkway Campus	
Noland Hospital of Shelby, LLC Noland Hospital of Tuscaloosa, LLC North Alabama Regional Hospital North Baldwin Infirmary Northeast Alabama Regional Medical Center Northy Medical Center Northy Medical Center Northy Medical Center Parkway Medical Center Pickens County Medical Center, Inc. Prattville Baptist Hospital Providence Hospital Regional Rehabilitation Hospital Regional Rehabilitation Hospital Riverview Regional Medical Center Russell Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center South Baldwin Regional Medical Center Southeast Alabama Medical Center Southeast Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham	Noland Hospital of Dothan, LLC	Walker Baptist Medical Center	
Noland Hospital of Tuscaloosa, LLC North Alabama Regional Hospital North Baldwin Infirmary Northeast Alabama Regional Medical Center Northyort Medical Center Northyort Medical Center Northwest Medical Center Parkway Medical Center Pickens County Medical Center, Inc. Prattville Baptist Hospital Providence Hospital Red Bay Hospital Regional Rehabilitation Hospital Riverview Regional Medical Center Russell Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Southeast Alabama Medical Center Southeast Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham	Noland Hospital of Montgomery, LLC	Washington County Hospital	
North Alabama Regional Hospital North Baldwin Infirmary Northeast Alabama Regional Medical Center Northport Medical Center Northwest Medical Center Parkway Medical Center Pickens County Medical Center, Inc. Prattville Baptist Hospital Providence Hospital Red Bay Hospital Regional Rehabilitation Hospital Riverview Regional Medical Center Russell Hospital Russellville Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Southeast Alabama Medical Center Southwast Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Birmingham St. Vincent's Birmingham St. Vincent's Birmingham	Noland Hospital of Shelby, LLC	Wedowee Hospital	
North Baldwin Infirmary Northeast Alabama Regional Medical Center Northyort Medical Center Parkway Medical Center Pickens County Medical Center, Inc. Prattville Baptist Hospital Providence Hospital Red Bay Hospital Regional Rehabilitation Hospital Riverview Regional Medical Center Russell Hospital Russellville Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Southeast Alabama Medical Center Southwast Alabama Medical Center Southwast Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Birmingham St. Vincent's Blount St. Vincent's Blount St. Vincent's East	Noland Hospital of Tuscaloosa, LLC	Wiregrass Medical Center	
Northeast Alabama Regional Medical Center Northport Medical Center Parkway Medical Center Pickens County Medical Center, Inc. Prattville Baptist Hospital Providence Hospital Red Bay Hospital Regional Rehabilitation Hospital Riverview Regional Medical Center Russell Hospital Russellville Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Shoals Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Birmingham St. Vincent's Blount St. Vincent's Blount	North Alabama Regional Hospital		
Northport Medical Center  Northwest Medical Center  Parkway Medical Center  Pickens County Medical Center, Inc.  Prattville Baptist Hospital  Providence Hospital  Red Bay Hospital  Regional Rehabilitation Hospital  Riverview Regional Medical Center  Russell Hospital  Russell Hospital  Sanctuary at the Woodlands, The  Searcy Hospital  Select Specialty Hospital-Birmingham  Shelby Baptist Medical Center  Shoals Hospital  South Baldwin Regional Medical Center  Southeast Alabama Medical Center  Southwest Alabama Medical Center  Springhill Memorial Hospital  St. Vincent's Birmingham  St. Vincent's Blount  St. Vincent's East	North Baldwin Infirmary		
Northwest Medical Center Parkway Medical Center Pickens County Medical Center, Inc. Prattville Baptist Hospital Providence Hospital Red Bay Hospital Regional Rehabilitation Hospital Riverview Regional Medical Center Russell Hospital Russellville Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Shoals Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Blount St. Vincent's East	Northeast Alabama Regional Medical Center		
Parkway Medical Center Pickens County Medical Center, Inc. Prattville Baptist Hospital Providence Hospital Red Bay Hospital Regional Rehabilitation Hospital Riverview Regional Medical Center Russell Hospital Russellville Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Shoals Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Blount St. Vincent's East	Northport Medical Center		
Pickens County Medical Center, Inc.  Prattville Baptist Hospital  Providence Hospital  Red Bay Hospital  Regional Rehabilitation Hospital  Riverview Regional Medical Center  Russell Hospital  Russellville Hospital  Sanctuary at the Woodlands, The  Searcy Hospital  Select Specialty Hospital-Birmingham  Shelby Baptist Medical Center  Shoals Hospital  South Baldwin Regional Medical Center  Southeast Alabama Medical Center  Southwest Alabama Medical Center  Springhill Memorial Hospital  St. Vincent's Birmingham  St. Vincent's Blount  St. Vincent's East	Northwest Medical Center		
Prattville Baptist Hospital Providence Hospital Red Bay Hospital Regional Rehabilitation Hospital Riverview Regional Medical Center Russell Hospital Russellville Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Shoals Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Blount St. Vincent's East	Parkway Medical Center		
Providence Hospital Red Bay Hospital Regional Rehabilitation Hospital Riverview Regional Medical Center Russell Hospital Russellville Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Shoals Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Bast	Pickens County Medical Center, Inc.		
Red Bay Hospital Regional Rehabilitation Hospital Riverview Regional Medical Center Russell Hospital Russellville Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Shoals Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Bount St. Vincent's East	Prattville Baptist Hospital		
Regional Rehabilitation Hospital Riverview Regional Medical Center Russell Hospital Russellville Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Shoals Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Blount St. Vincent's East	Providence Hospital		
Riverview Regional Medical Center Russell Hospital Russellville Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Shoals Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Blount St. Vincent's East	Red Bay Hospital		
Russell Hospital Russellville Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Shoals Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Blount St. Vincent's East	Regional Rehabilitation Hospital		
Russellville Hospital Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Shoals Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Blount St. Vincent's East	Riverview Regional Medical Center		
Sanctuary at the Woodlands, The Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Shoals Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Blount St. Vincent's East	Russell Hospital		
Searcy Hospital Select Specialty Hospital-Birmingham Shelby Baptist Medical Center Shoals Hospital South Baldwin Regional Medical Center Southeast Alabama Medical Center Southwest Alabama Medical Center Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Blount St. Vincent's East	Russellville Hospital		
Select Specialty Hospital-Birmingham  Shelby Baptist Medical Center  Shoals Hospital  South Baldwin Regional Medical Center  Southeast Alabama Medical Center  Southwest Alabama Medical Center  Springhill Memorial Hospital  St. Vincent's Birmingham  St. Vincent's Blount  St. Vincent's East	Sanctuary at the Woodlands, The		
Shelby Baptist Medical Center  Shoals Hospital  South Baldwin Regional Medical Center  Southeast Alabama Medical Center  Southwest Alabama Medical Center  Springhill Memorial Hospital  St. Vincent's Birmingham  St. Vincent's Blount  St. Vincent's East	Searcy Hospital		
Shoals Hospital  South Baldwin Regional Medical Center  Southeast Alabama Medical Center  Southwest Alabama Medical Center  Springhill Memorial Hospital  St. Vincent's Birmingham  St. Vincent's Blount  St. Vincent's East	Select Specialty Hospital-Birmingham		
South Baldwin Regional Medical Center  Southeast Alabama Medical Center  Southwest Alabama Medical Center  Springhill Memorial Hospital  St. Vincent's Birmingham  St. Vincent's Blount  St. Vincent's East	Shelby Baptist Medical Center		
Southeast Alabama Medical Center  Southwest Alabama Medical Center  Springhill Memorial Hospital  St. Vincent's Birmingham  St. Vincent's Blount  St. Vincent's East	Shoals Hospital		
Southwest Alabama Medical Center  Springhill Memorial Hospital  St. Vincent's Birmingham  St. Vincent's Blount  St. Vincent's East	South Baldwin Regional Medical Center		
Springhill Memorial Hospital St. Vincent's Birmingham St. Vincent's Blount St. Vincent's East	Southeast Alabama Medical Center		
St. Vincent's Birmingham St. Vincent's Blount St. Vincent's East	Southwest Alabama Medical Center		
St. Vincent's Blount St. Vincent's East	Springhill Memorial Hospital		
St. Vincent's East	St. Vincent's Birmingham		
	St. Vincent's Blount		
St. Vincent's St.Clair	St. Vincent's East		
	St. Vincent's St.Clair		

APPENDIX VII: LANGUAGES		
Aboriginal Languages of Australia	Ilokano	Spanish
Afrikaans	Inuit	Swahili
Albanian	Irish	Swedish
American Sign Language	Italian	Tagalog
Amharic	Japanese	Tamil
Arabic (Egyptian)	Javanese	Telugu
Arabic (Levantine)	Kannada	Thai
Arabic (Modern Standard)	Kazakh	Tibetan
Arabic (Moroccan)	Khmer	Tongan
Aramaic	Korean	Turkish
Armenian	Kurdi	Ukrainian
Azerbaijani	Lakota	Urdu
Bahasa Indonesia	Lao	Uyghur
Bahasa Melayu	Laotian	Uzbek
Belarusian	Latvian	Vietnamese
Bengali	Lithuanian	Welsh
Berber	Macedonian	Xhosa
Bosnian	Malagasy	Yiddish
Breton	Malayalam	Yoruba
Bulgarian	Mandarin	Yucatec Maya
Burmese	Manx	Zapotec
Cajun French	Marathi	Zulu
Cantonese	Mongolian	
Catalan	Nahuatl	
Cebuano	Navajo	
Cherokee	Norwegian	
Cornish	Ojibwa	
Croatian	Oriya	
Czech	Oromo	
Danish	Other	
Dutch	Papuan Languages	
Egyptian	Pashto	
Estonian	Persian	
Farsi	Polish	
Finnish	Portuguese	
French	Portuguese Creole	
French Creole	Punjabi	
Georgian	Quiche	
German	Romanian	
Greek	Romany	
Gujarati	Russian	
Haitian Creole	Sanskrit	
Hausa	Scottish Gaelic	
Hawaiian	Serbian	
Hebrew	Slovak	
Hindi	Slovenian	
Hungarian	Somali	
Icelandic	Sorbian	

APPENDIX VIII: TRAINING
Advanced Cardiac Life Support
Advanced Disaster Life Support
Advanced Trauma Life Support
Basic Disaster Life Support
Basic Trauma Life Support / Prehospital Trauma Life Support
Bloodborne Pathogens
Cardio-pulmonary Resuscitation
Community Emergency Response Team Training
Critical Incident Stress Management: Group Crisis Intervention
Critical Incident Stress Management: Individual Crisis Intervention
Emergency Vehicle Operations
Hazardous Materials Awareness
Hazardous Materials Incident Command System
Hazardous Materials Operations
Hazardous Materials Technician
Hospital Incident Command System (HICS)
ICS-100: Introduction to the Incident Command System
ICS-200: Basic Incident Command System
ICS-300: Intermediate Incident Command System
ICS-400: Advanced Incident Command System
ICS-700: An Introduction to National Incident Management System
ICS-800: An Introduction to National Response Plan
IS-701.a NIMS Multiagency Coordination System (MACS) Course
IS-703.a NIMS Resource Management Course
IS-704 NIMS Communications and Information Management
Pediatric Advanced Life Support
Personal Protection Equipment Training
Psychosocial Support Training
Reception Center Training
Special Populations Training