State of Delaware DEPARTMENT OF FINANCE



Performance Management Practices

Delaware Quality Partnership April 1, 2011





Mission:

To provide leadership in securing, allocating, managing and accounting for financial resources critical to the delivery of governmental services and promotion of Delaware's economic health.



Overview

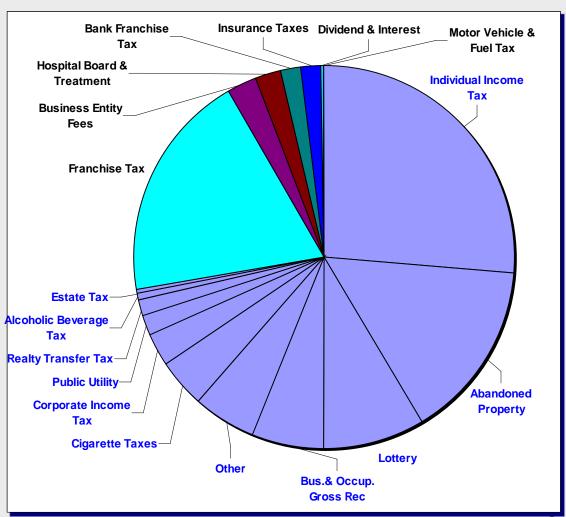
State of Delaware DEPARTMENT OF FINANCE

Business Units:

- Office of the Secretary
- Division of Accounting
- Lottery
- Division of Revenue

Primary Activities:

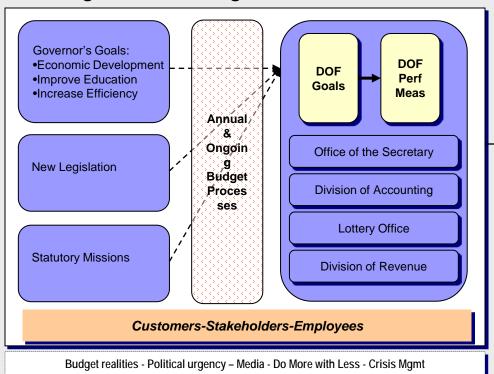
- •Collect about 70% of GF Revenues
- Support Sound Fiscal Policy
- Manage the State's accounting services and lottery systems



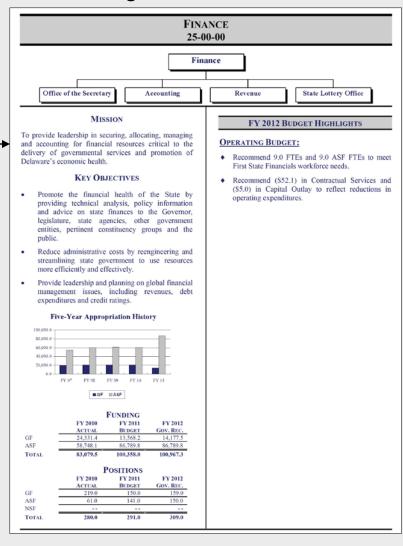


Performance Management Model

Alignment & integration of Goals & Measures with Budget Processes

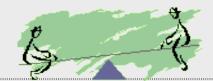


- Budget Plan documents Mission, Objectives, & Measures
- Objectives integrated with annual budget approval process



Performance Management Model, con't

- Continuous Performance Improvement
 - DGPR
 - □ Enterprise-wide, Cross-organizational, and Internal Initiatives
- Recognizes varying levels of maturity and capacity





Improvement Initiatives: DE Government Performance Review

Conduct a One-Time Tax Amnesty	Gross Recoveries = \$33MM
Improve Efficiency of Payroll & Benefits Communications	E-Pay
Consolidate Shared Services	■State Financial Functions ■IT Consolidation
Interest Paid on Refunds	Statute passed 6/30/09
Enhance Enforcement Collections	Underway
E-Commerce and Going Paperless	Underway
Assist Toll Collection Enforcement (Refund Intercepts)	FYTD Recoveries = \$45K



Priority Goals:

Office of the Secretary

Maintain secure, accurate and transparent financial systems that are consistent with recognized best practices.

- Budgeting (appropriation and debt limits, consensus revenue forecasting, multi-year expenditure forecasts, capital improvement plans)
- Rating agency "controllable" criteria



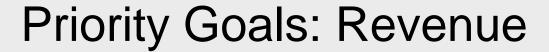
Financial Reporting (clean audit opinion / CAFR award)

- First State Financials
- Staff involved in monitoring project management progress and milestones



Achieve maximum revenue contributions (\$263.1 million in FY12) to the state's General Fund from Delaware's lottery, thereby helping the delivery of services to the people of Delaware.



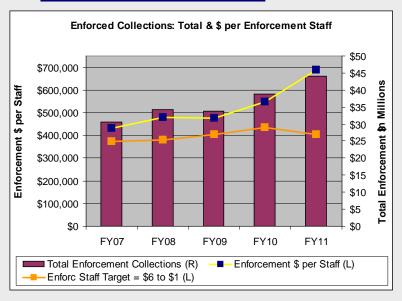


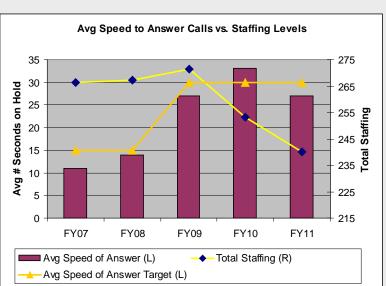


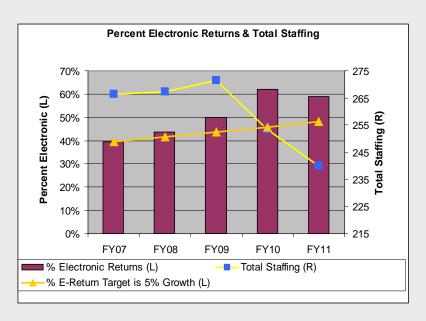
- Expand the use of electronically filed returns to increase processing efficiency and accuracy while reducing refund cycle times and costs.
- Integrate the Division's technological and human resources to produce a balanced, comprehensive and cost-effective enforcement program.
- Provide courteous, professional, and timely service to taxpayers

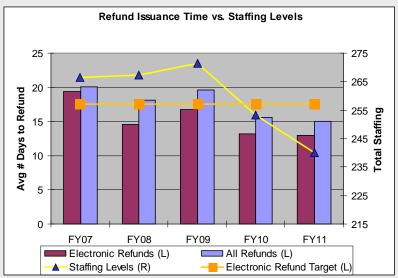


High Level





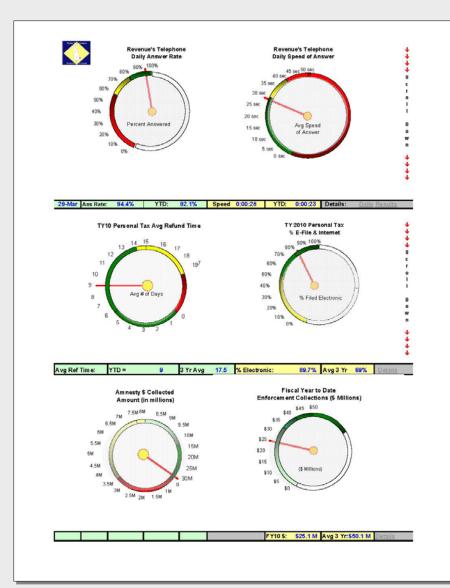


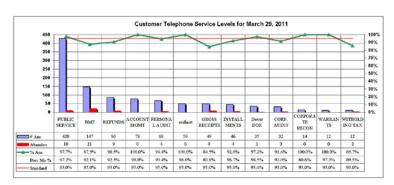


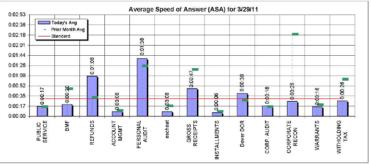


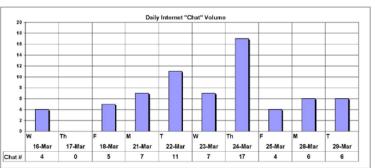
Customer Level







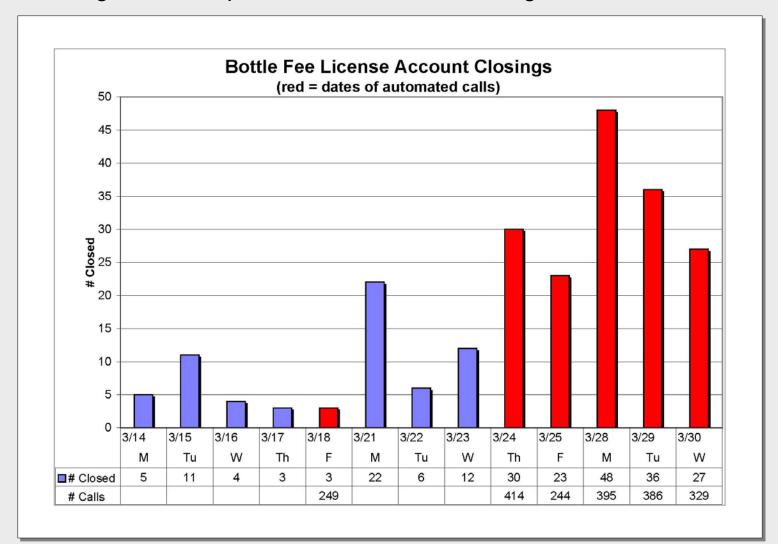






Tiday's Freeway

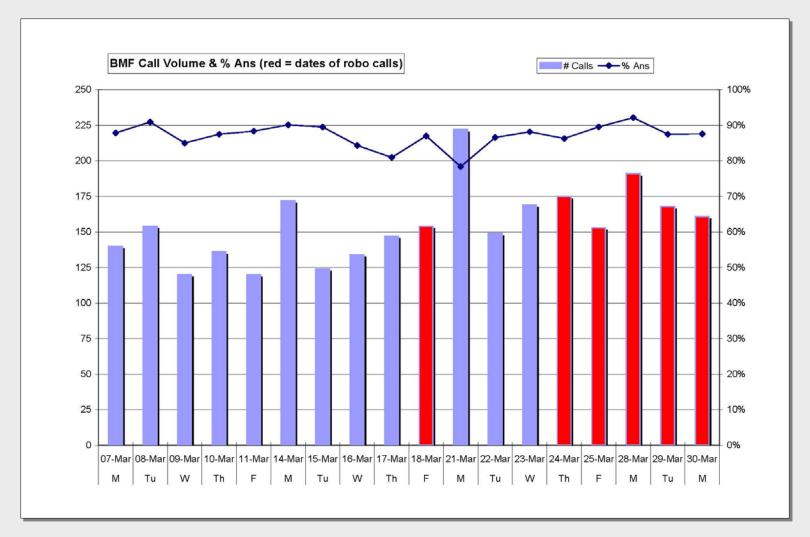
Beverage Fee Compliance: Automated Call Program







Project Level, con't







Questions or Comments?

Thank You!

