OKLAHOMA BOARD OF NURSING

2915 N. Classen Blvd., Suite 524, Oklahoma City, Oklahoma 73106

FY2007

ANNUAL REPORT

Including

Approved Nursing Education Programs

And

Nurse Population

ANNUAL REPORT

FY2007

JULY 1, 2006 – JUNE 30, 2007

The Oklahoma Board of Nursing is pleased to present the Annual Report for Fiscal Year 2007. The Board appreciates the opportunity to serve the people of Oklahoma and is indebted to many persons and groups for assistance and support during this period.

Oklahoma Board of Nursing

Mission Statement

The mission of the Oklahoma Board of Nursing is to safeguard the public's health, safety, and welfare through the regulation of nursing practice and nursing education.

Vision

The Oklahoma Board of Nursing gains recognition by all as a model of integrity through legally sound, fiscally responsible, and quality driven decision making and leadership in the regulation of nursing education and practice. Members of the Board are knowledgeable, efficient, and dedicated to the provision of quality services through teamwork, collaboration and creativity.

Values

1. **Our People:** We value the professionalism, dedication and contribution of Board staff, Board members and the professionals who serve on Board committees.

2. **Quality Regulation:** We implement regulatory functions in a consistent, effective and efficient manner.

3. **Quality Education:** We promote preparation for initial licensure and practice through the development of standards for nursing education.

4. **Quality Practice:** We hold nurses accountable for their scope of practice.

5. **Contributions to Public Health Policy Issues:** We collaborate with stakeholders in the development of policies impacting the health, safety and welfare of the public.

6. **Customer Service:** We provide quality customer service to all in a fair and professional manner.

7. **Our Public Image:** We value how we are perceived by the public.

General Functions

1. Prescribe standards for educational programs preparing persons for licensure or certification as registered nurses, licensed practical nurses, or advanced unlicensed assistants.

A. Provide for surveys of nursing education programs according to the rules.
B. Approve nursing education programs and advanced unlicensed assistant training programs which meet the prescribed standards.
C. Deny or withdraw approval of educational programs for failure to meet or maintain prescribed standards.

2. Administer the National Council Licensure Examination (NCLEX) for Registered and Practical Nurses in accordance with the National Council of State Boards of Nursing, Inc., contract.

3. Administer the advanced unlicensed assistant certification examination in accordance with the contractual agreement with the test service.

4. Provide initial licensure and renewal of licensure of duly qualified applicants, including:

A. Licensure by examination for new graduates.
B. Licensure by endorsement for nurses licensed in other states or educated in foreign countries.
C. Reinstatement of lapsed license and return to active status applications.

5. Issue/renew certificate of recognition to advanced practice nurses meeting established requirements.

6. Issue/renew prescriptive authority recognition to advanced practice nurses meeting established requirements.

7. Maintain a Peer Assistance Program for nurses whose competencies may be compromised by drug abuse or dependency.

8. Investigate complaints of alleged violations of the *Oklahoma Nursing Practice Act and Rules of the Board.*

9. Conduct hearings upon charges calling for disciplinary action.

10. Promulgate rules to implement the *Oklahoma Nursing Practice Act.*

11. Maintain records of all licensed nurses and advanced unlicensed assistants.

Board Members

The Board is composed of eleven members appointed by the Governor: six registered nurses, three licensed practical nurses and two public members. Members serve for a period of five years, except for the public members who serve coterminously with the Governor.

Term Expiration

Jackye Ward, MS, RN, President	2008
Louise Talley, Ph.D., RN, Vice-President	2009
Janice O'Fields, LPN, Secretary-Treasurer	2008
Linda Coyer, LPN	2007
Melinda Laird, RN, MS	2010
Elizabeth Schultz, CRNA, MS	2011
Nettie Seale, RN, M.Ed.	2011
Linda Martin, LPN	2011
Francene Weatherby, Ph.D., RN	2012
June Cash, MS, Public Member	Coterminously w/Governor
Roy Watson, Ph.D., Public Member	Coterminously w/Governor

Legal Counsel

The Oklahoma Board of Nursing has retained Debbie McKinney, Attorney at Law, as the Board's primary counsel.

Records and Reports

The Board maintains records and keeps a list of all licensed nurses. The records of the Board are open to public inspection according to the provisions of the *Open Records Act.*

The State Auditor and Inspector conducts audits of the Board's financial records. A copy of the audit report is provided to the Board and filed with the Publications Clearinghouse of the Oklahoma Department of Libraries.

The Board prepares an annual report of its activities and distributes it to various individuals and groups. A newsletter is distributed two times a year to all active licensed nurses, as well as other interested individuals and groups. The annual report and newsletter are also available to the public on the Board's website: www.ok.gov/nursing.

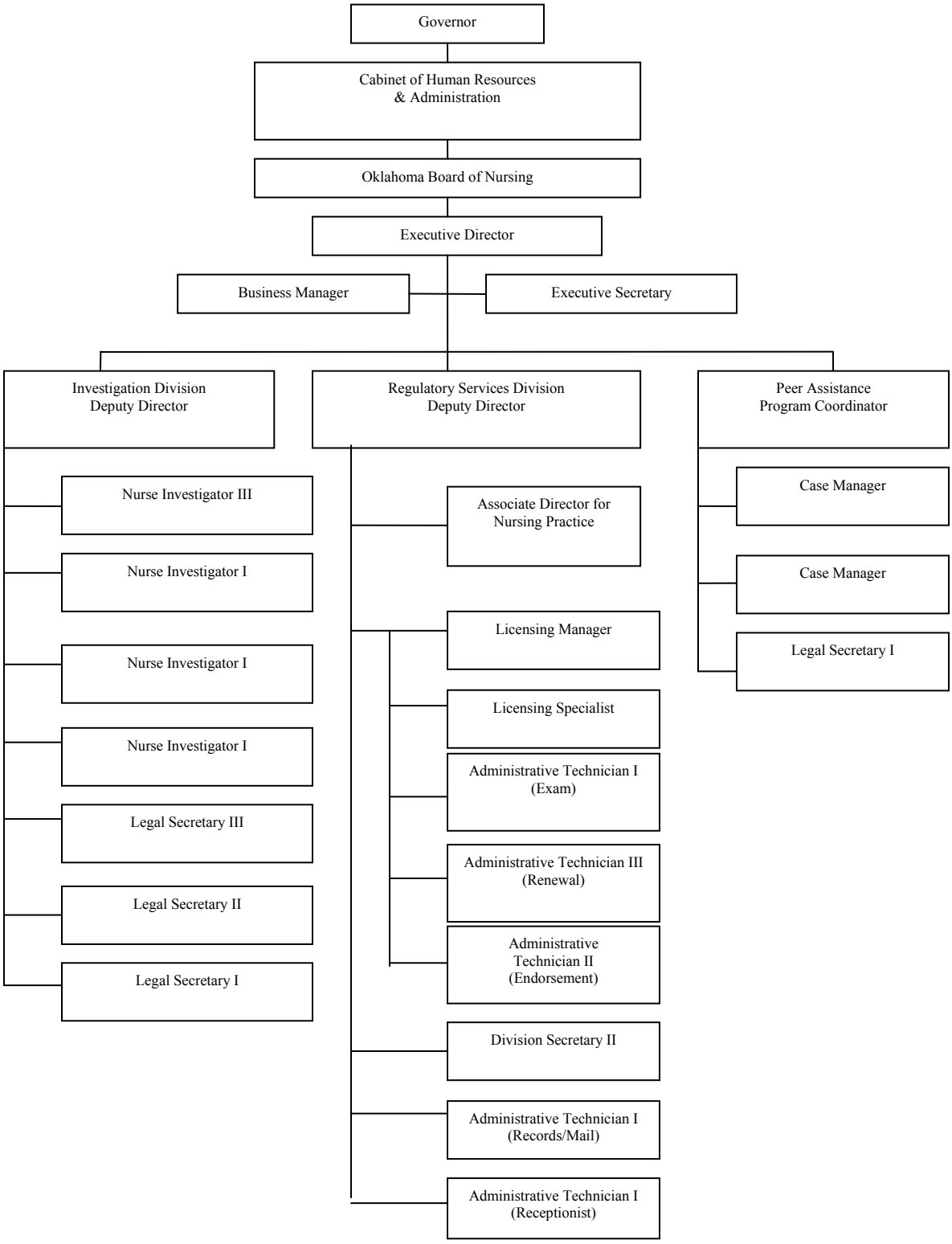
Board Staff

The Board employs an Executive Director and defines the duties of the Executive Director. The Executive Director is responsible for the administration of the agency in accordance with the Oklahoma Statutes and the directives of the Board. The agency is authorized for 26 full-time employees.

Office Staff (as of 6/30/07)

Kim Glazier, RN, M.Ed.	Executive Director
Gayle McNish, RN, Ed.D.	Deputy Director, Regulatory Services Division
Deborah Bruce, JD	Deputy Director, Investigation Division
Laura Clarkson, RN, CARN	Program Coordinator, Peer Assistance Program
L. Louise Drake, RN, MHR	Associate Director for Nursing Practice
Carla Petty, RN, MPH	Licensing Manager
Jan Sinclair, RN, BSN	Nurse Investigator III
Deb Ball, MS, RN	Nurse Investigator I
Erica McArthur, RN, BSN	Nurse Investigator I
Lisa Griffitts, RN, MS	Nurse Investigator I
Jackie Jordan, MA, LADC	Case Manager, Peer Assistance Program
Bill Rose, MHR	Case Manager, Peer Assistance Program
Dana Edminsten, BS	Business Manager
Jennifer Shelton, MPA, BA	Licensing Specialist
Sandra Ellis	Executive Secretary IV
Shelly Rasco	Legal Secretary III, Investigation Division
Teena Jackson	Legal Secretary II, Investigation Division
Andrea Story	Legal Secretary I, Investigation Division
Terry Whitewater	Legal Secretary I, Peer Assistance Program
Joan Misenheimer	Secretary II, Regulatory Services Division
Richard Clark	Administrative Technician III, Renewal
Stephanie Langs	Administrative Technician II, Endorsement
Dana Hall	Administrative Technician I, Examination
Amy Tomlinson	Administrative Technician I
Janice Taylor	Administrative Technician I

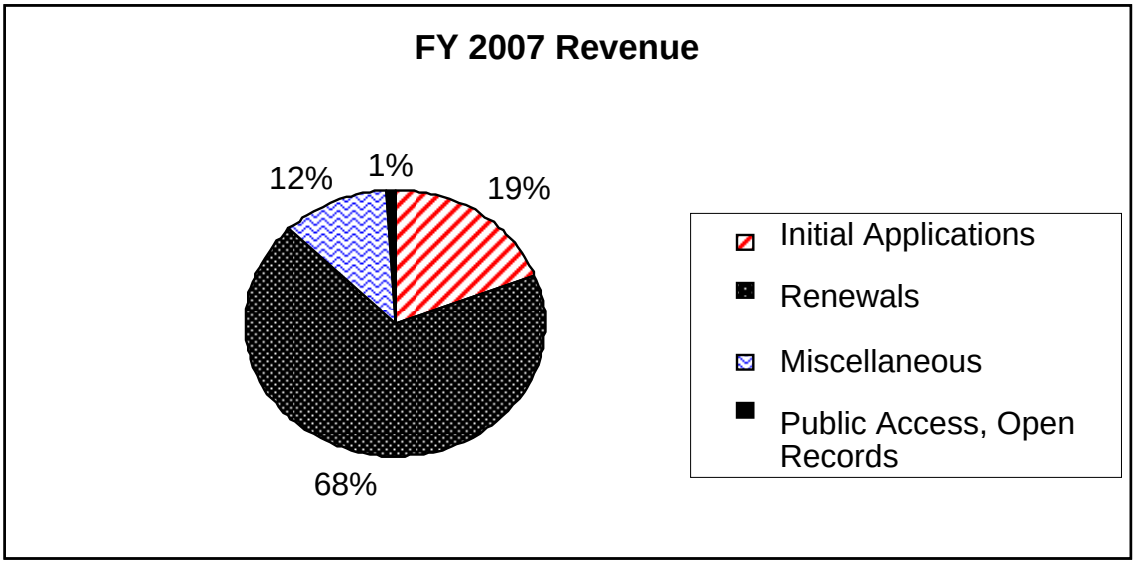
Organizational Chart

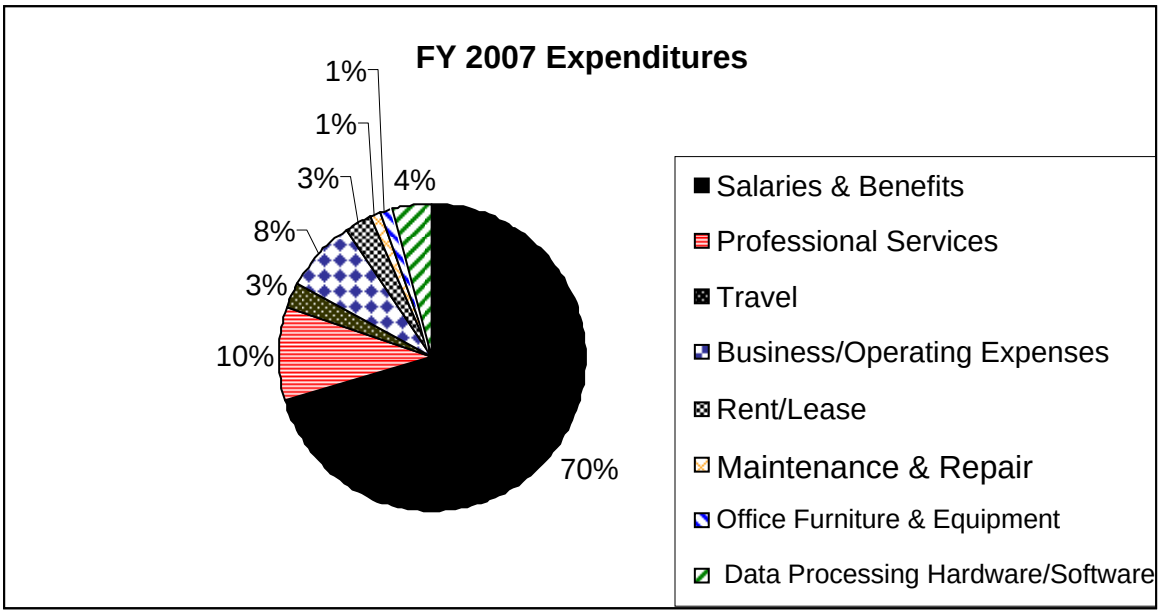


FY 2007 BUDGET

The Board does not receive any appropriations of tax money. The licensure fees paid by the nurses in the state constitute the agency's main financial support. The fiscal year 2007 net revenue was $2,531,693.14 and expenses totaled $2,276,013.54. The graphs below depict the breakdown of revenue and expenses.

The Board is required to pay 10% of all fees collected to the Treasury of the State of Oklahoma and these funds are credited to the General fund for appropriation by the legislature to various other agencies and services of state government. The Board paid $265,363.15 to the General Fund in Fiscal Year 2007.





REGULATORY SERVICES DIVISION

Introduction

The purpose of the Regulatory Services Division is to provide nursing regulation in three areas: education, practice, and licensing. In addition, the Regulatory Services Division provides support services for the agency in reception of incoming calls and visitors, mail processing, and open records. Ten staff members are employed in the Regulatory Services Division.

Licensure, Certification and Recognition Activities

The Regulatory Services Division is responsible for processing applications for licensure, certification, and recognition.

New Licenses Issued By Examination

The Board administers the National Council Licensure Examination (NCLEX) for Registered Nurses (NCLEX-RN) and Licensed Practical Nurses (NCLEX-PN) under contract with the National Council of State Boards of Nursing, Chicago, IL. The NCLEX examination is developed and administered by Pearson VUE, Bloomington, MN, under the auspices of the National Council of State Boards of Nursing.

Registered Nurse (RN) Licensure Examination Statistics
(First Time Oklahoma-Educated Writers by Calendar Year)*

	CY2002	CY2003	CY2004	CY2005	CY2006	1 & 5 Year Variance
Number of Candidates	1,057	1,122	1,311	1,447	1,772	↑22.5%/↑67.6%
Oklahoma Pass Rate	83.92%	86.36%	83.68%	86.59%	88.88%	↑2.6%/↑5.9%
National Pass Rate	86.66%	87.01%	85.26%	87.29%	88.11%	↑0.9%/↑1.7%

*Includes Oklahoma-educated candidates applying for licensure in other states

Licensed Practical Nurse (LPN) Licensure Examination Statistics
(First Time Oklahoma-Educated Writers by Calendar Year)*#

	CY2002	CY2003	CY2004	CY2005	CY2006	1 & 5 Year Variance
Number of Candidates	1,077	1,168	1,160	1,260	1,267	↑0.5%/↑17.6%
Oklahoma Pass Rate	86.07%	89.21%	91.81%	90.95%	88.95%	↓2.2%/↑3.3%
National Pass Rate	86.5%	88.21%	89.36%	89.06%	87.87%	↓1.3%/↑1.6%

*Includes Oklahoma-educated candidates applying for licensure in other states
#Included in the NCLEX-PN figures in the chart are PN equivalency candidates. Students who are enrolled in RN education programs are eligible to apply to take the NCLEX-PN examination as equivalent candidates after completion of specified course work. In addition, certain military medics may apply to take the NCLEX-PN examination as special candidates.

The number of first-time testers who were educated in Oklahoma has increased significantly in the last five years. The numbers in the previous two tables include any tester educated in Oklahoma, applying for licensure in any state. Coupled with improved pass rates, this increased number has resulted in more licensed nurses available in the workforce. It is anticipated that this number will continue to grow as nursing education programs expand to meet the need for more licensed nurses.

NCLEX-PN Pass Rates of Candidates for PN Equivalency
Number of First-Time Candidates by Calendar Year
(With NCLEX Pass Rate in Parentheses)

	CY2002	CY2003	CY2004	CY2005	CY2006	1 Year Variance
Partial RN Program Completion and RN Graduate (Combined)	129 (96.9%)	*	*	*	*	N/A
Partial RN Program Completion	*	140 (98.57%)	133 (94.74%)	161 (95.65%)	109 (98.17%)	↓47.7%
RN Graduate	*	37 (97.3%)	18 (88.89%)	11 (90.91%)	12 (100%)	↑9.1%
Air Force Medics#	*	16 (56.25%)	5 (80%)	14 (92.86%)	20 (70%)	↑42.8%

*Report method changed in CY 2003.
#Army medics at the 91WM6 level are eligible for practical nurse licensure but are not considered PN Equivalency candidates. The Army offers a board-approved practical nursing program and graduates of that program may be approved to take the NCLEX-PN examination.

Initial Applications for Oklahoma Licensure by Examination
(Includes First Time and Rewrite Candidates)

	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 Year Variance
Registered Nurse	1,494	1,573	1,831	1,896	2,144	↑13.1%/↑43.5%
Licensed Practical Nurse	1,531	1,367	1,439	1,455	1,484	↑2.0%/↓3.1%
Total Candidates	3,025	2,940	3,270	3,351	3,628	↑8.3%/↑19.9%
# Reporting Arrests	276	263	254	293	359	↑22.5%/↑30.1%
% of Applicants Reporting Arrests	9.1%	8.9%	7.7%	8.7%	9.9%	↑13.8/↑8.8%

Initial applications for licensure by examination includes both first-time and rewrite candidates. Rewrite candidates may submit more than one application during the year. There has been a large increase in the number of registered nurse examination applications in the last five years and a small decrease in practical nurse examination applications. The increase in registered nurse examination applications speaks positively to the statewide efforts to increase the registered nurse pool in Oklahoma.

New Licenses Issued By Examination

Level of Licensure	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 Year Variance
Registered Nurse	1,133	1,216	1,239	1,527	1,567	↑2.6%/↑38.3%
Licensed Practical Nurse	1,006	997	1,205	1,187	1,210	↑1.9%/↑20.3%
TOTAL	**2,139**	**2,213**	**2,444**	**2,714**	**2,777**	**↑2.3%/↑29.8%**

New licenses issued by examination for RNs continue to demonstrate a significant increase over the past five years, but the increase has slowed over the past year, verifying the continued need to focus on recruitment into the nursing profession and improving NCLEX pass rates.

New Licenses Issued by Endorsement

The Board may issue a license to practice without examination to any applicant who has been duly licensed as a registered nurse or licensed practical nurse, or is entitled to perform similar services under a different title, according to the laws of another state, territory, the District of Columbia or a foreign country if such applicant meets the requirements for licensure in the State of Oklahoma.

Initial Applications for Licensure by Endorsement

Level of Licensure	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 Year Variance
Registered Nurse	637	851	1,011*	1,899*	1,931	↑1.6%/↑203.1%
Licensed Practical Nurse	146	195	212*	187*	257	↓37.4%/↑76%
TOTAL	**783**	**1,046**	**1,223***	**2,086***	**2,188**	**↑ 4.8%/↑179.4%**

*Corrected figures

Applications for RN licensure by endorsement have increased dramatically over the past five years.

Number of Endorsement Verifications to Other States

Level of Licensure	FY2003	FY2004	FY2005	FY2006	FY2007	1&5 Year Variance
Registered Nurse	1,396	1,437	1,782	1,784	1,968	↑10.3%/↑40.9%
Licensed Practical Nurse	480	514	499	560	438	↓27.8%/↓9.5%
TOTAL	**1,876**	**1,951**	**2,281**	**2,344**	**2,406**	**↑2.6%/↑28.2%**

A certified verification of licensure is requested by a state or country when a nurse applies for licensure by endorsement in that state or country. Although the Board does not receive notification that a nurse has applied for licensure in another state, the number of verifications requested provides a rough estimate of the number of nurses who have applied for licensure in other states and/or countries; however, it must be noted that the nurse may still continue to retain his/her license in Oklahoma and work, even when holding a license in another state. Further, because most boards of nursing require a certified verification of licensure from the original state, nurses who left the state many years ago and whose licenses are lapsed are included in the number identified in the above table.

License Renewal, Reinstatement and Return to Active Status

The Oklahoma Nursing Practice Act requires licenses to be renewed every two years according to a schedule published by the Oklahoma Board of Nursing. Renewal applications, accompanied by the renewal fee, must be submitted by the end of the birth month in even-numbered years for registered nurses, and in odd-numbered years for licensed practical nurses.

Number of Renewal Applications Processed

Type of Renewal	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 Year Variance
RN/LPN	20,292	21,353	21,697	24,220	23,223	↓4.3%/↑14.4%
% Nurses Renewing Online	*	26%	29%	97%	96%	↓1%/N/A
Advanced Practice Nurses	454	637	485	676	597	↓13.2%/↑32.1%
Advanced Unlicensed Assistants	240	128	210	182	219	↑20.3%/↓9.6%
TOTAL	20,984	22,118	22,392	25,078	25,036	↓0.2%/↑19.3%

*Online renewal implemented February 2003.

The data on renewals confirms the overall increase in the licensed nurse, advanced practice nurse, and advanced unlicensed assistant populations over the past five years, although there is a slight decrease from the previous year.

Number of Applications for Reinstatement/Return to Active Status

Type of Reinstatement	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 Year Variance
RN/LPN	1,464	1,497	1,192	1,263	1,135	↓11.3%/↓29%
Advanced Practice Nurses	21	17	19	22	28	↑27.3%/↑33.33%
Prescriptive Authority	3	6	10	20	16	↓25%/↑433.3%
Advanced Unlicensed Assistants	22	25	13	27	21	↓28.6%/↓4.8%
TOTAL	**1,510**	**1,545**	**1,234**	**1,332**	**1,200**	**↓11%/↓21.1%**

The overall number of reinstatement applications processed has decreased over the last five years, despite the increased number of licensed nurses. Reasons for this decrease may include access to online renewal and inability to meet continuing qualifications for practice.

Other Licensee and Public Requests and Activities

The Regulatory Services Division also is responsible for modifications to licensure records, providing closed school transcripts, processing open records and written verification of licensure requests, providing address lists and labels when requested, and receiving visitors into the office. The following table reflects these activities:

Other Licensee and Public Requests and Activities

Type of Function	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 Year Variance
Change of Address	2,960	3,539	3,160	2,764	2,146	↓28.8%/↓37.9%
Duplicates or Modifications	1,565	1,448	1,533	1,354	1,307	↓3.6%/↓19.7%
Open Records Requests	1,829	2,362	2,000	1,350	277	↓387.4%/↓560.2%
Address Lists and Labels	*	128	134**	138	112	↓23.2%/N/A
Visits to Board Office	4,848	4,736	4,502	3,475	3,935	↑22.8%/↓23.2%
Written verifications	*	*	*	892	1,787	↑100.3%/N/A
Closed school transcripts	*	*	*	56	62	↑10.7%/N/A

*Data not available
**Corrected figure

Changes in the volume of some of the above activities continue to reflect procedural changes at the Board office. For example, written verification of licensure was implemented in the last quarter of FY2006 and the volume increased dramatically in FY2007. Open records requests have decreased accordingly, as more individuals use the written verification of licensure procedure in lieu of the open record request procedure.

Advanced Practice Recognition

The *Oklahoma Nursing Practice Act* establishes four types of advanced practice nurses: (1) Advanced Registered Nurse Practitioner [ARNP]; (2) Certified Nurse Midwife [CNM]; (3) Clinical Nurse Specialist [CNS]; and (4) Certified Registered Nurse Anesthetist [CRNA].

Number of Advanced Practice Nurses Recognized in Oklahoma

Type of Recognition	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 Year Variance
ARNP	626	648	687	693	731	↑5.4%/↑16.7%
CNM	37	42	45	41	46	↑12.1%/↑24.3%
CNS	183	190	198	172	186	↑8.1%/↑1.6%
CRNA	414	437	472	499	511	↑2.4%/↑23.4%
TOTAL	**1,260**	**1,317**	**1,402**	**1,405**	**1,474**	**↑4.9%/↑16.9%**

The total number of advanced practice nurses recognized in Oklahoma continues to show a steady, although small, increase.

Number of Advanced Practice Recognitions Issued

Type of Recognition	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 Year Variance
ARNP	64	56	64	94	73	↓28.8%/↑14.1%
CNM	3	2	8	1	5	↓400%/↑66.6%
CNS	13	17	16	15	19	↑26.7%/↓46.1%
CRNA	24	39	55	64	49	↓30.6%/↑104.2%
Total	**104**	**114**	**143**	**174**	**146**	**↓19.2%/↑40.4%**

The number of new advanced practice nurse recognitions issued continues to show a significant increase in the last five years, although there were fewer recognitions issued this year.

Number of Advanced Practice Nurses with Prescriptive Authority

Type of Recognition	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 Year Variance
ARNP	441	*539	531	518	543	↑4.7%/↑23.1%
CNM	23	*21	26	25	28	↑12%/↑21.7%
CNS	47	*53	51	56	63	↑12.5%/↑34%
CRNA	78	*91	94	89	104	↑16.8%/↑33.3%
TOTAL	**589**	***704**	**702**	**688**	**738**	**↑7.2%/↑25.2%**

*Corrected number from 2004 report.

Approximately half of advanced practice nurses seek prescriptive authority recognition, similar to the percentage seeking prescriptive authority in FY2003.

Number of Prescriptive Authority Recognitions Issued

Type of Recognition	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 Year Variance
ARNP	64	40	57	70	63	↓11.1%/↓1.5%
CNM	3	0	5	1	8	↑700%/↑166.6%
CNS	13	7	13	16	8	↓100%/↓62.5%
CRNA	24	5	8	25	17	↓47%/↓41.2%
TOTAL	**104**	**52**	**83**	**112**	**96**	**↓16.7%/↓8.3%**

There were fewer recognitions issued in FY2006 than in FY2003 and the numbers continue to remain small.

Number of Changes in Supervising Physicians

Number of Changes	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 Year Variance
TOTAL	**219**	**217**	**218**	**523**	**746**	**↑42.6%/↑240.6%**

The number of supervising physician changes (additions and/or deletions) continues to increase.

Certification of Advanced Unlicensed Assistants

Advanced Unlicensed Assistive Personnel (AUAs) complete a 200 hour training program, which is designed to build upon basic skills traditionally performed by nursing assistants working in health care settings. A list of Board-approved AUA training programs is available on the Board's website: www.ok.gov/nursing. Specific core skills, legal and ethical aspects of health care and appropriate personal behaviors are presented in a format that combines classroom lecture/discussion, demonstration/practice lab and clinical application. Upon satisfactory completion of the course work, graduates of these training programs are eligible to take the AUA certification examination. This examination is developed by Oklahoma Department of Career and Technology Education and is approved by the Oklahoma Board of Nursing. Upon successful completion of the certification examination, the Board-certified AUA may perform the skills that are identified on the *Approved Skills List for Performance by Board-Certified Advanced Unlicensed Assistants*, under the supervision of Registered Nurses and Licensed Practical Nurses in acute care settings.

Advanced Unlicensed Assistants

Certifications	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 Year Variance
# New Certifications	118	101	125	162	123	↓31.7%/↑4.2%
Total # AUAs Certified	396	496	546	584	593	↑1.5%/↑49.7%

The number of individuals holding AUA certification continues to increase, but the increase has slowed and the total number remains small.

Nursing Practice/Advanced Nursing Practice (APN) Activities

The Oklahoma Board of Nursing is charged with providing information on the *Oklahoma Nursing Practice Act and Rules of the Board*, coordinating nursing practice activities, collecting and analyzing data related to nursing practice issues and the nursing population to identify trends and future needs, and studying the impact of legislation and rules on nursing practice. The following report summarizes nursing practice activities in FY2007.

Findings/Conclusions for Practice Letters

For FY2007, there were 89 written responses to practice related issues, as compared to 101 responses in FY 2006. Although there was a 12% decrease in the number of letters this fiscal year, the complexity of the questions and research conducted to complete the responses have increased. Practice letters primarily were from employers in medical centers and from individual nurses in both fiscal years. The **settings** of the practice letters received in the Board office are summarized below.

Settings of Practice Letters Submitted to the Board

Setting	#Responses in FY2007	Percent of Responses	#Responses in FY2006
Medical Center	20	22.5%	29
Nurse/APN	21	23.6%	15
Specialty Organization/Health Care Provider	5	5.6%	2
OSDH	1	1.1%	2
Other State or Federal Agency	8	9.0%	7
School Nurse/School of Nursing	5	5.6%	4
Hospice	1	1.1%	2
Medical Office/Clinic/Ambulatory Center	3	3.4%	7
Home Health	2	2.2%	2
Boards of Nursing/NSCBN	4	4.5%	11
Attorney	3	3.4%	1
Consultant	0	0	7
Publication/Survey	5	5.6%	3
Other	3	3.4%	6
Unknown/Public	3	3.4%	3
Temporary Staffing Agency	3	3.4%	0
Proprietary Corporation	2	2.2%	0
TOTAL	**89**	**100%**	**101**

Two licensees had two questions in their letters, thus **91 responses** were completed for the 89 practice letters received. The **types of issues** addressed in the practice letters are summarized below.

Types of Issues Addressed in Practice Letters

Issue	#Responses in FY 2007	Percent of Responses	#Responses in FY2006
Scope of Practice	21	23.1%	33
RNFA Information	0	0	4
Delegating and Training Unlicensed Persons	7	8.0%	5
Compact States Related and Licensure Requirement	0	0	15
Telephone Triage and Case Management	3	3.3%	7
Esthetics & Medical Questions	4	4.0%	2
Emergency Medical Screening [EMTALA]	2	2.2%	5
Nurse with Health Problem	1	1.0%	1
Pronouncement of Death by Nurses	1	1.0%	7
Medication Related	3	3.3%	6
CEU & Continuing Qualification Related	3	3.3%	3
Primary Source Verification	2	2.2%	0
Staffing Issue	0	0	1
Patient Care Related	18	19.8%	0
Supervising Physician for APN	0	0	1
Survey/Publication	4	4.0%	3
OBN Regulation of Nurses	2	2.0%	1
Licensure Processes including Endorsement	5	6.0%	7
Establishing Nursing Professional Business	1	1.0%	0
APN Prescriptive Authority	2	2.2%	0
Resource Information	1	1.0%	0
Nursing Education, Nursing Students & Preceptorships	3	3.3%	0
Orientation/Employment Related	5	6.0%	0
Criminal History Affecting License	3	3.3%	0
TOTAL	**91**	**100%**	**101**

Findings/Conclusions for Practice Visits and Calls

During FY2007, there were 1,049 practice visits and calls documented, as compared to 1,108 in FY2006. This was a 16.5% decrease in calls/visits to the Board office. The majority of the callers and visitors were registered nurses and employers/supervisors.

Classification of Callers and Visitors

Type of Callers and Visitors	FY2007 Total	Percent of Calls/Visits	FY2006 Total
Registered Nurse	318	30.0%	381
Licensed Practical Nurse	101	9.6%	142
Advanced Practice Nurse	102	9.7%	123
Advanced Unlicensed Assistant	6	0.6%	0
CMA or CNA	12	1.1%	8
School Nurse or School Staff	29	2.8%	23
Employer or Supervisor	223	21.2%	197
Endorsement Candidate	14	1.3%	1
Supervising Physician	12	1.1%	3
Physician or Office Staff	30	2.9%	43
Public	35	3.3%	32
Staff Agency	2	0.2%	5
OK State Dept. of Health	19	1.8%	23
Other State or Federal Agency	28	2.7%	12
Credentialing Agency	26	2.5%	27
Pharmacy	18	1.7%	9
Attorney or Staff	21	2.0%	22
Other	53	5.5%	57
TOTAL CALLERS OR VISITORS	**1,049**	**100%**	**1,108**

Practice Visits and Calls

Category of Calls and Visits	FY2007 Total	Percent of Calls/Visits	FY2006 Total
General Scope of Practice	282	27%	453
Assessment	11	1%	20
Delegation	26	2%	15
Aesthetics & Skin Care	22	2%	42
OTC/Dispense Medications	7	1%	19
Staffing or Abandonment	66	6%	57
APN Prescriptive Authority	111	11%	123
APN Scope of Practice	81	8%	118
Other	443	42%	261
TOTAL	**1,049**	**100%**	**1,108**

Development and Revisions to Board Documents Related to Nursing Practice

The following practice related Board documents were developed [new], revised or reviewed without revision or rescinded this fiscal year:

1. *Delegation of Nursing Functions to Unlicensed Persons*, #P-02 – **[Revised 07/06]**
2. *Licensure Verification and Photocopying of Nursing Licenses*, #A-05 – **[Revised 07/06]**
3. *Position Statement on Entry into Practice* – **[Reviewed without Revision 07/06]**
4. *School Nurse Position Statement* – **[Reviewed without Revision 07/06]**
5. *Patient Assessment Guidelines*, #P-14 – **[Revised 07/06]**
6. *Issuance of Temporary Licenses for RNs and LPNs*, #P-09 – **[Revised 07/06]**
7. *Request for Inactive Status Policy*, #P-08 – **[Rescinded 07/06]**
8. *Agency Policy on Names*, #A-06 – **[Revised 07/06]**
9. *National Certifying Bodies Approved by the Oklahoma Board of Nursing Policy*, #P-52 – **[Rescinded 09/06]**
10. *National Certifying Bodies and **APN Certification Examinations** Approved by the Oklahoma Board of Nursing Policy*, #P-52A – **[New 09/06]**
11. *National Certifying Bodies and **Non-APN Certification Examinations** Approved by the Oklahoma Board of Nursing Policy*, #P52-B – **[New 09/06]**
12. *National Certifying Bodies and **APN Certification Examinations** Approved by the Oklahoma Board of Nursing* # P-52-A - **[Revised 09/06]**
13. *Approval of Advanced Practice Educational Programs*, #P-51 – **[Revised 11/06]**
14. *Advanced Practice Nurses with Prescriptive Authority Exclusionary Formulary*, #P-50B – **[Reviewed without Revision]**
15. *Board Document Definitions Policy, #P-20* – **[New 11/06]**
16. *Abandonment Statement*, #P-11- **[Reviewed without Revision]**
17. *Licensure Requirements for Provision of Nursing Care by Telecommunications/Electronic Communications Position Statement, #P-16* - **[Reviewed without Revision]**
18. *A Decision Making Model for Determining RN/LPN Scope of Practice – Model for Scope for Nursing Practice Decisions*, #P-10 – **[Revised 05/07]**
19. *National Certifying Bodies and **APN Certification Examinations** Approved by the Oklahoma Board of Nursing*- #P-52A - **[Revised 05/07]**
20. *CRNA Inclusionary Formulary* - #P-50A - **[Revised 05/07]**
21. *Laser Hair Removal Treatment - Declaratory Ruling* – **[New 05/07]**

Education Activities

The Oklahoma Board of Nursing holds the responsibility for setting standards for nursing education and conducting survey visits to programs to ensure standards are met. The Board reviews and approves requests for new programs and program changes. The Board further maintains records verifying faculty qualifications and collects data on program, faculty and student characteristics. The following report summarizes nursing education activities in FY2007.

Number of Nursing Education Programs

Types and Numbers of Programs	FY2003	FY2004	FY2005	FY2006	FY2007
# Baccalaureate Programs/Campuses*	11/17	11/17	11/16	12/18	13/20
# Associate Degree Programs/Campuses	15/22	16/25	17/26	18/31	18/31
# Practical Nursing Programs/Campuses	31/49	31/49	30/49	30/50	30/47
TOTAL	**57/88**	**58/91**	**58/91**	**60/99**	**61/98**

*RN-BSN not included

The number of nursing education programs increased by one in FY2007, with the addition of a new private baccalaureate nursing program. There was a decrease in the number of total campuses, as three practical nursing extended campuses closed and two baccalaureate extended campuses opened. Shortages of qualified faculty and clinical space continue to pose barriers to the expansion of nursing education in this state.

Percent of Full-Time Faculty Holding a Masters Degree in Nursing or Higher

Type of Program	FY2003	FY2004	FY2005	FY2006	FY2007
Baccalaureate Degree*	96.2%	97.8%	99.2%	98.7%	96.6%
Associate Degree	80.9%	84.1%	81.5%	77.9%	76.6%
Practical Nursing	10.9%	9.9%	9.2%	10.7%	10.6%

*RN-BSN not included

Applications to Nursing Education Programs

Type of Program	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 year variance
Baccalaureate Degree*	966	1,455	2,164	2,429	1,996	↓21.7%/↑106.6%
Associate Degree	2,810	3,830	3,892	3,749	4,464	↑19.1%/↑58.9%
Practical Nursing	3,973	4,332	6,345	4,681	4,045	↓15.7%/↑1.8%
TOTAL	**7,749**	**9,617**	**12,401**	**10,859**	**10,505**	**↓3.4%/↑35.6%**

*RN-BSN not included

There was a record number of applications to associate degree programs, while the number of baccalaureate degree and practical nursing program applications were down. However, over the last five years, there is still a very large increase in both baccalaureate and associate degree program applications.

Admissions to Nursing Education Programs

Type of Program	FY2003	FY2004	FY2005	FY2006	FY 2007	1 & 5 year variance
Baccalaureate Degree*	735	927	1,162	1,176	1,162	↓1.2%/↑58%
Associate Degree	1,341	1,462	1,594	1,760	1,952	↑10.9%/↑45.6%
Practical Nursing	1,699	1,726	1,722	1,768	1,718	↓2.9%/↑1.1%
TOTAL	**3,775**	**4,115**	**4,478**	**4,704**	**4,832**	**↑2.7%/↑28%**

*RN-BSN not included

Admissions to associate and baccalaureate degree nursing program continue to show significant increases over the last five years.

Student Enrollment in Nursing Education Programs

Type of Program	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 year variance
Baccalaureate Degree*	1,253	1,553	1,599	1,926	2,191	↑13.7%/↑74.9%
Associate Degree	2,158	2,221	2,655	2,708	2,875	↑6.2%/↑33.2%
Practical Nursing	2,323	2,424	2,328	2,396	2,477	↑3.4%/↑6.6%
TOTAL	**5,734**	**6,198**	**6,582**	**7,030**	**7,543**	**↑7.3%/↑31.5%**

*RN-BSN not included

Enrollments at all levels of nursing education continue to increase, with the highest percent increase noted at baccalaureate nursing education.

Graduates from Nursing Education Programs

Type of Program	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 year variance
Baccalaureate Degree*	449	537	636	778	811	↑4.2%/↑80.6%
Associate Degree	714	850	926	1,098	1,179	↑7.4%/↑65.1%
Practical Nursing	989	1,014	1,010	1,096	1,098	↑0.2%/↑11%
TOTAL	**2,152**	**2,401**	**2,572**	**2,972**	**3,088**	**↑3.9%↑43.4%**

*RN-BSN not included

The number of nursing graduates from Oklahoma programs reached a record high this year, although it appears growth has slowed.

Admissions of Licensed Nurses in Nursing Education

Category	FY2003	FY2004	FY2005	FY2006	FY2007	1 & 5 year variance
LPN-ADN	269	320	315	486	512	↑5.3%/↑90.3%
LPN-BSN	36	40	35	46	33	↓39.4%/↓9.1%
RN-BSN	101*	148*	169*	185*	131*	↓41.2%/↑29.7%

*Students enrolled in RN-BSN degree completion programs not regulated by the Board are not included in these figures.

% Enrolled Students Representing an Ethnic Minority

Type of Program	FY2003	FY2004	FY2005	FY2006	FY2007
Baccalaureate Degree*	25.4%	24.4%	26%	29.5%	29.9%
Associate Degree	24.8%	22.5%	26.8%	24.5%	26.7%
Practical Nursing	31.5%	29.6%	29.7%	30.7%	31.1%

*RN-BSN not included

The 2005 census data shows that Oklahoma has a minority population of 27.5%. This is similar to what is seen in nursing education programs.

% Male Students Enrolled in Nursing Education Programs

Type of Program	FY2003	FY2004	FY2005	FY2006	FY2007
Baccalaureate Degree*	9.6%	9.4%	10.1%	11.3%	11.5%
Associate Degree	11.1%	12.2%	11.8%	11.1%	11.7%
Practical Nursing	8.5%	8.7%	8.8%	9.5%	8.5%

*RN-BSN not included

The percent of male students enrolling in registered nursing education programs shows a very small increase over the last five years.

Average Age of Students Enrolled in Nursing Education Programs

Type of Program	FY2003	FY2004	FY2005	FY2006	FY2007
Baccalaureate Degree*	27	27.8	27.9	27.5	28
Associate Degree	30.6	30.3	32.3	30.7	31
Practical Nursing	29.5	29.9	27.3	30.1	29

*RN-BSN not included

The average age of nursing students at all levels is slightly higher this year.

Mean Completion Rates of Nursing Education Programs

Type of Program	FY2003	FY2004	FY2005	FY2006	FY2007
Baccalaureate Degree*	76%	83%	80%	81.1%	83%
Associate Degree	70%	76%	69%	72.5%	70.6%
Practical Nursing	74%	75%	70.7%	77.4%	76%

*RN-BSN not included

The data continues to support that the majority of students admitted to nursing education programs are successful in completing their programs. Completion rates are at their highest level in five years for baccalaureate nursing program, while remaining stable for associate degree and practical nursing programs.

Requests for Program Changes

Type of Change	FY2003	FY2004	FY2005	FY2006	FY2007
Change in Curriculum	4 (7%)	3 (5.2%)	3 (5.2%)	4 (6.6%)	6 (9/8%)
Program Format Change	5 (8.8%)	1 (1.7%)	0 (0%)	0 (0%)	1 (1.6%)
Extended/Additional Classes	5 (8.8%)	5 (8.6%)	4 (6.9%)	4 (6.6%)	2 (3.2%)
New Nursing Program	0 (0%)	2 (3.4%)	2 (3.4%)	1 (1.6%)	1 (1.6%)

Board Actions Related to Program Approval Status
(Number of Programs Impacted With Percent of Total Programs Noted in Parentheses)

Type of Action	FY2003	FY2004	FY2005	FY2006	FY2007
Routine Survey Visits	9 (15.8%)	12 (20.6%)	8 (13.7%)	14 (23.3%)	14 (22.9%)
Board-Directed Survey Visits	1 (1.8%)	1 (1.7%)	1 (1.7%)	2 (3.3%)	2 (3.2%)
Warnings Issued	3 (5.3%)	3 (5.2%)	0 (0%)	0 (0%)	0 (0%)
Programs on Conditional Approval	0 (0%)	0 (0%)	1 (1.7%)	1 (1.6%)	0 (0%)
Programs Closed by Board	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Pass Rate Reports Required	12 (13.6%**)	8 (8.7%**)	10 (10.9%**)	5 (5%)	13 (13.2%)
Follow-Up Reports Required	*	*	*	8 (13.3%)	4 (6.5%)

*Data not available

**Corrected figures – In previous annual reports, the percent of pass rate reports was based upon the total number of programs. However, since the pass rate for each campus is considered separately, it was determined to be more accurate to calculate the pass rate report percentage based on the total number of campuses.

Revisions to Education Policies

The following Board documents related to nursing education were developed [new], revised or reviewed without revision, or rescinded this fiscal year:

1. *Establishing Training Equivalency for Certification as an Advanced Unlicensed Assistant Policy*, #E-41 [**Revised 7/06**]
2. *Completing the Certification Examination as an Advanced Unlicensed Assistant Policy*, #E-40 [**Rescinded 7/06]**
3. *Nursing Education Programs with Extended and Multiple Campuses Policy*, #E-03 [**Revised 7/06**]

4. *Guidelines for Nursing Education Programs Offering Non-Traditional Learning Options*, #E-08 [**Revised 7/06]**
5. *Guidelines for Individuals Enrolled in or Non-Licensed Graduates of Nursing Education Programs*, #E-04 [**Revised 3/07**]

Nursing Education Program Approval Status

In FY2007, the Board reviewed reports of survey visits conducted in nursing education programs and recommended continuing full approval:

1. Oklahoma Baptist University, Shawnee
2. Red River Technology Center, Duncan
3. Western Oklahoma State College, Altus and Lawton
4. Pontotoc Technology Center, Ada
5. Central Technology Center, Drumright and Sapulpa
6. Southern Nazarene University, Bethany
7. Langston University, Langston and Tulsa
8. Moore Norman Technology Center, Norman
9. Platt College RN Program, Tulsa
10. Murray State College, Tishomingo
11. Autry Technology Center, Enid
12. Mid-America Technology Center, Wayne
13. Bacone College, Muskogee
14. Eastern Oklahoma State College, Wilburton and Idabel
15. Indian Capital Technology Center, Sallisaw, Tahlequah, Stilwell, and Muskogee
16. Southwest Technology Center, Altus

NCLEX Pass Rate Reports

Pass rate reports are required when the first-time writer National Council Licensure Examination (NCLEX) pass rate for a nursing education program falls ten (10) percentage points or more below the national average and at least ten (10) candidates wrote the examination [OAC 485:10-3-5 (4)]. NCLEX pass rate reports were submitted in 2007 by the following nursing education programs with a Calendar Year 2006 NCLEX pass rate ten (10) percentage points or more below the national average:

1. Bacone College, Muskogee
2. Platt College PN Program, Moore Campus
3. Platt College PN Program, Oklahoma City
4. Meridian Technology Center, Stillwater
5. Kiamichi Technology Center, Poteau
6. High Plains Technology Center, Woodward
7. Green Country Technology Center, Okmulgee
8. Caddo-Kiowa Technology Center, Ft. Cobb
9. Oklahoma Baptist University, Shawnee
10. Oklahoma State University, Okmulgee
11. Platt College RN Program, Oklahoma City North Campus
12. Platt College RN Program, Tulsa
13. Redlands Community College, Mercy Campus

A Board subcommittee reviewed the reports in April and May 2007 and made recommendations for action, which were reviewed and accepted by the Board at the May 2007 meeting for all of the above programs.

Request for New Programs, Additional Program Offerings, and Program Changes

In FY2007, the Board approved curriculum change requests from the following programs:

1. Metro Technology Center, Oklahoma City
2. Southwestern Oklahoma State University, Weatherford
3. Oklahoma State University, Okmulgee
4. Oklahoma Christian University, Oklahoma City
5. University of Central Oklahoma, Edmond
6. Francis Tuttle Technology Center, Oklahoma City
7. Western Oklahoma State College, Altus, Lawton, Elk City, and Duncan

The Board approved requests for additional program offerings in the following programs:

1. Oklahoma State University, Oklahoma City and Goodwell
2. East Central University, Ada and Durant
3. Rose State College, Midwest City and Internet-Based Campus

Other Division Activities

Nursing Education and Nursing Practice Advisory Committee

The purpose of the Advisory Committee on Nursing Education and Nursing Practice is to:

1. Review annually the minimum standards for approved schools of nursing and make recommendations which would assure the standards are realistic and reflect the trends and present practices in nursing education;
2. Examine and make recommendations concerning nursing practice issues;
3. Provide input on the role and scope of safe and competent nursing practice; and
4. Review annually the Rules of the Oklahoma Board of Nursing.

Persons who have served on this committee during the fiscal year are:

Jackye Ward, MS, RN, Board Representative, Chair
Cindy Rauh, RN, Oklahoma Organization of Nurse Executives
Liz Klingensmith, RN, Oklahoma Organization of Nurse Executives
Chris Wiegal, RN, Oklahoma Organization of Nurse Executives
LaDonna Selvidge, RN, M.Ed, Practical Nursing Coordinators Council
Linda Thrasher, RN, Oklahoma Association for Home Care
Karen Tomajan, MS, RN, Oklahoma Nurses Association
Ragina Holiman, MS, RN, Oklahoma Nurses Association
Joseph Catalano, Ph.D, RN, Bacc. & Higher Degree Program Deans Council
Nina Kirk, MS, RN, Associate Degree Directors Council
Judy Unruh, RN, Oklahoma Association of Health Care Providers
Board staff representatives were Gayle McNish, RN, Ed.D, and L. Louise Drake, MHR, RN

The Nursing Education & Nursing Practice Advisory Committee met February 12, 2007. The following work was completed:

1. Recommended revisions to *Guidelines for the Employment of Nursing Students and Non-Licensed Graduates*
2. Reviewed information related to radiologic verification of placement of PICC lines by nurses and recommended to the Board that nurses not be permitted to perform radiologic verification of placement of PICC lines

Advanced Unlicensed Assistive Personnel Advisory Committee

The Advanced Unlicensed Assistive Personnel Advisory Committee is a statutory committee composed of the following representatives.

Oklahoma State Department of Health	Susan Boyd, RN
Oklahoma State Regents for Higher Education	Debra Blanke, Ed.D
Oklahoma State Department of Career and Technology	Lara Skaggs, MS
Oklahoma Board of Nursing	Janice O'Fields, LPN
Oklahoma Hospital Association	Chris Weigal, RN
Oklahoma State Association of Licensed Practical Nurses	Casey Dumas, LPN
Oklahoma Home Care Association	Gloria Peck, RN
Oklahoma Nurses Association	Kim Frank, RN
Oklahoma Association of Health Care Providers	Marietta Lynch, RN

Board staff representatives were Gayle McNish, RN, Ed.D, and L. Louise Drake, MHR, RN

The purpose of the Advanced Unlicensed Assistive Personnel Committee is to recommend standards for certification training programs, serve in an advisory capacity to the Board regarding functions that may be performed by unlicensed assistive personnel; and periodically review the recommended list of functions as necessary due to changes in health care.

The Advisory Committee met May 10, 2007 to review statutes and administrative rules related to Advanced Unlicensed Assistants and to review the approved skills list. The committee made no new recommendations to the Board for revisions of the statutes, administrative rules, or skills list.

Advanced Practice Advisory Committee

The purpose of the Advanced Practice Advisory Committee is to:

1. Make recommendation to the Board concerning advanced practice educational programs, national certifying bodies, definitions of scope of practice statements, standards of practice, and other practice-related issues;
2. Advise the Board in the development and enforcement of Rules and Regulations regarding advanced practice;
3. Advise the Board with regard to complaints filed against advanced practitioners, and assist the Board in interpretation of the Scope of Practice and Standards of Care for the Advanced Practitioner; and,
4. Perform other duties as defined by the Board.

Persons who have served on this committee during this fiscal year are:

Mark Williams, RN, CRNA	Mark Richardson, RN, CRNA
Lauri Paul, RN, ARNP	Jana Butcher, RN, ARNP
Pat Saslow, RN, ARNP	Phillip Runyon, RN, CRNA
Susan Jones, RN, CNS	Lynne Burson, RN, CNM
W. Pauline Lisle, RN, CNM	Gail Stafford, RN, CNM
Susan Goodwin, RN, CNS	Leanna Harkess, RN, CNM
Janet Kristic, RN, CNS	Gail Stafford, RN, CNM

Deborah Booton-Hiser, Ph.D, RN, ARNP, and Elizabeth Schultz, RN, CRNA, Board Representatives

Board staff representatives were Gayle McNish, RN, Ed.D, and L. Louise Drake, MHR, RN

The Advanced Practice Advisory Committee met on August 1, 2006, and on March 13, 2007. The following work was completed.

1. Reviewed the *National Certifying Bodies and APN Certification Examinations Approved by the Oklahoma Board of Nursing* and recommended changes to the Board.

CRNA Formulary Advisory Committee

The purpose of the CRNA Formulary Advisory Council ("CRNA Council") is to annually review and evaluate the approved Inclusionary Formulary and to make recommendations for any necessary revisions to the Board.

The annual meeting of the CRNA Council was held on April 23, 2007. The CRNA Council reviewed and made recommendations for revision to the Inclusionary Formulary, which were subsequently approved by the Board.

The CRNA Formulary Advisory Council is composed of five (5) members:

Appointed by the Oklahoma Association of Nurse Anesthetists
Victor Long, RN, CRNA
Bruce Kennedy, RN, CRNA

Appointed by the Oklahoma Society of Anesthesiologists
Jay Cunningham, MD
F.C. Kumar, MD

Appointed by the Oklahoma Pharmaceutical Association
Clifford Meece, D.Ph

Board Representative Elizabeth Schultz, RN, CRNA
Board Staff Representative L. Louise Drake, MHR, RN

Formulary Advisory Committee

The purpose of the Formulary Advisory Council ("Council") is to annually review the approved Exclusionary Formulary and to make recommendations for any necessary revisions to the Board.

The annual meeting of the Council was held on September 14, 2006. The Council reviewed and made no recommendation for revision to the Inclusionary Formulary, which was subsequently approved by the Board.

Formulary Advisory Council is composed of twelve (12) members:

Appointed by the Oklahoma Board of Nursing:
Susan Ward, RN, CNM
Bill Holland, RN, ARNP
Elizabeth Schultz, RN, CRNA
Ragina Holiman, RN, CNS

Appointed by the Oklahoma Pharmaceutical Association:
Dale Metzler, D.Ph
Dorothy Gourley, R.Ph
Gara Prather, R.Ph
Mark Deevers, R.Ph

Appointed by the Oklahoma State Medical Association:

Donald K. Rahhal, MD	Obstetrician-Gynecologist
Allen J. Hamaker, MD	General Internist
R. Kevin Moore, MD	Pediatrician

Appointed by the Oklahoma Osteopathic Association:

Gerald Wootan, DO	Family Practice

L. Louise Drake, MHR, RN, served as Board Staff Representative.

Activities Related to Strategic Planning

Responses to Public Policy Issues

Goal #2 of the Board's *Strategic Plan* is to "Respond to emerging public policy issues having an impact on the vision and mission of the Board of Nursing within an established time frame." During FY2007, the Board continued to monitor the work of National Council of State Boards of Nursing on the *Advanced Practice Registered Nurse Vision Paper*. If implemented, the recommendations made in this vision paper would impact the education, practice, and regulation of Clinical Nurse Specialists and Advanced Registered Nurse Practitioners. In addition, the Board was actively involved in the examination of several nursing practice and education issues. New rules were developed related to requirements for clinical experience and the use of simulated clinical experience in nursing education programs, based on the emergence of new technology in nursing education. In the arena of nursing practice, a declaratory ruling related to laser hair removal by licensed nurses was issued by the Board during this fiscal year.

Nursing Shortage

An ongoing activity related to Goal #2 of the Board's *Strategic Plan* is to collaborate with other groups regarding responses to the nursing shortage. In order to carry out this activity, staff members continue to participate in several statewide initiatives designed to address the nursing shortage. During this fiscal year, the Deputy Director for Regulatory Services served on the Oklahoma Hospital Association's Healthcare Workforce Shortage Task Force, whose responsibilities were eventually assumed by the Oklahoma Healthcare Workforce Center. The Deputy Director continues to serve on the Center's Education and Training Committee. The Deputy Director provided input to a grant committee, which eventually awarded a grant for nursing faculty education. Data collected by the Board continues to be a significant source of information for groups that are examining nursing shortage issues.

Continuing Qualifications for Practice

Another activity related to Goal #2 of the Strategic Plan is related to continuing qualifications for practice. During FY2007, Board staff members met with refresher course program directors and staff twice to discuss implementation of refresher course programs. In addition, Board staff continued to field numerous telephone calls regarding maintenance of continuing qualifications for practice. Staff members presented information to two statewide committees/task forces on this issue.

INVESTIGATION/DISCIPLINE

The *Oklahoma Nursing Practice Act* (ONPA) gives the Oklahoma Board of Nursing (Board) the power to 1) deny, suspend, or revoke any license to practice registered nursing or licensed practical nursing, or recognition for practice as an advanced practice nurse, or certification as an advanced practice nurse, or certification as an advanced unlicensed assistive person; 2) assess administrative penalties; or 3) otherwise discipline a licensee or advanced unlicensed assistive person. The *Oklahoma Nursing Practice Act* further states the Board shall impose a disciplinary action pursuant to the above, upon proof that the person:

1. Is guilty of fraud or deceit or material deception in procuring or attempting to procure:
   a. a license to practice registered nursing, licensed practical nursing, or recognition to practice advanced practice nursing, or
   b. certification as an advanced unlicensed assistive person;
2. Is guilty of a felony, or any offense reasonably related to the qualifications, functions or duties of any licensee or advanced unlicensed assistant, or any offense an essential element of which is fraud, dishonesty, or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed, or any conduct resulting in the revocation of a deferred or suspended sentence or probation imposed pursuant to such conviction;
3. Fails to adequately care for patients or to conform to the minimum standards of acceptable nursing or advanced unlicensed assistant practice that, in the opinion of the Board, unnecessarily exposes a patient or other person to risk of harm;
4. Is intemperate in the use of alcohol or drugs, which use the Board determines endangers or could endanger patients;
5. Exhibits through a pattern of practice or other behavior actual or potential inability to practice nursing with sufficient knowledge or reasonable skills and safety due to impairment caused by illness, use of alcohol, drugs, chemicals or any other substance, or as a result of any mental or physical condition, including deterioration through the aging process or loss of motor skills, mental illness, or disability that results in inability to practice with reasonable judgment, skill or safety; provided, however, the provisions of this paragraph shall not be utilized in a manner that conflicts with the provisions of the Americans with Disabilities Act;
6. Has been adjudicated as mentally incompetent, mentally ill, chemically dependent or dangerous to the public or has been committed by a court of competent jurisdiction, within or without this state;
7. Is guilty of unprofessional conduct as defined in the rules of the Board;
8. Is guilty of any act that jeopardizes a patient's life, health or safety as defined in the rules of the Board;
9. Violated a rule promulgated by the Board, an order of the Board, or a state or federal law relating to the practice of registered, practical or advanced practice nursing or advanced unlicensed assisting, or a state or federal narcotics or controlled dangerous substance law; or
10. Has had disciplinary actions taken against the individual's registered or practical nursing license, advanced unlicensed assistive certification, or any health-related license, in this or any state, territory or country.

Investigation and Disciplinary Process

The number of nursing practice incidents reported to the Board during FY2007 that resulted in opened cases for investigation and consideration for discipline by the Board increased 21% compared to FY2006. Board staff, legal counsel, and/or other governmental agencies complete investigations of nursing practice incidents reported to the Board. During any investigation, the staff emphasizes the Board's commitment to the due process afforded each individual under the provisions of the *Oklahoma Nursing Practice Act* (ONPA) and *the Administrative Procedures* Act as well as the Board's legislative mandate to safeguard the public's health, safety and welfare.

Investigative Cases Opened

Categories of data compiled about opened investigative cases include the Classification of Licensure/Certification/Applicant, Type of Case, and Location of Case.

Classification of Licensure/Certification/Applicant

FY2007	RN	LPN	RN Endors.	LPN Endors.	NCLEX -RN	NCLEX-PN	APN	AUAP	Other	Total
Number	311	356	11	7	10	17	9	1	0	722
Percent	43%	50%	2%	1%	1%	2%	1%	0%	0%	100%

Type of Cases Opened

FY2007	Drug	Nursing Practice	Abuse/ Neglect	Felony	Board Order Violation	*Other	Reinstatement/ Return to Active	Fraud	Worked Lapsed License	Total
Number	174	245	50	23	15	154	31	15	15	722
Percent	24%	34%	7%	3%	2%	22%	4%	2%	2%	100%

*Other types of administrative procedure cases were: hearing on temporary suspensions, request to amend, request to terminate probation, request for inactive status, voluntary surrender or court order surrender of license, misdemeanor, reappear before the Board as ordered, peer assistance related, request for reconsideration of Board decision, lawsuit, renewal application, etc.

Location of Cases Opened

FY2007	Hospital	Nursing Home	Home Health	*Other Nursing	**Other Non-Nursing	Total
Number	143	269	30	65	215	722
Percent	20%	37%	4%	9%	30%	100%

*Other nursing settings are physician's office, clinic, hospice, state correction facility, etc.

** Other non-nursing settings are felonies, reinstatements, probation violations, etc.

Type of Cases Opened in Clinical Settings in FY2007

Type	Hospital	Nursing Home	Home Health	*Other Nursing
Drug	75	58	6	14
Nursing Practice	49	157	20	16
Abuse/Neglect	3	43	1	1
Worked Lapsed License	5	0	1	4
Other	11	11	2	30
Total	143	269	30	65

Rate of Complaints Received

The rate of complaints received is calculated by dividing the number of individual licensed nurses who were subjects of complaints during 2007 by the total number of active licensees in the state. The rate of complaints received during FY2007 was 10.1 per 1000 nurses (or 1.01% of total number of active licensees in the state).

Resolution and Closure of Investigative Cases

Investigative cases are resolved when the Board takes action on the case through Formal Hearings or Informal Disposition Panel Conferences. Investigative cases are closed when Board staff closes a case for no violation of the ONPA, for insufficient evidence, etc.

FY2007 Resolution/Closure Based on Length of Time Opened

Board Resolved	Total	Board Staff Closed	Total	Grand Total
Within 6 months	351	Within 6 months	144	495 (82%)
After 6 months	73	After 6 months	35	108(18%)
Totals	424 (70%)	Totals	179 (30%)	603(100%)

Reasons for Closure by Board Staff

FY2007	Insufficient Evidence	No Violation	Other	Total
Total	36	21	122	179
Percent	20%	12%	68%	100%

*Other reasons for closure of open cases are: no jurisdiction, lapsed license, on advice of legal counsel, resolution of court case, appropriate action by employer, self-referrals to the Peer Assistance Program, etc.

Formal Hearings and Informal Disposition Panel (IDP) Conferences are conducted bi-monthly to resolve open investigative cases. Overall, the Board had an decrease of 12% percent in the total number of hearings in FY2007 compared to FY2006.

Formal Hearings & Informal Disposition Panel Conferences

Fiscal Year	Total Number of Informal Disposition Conferences	Total Number of Formal Hearings (Full Board)	Total Hearings
2006	346	106	452
2007	319	81	400
Variance	8% ↓	24% ↓	12% ↓

Discipline by the Oklahoma Board of Nursing in Resolving Open Cases

The Board takes actions on open cases involving respondents or applicants in order to protect the health, safety, and welfare of the public. Those actions include denying licensure/certification (for example upon renewal, application for endorsement, application for licensure/certification by examination, or reinstatement), revoking, suspending or otherwise disciplining a licensee or an advanced unlicensed assistive person. Many times the Board renders multiple types of action to a respondent or applicant, e.g., probation and requiring educational courses. During FY2007, the Board took 700 different actions of discipline. A summary of disciplinary actions taken by the Board is indicated below.

FY07	Revoke	Suspend	Probation	Reprimand	Refer PAP *	Other Action **	Voluntary & Court Surrender	Endorsement	Reinstate /Return Active	NCLEX RN /PN	Total
Totals/ (%)	63 (9%)	138 (20%)	47 (7%)	201 (29%)	77 (11%)	71 (11%)	21 (3%)	12 (2%)	51 (8%)	19 (3%)	700

* PAP is the Peer Assistance Program

**Other action includes conditions placed on a license and/or certification (such as drug screens, education, evaluation, etc.), lifting of temporary suspensions, amendments to orders, request for reconsideration of previous Board action, etc.

Monitoring for Compliance/Non-Compliance with Board Orders

Once the Board has taken action on a license to practice nursing or on a certificate of an advanced unlicensed assistive person there is ongoing monitoring of compliance with the Board Order. 21% of the total nurses being monitored violated their Board Orders during FY2007.

Statistics Regarding Compliance to Board Order	Total of Licensees
Nurses on Probation/Conditions	321
Reports Monitored	1326
Violation of Board Order	69
Probation Completed	12
Terms of Order Completed	170
Successful Completion of PAP (Board referred)	2

PEER ASSISTANCE PROGRAM (PAP)

A Peer Assistance Program (PAP) was implemented in November 1994 under the supervision and control of the Board of Nursing. The program is a voluntary alternative to formal disciplinary action whose purpose is to assist in the rehabilitation of licensed nurses who have abused drugs and/or alcohol. This approach allows the Board to retain control of nursing practice for the protection of the public.

As a part of the Board's oversight, it approves the program guidelines and periodically reviews and revises those guidelines. In FY2007 the Board approved revisions to the program's *Body Fluid Testing Guidelines*; *Laboratory Approval Criteria for Body Fluid Testing*; *Psychiatric-Substance Evaluation Criteria; Supervised Practice Guidelines*; *Requests to Return to Work in Positions Providing Increased Autonomy and/or Limited Supervision Guidelines*; *Confidentiality Policy* and *Committee Member Appointment Criteria*. The Board also approved the *Peer Assistance Committee Code of Conduct.*

Peer Assistance Committees (PAC)

Committee members are appointed by the Board of Nursing for a three-year term and serve voluntarily without pay. The 24 individuals serving on committee in FY2007 each averaged 55 hours in committee meetings (not including preparation time for the meeting). This is the equivalent 7 workdays each of service work to the program.

The following individuals have served on Peer Assistance Committees during FY2007:

Sandra Bazemore, MSN, RN
Bradd Buchalla, RN
Suzanne Cannon, MHR, LADC
Tim Castoe, RN
Terri Chapman, RN, CARN
Jeff Creekmore, RN
Jim DeSilver, CADC
Joanne Dobler, MSN, RN
Shirley Garrett, LPN
Janis Heller, RN
Johnny Johnson, CADC
Donna Keller, LPN
Cindy Lyons, MS, RN
Robert Mann, MSW, RN
Terrie Mills, RN, LPC
Jayne Oertle, MS, RNC, CARN
Kristina Olsen, MHR, RN
Patti Gail Patten, LPC, LADC
Pam Price-Hoskins, Ph.D, RN
Betty Reynolds, RNC
Becky Smith, MHR, RN, LADC
Deborah Stoll, RN
Priscilla Turner, RN
Lori Vicsek, MS, RN

There are currently 24 individuals serving on five PAC's. Twenty of the current PAC members are licensed nurses, seven are certified or licensed in addictions and twelve are recovering individuals. Board rules require that each PAC have at least one recovering individual, one individual with a certification in addictions and the majority to be licensed nurses.

The PAC has the responsibility of determining licensee's acceptance into the program, developing the contract for participation, determining progress, successful completion or failure to comply and termination. They meet with the participants on a regular basis to evaluate progress.

PAC Activity

FY	2003	2004	2005	2006	2007	5-Year Totals	Yearly Average	Variance 1 year	Variance 5 year
PAC Meetings	46	44	42	39	48	219	44	23%⬆	4%⬆
Scheduled Reviews	500	580	682	701	756	3219	644	8%⬆	51%⬆
Noncompliance Reviews	94	124	111	117	157	603	121	34%⬆	67%⬆
Total Reviews	594	704	793	818	913	3822	765	12%⬆	54%⬆
Volunteer Hours	**909**	**1012**	**1009**	**949**	**1314**	**5193**	**1039**	**38%⬆**	**45%⬆**

On a monthly basis the PAC has averaged 4 meetings, volunteered an average of 63 hours, and met with an average of 76 nurses to review progress.

New Cases

Applicants to the program are screened by program staff to assure they meet eligibility requirements. Those who meet the requirements are scheduled for entry appointments with the PAC, at which time the PAC determines whether they meet the criteria for acceptance into the program.

Entry into Program

FY	2003	2004	2005	2006	2007	5 Year Totals	Yearly Average	Variances 1 year	Variances 5 year
Entry Appointments Scheduled	108	116	103	114	125	566	113	10%⬆	16%⬆
Entry Appointments Not Kept	15	11	8	15	10	59	12	33%⬇	33%⬇
Entry Appointments Conducted	93	105	95	99	115	507	101	16%⬆	24%⬆
Applicants Not Accepted	12	6	4	8	10	40	8	25%⬆	16%⬇
Applicants Accepted	81	99	91	91	109	471	94	20%⬆	35%⬆
Applicants Declining Contract	1	3	2	0	1	7	1	100%⬆	0%⬆
Total Entering Program	80	96	89	91	108	464	93	19%⬆	35%⬆
Total New Cases	**108**	**116**	**103**	**114**	**125**	**566**	**113**	**10%⬆**	**16%⬆**

Participants

Nurses enter the program voluntarily either through direct application or referral from the Board of Nursing. The minimum length of participation in the program for successful completion is 24 months with a maximum of 5 years. The average length of participation for individuals successfully completing the program during FY2007 was 29 months.

Termination from the program can occur anytime after acceptance into the program. The average length of participation for individuals terminating from the program in FY2007 was 9 months. Twenty-six (43%) of the 61 individuals terminated from the program were in the program 3 months or less. The majority (75%) of individuals terminated from the program had less than one year's participation and 54% were in for less than 6 months.

Nurses Entering the Program with Board Action

FY	2003	2004	2005	2006	2007	5-year Totals	Annual Average	Variances 1 year	Variances 5 year
Entering	46	59	53	46	51	255	51	11%⬆	11%⬆
Participants On 6/30	54	74	86	63	65	--	68	3%⬆	20%⬆
Participants Discharged	13	8	17	30	16	84	17	47%⬇	23%⬆
Participants Terminated	25	31	24	39	34	153	31	13%⬇	36%⬆
Total Participants	**92**	**113**	**127**	**132**	**116**	**--**	**116**	**12%⬇**	**26%⬆**

50% of the 309 nurses participating in the program through Board referral were terminated from the program for noncompliance in the past 5 years. 27% have been discharged for successful completion.

Nurses Entering the Program without Board Action

FY	2003	2004	2005	2006	2007	5-year Totals	Annual Average	Variances 1 year	Variances 5 year
Entering	34	37	36	45	57	209	42	27%⬆	68%⬆
Participants On 6/30	51	65	70	72	83	--	68	15%⬆	63%⬆
Participants Discharged	10	9	11	17	18	65	13	6%⬆	80%⬆
Participants Terminated	15	14	20	26	27	102	20	4%⬆	80%⬆
Total Participants	**76**	**88**	**101**	**114**	**128**	**--**	**101**	**12%⬆**	**68%⬆**

53% of the nurses in the program this year entered the program without Board Action. In the previous four years, these nurses have been the minority participation. 39% of the 260 nurses participating in the program without Board Action have been terminated for noncompliance in the last 5 years. 25% of the 260 nurses participating without Board Action in the past five years have also been discharged for successful completion.

All nurses entering the program

FY	2003	2004	2005	2006	2007	5-year Totals	Yearly Average	Variance 1 year	Variance 5 year
Participants On 6/30	105	139	156	135	148	683	137	10%⬆	41%⬆
Participants Discharged	23	17	28	47	34	149	30	28%⬇	48%⬆
Participants Terminated	40	45	44	65	61	255	51	6%⬇	52%⬆
Total Participants	168	201	228	247	243	1087	217	2%⬇	45%⬆
Applicants not entering	28	20	14	23	21	106	21	9%⬇	25%⬇
***Total Cases**	**196**	**221**	**242**	**270**	**264**	**1193**	**239**	**26%⬇**	**35%⬆**

(*Total cases are the number of participants in the program during the year plus the number who went through the application process and then did not sign a contract with the program.)

Nurses referred to the program through Board Action account for: 55% of the nurses entering the program in the last 5 years, 60% of those terminated from the program and 56% of those successfully completing the program.

Nurses referred to the program without Board Action account for: 45% of those entering the program in the past 5 years, 40% of those terminated from the program and 44% of all the nurses who successfully completed the program in the last five years.

Participation by Licensure

Total Participating

FY	2003		2004		2005		2006		2007	
RN	116	69%	129	64%	153	67%	154	62%	158	65%
LPN	51	30%	70	35%	72	32%	89	36%	80	33%
APRN	1	1%	2	1%	3	1%	4	2%	5	2%
Total	**168**	**100%**	**201**	**100%**	**228**	**100%**	**247**	**100%**	**243**	**100%**

Terminated

FY	2003		2004		2005		2006		2007	
RN	21	53%	29	64%	24	55%	31	48%	32	52%
LPN	19	47%	16	36%	20	45%	33	51%	29	43%
APRN	0	0%	0	0%	0	0%	1	1%	0	0%
Totals	40	100%	45	100%	44	100%	65	100%	61	100%

Discharged

FY	2003		2004		2005		2006		2007	
RN	19	83%	13	76%	24	86%	29	63%	28	82%
LPN	4	17%	4	24%	4	14%	17	36%	5	15%
APRN	0	0%	0	0%	0	0%	1	1%	1	3%
Totals	23	100%	17	100%	28	100%	47	100%	34	100%

Participation by Gender

The following tables represent program participation by gender. While males represent less than 10% of the general nursing population, they consistently average over 20% of the participants in the program.

Cases

FY	2003		2004		2005		2006		2007	
Female	127	76%	158	79%	179	78%	188	76%	190	78%
Male	41	24%	43	21%	49	22%	59	24%	53	22%
Total	168	100%	201	100%	228	100%	247	100%	243	100%

Terminated

FY	2003		2004		2005		2006		2007	
Female	34	85%	38	84%	39	89%	50	77%	50	82%
Male	6	15%	7	16%	5	11%	15	23%	11	18%
Total	**40**	**100%**	**45**	**100%**	**44**	**100%**	**65**	**100%**	**61**	**100%**

Discharged

FY	2003		2004		2005		2006		2007	
Female	16	70%	11	65%	22	79%	36	77%	27	79%
Male	7	30%	6	35%	6	21%	11	23%	7	21%
Total	**23**	**100%**	**17**	**100%**	**28**	**100%**	**47**	**100%**	**34**	**100%**

Summary of Male Participation in 2007

FY 2007	Participants on 6/30/07		Discharged		Terminated		Total	
Males	**35**	**66%**	**7**	**13%**	**11**	**21%**	**53**	**100%**

Of the 53 males in the program during FY2007 only 21% failed in the program. The other 79% are either still participating or have been discharged for successful completion.

Summary of Female Participation in 2007

FY 2007	Participants on 6/30/07		Discharged		Terminated		Total	
Females	**113**	**60%**	**27**	**14%**	**50**	**26%**	**190**	**100%**

Of the 190 females participating in the program during FY2007 only 26% failed in the program. The other 74% are either still participating or have been discharged for successful completion.

Peer Assistance Program

Office Activity

FY	2003	2004	2005	2006	2007	5-year total	Annual Average	Variances 1 year	Variances 5 year
Reports Monitored	5382	7761	8203	6661	8609	36616	7323	30 % ⬆	60 % ⬆
Staff Conferences/ Consultations	48	45	56	95	46	290	58	52% ⬇	4% ⬇
Telephone Calls	3679	3761	4272	3805	6055	21572	4314	60% ⬆	65 % ⬆
Educational Presentations	8	10	13	5	7	43	9	40% ⬆	13% ⬇
Applicant Interviews	138	130	104	132	134	638	128	2% ⬆	3% ⬇
Average time from eligibility interview to entry appointment	13.2 days	12 days	10.9 days	7 days	9.4 days	--	10.5 days	34% ⬆	29% ⬇
Average time from noncompliance to PAC review	5.5 days	8 days	5.8 days	6 days	6.1 days	--	6.3 days	2% ⬆	11% ⬆
Average time from identified relapse to ceasing nursing practice	1 day	1 day	1 day	1 day	1 day	--	1 day	0 %	0 %

Relapse rates

Relapse is defined as unauthorized use of mind-altering, intoxicating and potentially addictive drugs after a period of abstinence.

FY 2003 Relapse	1st Year		2nd Year		3rd Year		Total	
Board Referrals (92)	6	7%	3	3%	1	1%	10	11%
Voluntary (76)	2	3%	3	4%	1	1%	6	8%
Total (168)	8	5%	6	4%	2	1%	16	10%

FY 2004 Relapse	1st Year		2nd Year		3rd Year		Total	
Board Referrals (103)	14	14%	2	2%	1	1%	17	17%
Voluntary (88)	5	6%	4	5%	1	1%	10	12%
Total (201)	19	9%	6	3%	2	1%	27	13%

FY 2005 Relapse	1st Year		2nd Year		3rd Year		Total	
Board Referrals (127)	7	6%	2	2%	1	1%	10	8%
Voluntary (101)	3	3%	2	2%	2	2%	7	7%
Total (228)	10	4%	4	2%	3	1%	17	7%

FY 2006 Relapse	1st Year		2nd Year		3rd Year		Total	
Board Referrals (132)	9	7%	6	5%	2	2%	17	13%
Voluntary (115)	6	5%	4	3%	1	1%	11	10%
Total (247)	**15**	**6%**	**10**	**4%**	**3**	**1%**	**28**	**11%**

FY 2007 Relapse	1st Year		2nd Year		3rd Year		Total	
Board Referrals (116)	7	6%	4	3%	0	0%	11	9%
Voluntary (128)	14	11%	2	1%	4	3%	20	15%
Total (243)	**21**	**9%**	**6**	**2%**	**4**	**2%**	**31**	**13%**

The above tables represent the number of nurses who have relapsed by yearly participation since FY2003. **The average annual relapse rate for the past 5 years is 11%.**

AVG. PER PARTICIPANT	FY2003	FY2004	FY2005	FY 2006	FY2007	5 year avg.
REPORTS	32	39	36	27	35	34
PHONE CALLS	22	19	19	15	25	20
% NEEDING STAFF CONFERENCES	29%	22%	25%	38%	19 %	27%
REVIEWS	4	4	4	3	4	4
CASES = PARTICIPANTS + APPLICANTS NOT ENTERING	196	228	242	270	264	240
CHANGE IN # OF CASES	49	32	14	28	-6	23

REPORT OF NURSE POPULATION IN OKLAHOMA – FY2007

The nurse population report (RN and LPN) in Oklahoma for FY2007 is compiled from information provided by the licensee at the time of licensure or renewal of licensure through June 30, 2007, for registered nurses and licensed practical nurses.

The summary shows the current fiscal year (2007) and the data for the preceding three years.

Questions or comments regarding this information should be directed to the Executive Director of the Oklahoma Board of Nursing.

Licensure Count by Type for FY2007

Total Number of Licensed Nurses:

RNs	37,351
LPNs	17,606
APNs	1,474
Prescriptive Authority	738
AUAs	588
Nursing Education Programs	61
Total Number of Licensee Records	127,691

SUMMARY REPORT

	2007 Report		2006 Report		2005 Report		2004 Report	
	RN	LPN	RN	LPN	RN	LPN	RN	LPN
RESIDING IN OKLAHOMA								
Employed	25,320	11,960	24,504	12,196	*	*	23,189	12,136
Not Employed in Nursing	3,804	2,983	4,850	3,871	*	*	5,060	3,818
Employment Status Unknown	2,779	1,580	1,391	41	*	*	*	*
Total	31,903	16,523	30,745	16,108	30,496	16,098	29,249	15,954
RESIDING OUT OF STATE								
Employed	3,056	561	3,504	709	*	*	2,330	532
Not Employed in Nursing	765	315	1,553	415	*	*	1,471	414
Employment Status Unknown	1,627	207	4	0	*	*	*	*
Total	5,448	1,083	5,061	1,124	6,514	943	3,801	946
GRAND TOTAL	37,351	17,606	35,806	17,232	37,010	17,041	33,050	16,909

*** Data not available**

REGISTERED NURSES WITH ADVANCED PRACTICE RECOGNITION BY COUNTY - FY 2007

COUNTY	ARNP	CNM	CRNA	CNS	COUNTY	ARNP	CNM	CRNA	CNS	APN TOTAL
ADAIR	2				LEFLORE	5		2		
ALFALFA					LINCOLN	2			1	
ATOKA	2				LOGAN	3		3		
BEAVER	2				LOVE	2	1			
BECKHAM	5		3		MAJOR					
BLAINE	1				MARSHALL	2		1		
BRYAN	8		3		MAYES	7		3		
CADDO	4				MCCLAIN	3		3	1	
CANADIAN	21		8	8	MCCURTAIN	4		3	1	
CARTER	9		5		MCINTOSH	1		2		
CHEROKEE	8	6	7	1	MURRAY	1				
CHOCTAW	1				MUSKOGEE	18		4	4	
CIMARRON					NOBLE	1				
CLEVELAND	39	1	19	18	NOWATA			1		
COAL	1				OKFUSKEE	1				
COMANCHE	20		17	3	OKLAHOMA	155	8	55	60	
COTTON					OKMULGEE	7		4	2	
CRAIG	8				OSAGE	1				
CREEK	10			2	OTTAWA	8		4		
CUSTER	4		2	1	PAWNEE	2		2		
DELAWARE	11		1		PAYNE	8		5		
DEWEY					PITTSBURG	8	1	6	1	
ELLIS	1				PONTOTOC	11	6	3	1	
GARFIELD	12	1	8	1	POTTAWATOMIE	6		5	3	
GARVIN	4		1	1	PUSHMATAHA	1		1		
GRADY	8		2	2	ROGER MILLS					
GRANT	2				ROGERS	13	2	7	1	
GREER	1				SEMINOLE	5				
HARMON					SEQUOYAH	3		1		
HARPER					STEPHENS	7		7	1	
HASKELL	4				TEXAS	3	1	2		
HUGHES	3				TILLMAN	2		1		
JACKSON	6	1	5		TULSA	119	7	63	52	
JEFFERSON	1				WAGONER	7		2		
JOHNSTON	5				WASHINGTON	5		5	2	
KAY	7		5	1	WASHITA	1		1		
KINGFISHER	5		2	2	WOODS	2				
KIOWA	2				WOODWARD	1		5		
LATIMER	2				OUT OF STATE	87	11	222	16	
					TOTAL	731	46	511	186	1,474

REGISTERED NURSES WITH PRESCRIPTIVE AUTHORITY BY COUNTY - FY 2007

COUNTY	RX ARNP	RX CNM	RX CRNA	RX CNS	COUNTY	RX ARNP	RX CNM	RX CRNA	RX CNS	APN TOTAL
Adair	2				Leflore	5				
Alfalfa					Lincoln	2				
Atoka	2				Logan	3		1		
Beaver	2				Love	1				
Beckham	5		1		Major					
Blaine	1				Marshall	1				
Bryan	6		3		Mayes	5				
Caddo	3				McClain	3		1		
Canadian	12		1	2	McCurtain	3		1		
Carter	8		3		McIntosh	1		1		
Cherokee	8	4		1	Murray					
Choctaw	1				Muskogee	18		1		
Cimarron					Noble	1				
Cleveland	32		8	8	Nowata					
Coal	1				Okfuskee	1				
Comanche	13		9		Oklahoma	115	6	22	23	
Cotton					Okmulgee	7		2	1	
Craig	7				Osage					
Creek	8				Ottawa	6		3		
Custer	3				Pawnee	2				
Delaware	11				Payne	5		1		
Dewey					Pittsburg	8	1	5	1	
Ellis	1				Pontotoc	10	5	1		
Garfield	11		1	1	Pottawatomie	5		4		
Garvin	3				Pushmataha	1				
Grady	7		1	1	Roger Mills					
Grant	1				Rogers	9	1	1		
Greer	1				Seminole	4				
Harmon					Sequoyah	3				
Harper					Stephens	6		4		
Haskell	3				Texas	1	1	1		
Hughes	3				Tillman	2				
Jackson	5		4		Tulsa	97	4	9	21	
Jefferson	1				Wagoner	6				
Johnston	4				Washington	5			2	
Kay	5				Washita	1				
Kingfisher	4				Woods	2				
Kiowa	2				Woodward	1		4		
Latimer	2				Out of State	25	6	11	2	
					TOTAL	543	28	104	63	738

REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY COUNTY AND FIELD OF EMPLOYMENT – FY2007
ADAIR THROUGH KIOWA COUNTY

County	Amb Care	Case Mgmt	Comm Health	Home Health	Hospital	Long Term/ Extended	Occup Health	Other	Private Practice	School Health	School of Nursing	Did Not Answer	Total Emp
Adair	4		5	11	26	4		1		5	2	2	60
Alfalfa	1		2	4	19	8							34
Atoka		1	4	11	40	4		2	1	1	1	3	68
Beaver			3	1	14	6			1		1		26
Beckham	2	1	4	8	78	9		3	7	1	2	4	119
Blaine	2	1	5	5	27	6			1		2		49
Bryan	4		15	23	137	16	1	5	10	3	7	4	225
Caddo	4	1	11	11	83	5	1	1	1	3	2	6	129
Canadian	45	5	41	59	880	34	4	19	33	12	33	32	1197
Carter	11	1	20	44	195	30		7	5	2	4	2	321
Cherokee	11		18	25	247	16		5	8	1	6	6	343
Choctaw			9	19	42	6		2	2		2		82
Cimarron				1	5	3		1			1		11
Cleveland	64	6	65	80	1139	66	13	23	73	9	25	22	1585
Coal	1		3	12	14	3			1		3	1	38
Comanche	20	2	31	21	380	21	3	8	8	7	18	4	523
Cotton			2	3	13	5		1	2		1		27
Craig	3		14	13	98	13	2	5	4	1	2	5	160
Creek	6	3	11	24	201	18	3	4	13	8	6	12	309
Custer	1	1	12	17	99	22		2	10	3	7	3	177
Delaware	7	2	10	12	100	16	1	2	9	9	4	2	174
Dewey				4	12	7		1	1			1	26
Ellis		1		4	19	2		1					27
Garfield	16	2	23	23	345	39	2	21	19	7	12	6	515
Garvin	3	1	8	15	118	16	1	2	4	2	3	1	174
Grady	15	1	12	29	192	16		4	3	2	7	7	288
Grant	1		3	1	20	6		1	3	1			36
Greer			4	2	14	1				1		1	23
Harmon	1			1	4	1							7
Harper			3		15	3		1			1		23
Haskell	2		7	18	54	8		1	4	2	2	3	101
Hughes	1		8	6	37	8	1	2	1	2	2		68
Jackson	4		14	8	120	6	1	3	7	2	9	4	178
Jefferson				4	12	1			1				18
Johnston	1		2	15	33	6	1	3	1	1	4	2	69
Kay	12	3	7	18	178	20	4	7	20	6	10	6	291
Kingfisher	2	1	7	8	99	7	2	1	7	2	5	4	145
Kiowa	2	1	1	10	34	3		1	3		2		57

REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY AND FIELD OF EMPLOYMENT – FY2007
LATIMER THROUGH WOODWARD COUNTY

County	Amb Care	Case Mgmt	Comm Health	Home Health	Hospital	Long Term/ Extended	Occup Health	Other	Private Practice	School Health	School Of Nursing	Did Not Answer	Total Emp
Latimer			2	17	38	1		1	2	2	2	1	66
Leflore	5	2	23	44	128	19	2	6	5	11	10	5	260
Lincoln	2	2	18	15	89	14	2	4	6	1		6	159
Logan	7	1	12	13	111	13	1	2	3	1	3	3	170
Love	1		1	6	25	3		2	1		1	1	41
McClain	1		8	1	22	8		1		1			42
McCurtain	2		6	11	46	9		4				1	79
McIntosh	13		15	18	181	13	1	4	14	6	5	9	279
Major	13	4	8	24	224	12		5	9	1	4	6	310
Marshall	2	3	17	38	70	13	2	2	1	2	4	9	163
Mayes	3	1	8	21	78	13		3	3		3	5	138
Murray	4		5	15	54	17	1	2	3	2		4	107
Muskogee	25	3	34	59	429	34	1	6	15	7	18	10	641
Noble	7		6	5	43	9		5	3	1	2	1	82
Nowata	2			4	37	4		2	1	4			54
Okfuskee	1		5	7	31	4					1	1	50
Oklahoma	306	57	185	253	4,268	170	24	117	242	75	153	152	6,002
Okmulgee	8		8	30	109	15	2		5	4	8	8	197
Osage	4		5	15	46	7	1	5	2		1	1	87
Ottawa	8	1	10	25	193	24		6	8	4	9	4	292
Pawnee	4		3	8	61	7	1		3	2	1		90
Payne	17		22	26	218	11	5	15	15	5	7	4	345
Pittsburg	7		33	37	207	25	1	10	6	6	6	4	342
Pontotoc	8		18	17	172	10		7	1	5	10	6	254
Pottawatomie	17		26	38	293	31		6	6	7	20	10	454
Pushmataha	3	1	6	24	34	7		3		1			79
Roger Mills					12	2				1		1	16
Rogers	17	3	21	34	444	31	4	8	21	9	11	8	611
Seminole	4	2	12	18	69	11	2	1	5	3	1	1	129
Sequoyah	7	4	14	48	72	16		1	4	10	9	5	190
Stephens	10		8	14	147	9	3	6	6	1	8		212
Texas			7	5	36	6	2		10	2			68
Tillman	1		3	3	20	3	1	2			4		37
Tulsa	163	21	157	247	3,341	116	24	107	260	118	119	115	4,878
Wagoner	10	1	3	20	126	8	1	6	10	3	3	6	197
Washington	9		13	27	185	13	9	8	11	5	7	5	292
Washita		3	2	4	21	10	0	2		3	2	1	48
Woods			5	4	26	8	0	1	1	2	2		49
Woodward			7	3	42	6	1	3	2	1	3	1	69
Unknown Cty	1	2	1	4	23	2	0	3	1		1		38
Total 2007	938	145	1,121	1,772	17,004	1,195	131	506	948	399	624	537	25,320

REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY OF RESIDENCE AND AGE - FY2007
ADAIR THROUGH KIOWA COUNTY

COUNTY OF RESIDENCE	20-29	30-39	40-49	50-59	60 PLUS	TOTAL
Adair	7	20	22	16	11	76
Alfalfa	6	4	12	12	7	41
Atoka	6	23	23	19	6	77
Beaver	4	3	11	9	4	31
Beckham	18	36	41	43	11	149
Blaine	5	11	16	14	15	61
Bryan	30	72	69	84	27	282
Caddo	15	35	47	43	14	154
Canadian	173	400	389	361	147	1,470
Carter	25	87	110	114	61	397
Cherokee	34	89	88	133	65	409
Choctaw	11	25	16	27	18	97
Cimarron	2	2	7	3	0	14
Cleveland	213	458	511	497	258	1,937
Coal	0	21	11	8	4	44
Comanche	59	157	204	186	77	683
Cotton	2	8	10	7	4	31
Craig	13	34	51	66	28	192
Creek	30	65	91	130	65	381
Custer	23	53	55	57	36	224
Delaware	9	44	53	62	59	227
Dewey	4	4	11	8	4	31
Ellis	1	4	8	13	9	35
Garfield	61	137	155	181	106	640
Garvin	17	52	55	64	32	220
Grady	33	88	91	93	34	339
Grant	5	10	11	7	12	45
Greer	4	12	7	7	5	35
Harmon	0	1	5	3	2	11
Harper	2	8	9	6	1	26
Haskell	15	31	27	36	14	123
Hughes	11	18	17	25	13	84
Jackson	15	62	67	57	22	223
Jefferson	2	11	9	2	2	26
Johnston	8	16	28	29	15	96
Kay	27	70	89	110	78	374
Kingfisher	18	40	41	54	16	169
Kiowa	8	12	20	16	11	67

REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY COUNTY OF RESIDENCE AND AGE - FY2007 LATIMER THROUGH WOODWARD COUNTY						
COUNTY OF RESIDENCE	20-29	30-39	40-49	50-59	60 PLUS	TOTAL
Latimer	7	24	19	30	7	87
Leflore	22	83	73	103	43	324
Lincoln	14	38	65	56	26	199
Logan	15	42	54	64	37	212
Love	4	11	13	16	9	53
McClain	5	8	18	19	9	59
McCurtain	8	22	29	32	17	108
McIntosh	29	67	85	98	55	334
Major	36	104	105	104	31	380
Marshall	19	46	58	64	25	212
Mayes	11	35	43	53	34	176
Murray	13	28	26	42	21	130
Muskogee	57	171	229	226	106	789
Noble	5	30	26	28	16	105
Nowata	6	10	24	19	7	66
Okfuskee	6	15	26	17	9	73
Oklahoma	795	1,657	1,959	2,193	1,103	7,707
Okmulgee	27	39	74	74	39	253
Osage	7	11	27	37	22	104
Ottawa	18	77	91	112	78	376
Pawnee	5	14	33	33	21	106
Payne	48	92	112	113	73	438
Pittsburg	23	97	96	128	66	410
Pontotoc	27	55	81	107	45	315
Pottawatomie	46	113	139	175	77	550
Pushmataha	3	19	18	31	17	88
Roger Mills	0	2	8	7	3	20
Rogers	67	164	220	197	96	744
Seminole	6	27	58	43	23	157
Sequoyah	19	57	70	65	26	237
Stephens	17	51	77	80	36	261
Texas	8	28	16	27	9	88
Tillman	3	11	14	6	7	41
Tulsa	555	1,258	1,528	1,875	1,023	6,239
Wagoner	22	41	67	75	36	241
Washington	36	73	91	104	78	382
Washita	5	13	20	18	7	63
Woods	4	15	14	16	13	62
Woodward	6	17	17	35	14	89
Unknown County	24	33	22	24	1	104
Total 2007	2,944	6,921	8,232	9,148	4,658	31,903

REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY HIGHEST DEGREE HELD

DEGREE	NUMBER
ASSOCIATE DEGREE OR DIPLOMA	17,927
BACHELOR'S DEGREE IN NURSING	9,789
BACHELOR'S DEGREE IN ANOTHER FIELD	1,449
MASTER'S DEGREE IN NURSING	1,422
MASTER'S DEGREE IN ANOTHER FIELD	1,061
DOCTORATE IN NURSING	36
DOCTORAGE IN ANOTHER FIELD	159
UNKNOWN	60

REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY FIELD OF EMPLOYMENT AND AGE – FY2007

FIELD OF EMPLOYMENT	UNDER 20	30-39	40-49	50-59	60 PLUS	TOTAL
Ambulatory Care	30	156	282	352	118	938
Case Management	0	22	38	59	26	145
Community Health/Public Health	37	210	288	404	182	1,121
Home Health	70	391	499	572	240	1,772
Hospital	1,326	3,973	4,820	5,005	1,880	17,004
Long-Term/Extended care	25	166	294	401	309	1,195
Occupational Health	1	13	31	59	27	131
Private Practice	40	222	274	309	103	948
School Health	7	69	118	141	64	399
School of Nursing	10	78	167	238	131	624
Other	5	76	121	191	113	506
Did Not Answer	9	93	153	200	82	537
Total 2007	1,560	5,469	7,085	7,931	3,275	25,320

REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY FIELD OF EMPLOYMENT AND HOURS-FY2007

FIELD OF EMPLOYMENT	FULL TIME 35 + HRS	PART TIME 01-19 HRS	PART TIME 20-35 HRS	TOTAL
Ambulatory Care	743	72	123	938
Case Management	131	6	8	145
Community Health/Public Health	984	87	780	1,121
Home Health	1,503	108	161	1,772
Hospital	14,458	762	1,784	17,004
Long-Term/Extended Care	949	99	147	1,195
Occupational Health	96	19	16	131
Private Practice	704	118	126	948
School Health	331	31	37	399
School of Nursing	530	42	52	624
Other	382	56	68	506
Did Not Answer	505	10	22	537
Total 2007	21,316	1,390	2,614	25,320

REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY FIELD OF EMPLOYMENT AND TYPE OF POSITION - FY2007

FIELD OF EMPLOYMENT	ADMIN	CASE MGR	CONSULT	EDUC.	GENERAL DUTY/ STAFF	HEAD NURSE/ ASSISTANT	OTHER	SUPERV	UN-KNOWN	TOTAL
Ambulatory Care	46	20	8	11	562	75	111	105	0	938
Case Management	2	126	5		1	1	2	6	2	145
Community Hlth/Public Hlth	53	121	37	64	456	60	159	171		1,121
Health	177	627	22	21	411	51	146	314	3	1,772
Hospital	399	522	165	394	11,136	1,196	1823	1358	11	17,004
Long-Term/Extended Care	62	41	57	16	281	200	209	328	1	1,195
Occupational Health	7	11	6	14	43	8	23	19		131
Private Practice	38	10	32	13	422	93	272	67	1	948
School Health	9	4	4	51	158	40	103	28	2	399
School of Nursing	36	5	3	555	8	1	11	5	0	624
Other	35	33	23	37	152	30	144	49	3	506
Did Not Answer	10	424	16	6	9	5	21	44	2	537
TOTAL 2007	874	1,944	378	1,182	13,639	1,760	3,024	2,494	25	25,320

LICENSED NURSES RESIDING IN OKLAHOMA BY FIELD OF EMPLOYMENT AND GENDER - FY2007

FIELD OF EMPLOYMENT	MALE RN	MALE LPN	FEMALE RN	FEMALE LPN	TOTAL RN	TOTAL LPN
Ambulatory Care	38	13	900	399	938	412
Case Management	3	2	142	100	145	102
Community Health/Public Health	46	25	1,075	413	1,121	438
Home Health	73	54	1,699	1,376	1,772	1,430
Hospital	1,574	291	15,410	3,321	17,004	3,612
Long-Term/Extended Care	55	206	1,140	3,380	1,195	3,586
Occupational Health	9	8	122	95	131	103
Private Practice	43	22	905	1,122	948	1,144
School Health	4	0	395	120	399	129
School of Nursing	19	0	605	19	624	19
Other	27	2	479	897	506	948
Did Not Answer	24	2	513	35	537	37
Total 2007	1,935	674	23,385	11,286	25,320	11,960

LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY AND FIELD OF EMPLOYMENT - FY2007
ADAIR THROUGH KIOWA COUNTY

County	Amb Care	Case Mgr	Comm Health	Home Health	Hospital	Long Term/ Health	Occup Health	Other	Private Practice	School Health	School of Nursing	Did Not Answer	Total Empl
Adair	6	2	9	10	22	21		8	1				79
Alfalfa		1	1	3	1	10		1	5				22
Atoka	1	3	1	10	24	10	1	2	6			1	59
Beaver			2	1	5	7							15
Beckham	1	1	3	4	34	18		11	15				87
Blaine	1		4	5	23	22	1	9	1	2			68
Bryan	7		6	20	66	51	1	16	16	5			188
Caddo	9	1	7	30	61	47	2	17	3	5	2		184
Canadian	12	1	12	40	73	83	3	30	36	2	1	2	295
Carter	8		5	18	54	86	2	16	16	1			206
Cherokee	4	1	8	23	45	45		6	7	5	1		145
Choctaw	3	1	1	26	29	23		7	8	1			99
Cimarron					3	6			2				11
Cleveland	24	7	29	60	133	155	6	43	83	2	1	1	544
Coal	2		1	14	13	17		4	2				53
Comanche	16	1	16	25	242	81	8	44	59	7			499
Cotton	1			4	9	9	1	3	4				31
Craig	1	1	3	8	19	18		9	3			3	65
Creek	11	3	11	37	81	76	3	30	22	8		1	283
Custer	1	1	4	12	29	49		6	14	1	2		119
Delaware	2	1	6	10	21	41	3	9	9	1		1	104
Dewey					14	7		1					22
Ellis	1		1		9	7		1	1				20
Garfield	5	2	2	11	50	69	2	21	20	2			184
Garvin	5		6	24	56	55	1	8	16	4			175
Grady	1		4	41	60	46	1	18	12				183
Grant			1	1	2	7			1				12
Greer	1		3		11	10		4	2				31
Harmon				1	6	8			3				18
Harper			1		8	4		2	1				16
Haskell	2	1	4	23	26	22		3	1	3			85
Hughes	3	4	4	17	26	21		11	5			1	92
Jackson	6		2	10	67	27		10	4	1	1		128
Jefferson			1	7	13	14			5				40
Johnston			4	7	15	8		3	3	1		1	42
Kay	2		4	20	33	59	1	11	15				145
Kingfisher	1			5	12	23	1	6	7	1			56
Kiowa	1		2	5	18	27		7	3	2			65

LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY AND FIELD OF EMPLOYMENT - FY2007
LATIMER THROUGH WOODWARD COUNTY

County	Amb Care	Case Mgr	Comm Health	Home Health	Hospital	Long Term/ Health	Occup Health	Other	Private Practice	School Health	School of Nursing	Did Not Answer	Total Empl
Latimer	3	1	6	6	14	14		4	2				50
Leflore	6	3	12	43	60	70	4	14	10		1	1	224
Lincoln	3	2	3	22	40	46	2	9	8		1		138
Logan	6		2	3	18	30		7	9	3			78
Love	2		1	4	5	14			2				28
Major			2	2	10	19		2	3				38
Marshall	1		2	4	13	20		1	3	1			45
Mayes	5	4	6	26	40	65		6	12	1			165
McClain	8	1	4	20	37	46	1	10	22	1			150
McCurtain	4	7	7	43	40	42	3	2	18	1		2	169
McIntosh	1		6	16	14	28	1	3	6		1		76
Murray			2	6	21	39		10	7	1			86
Muskogee	8	1	5	36	92	67	2	25	28	8	2	1	275
Noble	1			2	13	16		4	5	1			42
Nowata	1	1	4	6	16	21	1	5	3			1	59
Okfuskee	1	3	1	5	17	24		4	2				57
Oklahoma	74	10	81	181	584	567	16	144	206	19	4	8	1,894
Okmulgee	5	2	4	32	41	63	1	13	14	1			176
Osage	5	1	2	9	31	31	2	10	12	1			104
Ottawa	7	3	4	8	30	44		9	12				117
Pawnee		1	1	8	28	26		9	3				78
Payne	7	2	3	18	64	49	1	24	27	4			199
Pittsburg	10	2	8	24	66	78	6	12	26	3	1		236
Pontotoc	8	3	3	27	104	50		16	21	1			233
Pottawatomie	14	4	13	36	71	74		22	12	3		2	251
Pushmataha	1	2	1	20	26	22		3	5	1		2	83
Roger Mills					9	3		1		1			14
Rogers	12		7	30	54	71	2	21	23	2			222
Seminole	4	4	6	17	24	53	1	11	7				127
Sequoyah	7	2	9	22	22	41	1	5	9	4		2	124
Stephens		1	4	16	63	76	8	9	19				196
Texas				3	12	5	1	2	1	1			25
Tillman			1	1	13	12		6	1				34
Tulsa	54	7	44	153	336	314	12	104	125	11	1	5	1,168
Wagoner	4		4	21	30	28		7	7			1	102
Washington	6	2	4	16	61	46	1	19	37	5		1	198
Washita		1	1	4	26	26		5	7				70
Woods	1		2		5	13		3	3				27
Woodward	4	5	8	45	37		10	16	1				126
Unknown Cty	1			4	7								12
TOTAL 2007	412	102	438	1,430	3,612	3,586	103	948	1,144	129	19	37	11,960

LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLHOMA
BY COUNTY OF RESIDENCE AND AGE - FY2007
ADAIR THROUGH KIOWA COUNTY

COUNTY OF RESIDENCE	UNDER 29	30-39	40-49	50-59	60 PLUS	TOTAL
Adair	18	28	24	24	13	107
Alfalfa	2	4	9	6	5	26
Atoka	19	16	25	12	14	86
Beaver	1	6	4	4	3	18
Beckham	10	36	29	22	18	115
Blaine	2	17	23	27	11	80
Bryan	30	71	72	65	22	260
Caddo	34	68	64	49	26	241
Canadian	48	150	93	88	42	421
Carter	24	72	54	81	36	267
Cherokee	23	55	53	45	23	199
Choctaw	13	39	27	27	17	123
Cimarron	1	4	3	5	0	13
Cleveland	127	219	176	159	75	756
Coal	6	27	17	11	6	67
Comanche	138	213	170	137	56	714
Cotton	3	11	11	9	8	42
Craig	9	19	30	30	15	103
Creek	31	87	810	96	66	360
Custer	16	40	32	45	28	161
Delaware	14	42	28	39	21	144
Dewey	4	9	13	7	4	37
Ellis	6	6	5	16	6	39
Garfield	36	55	49	72	37	249
Garvin	38	53	42	59	36	228
Grady	46	66	48	68	26	254
Grant	2	5	1	4	4	16
Greer	6	12	10	12	5	45
Harmon	5	6	6	7	2	26
Harper	3	5	6	5	2	21
Haskell	18	43	27	15	14	117
Hughes	8	28	26	35	21	116
Jackson	36	45	51	41	20	193
Jefferson	4	22	9	7	11	53
Johnston	5	18	14	15	10	62
Kay	25	52	50	49	27	203
Kingfisher	12	20	16	12	15	75
Kiowa	6	23	25	22	13	89

LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY OF RESIDENCE AND AGE - FY2007
LATIMER THROUGH KIOWA COUNTY

COUNTY OF RESIDENCE	UNDER 29	30-39	40-49	50-59	60 PLUS	TOTAL
Latimer	9	22	20	13	6	70
Leflore	49	100	74	58	34	315
Lincoln	24	46	52	44	23	189
Logan	13	23	23	32	18	109
Love	3	9	9	8	7	36
McClain	5	8	11	15	9	48
McCurtain	6	12	19	13	12	62
McIntosh	33	60	49	53	29	224
Major	22	48	62	47	25	204
Marshall	42	69	51	48	29	239
Mayes	13	22	23	29	12	99
Murray	13	32	21	20	24	110
Muskogee	41	87	82	97	61	368
Noble	12	18	14	8	6	58
Nowata	13	17	11	19	14	74
Okfuskee	14	20	20	17	5	76
Oklahoma	333	718	625	584	338	2,598
Okmulgee	37	63	69	39	33	241
Osage	17	37	21	34	16	125
Ottawa	17	38	44	36	20	155
Pawnee	5	18	32	25	11	91
Payne	49	71	59	59	40	278
Pittsburg	36	65	94	59	66	320
Pontotoc	33	91	65	77	44	310
Pottawatomie	41	90	97	71	60	359
Pushamataha	10	35	32	22	10	109
Roger Mills	2	4	3	7	4	20
Rogers	46	70	71	70	50	307
Seminole	21	47	43	35	25	171
Sequoyah	28	47	49	28	26	178
Stephens	54	72	65	62	32	285
Texas	3	11	8	14	5	41
Tillman	14	12	14	6	7	53
Tulsa	237	435	360	437	216	1,685
Wagoner	11	41	28	39	15	134
Washington	43	61	68	71	40	283
Washita	11	33	26	27	8	105
Woods	1	14	7	8	7	37
Woodward	40	33	42	42	14	171
Unknown County	13	23	11	9	2	58
TOTAL 2007	2,243	4,414	3,896	3,809	2,161	16,523

LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA BY FIELD OF EMPLOYMENT AND TYPE OF POSITION - FY2007

FIELD OF EMPLOYMENT	ADMIN	CASE MANAGER	CONSULT	EDUC.	GENERAL DUTY/ STAFF	HEAD NURSE/ ASSISTANT	OTHER	SUPERV	UN-KNOWN	TOTAL
Ambulatory Care	46	20	8	11	562	75	111	105	0	938
Case Management	2	126	5		1	1	2	6	2	145
Community Hlth/Public Hlth	53	121	37	64	456	60	159	171		1,121
Health	177	627	22	21	411	51	146	314	3	1,772
Hospital	399	522	165	394	11,136	1,196	1823	1358	11	17,004
Long-Term/Extended Care	62	41	57	16	281	200	209	328	1	1,195
Occupational Health	7	11	6	14	43	8	23	19		131
Private Practice	38	10	32	13	422	93	272	67	1	948
School Health	9	4	4	51	158	40	103	28	2	399
School of Nursing	36	5	3	555	8	1	11	5	0	624
Other	35	33	23	37	152	30	144	49	3	506
Did Not Answer	10	424	16	6	9	5	21	44	2	537
TOTAL 2007	874	1,944	378	1,182	13,639	1,760	3,024	2,494	25	25,320

LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA BY FIELD OF EMPLOYMENT AND AGE - FY2007

FIELD OF EMPLOYMENT	UNDER 20	30-39	40-49	50-59	60 PLUS	TOTAL
Ambulatory Care	13	77	103	148	77	412
Case Management	5	35	24	33	5	102
Community Health/Public Health	33	131	99	120	55	438
Home Health	138	415	363	344	170	1,430
Hospital	377	932	983	883	437	3,612
Long Term/ Extended Care	310	873	886	938	579	3,586
Occupational Health	6	20	28	38	11	103
Private Practice	82	350	285	286	141	1,144
School Health	6	26	47	32	18	129
School of Nursing	0	5	9	3	2	19
Other	82	254	256	254	102	948
Did Not Answer	1	10	17	8	1	37
TOTAL 2007	1,053	3,128	3,100	3,087	1,592	11,960

LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA BY FIELD OF EMPLOYMENT AND HOURS - FY2007

FIELD OF EMPLOYMENT	FULL TIME 35 + HRS	PART TIME 01-19 HRS	PART TIME 20-34 HRS	TOTAL
Ambulatory Care	363	15	34	412
Case Management	98	2	2	102
Community Health/Public Health	389	22	27	438
Home Health	1,181	70	179	1,430
Hospital	3,100	134	378	3,612
Long-Term/Extended Care	3,146	128	312	3,586
Occupational Health	90	5	8	103
Private Practice	971	79	94	1,144
School Health	107	10	12	129
School Of Nursing	12	2	5	19
Other	772	86	90	948
Did Not Answer	33	2	2	37
TOTAL 2007	10,262	555	1,143	11,960

AVERAGE AGE OF LICENSED NURSES RESIDING IN OKLAHOMA - FY2007

LICENSE/DEGREE	AGE
ALL NURSES	45
LPN	44
RNs	46
ASSOCIATE DEGREE IN NURSING	36
BACHELOR DEGREE IN NURSING	43
BACHELOR DEGREE IN ANOTHER FIELD	51
MASTER DEGREE IN NURSING	50
MASTER DEGREE IN ANOTHER FIELD	53
DOCTORATE IN NURSING	56
DOCTORATE IN ANOTHER FIELD	56

ADVANCED UNLICENSED ASSISTANT PERSONNEL BY COUNTY - FY2007			
COUNTY	AUAP	COUNTY	AUAP
Adair		Leflore	
Alfalfa		Lincoln	3
Atoka		Logan	3
Beaver		Love	
Beckham		McClain	1
Blaine		McCurtain	
Bryan		McIntosh	
Caddo		Major	
Canadian	35	Marshall	
Carter		Mayes	
Cherokee	1	Murray	
Choctaw		Muskogee	1
Cimarron		Noble	1
Cleveland	25	Nowata	
Coal		Okfuskee	1
Comanche	1	Oklahoma	303
Cotton		Okmulgee	3
Craig		Osage	1
Creek	12	Ottawa	
Custer		Pawnee	3
Delaware		Payne	
Dewey		Pittsburg	
Ellis		Pontotoc	
Garfield		Pottawatomie	3
Garvin	1	Pushmataha	
Grady	5	Roger Mills	
Grant		Rogers	3
Greer		Seminole	1
Harmon		Sequoyah	
Harper		Stephens	
Haskell		Texas	
Hughes		Tillman	
Jackson		Tulsa	173
Jefferson		Wagoner	3
Johnston		Washington	4
Kay		Washita	
Kingfisher	1	Woods	
Kiowa		Woodward	
Latimer	1	Out of State	
		Unknown	

NURSES LICENSED INTO AND OUT OF OKLAHOMA BY ENDORSEMENT FY2007

	NURSES APPLYING FOR LICENSURE INTO OKLAHOMA		NURSES APPLYING FOR LICENSURE TO OTHER LOCATIONS	
LOCATION	RN	LPN	RN	LPN
Alabama	16	4	16	9
Alaska	3	1	19	3
Arizona	21	2	53	16
Arkansas	98	20	43	42
California	67	15	96	9
Canada	12		2	
Case Management Verif.			22	
Colorado	43	4	66	9
Connecticut	4		44	1
CGFNS Verification			22	
Delaware			3	1
District of Columbia	4	2	28	
Florida	32	8	77	10
Georgia	16	4	35	10
Ghana	2			
Hawaii	2		27	1
Idaho	5		9	1
Illinois	34	1	48	7
India	34	1		
Indiana	47	3	43	10
Iowa	28	3	7	2
Kansas	117	23	60	20
Kentucky	19	3	4	2
Louisiana	28	5	33	10
Maine	31		8	4
Malaysia	1			
Maryland	11	1	14	2
Massachusetts	35		197	1
Michigan	21	2	56	7
Minnesota	7	3	31	3
Mississippi	13	2	9	5
Missouri	113	12	46	22
Montana	3	1	115	4

NURSES LICENSED INTO AND OUT OF OKLAHOMA BY ENDORSEMENT FY2007				
	NURSES APPLYING FOR LICENSURE INTO OKLAHOMA		NURSES APPLYING FOR LICENSURE TO OTHER LOCATIONS	
LOCATION	RN	LPN	RN	LPN
Nebraska	12	4	16	2
Nevada	2		30	3
New Hampshire	28		3	
New Jersey	5	1	48	1
New Mexico	27	2	16	8
New York	27	8	43	5
Nigeria		1		
North Carolina	93	1	27	10
North Dakota	4	1	3	
Ohio	26	2	31	4
Oregon	6	1	25	2
Pennsylvania	27	1	44	6
Philippines	3			
Rhode Island			22	2
South Carolina	14	1	7	4
South Dakota	5		3	
Tennessee	38	2	26	5
Texas	294	64	281	140
United Kingdom	1			
Utah	8		7	1
Vermont	5		2	1
Virginia	35	5	24	6
Washington	7	3	28	7
West Virginia	8	2	4	2
Wisconsin	14	1	18	2
Wyoming	1		10	3
Unknown	6	2	75	15
TOTAL	1,564	221	2,026	440

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