



## DEPARTMENT OF THE ARMY EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

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**WHO MAY FILE AN EEO COMPLAINT:** Any US employee, former employee, or applicant for federal employment, who believes that s/he has been discriminated against because of **RACE, SEX, NATIONAL ORIGIN, AGE (40 and OVER), COLOR, PHYSICAL OR MENTAL DISABILITY, RELIGION, GENETICS, OR REPRISAL** in an employment matter subject to control of the agency. Contact with the EEO office must occur within **45 calendar days** of the date of the alleged discriminatory act or event; or within **45 calendar days** from the effective date of a personnel action; or **45 calendar days** from the time you became aware of the alleged discriminatory action or event. The elimination of sexual harassment is a leadership responsibility, and will not be tolerated. When allegations of sexual harassment arise against a member of the Armed Forces or a civilian employee of the Department of Defense, complaints may be addressed under 10 U.S. Code Section 1561. Employees claiming discrimination based on sexual orientation may seek redress from the Merit Systems Protection Board, the Office of Special Counsel or the Administrative Grievance Procedure.

**THIS INFORMATION SHOULD BE POSTED ON ALL OFFICIAL BULLETIN BOARDS**

As of: September 2014