## **Minutes**

# **Public Service and Trust Commission Advisory Committee on Cultural Competency**

The Advisory Committee on Cultural Competency met at 225 Spring Street, Room 204, Wethersfield on May 26, 2015.

#### Those in attendance were:

Justice Richard A. Robinson (Chair), Isabel Alvarez, Paul Bourdoulous, Troy Brown, Samuel Bruder, Karen Chorney, Linda Cimino, Juanita Halepas, Esther Harris, Cristina Johnson, Daisy Ortiz, and Alison Zawadski; Jean Weisbrod (Support Staff).

The meeting was called to order at 2:10 p.m.

### 1. Welcome

Justice Robinson opened the meeting.

# 2. Approval of Minutes

The minutes from the March 24, 2015 meeting were unanimously approved.

# 3. Diversity Week 2015

Linda Cimino reported:

- that Keith Woods has accepted the invitation to present a breakout session in addition to the keynote address; committee members reviewed the Keynote Speaker Information Form provided by Mr. Woods
- committee members could review updated information about breakout session topics and presenters for Diversity Day
- on the training session offerings and locations for the week

# Karen Chorney reported:

- that an Access database has been created to register attendees for Diversity Day.
  The database will also create name badges that include the breakout session title
  and room location as selected by the participant. Attendees at the Diversity Day
  events will be credited in the LMS via manual data entry after Diversity Week is
  concluded
- that reservations at the LOB for October 19 have been confirmed

Committee members reviewed the draft version of the Diversity Day Save the Date flyer and Diversity Week Course Schedule poster. Members discussed and suggested changes to the language in the title of the Save the Date flyer. Instead of Diversity Day, the event will be branded as Diversity Week Opening Day. Additionally, date corrections were noted for the Diversity Week Course Schedule poster.

Justice Robinson noted that he would like the committee to explore the possibility of a presentation on the topic of gender as a social construct, citing *The Genderbread Person* as a good place to begin.

# 4. Foundations in Cultural Responsiveness (FCR) 100

Troy Brown reported the next *FCR 100* offering is July 21 and July 30, 2015 at Project M.O.R.E located in New Haven. This 2-day offering includes Superior Court Operations Division staff. Justice Robinson and committee members discussed their concerns about low enrollment and options to increase attendance.

# 5. Cultural Competency Video

Troy Brown reported:

- that the committee members exploring this initiative will be meeting monthly
- that the target audience will be Judicial Branch employees and contracted vendors
- that the video will cover topics such as the Judicial Branch mission statement and the impact of services provided

Committee members discussed making the video available on the Judicial Branch Internet page and Intranet Advisory Committee on Cultural Competency website.

# 5. Judicial Branch Brown Bag Lunches

This topic will be included on the next meeting agenda.

# 6. What's Happening

Isabel Alvarez:

- June 11, 2015 Lesbian, Gay, Bisexual and Transgender (LGBT) Pride Month Recognition, 8:30 a.m. to 1:00 p.m., with Keynote Speaker Fleurette King, Director of UConn Rainbow Center. CSSD is hosting this event.
- May 13, 2015 CSSD implemented Multicultural Standards of Practice
- June is also Caribbean-American Heritage Month

# Troy Brown:

- May 28, 2015 the Healing Through Diversity and Dialogue Consortium will present *Race and Education* from 5:00 p.m. 8:00 p.m. at the Journalism and Media Academy, 150 Tower Avenue, Hartford, CT.
- July 23, 2015 the Harriet Beecher Stowe Center will present the workshop "*Unconscious Bias*" from 5:00 p.m. 7:00 p.m.

#### Esther Harris:

June 11, 2015 - Annual Jury Conference and debut of a new *Juror Orientation* video.
 This event will be held at the Legislative Office Building from 9:00 a.m. – 4:30 p.m.
 The guest speaker will be William Rivera, Director of Multicultural Affairs and Immigration Practice, DCF.

Justice Robinson will be presenting in June to the following groups:

- Connecticut Defense Lawyers Association
- Connecticut Bar Annual Meeting (diversity training)
- Youth Law Academy (diversity training)
- Interpreters (LEP), co-facilitating with Judge Kahn

# 7. New Business

There was no new business discussed.

#### 8. Adjourn

The meeting was adjourned at 3:30 p.m.

### **Meeting Schedule**

July 28, 2015	2:00 p.m. to 4:00 p.m.	Room 204, 225 Spring Street
September 29, 2015	2:00 p.m. to 4:00 p.m.	Room 204, 225 Spring Street