Winter 2011 • Volume 9 Issue 1

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Ohio Board of Nursing

LONG-TERM CARE FACILITIES DEA issues Guidance for Controlled Substance Prescriptions

ADVANCED PRACTICE NURSING Primary Source Verification Required for Recertification

NCLEX-PN Passing Standard Raised



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Executive Director Betsy J. Houchen, RN, MS, JD

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Momentum reaches every nurse, dialysis technician, medication aide, and community health worker, as well as, every hospital and nursing school administrator in the state of Ohio. Over 200,000 copies are addressed and mailed statewide.

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Bertha Lovelace, RN, CRNA Board President

I am honored to greet you after being re-elected President of the Ohio Board of Nursing at the November Board meeting. Also at the November meeting the Board re-elected Patricia Protopapa, LPN, as Vice-President, and elected Judith Church, RN, CNP, as the Board Supervising Member for Disciplinary Matters. Congratulations to each of them!

The Board appointed members and Chairs for the Advisory Groups. Chairs are Board Members Delphenia Gilbert, RN, Advisory Group on Continuing Education; Maryam Lyon, RN, Advisory Group on Dialysis; Judith Church, RN, CNP, Advisory Group on Nursing Education. Tracy Ruegg, RN, CNP, was appointed to serve on the Committee on Prescriptive Governance. Melissa Meyer, LPN, was appointed as the Education Liaison. The Education Liaison works with Board staff in the review of education programs. The Advisory Groups meet throughout the year to provide recommendations to the Board on various programs and issues.

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In November, the Board acknowledged the work and recognized the dedication of Anne Barnett, RN, who served eight years as a Board member and was the Board Supervising Member for Disciplinary Matters for the last two years. The Board wishes Anne well as her Board member term ends.

Lastly in November, the Board established a Board Committee on Education Program Rules to begin reviewing proposed revisions to Ohio Administrative Code Chapter 4723-5, the education program rules. The Committee will convene during the scheduled Board meetings in 2011. The public is asked to attend and participate in the discussion and provide comments. In addition to the Committee, the Advisory Group on Nursing Education will also be reviewing Chapter 4723-5 at their meetings scheduled for 2011: February 17, June 9, and October 13. Please watch for information about the meetings.

You can receive information about the education program rule meetings on the Board web site at *www.nursing. ohio.gov*, through eNews, an announcement service distributed via email, and now, through Twitter and Facebook. Subscribe to all three via the Board web site! We invite you to sign up and keep informed about the Board activities throughout the year.

Bertha M. Lovelace

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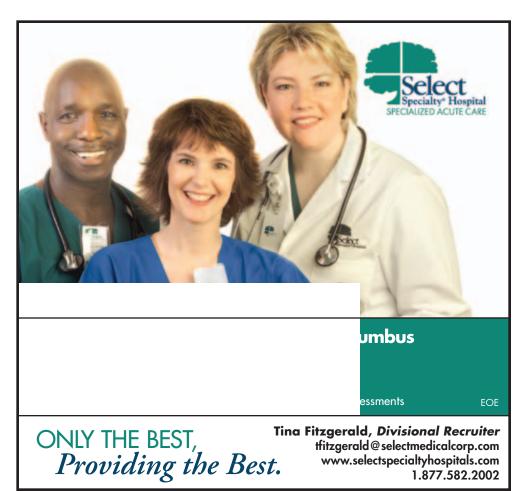
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Ohio Board of Nursing 5

As we move into 2011, we

are pleased to announce that Ohio has been chosen as one of the three states to participate in the NCSBN Transition to practice study. Please read about it in the NCSBN press release included in this issue. Looking back at 2010, the Board continued to excel in fulfilling our mission of patient safety and public protection. We recognize the thirteen Board members and the fifty-eight staff for their commitment and work throughout the year. Licenses and certificates were issued and renewed to qualified individuals; education and training programs were surveyed and approved; and licensees and certificate holders were disciplined and their practice monitored if they violated the Nurse Practice Act or administrative rules regulating practice. Highlights of our 2010 Annual Report are as follows:

- Regulated over 241,000 licenses and certificates, an increase from approximately 223,000 in 2008.
- Issued licenses by examination to over 12,930 applicants and licenses by endorsement to approximately 2,800 applicants.
- Regulated 9,010 certificates of authority for Certified Nurse Practitioners, Clinical Nurse Specialists, Certified Nurse Midwives, and Certified Registered Nurse Anesthetists, and 4,680 certificates to prescribe.
- Maintained certification of 1,680 dialysis technicians, 73 community health workers, and 94 medication aides.
- Audited the continuing education of nearly 3,000 registered nurses and provided oversight or re-approval to 10 Approvers of Continuing Education.
- Processed approximately 6,140 complaints.
- Took action on an average of 336 disciplinary cases at each Board meet-

Licenses and certificates were issued and renewed to qualified individuals; education and training programs were surveyed and approved; and licensees and certificate holders were disciplined and their practice monitored if they violated the Nurse Practice Act or administrative rules regulating practice.

ing and provided licensing and discipline data to national databases.

- Provided two alternative programs to discipline: the Alternative Program for Chemical Dependency (AP) and the Practice Intervention and Improvement Program (PIIP).
- Regulated 159 pre-licensure nursing education programs (86 registered nurse programs and 73 practical nurse programs). The Board determined that certain nursing education programs failed to meet or maintain requirements, and placed 6 programs on provisional approval status and notified 2 programs of the Board's recommendation to withdraw Board approval.
- Regulated 22 dialysis training programs, 3 community health worker training programs, and 19 medication aide training programs.
- Convened Board Committees on nursing practice issues, adopted Interpretative Guidelines to provide practice guidance, and, on a daily basis, responded to inquiries about nursing practice.
- Continued the nurse education grant funding totaling \$2,000,000 for the 2009-2011 grant cycle, to nursing education programs for the purpose



Betsy J. Houchen, RN, MS, JD Executive Director

of increasing their nursing student enrollments.

- Assisted the Ohio Board of Regents in administering the Nurse Education Assistance Loan Program to provide financial assistance to Ohio students as an incentive to become nurses or nursing faculty in Ohio nursing education programs. For the application period ending June 1, 2010, \$441,500 was awarded to applicants.
- Represented Ohio on the national level through 3 staff serving on or appointed to NCSBN committees, another staff member elected to the Leadership Succession Committee, and the Executive Director serving a second term on the NCSBN Board of Directors.

The number of licenses and certificates regulated by the Board continues to increase each year. Your Board of Nursing is the largest health care regulatory board in the State of Ohio, in terms of licensees and certificate holders regulated, and the sixth largest board of nursing in the United States! •

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DEA Guidance Regarding the Role of Authorized Agents in Long-Term Care Facilities In Communicating Controlled Substance Prescriptions to Pharmacies

In the Winter 2010 edition of Momentum, the Board published an article alerting nurses to information from the federal Drug Enforcement Agency (DEA) regarding the handling of prescriptions for controlled substances in long-term care facility or similar settings. According to federal regulations (21 CRF 1306.05, 1306.21), only an "authorized agent" can communicate prescriptions to a pharmacy on behalf of the prescribing practitioner. The issue the DEA identified was that a nurse employed by a long-term care facility (LTCF) may not

Throughout 2010, the DEA has reviewed this issue and on October 6, 2010, published a Statement of Policy that nurses may rely upon when handling controlled substance prescriptions in long-term care settings...

be an "authorized agent" of a physician or other prescribing practitioner not also employed by the facility. Throughout 2010, the DEA has reviewed this issue and on October 6, 2010, published a Statement of Policy that nurses may rely upon when handling controlled substance prescriptions in long-term care settings (see Federal Register/Vol. 75, No. 193, Wednesday October 6, 2010).



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Agency Agreement

Central to this Statement of Policy is that a valid agency relationship must be established. This relationship must be documented through "affirmative actions" including a written authorization. The DEA provides a sample type of written authorization that would serve to document the agency relationship between the practitioner and the employer/contracting entity. The agreement should reference federal regulations concerning the methods of communication by the agent to the pharmacy for scheduled drug categories. For specific legal guidance in preparing a valid agency agreement, facilities and nursing staff should consult with legal counsel.

Schedule III, IV or V Controlled Substances

If a valid agency agreement is in place, a nurse employed by a LTCF may serve as an agent for the prescribing practitioner in communicating prescriptions for schedule III, IV or V substances to a pharmacy either **by fax or orally**. The prescription must contain all of the information and meet all the requirements for a valid prescription (except, in the case of the oral transmittal, the signature of the prescriber). The pharmacist receiving an oral prescription may have a legal obligation, depending on the circumstances, to inquire into the legitimacy of the prescription.

Schedule II Controlled Substances

If a valid agency agreement is in place, a nurse employed by a LTCF may serve as an agent for the prescribing practitioner in communicating prescriptions for schedule II substances to a pharmacy by fax. **Schedule II prescriptions cannot be** **transmitted orally by the agent in any circumstance - even in emergencies.** The prescription must contain all of the information and meet all the requirements for a valid prescription. The pharmacist receiving the faxed prescription must treat it as the original in terms of records retention.

For more information on handling of controlled substance prescriptions in long-term care facility settings, please consult with your facility's legal counsel. You may also contact the DEA directly at: (202) 307-7297.

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Repackaging Medications for Temporary Leave of Residents in Long-Term Care Facilities or Small Group Homes

Board staff frequently receive questions from nurses employed by longterm care facilities about sending residents' medications with them, when the residents are away from the facility, in an amount needed only for the time they are away. This would require the nurse to re-package or place the medications in labeled containers other than the one originally provided by the Pharmacy that dispensed the medication. The activity pertaining to "re-packaging" dispensed medication is regulated by the Board of Pharmacy. Pharmacy Board staff recently informed the Board that the Pharmacy Board reaffirmed its policy concerning nurses re-packaging residents' medications while the resident is away from a long-term care or residential care setting. Excerpts of the Pharmacy Board's September 2010 meeting related to the Pharmacy Board's action are provided below:

"Minutes of the September 13-15, 2010 Meeting of the Ohio State Board of Pharmacy Monday, September 13

R-2011-071 Reaffirmation of an existing policy created January 22, 1985, concerning mental health and pick-up stations. The Board discussed circumstances in which residents in nursing homes or small group homes for the mentally disabled need to take medication while on temporary leave or when absent during the day from the facility where they reside. The Board noted



that in each of these instances, the medications had been dispensed by a pharmacist for administration by the patient themselves, or by personnel of the facility where the patient resides. The Board further noted that the facility where the patient resides maintains custody of the drugs for the patient and in providing nursing or custodial care of the patient, is responsible for the administration of the medication as prescribed.

The problem faced by these facilities is the repackaging of the medication for administration at a site other than the facility where they reside and by individuals who are not employees or agents of the facility. The repackaging of the medication in smaller amounts The activity pertaining to "re-packaging" dispensed medication is regulated by the Board of Pharmacy. Pharmacy Board staff recently informed the Board that the Pharmacy Board reaffirmed its policy concerning nurses re-packaging residents' medications while the resident is away from a long-term care or residential care setting.

for self-administration, or administration by someone other than an employee of the facility, is not considered to be dispensing.

If the medication has already been dispensed by a pharmacist in accordance with state and federal laws and delivered to the facility responsible for the care of the patient, any competent employee of the facility could legally prepare the medication for administration by another competent individual who has temporary custody and is responsible for the patient's well-being during his/her absence from the facility.

In order to ensure the medication is administered as prescribed, an amount necessary to cover only the duration of drug therapy should be repackaged and labeled with:

- 1. the facility's full name and address;
- 2. the patient's full name;
- 3. directions for use;
- any cautionary statements required for the safe and effective use of the drug;
- 5. full name of the drug; and the
- 6. date the drug was packaged for administration.

In order to avoid confusion, and to prevent errors in administration, each package should contain one medication only to be administered. A record of the individual responsible for repackaging the drug should also be maintained in the facility, as well as the date and amount removed from the patient's prescription container for administration at a location other than the facility where he/she resides.

In some instances, if not all, it may also be in the best interest of the patient and the facility if an administration record form accompanied the package of medication that is to be administered when the patient is absent from the facility. This form could be maintained with the patient's records in the facility and provide a continuous record of drug therapy and the individuals responsible for the patient's care during such therapy.

Mr.Moné moved that the policy be renewed. Ms. Lange seconded the motion and it was approved by the board: *Aye*— 8."

 Excerpt from minutes of September 13-15, 2010 Ohio State Board of Pharmacy Meeting •

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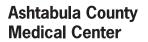
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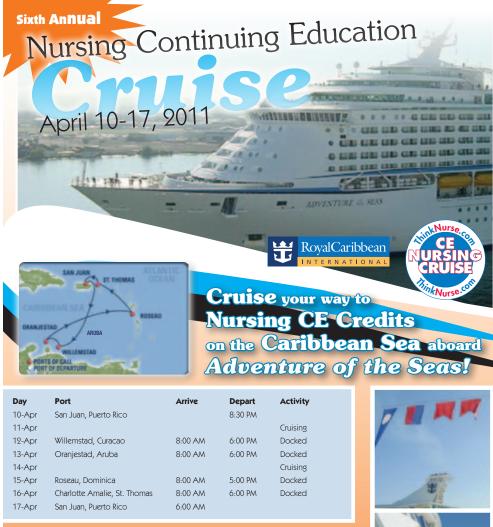
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P(())F,

NEW RULE: Advanced Practice Nurses Primary Source Recertification Documentation

If you are an advanced practice nurse, your certificate of authority (COA) is current and valid only if you meet all requirements of the Board including maintaining certification or recertification by the applicable national certifying organization. (Please refer to the Board's website at *www.nursing.ohio.gov* for a list of Board approved national organizations).

Effective February 1, 2011, the Board will require <u>primary source verifi-</u> <u>cation</u> for advanced practice nurse national recertification. For this to occur, you must request that your national certifying Effective February 1, 2011, the Board will require primary source verification for advanced practice nurse national recertification. For this to occur, you must request that your national certifying organization notify the Board directly of national recertification within thirty days of your recertification.

organization notify the Board <u>directly</u> of national recertification within thirty days of your recertification. The Board will no longer accept documentation of recertification from a COA holder.

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Passing Standard for the NCLEX-PN Examination Raised

The National Council of State Boards of Nursing, Inc. (NCSBN) Board of Directors voted on Dec. 8, 2010, to raise the passing standard for the NCLEX-PN Examination (the National Council Licensure Examination for Practical Nurses). The new passing standard is -0.27 logits on the NCLEX-PN logistic scale. The new passing standard will take effect on April 1, 2011, in conjunction with the *2011 NCLEX-PN Test Plan*.

After consideration of all available information, the NCSBN Board of Directors determined that safe and effective entry-level PN practice requires a greater level of knowledge, skills and abilities than was required in 2008 when NCSBN implemented the current standard. The passing standard was increased in response to changes in U.S. health care delivery and nursing practice that have resulted in the greater acuity of clients seen by entry-level PNs.

The NCSBN Board of Directors used multiple sources of information to guide its evaluation and discussion regarding the change in passing standard. As part of this process, NCSBN convened an expert panel of nurses to perform a criterion-referenced standard setting procedure. The panel's findings supported the creation of a higher passing standard. NCSBN also considered the results of national surveys of nursing professionals including nursing educators, directors of nursing in acute care settings and administrators of longterm care facilities.

The NCSBN Board of Directors evaluates the passing standard for the NCLEX-PN Examination every three years to protect the public by ensuring minimal competence for entry-level LPN/VNs. NCSBN



The NCSBN Board of Directors used multiple sources of information to guide its evaluation and discussion regarding the change in passing standard. As part of this process, NCSBN convened an expert panel of nurses to perform a criterion-referenced standard setting procedure. The panel's findings supported the creation of a higher passing standard.

coordinates the passing standard analysis with the three-year cycle of test plan evaluation. This three-year cycle was developed to keep the test plan and passing standard current. A PDF of the 2011 NCLEX-PN Test Plan is available free of charge from the NCSBN website at https:// www.ncsbn.org/2011_PN_TestPlan.pdf.

The NCSBN is a not-for-profit organization whose members include the boards of nursing in the 50 states, the District of Columbia and four U.S. territories - American Samoa, Guam, Northern Mariana Islands and the Virgin Islands.

Technical inquiries about the NCLEX examination may be directed to the NCLEX information line at 1.866.293.9600 or *nclexinfo@ncsbn.org*. The definition of a logit may be found on NCSBN's website at *https:// www.ncsbn.org/02_18_05_brief.pdf*.

ADVISORY GROUPS AND COMMITTEES

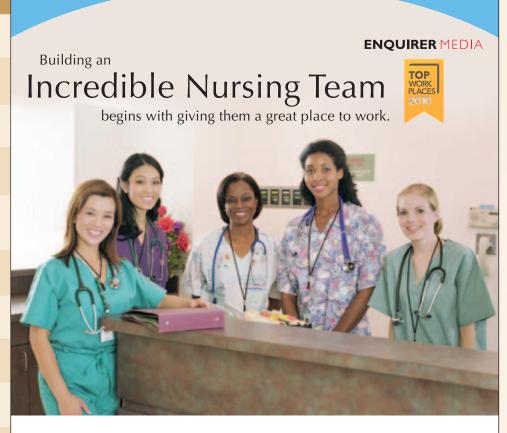
All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times. **Advisory Group on Continuing Education** — Feb. 18; June 3; Oct. 7 Chair: Delphenia Gilbert

Advisory Group on Dialysis — June 14; Oct. 11 Chair: Melissa Meyer

Advisory Group on Nursing Education — Feb. 17; June 9; Oct. 13 Chair: Judith Church

Committee on Prescriptive Governance — Jan. 24; May 16, Sept. 19 Chair: Erin Keels

Current Members Ohio Board of Nu City T	
Bertha Lovelace, RN, Shaker Heights	<i>President</i> 2012
Patricia Protopapa, L Canfield	PN, <i>Vice President</i> 2011
Janet Arwood, LPN Hilliard	2013
Rhonda Barkheimer, Canton	RN 2014
Judith Church, RN <i>Supervising Member for Disc</i> Miamisburg	ciplinary Matters 2012
Delphenia W. Gilbert, Akron	RN 2011
Maryam Lyon, RN Sidney	2013
Johnnie Maier, <i>Consun</i> Massillon	<i>ner Member</i> 2011
J. Jane McFee Perrysburg	2013
Melissa Meyer, LPN Amelia	2012
Susan Morano, RN Loarain	2014
Tracy Ruegg, RN Powell	2013
Roberta Stokes, RN Chagrin Falls	2013



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NCSBN Embarks on an Innovative Multi-Site Transition to Practice Study to Examine the Effects of Nurse Transition to Practice Programs on Patient Outcomes

CHICAGO, IL--(Marketwire - January 25, 2011) - The National Council of State Boards of Nursing (NCSBN®) (www. ncsbn.org) announces the launch of an innovative, multi-state study to evaluate safety and quality outcomes in nurse transition to practice programs. In addition, the study will determine how well the preceptor training module prepares preceptors for their role; identify the challenges and potential solutions of implementing the NCSBN transition model; and determine cost/benefit analysis. During Phase I, the NCSBN Transition to Practice Study will follow newly licensed registered nurses (RNs) hired to work in hospital settings in Illinois, Ohio tor and receive institutional support from their hospital.

"NCSBN has been working on transition to practice for more than 10 years," said

Site coordinators at each hospital will submit data electronically to study researchers at NCSBN. The data collected will measure actual patient outcomes such as infection rates, patient falls, patient satisfaction, as well as new nurse competencies, job satisfaction and job stress, to name a few.



NCSBN has brought together a research advisory panel of nationally renowned experts with extensive backgrounds and experiences studying new nurses and entry into practice. The panel was convened to assist NCSBN in the planning of the study and will continue to share their expertise throughout the implementation and analysis of the study.

and North Carolina during their first year of employment. Phase II will include newly hired RNs who work in settings other than hospitals and licensed practical/vocational nurses (LPN/VNs) who work in all health care settings. Throughout the year the newly hired nurses will participate in interactive, online transition to practice modules, work one-on-one with a precepMaryann Alexander, PhD, RN, chief officer, Nursing Regulation, NCSBN. "Evidence shows that transition to practice programs protect patients and the public, which is the very mission of state boards of nursing and NCSBN. We are excited to embark on this study and the data collected will have a great impact on the future of nursing after initial licensure."

This study is unique in two ways. First, it is the only transition study where sites will be randomly assigned to either a standardized transition to practice model or to a control group. The use of a control group will allow NCSBN to statistically analyze differences between study and control groups. Secondly, this study is the first to analyze actual patient outcomes in programs that transition new nurses to practice. Other studies of transition programs have looked at retention rates, new nurse satisfaction, preceptor satisfaction, and nurses' perceptions of competence and confidence, but they haven't examined actual patient outcomes. Since NCSBN's transition to practice program is a regulatory model, it is essential to evaluate patient outcomes.

Each site in Illinois. Ohio and North Carolina will be randomized to either the study group or the control group. The control group will use its usual practice of transitioning new nurses to practice. The study group will participate in NCSBN's Transition to Practice Model. Newly licensed nurses in this group will successfully complete five interactive, online modules within their first three months of employment. The modules include patient-centered care, communication and teamwork, evidence-based practice, quality improvement, and informatics. These modules are designed to integrate experiential and active learning, and will not incorporate relearning of content that the new nurses have already learned in their nursing programs.

In addition to the modules, newly hired nurses will be given a preceptor to work with during their first six months of employment. The preceptor will be required to complete NCSBN's online preceptor training module. During the final six months of their involvement in the study, the newly hired nurses will receive institutional support. This may include being invited to serve on committees that look at the root cause of an error or creating procedures that allow the new nurse to be given continuous feedback and evaluation. By providing institutional support, nurses NCSBN has brought together a research advisory panel of nationally renowned experts with extensive backgrounds and experiences studying new nurses and entry into practice.

are encouraged to reflect upon the care they have provided and to suggest quality improvements.

Site coordinators at each hospital will submit data electronically to study researchers at NCSBN. The data collected will measure actual patient outcomes such as infection rates, patient falls, patient satisfaction, as well as new nurse competencies, job satisfaction and job stress, to name a few. Once Phases I and II of the study have concluded, statisticians will compare safety and quality outcomes of the control group with those of the study group.

The final report of the NCSBN Transition to Practice Study will be reviewed by the NCSBN Board of Directors (BOD) in May 2014. Based on the results, the NCSBN BOD may recommend adoption of the NCSBN Transition to Practice Model to the NCSBN Delegate Assembly.

The National Council of State Boards of Nursing (NCSBN) is a not-for-profit organization whose members include the boards of nursing in the 50 states, the District of Columbia and four U.S. territories -- American Samoa, Guam, Northern Mariana Islands and the Virgin Islands. There are also seven associate members.

Mission: NCSBN provides education, service and research through collaborative leadership to promote regulatory excellence for patient safety and public protection. The statements and opinions expressed are those of NCSBN and not the individual member state or territorial boards of nursing.

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New RN Licensure Renewal Process

If you hold a current, valid license as a registered nurse in Ohio, your license will expire after August 31, 2011. All RNs who are eligible to renew their license in 2011 will receive a renewal notice through the mail with a personal ID, password, and instructions on how to renew their license online. Renewal notices will be mailed during the month of March to the address that the Board has on file. It is strongly recommended that you renew your license as soon as you receive your renewal notice. Incomplete applications may result in late or lapsed fee charges, and delays in processing your renewal.

When renewing online you can pay the required renewal fee using Master Card or VISA credit cards, or debit cards with a MC or VISA logo. By utilizing the online renewal process, you may be able to verify the renewal of your license through the Board's website at *www.nursing.ohio.gov* in as little as (3) three business days after completing the online renewal application. RNs who do not want to renew their license online must submit a written request for a paper renewal application by e-mail at *renewal@nursing. ohio.gov*, fax at (614) 466-0388, or by mailing the request to the Board.

It is extremely important to notify the Board of name and/or address changes immediately. An incorrect name and/or address may delay the renewal of your license. Please note that for a change in name, a courtcertified copy of the document indicating the change in name is required. This certified document may be obtained from the court where the original record was filed. If you have not yet notified the Board of any changes, please do so immediately. A Name/Address Change Form may be obtained through the Board web site at *www.nursing.ohio.gov* under Name/Address Changes.

If you were notified of an audit of your continuing education for the licensing period of September 1, 2007 through August 31, 2009 and have not completed that audit by submitting the information required by the Board, you will not receive your renewal notice for 2011 - 2013 until you complete the audit requirements.

If you have questions about the renewal process, please contact the Board at (614) 995-5420 or by e-mail at *renewal@nursing. ohio.gov.* •

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BOARD DISCIPLINARY ACTIONS

- **Permanent Revocation** = Prohibited from ever practicing nursing or dialysis care, or as a certified community health practiceer.
- **Indefinite Suspension** = Indefinitely prohibited from practicing for a specified minimum period of time. The Board will reinstate only if all conditions for reinstatement, set at the time the action was taken, are met.
- Automatic Suspension = Suspension for a violation of a consent agreement or Board order or suspension required by law for commission of a specified felony.
- Immediate Suspension = Suspension required by law for a felony drug abuse offense.
 Indefinite suspension with a stay = On "probation." May practice if the license
- status is active but will be monitored by the Board under conditions and restrictions.
 Restrictions = Limits such as prohibition from passing narcotics or practiceing in certain areas of practice.

September 2010 Board Disciplines

Name	License #	Type of Action Taken
Abbott, Paula	R.N. 283101 NA 08849	Stayed Suspension w/permanent practice & temporary harcotic restrictions
Adkins, Amy	R.N. 317985	Notice of Automatic Suspension and Opportunity for Hearing
Ahmed, Lucille	R.N. 272898	Notice of Immediate Suspension and Opportunity for Hearing
Anderson, Arnal	R.N. 190481	Notice of Opportunity for Hearing
Bailey, Mary	R.N. 297360	PERMANENTLY REVOKED
Barger, Michelle	P.N. 090669	Notice of Automatic Suspension and Opportunity for Hearing
Barlett, Christopher	R.N. 339330	Notice of Opportunity for Hearing
Beall, Courtney	R.N. 250816	Notice of Opportunity for Hearing
Beetler, Allison	R.N. 266166	Stayed Suspension w/temporary practice & narcotic restrictions
Belt, Christy	R.N. 257384	Post Immediate Suspension Notice and Opportunity for Hearing
Bender, Megan	R.N. 364840	Stayed Suspension w/temporary practice restriction
Bennett, Marie	P.N. 141756	Stayed Suspension w/temporary practice restriction
Blazeff, Susan	P.N. 101772	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Bockmiller, Nicholas	P.N. 141757	Stayed Suspension w/temporary practice restriction
Bolar, Chastity	P.N. 133047	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Booth, Yvonnie	P.N. 112627	Notice of Opportunity for Hearing
Bowersock, Jennifer	P.N. 118489	Notice of Opportunity for Hearing
Boyajian, Julia	R.N. 338697	Stayed Suspension w/permanent practice restriction
Bragg, Stephanie	R.N. 296509	Reprimanded
Brickman, Laura	R.N. 318002	Notice of Automatic Suspension and Opportunity for Hearing
Britton, Shannon	R.N. 334742	PERMANENTLY REVOKED
Bryant, Timara	P.N. 113173	Indefinite Suspension w/permanent practice restriction
Burgett, April	R.N. 364862	Reprimanded
Burns, Ramona	P.N. 133343 R.N. 233627	Notice of Opportunity for Hearing
Butler, David		Post Immediate Suspension Notice and Opportunity for Hearing
Cain, Charles	P.N. NCLEX	Notice of Opportunity for Hearing
Calkins, Mark	P.N. 070617	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Carroll, Nicholas	P.N. 120537	Stayed Suspension w/temporary practice restriction
Chase, Sandra	P.N. 084042	Voluntary Retirement
Cisco, Ann Constantino, William	R.N. 224789 P.N. 119595	PERMANENTLY REVOKED Post Immediate Suspension Notice and Opportunity for
Cornelius, Debra	R.N. NCLEX	Hearing Stayed Suspension w/temporary practice restriction
Cowdrey, Julie	P.N. 086688 P.N. 106337	Notice of Automatic Suspension and Opportunity for
Dascoli, Carrie	R.N. 327207	Hearing Notice of Opportunity for Hearing
DeLimpo, Valerie	R.N. 269816	Stayed Suspension w/permanent practice restriction
Dia (Cox), Theresa	R.N. 230112	Notice of Opportunity for Hearing
Dibell, Kimberly	R.N. 258408	Notice of Opportunity for Hearing
Diliberto, Alexandra	R.N. 349425	Stayed Suspension w/temporary practice restriction
Doles, Nola	R.N. 260349	Indefinite Suspension w/permanent practice & narcotic restrictions
Dombrowski, Margaret	P.N. 042420	Stayed Suspension w/temporary practice restriction
Downing, Sharon	P.N. 124457	Notice of Opportunity for Hearing
Dunbar, Michael	R.N. 268640	Notice of Opportunity for Hearing
Duncan, Heather	R.N. 327219	Notice of Opportunity for Hearing
Egan, Suzanne Elbert, Mary	R.N. 210827 R.N. 329016	Reprimand & Fine w/add'l CE requirements
Eubanks, Catherine	R.N. 159174	Stayed Suspension w/temporary practice restriction Indefinitely Suspended
Evanko, Patricia	R.N. 158548	Notice of Opportunity for Hearing
Evans, Cathy	R.N. 258731	Staved Suspension w/tempory practice restriction/ \$500 fine
Evans, Jill	R.N. 222273	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Evans, Sherry	P.N. 081690	PERMANENTLY REVOKED
Ewing, Cushana	P.N. 141758	Stayed Suspension w/temporary practice restriction
Eyerman, Lajeana	P.N. 126636	Notice of Opportunity for Hearing
Eyster, Tonya	P.N. 111398	Post Immediate Suspension Notice and Opportunity for Hearing
Ferguson, Temika	P.N. 127587	Post Immediate Suspension Notice and Opportunity for Hearing
Ferron, Theresa	P.N. 052933	Reprimand & Fine w/add'l CE requirements
Fessler, Adam	P.N. 136322	Indefinite Suspension w/permanent practice restriction
Fountain, Robin	P.N. 134764	PERMANENTLY REVOKED
Gabbard, Michelle Gabehart, Travis	P.N. NCLEX P.N. 133410	Notice of Opportunity for Hearing
,		Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Galik, Tammy	P.N. 141410	Reprimanded

- **Reprimand** = Least amount of discipline. Acknowledgment that what the nurse, dialysis technician or community health practiceer did was wrong. Does not prohibit practice.
- Voluntary surrender = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician or community health practiceer to give up the license or certificate.
- Fines = A fine of up to \$500 imposed for each violation.

Below are the Board's actions taken during the last Board meetings. The actions are an accurate representation of information maintained by Ohio Board of Nursing at the time of posting. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has had disciplinary action. Employers and potential employers should also verify the license status on the Board's Web site at www.nursing.ohio.gov. If you have any questions regarding these disciplinary actions, please contact the Compliance Unit at 614-466-8500.

Name	License #	Type of Action Taken
	R.N. 280641	
Gibson, Lynn		Notice of Automatic Suspension and Opportunity for Hearing
Gill, Debra	R.N. 264270	Stayed Suspension w/temporary practice restriction
Gomoll, Melissa	R.N. 327965	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Gradisher, Beth	P.N. 081472	Notice of Automatic Suspension and Opportunity for Hearing
Grandison, Lois	R.N. 171181	Notice of Opportunity for Hearing
Greco, Steven	R.N. 276308	Permanently Revoked
Hale, Vicki	R.N. endorse	Voluntary Permanent w/drawal of Endorsement
Ilolo Vorin	D.N. 144050	Application Staved Suppopulation
Hale, Karin Hans, Lisa	R.N. 144858 R.N. 243730	Stayed Suspension Stayed Suspension w/permanent practice & temporary
11a113, LI3a	11.14. 240700	narcotic restrictions
Hart, Alisha	P.N. 127733	Indefinite Suspension w/temporary narcotic and
Hartley, Kathleen	B.N. 213729	practice restrictions Stayed Suspension w/permanent practice & temporary
		narcotic restrictions
Heuser, Melody	P.N. 134766	Stayed Suspension w/temporary practice restriction
Higgins, Daniel	R.N. 341356	Indefinite Suspension w/permanent practice & narcotic restrictions
Hill, Deborah	R.N. 290860	Notice of Automatic Suspension and Opportunity for
	D.N. 007400	Hearing
Hines, Cassandra	P.N. 087163	Stayed Suspension w/permanent practice, reprimand, fine & add'l CE's
Hobbs, Myron	P.N. 141759	Stayed Suspension w/temporary practice restriction
Hresko, Joy	R.N. 216919	PERMANENTLY REVOKED
Huffman, Linda	P.N. 056022	Permanent Voluntary Surrender
Irwin, Nicole	P.N. 106149	Stayed Suspension w/permanent practice restriction
lvie (Walker), Melinda	P.N. 113615	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Jackson, Vanessa	P.N. 141760	Stayed Suspension w/temporary practice restriction
James, Blenda	R.N. 106873	Miscellaneous Motion
Jewell, Amy	P.N. 121432	Notice of Opportunity for Hearing
Johnson, Daniel	R.N. 364863	Stayed Suspension w/temporary practice restriction
Jones, Nicole	P.N. 138663	Order of Summary Suspension and Notice of
Kauffman, Whitney	R.N. 364864	Opportunity for Hearing Staved Suspension w/temporary practice restriction
Kilpatrick, Jane	R.N. 322138	Stayed Suspension w/temporary practice restriction PERMANENTLY REVOKED
Kish, Megan	P.N. 116448	
,		Post Immediate Suspension Notice and Opportunity for Hearing
Klein, Mary	R.N. 249257	PERMANENTLY REVOKED
Klekar, Kathrine	P.N. 112293	Notice of Immediate Suspension and Opportunity for Hearing
Knechtges, Lynn	R.N. 286071	Indefinite Suspension w/permanent practice & narcotic
	D.N. 000407	restrictions
Koenig, Robert	P.N. 096197	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Lampkins, Brandon	P.N. NCLEX	Notice of Opportunity for Hearing
Leasure, Katrina	R.N. 344045	Stayed Suspension w/temporary practice & narcotic
	D. 111701	restrictions
Leidy, Jared	P.N. 141761	Stayed Suspension w/temporary practice restriction
Lekutis, Yvonne	R.N. 267586 R.N. NCLEX	Stayed Suspension w/permanent practice restriction
Lengefeld, Linda Liggett-Prendergrass,	P.N. 081903	Indefinite Suspension w/permanent practice restriction Notice of Opportunity for Hearing
Marthe		
Lindsey, Syrita	R.N. 283547	Indefinite Suspension w/permanent practice &
Logan, Courtney	R.N. 328430	temporary narcotic restrictions Stayed Suspension w/permanent practice & temporary
Logan, oour moy		narcotic restrictions
Lumpkins, Tonya	R.N. 362986	Reprimand & add'I CE requirements
Majors, Janet	R.N. 162374	Reprimand & Fine w/add'I CE requirements
Mammone, Kandy	P.N. 099068	PERMANENTLY REVOKED
Marburger, Patricia	R.N. 244818 PN 131204	Notice of Opportunity for Hearing
Martin, Tracie Maxwell, Jenny	P.N. 131204 P.N. 111411	Notice of Opportunity for Hearing Indefinite Suspension w/permanent practice restriction
McBride, Jodi	R.N. 346906	Stayed Suspension w/permanent practice restriction
,	R.N. 346906 P.N. 109980	
McCoy, Judith	P.N. 113812	Notice of Automatic Suspension and Opportunity for Hearing
McCune, Roxann	P.N. 090075	Default Order
McGee, Aishia	P.N. 127122	Indefinite Suspension w/permanent practice restriction
McGoun, Maureen	R.N. 306441	Notice of Opportunity for Hearing
McMannis, Tanaya	P.N. 110082	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Mcrae, Melanie	R.N. 295277	Notice of Opportunity for Hearing
McSheffery, Cheri	R.N. 295277 R.N. 228806	Notice of Opportunity for Hearing
		Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Mikula, Michael	R.N. 181111	Notice of Automatic Suspension and Opportunity for Hearing
Miller, Valerie	R.N. 129286	Reprimand & add'I CE requirements
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Name	License #	Type of Action Taken	Name	License #	Type of Action Taken
Miller, Meighan	R.N. 364865	Stayed Suspension w/temporary practice restriction	Slaton, Vickie	R.N. 149709	Notice of Immediate Suspension and Opportunity for Hearing
Miller, Christine	R.N. 327156	Indefinite Suspension w/permanent practice & temporary narcotic restrictions	Outline Block	DNL 400000	Hearing
Mistal Obsiste		temporary narcotic restrictions	Smith, Bianca	P.N. 138668	Notice of Opportunity for Hearing
Mistak, Christa	P.N. 121233	Notice of Opportunity for Hearing	Smith, Jackie	P.N. NCLEX	Notice of Opportunity for Hearing
Moore, Darryl	P.N. 103082	PERMANENTLY REVOKED	Smith, Brenda	R.N. 319034	Notice of Immediate Suspension and Opportunity for
Motley, Jessica	P.N. 112463	Notice of Automatic Suspension and Opportunity for	0	D.N. 470007	Hearing
M. Harris Marian	D.N. 050405	Hearing	Sonntag, Ann	R.N. 172297	Notice of Opportunity for Hearing
Mullen, Karen	R.N. 259485	Notice of Temporary Suspension and Opportunity for Hearing	Sorgen, Tarah	P.N. 114338	Indefinite Suspension w/permanent practice & narcotic restrictions
Musick, Allie	R.N. 364907	Stayed Suspension w/temporary practice restriction	Specht, Barbara	P.N. 068755	Notice of Automatic Suspension and Opportunity for
			Specifi, Darbara	P.N. 000733	Hearing
Nelson, Gerald	R.N. 124057 NA 01118	Stayed Suspension w/temporary practice restriction	Speers, Brian	P.N. 116759	Indefinite Suspension w/permanent practice restriction
Nelson, Teresa	P.N. 124470	PERMANENTLY REVOKED	Stanley, Michael	P.N. 127069	Indefinite Suspension w/temporary practice restriction
Nicholson, Sheryl	R.N. 258412	Notice of Opportunity for Hearing	Starks, Rhoda	R.N. 199763	Indefinite Suspension w/permanent practice & narcotic
Norwick, Michael	R.N. 327585	Notice of Opportunity for Hearing	Starks, hiloud	n.n. 199703	restrictions
	R.N. 364866	Stayed Suspension w/temporary practice restriction	Steverding, Michael	P.N. 134194	Notice of Opportunity for Hearing
O'Flanagan, Timothy Olinger, Brandy	R.N. 344318	Post Immediate Suspension Notice and Opportunity for	Stokes, Jodi	R.N. 265023	Indefinite Suspension w/permanent practice & narcotic
Ulliger, Branuy	n.IV. 344310	Hearing	010100, 0001	11.11. 200020	restrictions
Page, Sandra	R.N. 136383	Voluntary Retirement	Stormer-Washington, Gloria	R.N. 319042	Stayed Suspension w/temporary practice restriction
Pavish, Ann	R.N. 185496	Notice of Opportunity for Hearing	Strack, Jamie	P.N. NCLEX	Notice of Opportunity for Hearing
Peters, Mary	R.N. 203118		Struna, Kathryn	R.N. 240855	Staved Suspension w/nermanent practice & temporary
Feleis, Maiy	n.N. 203110	Indefinite Suspension w/temporary narcotic and practice restrictions	otrana, raam yn	11.11. 210000	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Petrocelli, Jacqueline	R.N. 196391	Indefinite Suspension w/nermanent practice &	Stuckman, Kelly	P.N. 141763	Stayed Suspension w/temporary practice restriction
r ett oceni, bacqueinie	11.14. 100001	Indefinite Suspension w/permanent practice & temporary narcotic restrictions	Swafford, Cynthia	P.N. 141764	Stayed Suspension w/temporary practice restriction
Pilarczyk, Jami	R.N. 345247	Post Immediate Suspension Notice and Opportunity for	Tackett, Laurie	R.N. 313023	Indefinite Suspension w/permanent practice & narcotic
r narozyn, oann		Hearing	raonorti, Eddino	11111 010020	restrictions
Porter, Diane	P.N. NCLEX	Notice of Opportunity for Hearing	Thomas, Debra	R.N. 308195	Notice of Automatic Suspension and Opportunity for
Queen, Connie	P.N. 065185	Reprimand & Fine w/add'l CE requirements	,		Hearing
Rakestraw, Darshelle	P.N. 125144	Notice of Opportunity for Hearing	Thomas, Patricia	P.N. 077979	Indefinite Suspension w/temporary narcotic and practice restrictions
Rako, Laura	R.N. 277663	Post Immediate Suspension Notice and Opportunity for Hearing		B.N. 004004	
		Hearing	Thompson, Elaine	R.N. 364861	Stayed Suspension w/temporary practice restriction
Ray, Adrienne	R.N. 335679	Stayed Suspension	Truman, Stacy	R.N. 319722	Permanent Voluntary Surrender
Reinke, Patrick	P.N. 110714	Notice of Immediate Suspension and Opportunity for	Tucker, Kristyn	P.N. 108861	Indefinite Suspension w/permanent practice restriction
,		Hearing	Tully, Jessica	R.N. 320535	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Renz, Amanda	R.N. endorse	Voluntary Non-Permanent W/Drawal of Endorsement		B.N. 664477	temporary narcotic restrictions
		Application	Turner, Kimberley	R.N. 261177	Post Immediate Suspension Notice and Opportunity for
Reynolds, Linda	R.N. 240923	Stayed Suspension w/permanent practice & temporary	Hogory Joppifor	D N 220702	Hearing
Diversity of the second second		narcotic restrictions	Ussery, Jennifer	R.N. 339792	Notice of Immediate Suspension & Opportunity for Hearing
Rhodes, Jennifer	P.N. 108228	Notice of Opportunity for Hearing	Voelker, Cynthia	R.N. 323667	Notice of Immediate Suspension & Opportunity for Hearing
Rice, Lisa	D.T. 02883	Stayed Suspension w/temporary practice restriction	Walsh, Meadow	P.N. 120199	Indefinite Suspension w/temporary narcotic and practice restrictions
Riffle-Roderus, Amber	R.N. 276054	Indefinite Suspension w/permanent practice &	Ward, Susan	P.N. 078080	
Debarta Lattia	DN 067050	temporary narcotic restrictions		P.N. 105784	Reprimand & Fine
Roberts, Lottie	P.N. 067053	Indefinite Suspension w/permanent practice & temporary narcotic restrictions	Weaver, Monica		Notice of Automatic Suspension & Opportunity for Hearing
Robertson, Sabrina	P.N. 141755	Staved Suspension w/temporary practice & permanent	Whisner, Stacy	R.N. 268932 NP 06117	Notice of Opportunity for Hearing
Hobertson, Sabima	1.1.141755	Stayed Suspension w/temporary practice & permanent pediatric restrictions	Whitaker, Shannon	P.N. 104805	Notice of Opportunity for Hearing
Robilotta, Carol	P.N. 141762	Staved Suspension w/temporary practice restriction	Whitmore, Irvin	P.N. 141765	Stayed Suspension w/temporary practice restriction
Robinson, Amber	P.N. 115347	Indefinite Suspension w/permanent practice & narcotic		P.N. 141766	Stayed Suspension w/temporary practice restriction
noon, / moor	1.11. 1100 11	restrictions	Wiget, Lisa	R.N. endorse	
Roose, Tracy	R.N. 264723	Notice of Opportunity for Hearing	Williams, Roderick		Notice of Opportunity for Hearing
Roscoe, Aimee	P.N. 105226	PERMANENTLY REVOKED	Williams, Susan	R.N. 293485	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Rosemeyer, Annette	R.N. 304199	Notice of Automatic Suspension and Opportunity for Hearing	Wilson, Lakeshea	TC 1 037072	Notice of Opportunity for Hearing
		Hearing	Windon, Julie	R.N. 253717	Indefinite Suspension w/permanent practice & narcotic
Rothrock, Robert	R.N. 274634 NA 06579	Notice of Opportunity for Hearing	Willuoli, Julie	n.n. 233/1/	restrictions
			Withrow, Megan	P.N. 139074	Stayed Suspension w/temporary practice restriction
Ruza, Denise	R.N. 255608	Reprimand & Fine w/add'I CE requirements	Wolf, Carrie	R.N. 332688	Notice of Opportunity for Hearing
Sayer, Mary	R.N. 289791	Stayed Suspension w/temporary practice restriction	Yanke, Gordon	P.N. 116001	Stayed Suspension w/temporary practice restriction
Schuster, Rachel	P.N. 127697	Stayed Suspension w/temporary practice restriction	Yelton, Evelyn	P.N. 121951	PERMANENTLY REVOKED
Scolaro, Megan	P.N. 131141	Notice of Opportunity for Hearing	Yost, Andrea	P.N. 125567	Notice of Opportunity for Hearing
Sexton, Jennifer	R.N. 364859	Stayed Suspension w/temporary practice restriction	Young, Christopher	P.N. 122557	Notice of Automatic Suspension & Opportunity for Hearing
Shepherd, Stephanie	R.N. 294229	Order of Summary Suspension and Notice of Opportunity for Hearing	Yozwiak, Valerie	R.N. 265455	Notice of Automatic Suspension & Opportunity for Hearing
1 / 1		Opportunity for Hearing	Zimmer, Emily	P.N. 121470	
Six-Likens, Kimberly	R.N. 285180	Stayed suspension w/temporary practice restriction, fine and add I CE's	Zinniner, Ennity	F.N. 1214/0	Indefinite Suspension w/permanent practice & temporary narcotic restrictions

September 2010 Monitoring Actions

Name	License #	Type of Action Taken	Name	License #	Type of
Adas, Sabrina	R.N. 351839	Lift of Suspension/Probation	Pavne, Clifford	R.N. 234503	Motion to
Alexander, Damea	P.N. 096773	Motion to accept specific nursing employment ONLY	Petrovich, Jerrod	R.N. 300155	Reinstate
Anderson, Tammy	R.N. 206805	Release from worksite monitoring ONLY per		D NI 000000	Agreemer
	RX 06123	Adjudication Order	Pickens, David	R.N. 300983	Motion to
Atkinson, Darlene	P.N. 081245	Lift Temporary Narcotic Restriction	Reilly, Amy	R.N. 248028	Lift Suspe
Chieffo, Pamela	P.N. 078275	Lift Suspension/Probation ONLY Permanent Practice Restriction(s) Remains	Schmitz, Debbie	R.N. 221692	Restrictio Motion to
Clark, Marilee	P.N. 134173	Lift of Suspension/Probation	Sheck, Roberta	R.N. 169250	
Damron. Madonna	P.N. 098987	Lift Temporary Narcotic Restriction	Sheek, Hoberta	n.n. 103230	Lift Suspe Practice F
Dennie, Amber	R.N. 351842	Lift of Suspension/Probation - Early Release	Shelton, Angelia	P.N. 115139	Reinstate
Devers, Kayleigh	P.N. 135239	Lift Suspension/Probation ONLY Permanent Practice	, 0		Agreemer
bovoro, nayloigh	1.14. 100200	Restriction(s) Remains	Smathers, Flynt	R.N. 342798	Motion to
Donaldson, Cheryl	R.N. 253256	Reinstatement Request per Conditions of Consent	Smith, Valerie	R.N. 351845	Lift of Sus
0 11 1/		Agreement	Smith, James	R.N. 329611	Lift of Sus
Gavalier, Kara	R.N. 261582	Motion to approve	Sonda, Charlene	NA 09169 R.N. 184629	Lift Suspe
Genter, Mary	P.N. 137519	Lift of UDS requirement	Solida, Glianelle	NP 04918	Practice F
Gravitt, Brandy	P.N. 130755 D.T. 00879	Lift of Suspension/Probation		NP 04918 RX 04918	
Greene. Traci	R.N. 260763	Lift Temporary Narcotic Restriction	Spragg, Abbey	P.N. 113565	Lift of Sus
Harris, Katrina	P.N. 090233	Reinstatement Request per Conditions of Adjudication	Stiner, Amanda	P.N. 117355	Lift of Sus
namo, namu	1.14. 030200	Order	Thompson, Khristina	P.N. 129170	Lift Suspe
Hawkins, Cynthia	R.N. 297932	Lift Temporary Narcotic Restriction ONLY	Talaan Danald	D.N. 000004	Restrictio
Homa, James	R.N. 253436	Motion to accept specific nursing employment ONLY	Tolson, Ronald	R.N. 298024	Lift of Sus
Jefferson, Reshima	P.N. 134768	Lift Suspension/Probation ONLY Permanent Practice	Tomczak, Ashleigh	P.N. 134782 R.N. 279681	Lift of Sus
		Restriction(s) Remains	Tompkins, Richard	NP 08078	Reinstate Agreemer
Judge, Leigh	R.N. 316718	Reinstatement Request per Conditions of Consent		NP 08078 RX 08078	Agreemen
Lindsev, Karin	R.N. 295903	Agreement Lift of Suspension/Probation	Tovanche, Nadia	P.N. 128519	Motion to
Masiglat, Maria	R.N. 314391	Lift of Suspension/Probation	Walker, Jeanne	R.N. 233839	Motion to
Melott. Tasha	P.N. 124757	Reinstatement Request per Conditions of Adjudication	Wallace, Cynthia	P.N. 107771	Lift Suspe
ואוכוטנג, ומסוומ	F.N. 124/J/	Order			Restrictio
Miller. Brandon	P.N. 135242	Early Lift of Narcotic Restriction	Weaver, Ashley	P.N. 141660	Reinstate
Murdoch, Meagan	R.N. 351843	Lift of Suspension/Probation	Wheeler, Theresa	P.N. 134783	Agreemer Lift of Sus
Murphy, Patricia	R.N. 117403	Lift of Suspension/Probation - Early Release	Yant, Lynette	R.N. 276835	
Parker, Susan	R.N. 301746	Lift of Suspension/Probation	rant, Lynette	1.1. 270035	Lift Suspe Restrictio
Patterson, Tameka	P.N. 110311	Reinstatement Request per Conditions of Consent Agreement			

	License #	Type of Action Taken
ford	R.N. 234503	Motion to accept specific nursing employment ONLY
Jerrod	R.N. 300155	Reinstatement Request per Conditions of Consent Agreement
avid	R.N. 300983	Motion to accept specific nursing employment ONLY
	R.N. 248028	Lift Suspension/Probation ONLY Permanent Practice Restriction(s) Remains
ebbie	R.N. 221692	Motion to approve
oerta	R.N. 169250	Lift Suspension/Probation - early release - Permanent Practice Restriction Remains
ngelia	P.N. 115139	Reinstatement Request per Conditions of Consent Agreement
Flynt	R.N. 342798	Motion to approve
erie	R.N. 351845	Lift of Suspension/Probation
ies	R.N. 329611 NA 09169	Lift of Suspension/Probation
arlene	R.N. 184629 NP 04918 RX 04918	Lift Suspension/Probation - early release - Permanent Practice Restriction Remains
bey	P.N. 113565	Lift of Suspension/Probation
anda	P.N. 117355	Lift of Suspension/Probation
Khristina	P.N. 129170	Lift Suspension/Probation ONLY Permanent Practice Restriction(s) Remains
nald	R.N. 298024	Lift of Suspension/Probation - Early Release
Ashleigh	P.N. 134782	Lift of Suspension/Probation
Richard	R.N. 279681 NP 08078 RX 08078	Reinstatement Request per Conditions of Consent Agreement
Nadia	P.N. 128519	Motion to approve
anne	R.N. 233839	Motion to accept specific nursing employment ONLY
ynthia	P.N. 107771	Lift Suspension/Probation ONLY Permanent Practice Restriction(s) Remains
hley	P.N. 141660	Reinstatement Request per Conditions of Consent Agreement
heresa	P.N. 134783	Lift of Suspension/Probation
te	R.N. 276835	Lift Suspension/Probation ONLY Permanent Practice Restriction(s) Remains

November 2010 Board Disciplines

Nome	Licomoo #	Turne of Action Takon
Name	License #	Type of Action Taken
Abner, Joshua	P.N. 104807	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Adkins, Danielle	R.N. 343044	Notice of Opportunity for Hearing/Action Pending
Alamilla, Gina Alley, Lisa	P.N. 111212 P.N. 111133	PERMANENTLY REVOKED Automatic Suspension/Action Pending
Andrix, Eileen	P.N. 126155	Stayed Suspension w/permanent practice restriction
Appel, Amanda Arnold, Corrine	P.N. 134390 P.N. 131980	Immediate Suspension/Action Pending PERMANENTLY REVOKED
Bahns, Todd	R.N. 283692	Stayed Suspension w/permanent practice & temporary
Baker, Barbara	P.N. 128057	Notice of Opportunity for Hearing/Action Pending
Baker, Keisha	P.N. 118626 R.N. 277277	Stayed Suspension w/permanent practice restriction
Baker, Roxanne		Indefinite Suspension w/permanent practice & narcotic restrictions
Ballard-Harris, Lakeia	P.N. 117742 R.N. 349245	Notice of Opportunity for Hearing/Action Pending
Balogh, Dina	P.N. 122620	Immediate Suspension/Action Pending
Barron, Joy Becker, Allan	R.N. 300600 R.N. 240244	Notice of Opportunity for Hearing/Action Pending Automatic Suspension/Action Pending
Belt, Rachel	P.N. 130112	Notice of Opportunity for Hearing/Action Pending
Benadum, Carrie	R.N. 346285	Indefinite Suspension w/permanent practice & narcotic restrictions
Bentz, Misty	P.N. NCLEX	Indefinitely Denied NCLEX Application
Bert, Renee	R.N. 265667	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Bess, Nakia	R.N. 301612 P.N. 101162	Notice of Opportunity for Hearing/Action Pending
Beyl, Linda Boal, Kristen	R.N. 330680	Automatic Suspension/Action Pending Stayed Suspension w/permanent practice & temporary
Bowden, Mark	R.N. 247035	narcotic restrictions Indefinite Suspension w/permanent practice & narcotic
		restrictions
Bowling, Tara Bradbury, Jaclyn	P.N. 086159 R.N. 333321	Notice of Opportunity for Hearing/Action Pending Immediate Suspension/Action Pending
Brodeur, Dion	R.N. 324461	Automatic Suspension/Action Pending
Brown, Divon	P.N. 140419 P.N. 039716	Automatic Suspension/Action Pending
Brown, Edwina		Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Brynaert, Rhonda Burkey, Brandi	P.N. 104217 P.N. 100775	Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending
Cameron, Amber	P.N. 131066	Immediate Suspension/Action Pending
Ceschan, Lisa	P.N. 122419 P.N. 100909	Notice of Opportunity for Hearing/Action Pending
Chester, Angel Cimilluca, Karen	R.N. 165554	Notice of Opportunity for Hearing/Action Pending Indefinite Suspension w/permanent & temporary
Clark, Amanda	NA 03757 R.N. 349436	practice & temporary narcotic restrictions Stayed Suspension w/temporary practice restriction
Clark, Ryan	CHW 00121	Stayed Suspension
Clayton, Beverly Clelland, Carol	R.N. 207605 P.N. 098151	Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending
Codner, Monica	R.N. 288202	PERMANENTLY REVOKED
Colyer, Michelle	P.N. 123249	Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending
Conner, Robin Copeland, Leslie	P.N. 093057 R.N. 299888	Indefinitely Suspended
Costello, Joy	COA 06863 P.N. 111149	Notice of Opportunity for Hearing/Action Pending
Crayton, Sharon	P.N. 094930	Automatic Suspension/Action Pending
Cresce, Jocyle Daniels, Laura	P.N. endorse R.N. 353182	Permanently Denied PN Endorsement Application Notice of Opportunity for Hearing/Action Pending
Dasilva (Fitzmaurice),	R.N. 310417	Indefinite Suspension w/permanent practice & narcotic
Deel, Mindy	R.N. 318950	Notice of Opportunity for Hearing/Action Pending
Deluca, Lynda	R.N. 190336 P.N. 113754	Notice of Opportunity for Hearing/Action Pending PERMANENTLY REVOKED
Dent, Angela Dimaline, Marsha	R.N. 247485	Stayed Suspension
Edwards, Suzanne	R.N. 285648	Notice of Temporary Suspension & Opportunity for Hearing Stayed Suspension w/permanent practice restriction
Eldridge, Joan Ellis, Terrell	P.N. 109590 P.N. 124123	PERMANENTLY REVOKED
Eshenbaugh, Kimberly	P.N. 142870	Stayed Suspension w/temporary practice & permanent pediatric restrictions
Eyster, Tonya	P.N. 111398	Indefinite Suspension w/temporary narcotic and
Fent, Sarah	P.N. 137517	PERMANENTLY REVOKED
Ferrell, Britni	P.N. 142871	Stayed Suspension w/temporary practice restriction
Gedraitis, Joanne Gemma, Christopher	R.N. 267372 P.N. 120932	Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending
Gerbich, Midge	P.N. 105087	Immediate Suspension/Action Pending
Gibbs, Brian Goolsby, Tonya	R.N. 275709 P.N. 117368	Notice of Opportunity for Hearing/Action Pending PERMANENTLY REVOKED
Gordon, Jodi	R.N. 311931	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Graham, Amber	R.N. 307800	Indefinite Suspension w/permanent practice & narcotic
Grassman, Jacqualin	R.N. 190815	PERMANENTLY REVOKED
Gratzmiller, Dennis	R.N. 166083	Indefinitely Suspended
Green, Tracy	R.N. 329199 P.N. 101628	Automatic Suspension/Action Pending
Greene, Angela	P.N. 110879	Stayed Suspension w/temporary practice restriction & fine
Gresh, Joann Groll, Roberta	P.N. 126952 R.N. 256967	Immediate Suspension/Action Pending Automatic Suspension/Action Pending
Grooms, Vernisha	P.N. 139957	Automatic Suspension/Action Pending
Hammond, Tony Hargreaves, Carey	P.N. 117435 P.N. 122751	Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending
Hendren, Jaimie	P.N. 109848	Indefinite Suspension w/temporary narcotic and practice restrictions
Henley, Sherin	P.N. 134210	Notice of Opportunity for Hearing/Action Pending
Hilditch, Daniel	R.N. 366277 P.N. 122454	Reprimanded/Permanent Practice Restriction
Hill, Tonya	P.N. 107837	Reprimand & Fine w/add'l CE requirements
Hipshire, Micheal Hudimac, Tammy	R.N. 219322 R.N. 282787	PERMANENTLY REVOKED Notice of Opportunity for Hearing/Action Pending
nuumao, raininy	11.11. 202707	Notice of opportunity for rieding/Action renaily

Name License # ller, Kelly Jackson, Douglas P.N. 115498 R.N. 329819 Jackson, Latrica Janecko, Thomas P.N. 139954 P.N. 081457 Johnson, Anita Johnson, III, Eugene D.T. 01370 P.N. 120620 R.N. 366229 Jones, Brandy R.N. 231545 Jones, Patricia Kaffenberger, Cathy R.N. 292875 Keene, Darlene R.N. 289456 Kelly, Stephen Kennedy, Ashley Kepperling, Robert R.N. 320867 MAC 00035 P.N. 142872 Kidd, Robert R.N. 284386 R.N. endorse R.N. 335723 Kirby, Lori Kleinhenz, Jill Knoll, Billie P.N. 115941 Kraft, Robyn Kvochick, William Lamatrice, Mark R.N. 311443 P.N. 107755 P.N. NCLEX Lewandowski, Barbara R.N. 199122 P.N. NCLEX Long, Nicole P.N. 109727 Love, Amarava Lunney, Melody Mabrey, Geneva Mann, Tammy R.N. 332867 P.N. 097734 P.N. 113571 Martin, Amanda Martinez, Scott P.N. 124685 R.N. 331077 Marusic, Dennis R.N. 366225 Matt, Alexandra P.N. 142875 R.N. 311857 P.N. 085294 McCanna, Denise McCarthur-Dawson, Dora R.N. 263255 R.N. 229284 McDannold, Scott McDavid, Connie R.N. 316326 R.N. 318124 McLaughlin, Jaime Michell, Leslie R.N. 353449 Moonda, Donna Moore, Paula Moore, Kristina R.N. 177462 R.N. 289297 P.N. 093299 Moss, Marsha R.N. 274505 R.N. 259485 R.N. 275164 Mullen, Karen Nooney, Julia O'Black, Angela Odle, Britt Oney, Tara R.N. 240150 P.N. 142876 P.N. 103398 Orr, Octavia P.N. 137160 Ortega, Ronald Otieno, Susan P.N. 088774 P.N. 142877 Otis, Tyhesha P.N. 102478 Pagniano, Judith P.N. 097110 Painter, Tara R.N. 312190 Parenteau, Marsha Parker, Victoria Perrin, Denise R.N. 214798 R.N. 239668 R.N. 210581 Pickens, Nicole P.N. 142878 Pirtle, Christine Piscola, Lisa R.N. 181010 R.N. 217152 Podgorski, Nicole P.N. 115899 Pope, Lisa R.N. 258208 Pottinger, Danny Prange, Heather Puckett, Shelley R.N. 269625 R.N. 366230 R.N. 325354 Raitz, Nicole Randleman, Tierra Rayford, Alisa P.N. 125116 P.N. 130760 R.N. 328191 Reinke, Patrick P.N. 110714 Rese, Nicole R.N. 266794 Resor, William Rickett, April P.N. 108281 R.N. 342773 Rike, Brittany P.N. 138353 Roberson, LaShanta R.N. 366226 Scalf, Dawn P.N. 095241 Smith, Michelle P.N. 125669 P.N. 111793 Smith, Jonas Stanley, Michael Stansell, Catherine P.N. 127069 R.N. 275777 Stollar, Joy P.N. 040249 Strayer, Jenny Street, Stanley R.N. 210407 D.T. 00002 P.N. 107365 P.N. 091562 Swanson, Brenda Swinderman, Tamela Templin, Amy Terrell, Marilyn

Type of Action Taken

Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending Addendum to the Consent Agreement/Inactive Indefinite Suspension w/permanent practice & narcotic restrictions Notice of Opportunity for Hearing/Action Pending Indefinite Suspension w/permanent practice & temporary narcotic restrictions Stayed Suspension w/temporary practice restriction Indefinite Suspension w/permanent practice & narcotic restrictions PERMANENTLY REVOKED Immediate Suspension/Action Pending Notice of Opportunity for Hearing/Action Pending PERMANENTLY REVOKED Stayed Suspension w/temporary practice restriction PERMANENTLY REVOKED Notice of Opportunity for Hearing/Action Pending Post Immediate Suspension Notice & Opportunity for Hearing Immediate Suspension/Action Pending Notice of Opportunity for Hearing/Action Pending PERMANENTLY REVOKED Stayed Suspension w/temporary practice restriction Voluntary Retirement of License Stayed Suspension w/temporary practice restriction Notice of Opportunity for Hearing/Action Pending Immediate Suspension/Action Pending PERMANENTLY REVOKED Stayed Suspension w/temporary practice restriction Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending Stayed Suspension w/temporary practice restriction Stayed Suspension w/temporary practice restriction Immediate Suspension/Action Pending Post Immediate Suspension Notice & Opportunity for Hearing Indefinite Suspension w/permanent practice & temporary narcotic restrictions Indefinite Suspension w/permanent practice & temporary narcotic restrictions Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending PERMANENTLY REVOKED Notice of Opportunity for Hearing/Action Pending Indefinite Suspension w/permanent practice restriction Indefinite Suspension w/permanent practice & temporary narcotic restrictions Immediate Suspension/Action Pending Indefinite Suspension w/permanent practice & narcotic restrictions Indefinite Suspension w/permanent practice restriction Reprimanded Indefinite Suspension w/permanent practice restriction Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending Stayed Suspension w/temporary practice & permanent pediatric restrictions PERMANENTLY REVOKED Notice of Opportunity for Hearing/Action Pending Post Immediate Suspension Notice and Opportunity for Hearing Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending Reprimanded/Permanent Practice Restriction Automatic Suspension/Action Pending Stayed Suspension w/temporary practice restriction Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending PERMANENTLY REVOKED Stayed Suspension w/temporary practice restriction PERMANENTLY REVOKED Notice of Opportunity for Hearing/Action Pending Automatic Suspension/Action Pending Indefinite Suspension w/permanent practice restriction PERMANENTLY REVOKED Indefinite Suspension w/permanent practice & narcotic restrictions Stayed Suspension w/temporary practice restriction Immediate Suspension/Action Pending Automatic Suspension/Action Pending Stayed Suspension w/temporary practice restriction Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending Stayed Suspension w/permanent practice & temporary narcotic restrictions PERMANENTLY REVOKED Indefinite Suspension w/permanent practice & temporary narcotic restrictions Voluntary Retirement of License Indefinite Suspension w/permanent practice restriction PERMANENTLY REVOKED Immediate Suspension/Action Pending PERMANENTLY REVOKED Immediate Suspension/Action Pending Stayed Suspension w/temporary practice restriction R.N. 293424 R.N. 366227

Name	License #	Type of Action Taken	Name	License #	Type of Action Taken
Tillman, Pamela	P.N. 045107	Indefinite Suspension w/permanent practice & temporary narcotic restrictions	Wheeler, April	P.N. 106625	Automatic Suspension/Action Pending
Tindor, Andrew	P.N. 100767	Stayed Suspension w/temporary practice & narcotic restrictions	Wheeler, Teri	R.N. 287893	Indefinite Suspension w/permanent practice & narcotic restrictions
Trenchik, Gina	R.N. 307851	Immediate Suspension/Action Pending	Whited, Wendolyn Whitlock, Lamar	R.N. 245048 R.N. 299228	Indefinite Suspension w/permanent practice restriction_ Immediate Suspension/Action Pending
Turner, Bobbi Tuttle, Bobbie	R.N. 322061 MAC 00104	PERMANENTLY REVOKED Notice of Opportunity for Hearing/Action Pending	Wilburn, Lori Williams, Latanya	MAC 00009 R.N. 347911	PERMANENTLY REVOKED Notice of Opportunity for Hearing/Action Pending
Valentine, Vicki Veddern, Alexandra	R.N. 257459 P.N. 142879	Reprimand & Fine w/add'l CE requirements Stayed Suspension w/temporary practice restriction	Williams, Michelle Williams, Monica	R.N. 254358 R.N. 366228	Notice of Opportunity for Hearing/Action Pending Reprimanded
Verhoff, Samuel Vonier, Ronda	R.N. 322306 R.N. 261952	Immediate Suspension/Action Pending Stayed Suspension w/permanent practice restriction	Williams, Melody	P.N. 121106 P.N. 142881	Stayed Suspension w/temporary practice restriction
Voorhees, Ann Wagner, Debra	R.N. 317850 R.N. 259145	Reprimand & Fine w/add'I CE requirements Indefinite Suspension w/permanent practice &	Willis, Jacquelyn	P.N. 115999	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Wagner, Justin	R.N. 319925	temporary narcotic restrictions	Witter, Gail Wright, Nancy	P.N. 075317 R.N. 259947	Notice of Opportunity for Hearing/Action Pending Indefinite Suspension w/temporary narcotic and
Wahl, Julie	R.N. 250517 P.N. 089712	Notice of Opportunity for Hearing/Action Pending	Wyrostek, Kimberly	R.N. 312450	practice restrictions Immediate Suspension/Action Pending
Walker, Tavette Wannemacher, Shannon	R.N. 295919	Automatic Suspension/Action Pending Notice of Opportunity for Hearing/Action Pending	Yates, Ashley	P.N. 121615	Stayed Suspension w/permanent practice restriction
Wardrop, Patricia Wells, Diane	R.N. 258431 R.N. 236777	Indefinite Suspension w/permanent practice restriction Stayed Suspension	Zavala, Shelley Zwayer, David	R.N. 331395 R.N. 270495	Automatic Suspension/Action Pending Immediate Suspension/Action Pending
West, Rhonda	P.N. 142880	Stayed Suspension w/temporary practice restriction			

November 2010 Monitoring Actions

Name	License #	Type of Action Taken	Name	License #	Type of Action Taken
Anderson, Lakisha	P.N. 136317	Lift of Suspension/Probation	McGranahan, Jennifer	R.N. 299842	Lift Suspension/Probation – early release Permanent Practice Restriction Remain
Aponte, Marilyn	P.N. 109396	Lift Temporary Narcotic Restriction	Mallaal Currents	D.N. 040000	
Bardney, Kristina	P.N. 126148	Lift Suspension/Probation – early release Permanent Practice Restriction Remain	McNeal, Suzanne	R.N. 240662	Lift of Suspension/Probation – early release
			Mountain, Kyia	R.N. 349863	Lift of Suspension/Probation
Brown, Margo	P.N. 136318	Lift of Suspension/Probation	Orr, Kathy	R.N. 285786	Lift of Suspension/Probation
Cunningham, Jasmine	R.N. 354693	Lift of Suspension/Probation	Patyk, Joseph	R.N. 285792	Lift of Suspension/Probation
Davis, La Dawn	R.N. 260437	Lift Temporary Narcotic Restriction	Prell, Audrey	R.N. 209605	Lift Temporary Narcotic Restriction
Filiaggi, Kathleen	R.N. 277298	Reinstatement Request per Conditions of Adjudication Order		N.P 5099 R.X. 5099	· ·
Gill, Debra	R.N. 264270	Lift Temporary Narcotic Restriction	Ross, Ebony	R.N. 349865	Lift of Suspension/Probation – early release
Gosnell, Cindy	R.N. 279503	Lift of Suspension/Probation	Seifert, Laura	R.N. 346033	Lift of Suspension/Probation
Griessmann, Scott	R.N. 349858	Lift of Suspension/Probation	Seymour, Lisa	R.N. 210198	Lift Temporary Narcotic Restriction
	P.N. 117248		Shearer, Denaya	P.N. 114826	Lift of Suspension/Probation
Hubbard, Kathy	P.N. 92765	Lift Temporary Narcotic Restriction	Stephens, Jennifer	R.N. 312431	Lift Temporary Narcotic Restriction
Jackson, Kathy	R.N. 190176	Lift of Suspension/Probation	Stiles, Angela	R.N. 243877	Lift of Suspension/Probation
Kelly, Erica	R.N. 354695	Lift of Suspension/Probation	Tefera, Henok	R.N. 348869	Lift of Suspension/Probation – early release
McArthur, Kenneth	R.N. 349862	Lift of Suspension/Probation	Webb, Lindsey	P.N. 136333	Lift of Suspension/Probation – early release
McGrady, Dawn	R.N. 291264	Motion to Approve Specific Employment			



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