

APRNs: Do You Know the Content that Must be Included in Your Standard Care Arrangement?

Board Revises Interpretive Guideline

Compliance Update: Advanced Practice Registered Nurses



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Ohio Nursing Momentum is the official journal of the Ohio Board of Nursing. Nursing Momentum's traditional journal & interactive digital companion serve over 280,000 nurses, administrators, faculty and nursing students, 4 times a year all across Ohio. Momentum is a timely, widely read and respected voice in Ohio nursing regulation.



Judith Church, DHA, MSN, RN President

#### The Board continues to be

an active participant in the Prescription Drug Abuse Action Group, the Ohio Prescription Drug Abuse Task Force, the Governor's Cabinet Opiate Action Team (GCOAT), the Governor's Law Enforcement Working Group, and most recently, the Governor's Reforming Prescribing Practices Committee and Metrics Subcommittee. The Governor, Ohio Legislature and the Ohio Attorney General have been focused on addressing public safety concerns associated with the inappropriate prescribing of opioids.

Through the Governor's Reforming Prescribing Practices Committee, the Board participated in meetings with health care licensing boards and stakeholders to develop prescribing guidelines for Ohio's clinicians. The Board recently approved the *Guidelines for Prescribing Opioids for the Treatment of Chronic Non-Terminal Pain 80 mg of a Morphine Equivalent Daily Dose (MED) Trigger Point*, The Guidelines will be used to promote educational efforts to decrease negative opioid prescribing patterns. Metrics will be developed to measure opioid prescribing, and the effectiveness of the Guidelines and educational efforts to decrease unnecessary or ineffective opioid prescribing patterns.

and the Committee on Prescriptive Governance endorsed the Guidelines. The Guidelines will be used to promote educational efforts to decrease negative opioid prescribing patterns. Metrics will be developed to measure opioid prescribing, and the effectiveness of the Guidelines and educational efforts to decrease unnecessary or ineffective opioid prescribing patterns.

In addition, the Nursing, Medical, and Pharmacy Boards issued the *Joint Regulatory Statement on the Prescription of Naloxone to High-Risk Individuals* endorsing the prescription of naloxone (Narcan<sup>TM</sup>) to those who are at high-risk for opioid drug overdose. The purpose of the statement is to promote wider utilization of naloxone for high-risk individuals by educating prescribers on the proper use of naloxone. Naloxone is a medication primarily used to prevent or reverse the effects of opioids, including respiratory depression, sedation and hypotension. When administered during an overdose, naloxone blocks the effects of opioids on the brain to restore effective breathing. Please see *www.healthyohioprogram.org/vipp/drug/ProjectDAWN*. *aspx* for additional information.

The Board will continue to work with the administration, legislature, other agencies, licensees and stakeholders in combatting opioid abuse and diversion. •

Jusith a. Church

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Chamberlain College of Nursing National Management Offices, 3005 Highland Parkway, Downers Grove, IL 60515. Comprehensive program-specific consumer information: chamberlain.edu/studentconsumerinfo. Program/program option availability varies by state/location. \*The Bachelor of Science in Nursing degree program and the Master of Science in Nursing degree program are accredited by the Commission on Collegiate Nursing Education (CCNE, One Dupont Circle, NW, Suite 530, Washington, DC 20036, 202.887.6791). Associate Degree in Nursing program at the Columbus location is accredited with conditions by the Accreditation Commission for Education in Nursing (ACEN, 3343 Peachtree Road NE, Suite 850, Atlanta, GA 30326, 404.975.5000). ©2013 Chamberlain College of Nursing, LLC. All rights reserved. We hope you are enjoying the summer months, and have renewed your RN, APRN, and CTP licenses/certificates! The Board mailed 190,522 RN, APRN, and CTP renewal notifications in May for the renewal period ending August 31, 2013. This year's renewal includes the collection of nursing and primary care workforce data. We thank all who renewed and completed the nursing

for all health care professionals. Specifically for nursing, HRSA states that understanding the supply, distribution, and educational pipeline of nurses is important for policies and programs that will ensure access to care and an effective health care system.

Statewide, workforce data is vital to the Ohio Action Coalition. The Coalition was organized to implement the eight recommenda-

The panels discussing workforce issues in Ohio were composed of physicians, advanced practice registered nurses, physician assistants, representatives from various organizations, the Director of the Ohio Department of Health, and the Medical Director of the Ohio Department of Mental Health.

workforce data questions. The data collected will be invaluable for federal and state initiatives impacting the future of nursing.

Nationally, the National Center for Health Workforce Analysis of the Health Resources and Services Administration (HRSA) is encouraging the collection of workforce data tions for nursing contained in the Institute of Medicine (IOM) report, *The Future of Nursing: Leading Change, Advancing Health.* The Coalition formed a Data/Research Work Group to facilitate acquiring workforce data and to develop recommendations for data analysis necessary for regional and state-



Betsy J. Houchen, RN, MS, JD Executive Director

wide planning about the nursing and primary care workforce.

Recently, the Ohio Senate Finance Subcommittee on Medicaid convened panel discussions regarding workforce shortages and programs. The panels discussing workforce issues in Ohio were composed of physicians, advanced practice registered nurses, physician assistants, representatives from various organizations, the Director of the Ohio Department of Health, and the Medical Director of the Ohio Department of Mental Health. The Board provided information to the legislative subcommittee and the Ohio Department of Health regarding the RN and APRN workforce data collection in past years and the current enhanced initiative for 2013.

Collection of data and the Board's work with the Coalition provides a means to address patient safety and health care issues related to the supply of and demand for nurses and other health care workers. •



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## **APRNS**:

### Do You Know the Content that Must be Included in Your Standard Care Arrangement?

The Board frequently receives questions from APRNs and institutional credentialing bodies about the content that must be included in a standard care arrangement (SCA), and requests for a SCA form or template. The SCA requirements are contained in Chapter 4723-8, Ohio Administrative Code (OAC). Because the nature of the SCAs, a practice-specific, and legally required agreement between the certified nurse midwife, certified nurse practitioner, and clinical nurse specialist (APRN) and their respective collaborating physician(s) or podiatrists, it is not possible for the Board to furnish a template or form for SCAs. SCA content details should be developed jointly between the APRN and the collaborating physician or podiatrist with counsel advice as needed. The Board can provide guidance as to the requirements of the administrative rules, and what must be included in the SCA.

Rule 4723-8-04(B), OAC, requires the APRN to collaborate with a physician or podiatrist whose practice is the same as or similar to the nurse's specialty and enter into a standard care arrangement **before the APRN engages in practice.** The SCA is required to have the signature of the APRN and each collaborating physician, or the signature of one physician if the physician is the designated representative of a group, the date the SCA is executed, the date of the most recent review of the SCA, and the complete name, specialty and practice area, business address, and business telephone All of these items must be addressed within an APRN's SCA in order for the APRN to be in compliance with the nursing law and rules. The Board does not review or approve APRN SCAs before they are executed, but upon request, the APRN must provide a copy of the SCA to the Board for review.

number or number at which each collaborating physician or podiatrist, and APRN who is party to the SCA may be reached at anytime.

The SCA must address:

- A statement of services offered by the APRN.
- A plan for incorporation of new technology or procedures.
- Quality assurance provisions, including at minimum a schedule for periodic review of the SCA, and criteria that warrants a patient's referral to another health care provider. In the case of a certified nurse midwife, a plan for referral of an obstetrical patient with a fetal breech or face presentation.
- A plan for regular review of referrals made by the APRN to other health care professionals, the care outcomes for a representative sample of all patients

seen by the APRN, and a process for chart review if the APRN's practice includes any direct patient care, patient education, or patient management.

- A policy regarding the APRN's care of infants up to age twelve months, and, if the APRN provides care to pediatrics up to age three, recommendations for when those patients' will be seen by the collaborating physician.
- A plan for coverage of patients in instances of emergency or planned absences by either the APRN, or the collaborating physician or podiatrist.
- A process for resolution of disagreements regarding matters of patient management.
- An arrangement regarding reimbursement under the medical assistance program, i.e., Medicaid.

For APRNs who hold a current, valid

certificate to prescribe (CTP holder), there are additional provisions that must also be included in the SCA. These additional requirements are:

- Provisions to ensure timely direct, personal evaluation of the patient with a collaborating physician or podiatrist, or the physician or podiatrist's designee when indicated.
- Additional prescribing parameters for drugs and therapeutic devices contained in the Formulary including: provisions for the use of FDA approved drugs for indications that are not FDA approved (off-label use); provisions for the use of FDA approved drugs reviewed by the committee on prescriptive governance (CPG) subsequent to the effective date of the SCA; provisions for the use of drugs previously reviewed by the CPG but approved by the FDA for new indications subsequent to the date of the

SCA, and provisions for the use and prescription of any schedule II controlled substance medications.

• A procedure for the CTP holder and the collaborating physician, or a designated member of an institution's quality assurance committee composed of physicians, of the institution, organization, or agency where the nurse has practiced during the period covered by the review, to conduct at least a semiannual periodic review of the following: a representative sample of prescriptions written by the CTP holder, a representative sample of schedule II prescriptions written by the CTP holder, and provisions to ensure that the CTP holder is meeting all of the requirements of Rule 4723-9-12, OAC, the standards and procedures for review of the Ohio automated Rx reporting system (OARRS).

All of these items must be addressed

within an APRN's SCA in order for the APRN to be in compliance with the nursing law and rules. The Board does not review or approve SCAs before they are executed. However, Rule 4723-8-04(13) (D), OAC, requires the most current copy of the SCA to be retained and readily available upon request at each site where the APRN is engaged in practice. Upon request of the Board, the APRN must provide a copy of the SCA to the Board.

The Board cannot provide legal services in reviewing/approving the practice-specific language that is included in the SCA, but will answer questions about the SCA requirements. APRNs seeking additional advice beyond the information that the Board can provide about developing a SCA or about specific language to include may wish to contact one of the APRN professional associations, the legal department at the APRN's work setting, or private legal counsel. •



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### FRANKLIN UNIVERSITY NURSING PROGRAM ACHIEVES CCNE ACCREDITATION

Franklin University, a leading educator of working adults, is pleased to announce The Commission on Collegiate Nursing Education (CCNE) has granted accreditation to its Bachelor of Science in Nursing Program (RN to BSN).

Officially recognized by the U.S. Secretary of Education as a national accreditation agency, the Commission on Collegiate Nursing Education (CCNE) is an autonomous accrediting agency, contributing to the improvement of the public's health. CCNE ensures the quality and integrity of baccalaureate, graduate, and residency programs in nursing.

CCNE serves the public interest by assessing and identifying programs that engage in effective educational practices. As a voluntary, self-regulatory process, CCNE accreditation supports and encourages continuing selfassessment by nursing programs and supports continuing growth and improvement of collegiate professional education and post-baccalaureate nurse residency programs.

"Being an accredited program provides current students and future graduates of Franklin University's RN to BSN another competitive edge when looking to further their careers in the nursing field," stated Dr. Gail Baumlein, Chair, Department of Health and Program Chair of the Master of Healthcare Administration Program, Franklin University. "This will be great for our students who are Registered Nurses and want to pursue their Bachelor's degree at an institution that can provide them with the skills to advance their career."

#### ABOUT THE FRANKLIN UNIVERSITY RN-BSN PROGRAM

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Franklin's online major prepares students to meet contemporary, on-the-job challenges

using the latest technology-based learning and assessment tools. The RN-BSN major features simulations, gaming, video, audio, and live classroom activities through a convenient online format. For example, students may join in clinical scenarios through a virtual community. Through rich descriptions of community members' lives and relationships, as well as social and health issues, students become immersed in following patients start-to-finish through health issues, using what they learn, just as if there were assessing and planning care in a real clinical situation.

#### **PROGRAM CREDENTIALS**

In addition to being accredited by the CCNE, Franklin's RN-BSN Program curriculum reflects The Essentials of Baccalaureate Education for Professional Nursing Practice, as established by The American Association of Colleges of Nursing (AACN). Program curriculum meets other national industry standards and guidelines as well, and is informed by the American Nurses Association (ANA) Code of Ethics, Healthy People 2020, and Quality and Safety in Education of Nurses (QSEN).

This degree program is restricted to students with current RN licenses. Program availability varies by state.

The University is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.

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## FRANKLIN UNIVERSITY

## **BOARD REVISES INTERPRETIVE GUIDELINE** "Role of the Registered Nurse in Monitoring Obstetrical Patients Receiving Epidural Infusions"

At the Board's March 2013 meeting, the Board reviewed and revised the Interpretive Guideline (IG) "Role of the Registered Nurse in Monitoring Obstetrical Patients Receiving Epidural Infusions." The Board reviews its existing IGs every two years to ensure the IG under review remains relevant to current nursing practices and consistent with nursing law and rules. Prior to the Board's review, a public announcement of the IGs scheduled to be reviewed is sent via eNews, with an invitation for public input or comment. The IG regarding monitoring obstetrical patients receiving epidural infusions was one of five IGs scheduled for Board review at its March. 2013 meeting. The other four IGs: Guidelines for the Care of Patient's Receiving Intramuscular, Subdermal, or Subcutaneously Injected Medications for Cosmetic/ Aesthetic Treatment; Guidelines for Registered Nurse Performance of a History and Physical Examination for Purposes of Providing Nursing Care; Guidelines for Monitoring and Management of Epidural Infusions (non-obstetrical); and Guidelines for Conservative Sharp Wound Debridement were re-approved without revision.

After review and discussion of the public comments received regarding monitoring obstetrical patients receiving epidural infusions, the Board determined that a revision was necessary to make the IG consistent with the existing Association of Women's Health, Obstetric and Neonatal Nurses position. The IG was revised by inserting language that a registered nurse may not decrease the infusion rate of the epidural infusion, and may only stop the continuous infusion after the patient has given birth, or if complications arise and the nurse needs to intervene immediately.

In developing, approving and revising IGs regarding specific nursing activities or procedures, the Board is not creating a new policy. Rather the Board uses IGs to give licensees specific instruction regarding existing law. An IG is not a regulation of the Board, and does not carry the force and effect of law. An IG is adopted by the Board as a guideline to licensees who seek to engage in safe nursing practice.

The revised Interpretive Guideline is provided below:

### Guideline for Intrapartum Monitoring of Obstetrical Patients Receiving Epidural Infusions

The registered nurse should not assume care of the epidural infusion of an intrapartal patient until the anesthesia provider who placed the catheter has verified and documented correct catheter placement, the vital signs of the patient and fetus have stabilized, and the infusion has been initiated. Monitoring sedation levels, analgesic effect, and other clinical parameters of patients receiving epidural infusions may be within the scope of registered nursing practice if the following guidelines are observed (section 4723.01 (B) ORC):

- A. With a valid order from an authorized anesthesia provider, the registered nurse may:
  - Administer and monitor medication infused through an epidural catheter;
  - Replace a bag or syringe with identical, Pharmacy prepared solution containing the same medication and concentration;
  - 3. Stop the continuous infusion after the patient has given birth;
  - Remove the epidural catheter after delivery, if the catheter insertion was documented as uncomplicated and no catheter-related complications have occurred.
- B. In executing a nursing regimen, the registered nurse should:
  - Monitor the patient's vital signs, mobility, level of consciousness, and perception of pain;
  - 2. Monitor the status of the fetus;
  - Communicate any changes in patient or fetal status to the anesthesia provider as indicated by institutional policy;
  - Stop the continuous infusion if complications arise and initiate emergent therapeutic measures.

The registered nurse caring for an intrapartal patient receiving an epidural infusion should not:

 prepare solutions for infusion, increase the rate of infusion, inject, *continued on page 12* bolus, or rebolus the epidural infusion, or re-initiate an infusion once it has been stopped;

- remove the following types of epidural catheters:
  - a tunneled epidural catheter;
  - an epidural catheter with exposed metal;
  - a spinal cord stimulator placed in the epidural space; or
- □ insert or reposition an epidural catheter.

#### Considerations in Providing Care to Obstetrical Patients Receiving Epidural Infusions: (Rule 4723-4-03 OAC)

1. The registered nurse providing care to obstetrical patients receiving intrapartum epidural infusions should maintain documentation of his/her acquisition of education and demonstrated competency, and other documentation required to ensure that practice is in compliance with written employer/ institutional policies and procedures. A licensed anesthesia provider should be readily available as defined by employer/institutional policy, to manage any complications that might arise when the registered nurse is monitoring or administering intrapartal epidural infusions.

- 2. The registered nurse's education/training and demonstrated competence should include, but is not limited to, the following:
  - a. Epidural anatomy and physiology;
  - Indications, contraindications, and potential complications related to analgesia technique or medications relative to the patient or fetus;
  - c. Pharmacology of analgesia medications administered during the intrapartum period via the epidural route;
  - d. Catheter maintenance and removal;

- e. Utilization of appropriate monitoring modalities, infusion devices, and related equipment;
- f. Patient care responsibilities during intrapartal epidural infusions including, but not limited to: observation and monitoring of sedation levels and other patient/ fetal parameters; applicable teaching for patients and family/significant other; and other nursing care responsibilities as defined and approved in the employer/institutional policy.

### Accountability and Responsibility of Registered Nurses

Section 4723.01(B) of the Ohio Revised Code (ORC) defines the scope of practice for the registered nurse. Rule 4723-4-03, Ohio Administrative Code (OAC) holds registered nurses responsible for main-



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taining and demonstrating current knowledge, skills, abilities, and competence in rendering nursing care within their scope of practice. The registered nurse must apply the Nurse Practice Act (Chapter 4723, ORC) and rules regulating the practice of nursing (Chapters 4723-1 to 4723-27, OAC) to the specific practice setting. Further, the registered nurse must utilize good professional judgment in determining whether or not to engage in a given patient-care related activity, consistent with the law, rules, and guided by the Board's Decision-Making Model, Publication OBN-103. It is critical to note that the law and rules require that the licensee provide nursing care only in circumstances that are consistent with their education, experience, knowledge, and demonstrated competency.

In this statement the Board does not announce a new policy but instead gives licensees specific instructions regarding their obligations under existing law and rules.

Licensees should review the following:

- Section 4723.01(B), Ohio Revised Code
- Rule 4723-4-03, Ohio Administrative Code
- Rule 4723-4-06, Ohio Administrative Code
- Rule 4723-4-07, Ohio Administrative Code

A complete copy of the Nurse Practice Act and the rules adopted thereunder are available for review and download from the Board of Nursing website: *www.nursing.ohio. gov* in the Law and Rules section. approved: January 19, 2007 reviewed: March 19, 2009 reviewed: March 18, 2011 revised: March 21, 2013.

#### Health Care Facilities Surveyor (RN) The Ohio Department of Health, Division of Quality

Assurance, has excellent career opportunities for nurses interested in becoming Health Care Facilities Surveyors. Selected candidates will receive in depth training on conducting licensure and certification surveys for long term care providers. Successful applicants must be licensed as a Registered Nurse (R.N.) in Ohio and have two (2) years current work experience as an (R.N.) in an acute or long term care facility. Must be able to provide own transportation. Travel with overnight stays including some evenings and weekends required. Starting salary is \$22.60 per hour with excellent benefits. Interested applicants may contact; the Ohio Department of Health, Office of Human Resources, 246 North High Street, Columbus, Ohio 43215, 614-466-2434, or apply on line at www.odh.state.oh.us

(click on "careers" at the bottom of the website, then "Department of Health Employment Opportunities".)

LaTonia Denise Wright, RN, BSN, JD Attorney at Law in OH, KY & IN Registered Nurse in Ohio Law Practice Limited to Representing, Counseling and Advising Nurses before the State Nursing Boards in Ohio, Kentucky & Indiana.

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DECEMBER 16-20 Cincinnati, OH

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## MEMBERSHIP ON THE OHIO BOARD OF NURSING OR BOARD ADVISORY GROUPS

### THE OHIO BOARD OF NURSING

The Ohio Board of Nursing is a regulatory agency established by Ohio law to regulate the practice of nursing in the State. The mission of the Board is to actively safeguard the health of the public through the effective regulation of nursing care. This includes regulation of nursing education programs, and individual licensure, advanced certification, practice and compliance with legal standards. In addition to licensed nursing, the Board regulates dialysis technicians, community health workers, and medication aides.

The Board is composed of 13 members. By law, eight members must be registered nurses, four must be licensed practical nurses, and one member must be a non-nurse representing the interests of consumers of healthcare. To qualify as a licensed nurse member of the Board, an To qualify as a licensed nurse member of the Board, an individual must be licensed to practice in the State of Ohio, and have been actively engaged in nursing practice for five years immediately preceding the appointment.

individual must be licensed to practice in the State of Ohio, and have been actively engaged in nursing practice for five years immediately preceding the appointment. Members are appointed to serve a fouryear term and may be re-appointed to serve an additional term. Members are required by Ohio law to attend a minimum of three-fifths of all regular and special meetings held during a two-year period. Members are compensated for their time in attending public meetings according to a statutory rate, and receive reimbursement for expenses.

Appointments to the Board are made by the Governor. Information regarding the appointment process, including vacancies and the Boards and Commissions Application, are available on the Governor's website at: *www.governor.ohio. gov* under the Administration/Boards and Commissions link.

### OHIO BOARD OF NURSING ADVISORY GROUPS

The Board maintains a number of Advisory Groups that provide recommendations to the Board on various issues and programs, including:

- Continuing Education
- Dialysis
- Nursing Education
- Committee on Prescriptive Governance Advisory Groups are similar to "standing committees." They meet several times

a year, or more often as requested by the Board, to provide advice regarding the regulation of on-going Board programs. Advisory Groups are composed of public members, a Board member who serves as the chairperson, and Board staff. Members of Advisory Group members are not compensated for their time, but they receive their actual and necessary expenses incurred in the performance of their official duties The Board will appoint members to the 2011 Advisory Groups during the November 2010 Board meeting. For future reference, if you are interested, please visit the Board's web site at *www.nursing.ohio.gov* and click on the link for Board General Information, Advisory Groups. Openings and an Advisory Group member application are posted annually, typically in October, with an application deadline of October 31.

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College Accreditation: Accredited member, Accrediting Council for Independent Colleges and Schools (ACICS), 750 First Street, NE Suite 980, Washington, DC 20002, (202) 336-6780. RN-BSN Programmatic Accreditation: The online RN-BSN completion program at Hondros College is accredited by the Commission on Collegiate Nursing Education, One Dupont Circle, NW, Suite 330, Washington, DC 20036, (202) 887-6791. State Approvals for the College: Ohio Board of Nursing (Practical Nursing and Associate Degree in Nursing programs) and Ohio Board of Regents (RN-BSN program). Registered with State Board of Career Colleges and Schools: Westerville 85-02-0952T. Consumer information available at nursing hondros.edu/nursingprograms. The Hondros College online RN-BSN program is approved and offered through the Westerville Main Campus, located at 4140 Executive Parkway. Westerville, OH 3081. Hondros College and schools: Westerville Main Campus, located at 4140



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### **COMPLIANCE UPDATE** ADVANCED PRACTICE REGISTERED NURSES

Section 4723.28 of the Ohio Revised Code (ORC), requires that the Board investigate evidence that appears to show that any person has violated any provision of Chapter 4723 of the Ohio Revised Code, or any rule of the Board in accordance with Chapter 4723 of the Ohio Administrative Code (OAC). When the Board receives a complaint regarding an Advanced Practice Registered Nurse (APRN), an investigation may occur. During the course of the investigation, the APRN may be asked to provide documentation to the Board to determine compliance with certain requirements specific to APRN practice or prescribing provisions. APRNs should be aware of the following requirements, since failure to practice under these provisions may result in disciplinary action, according to Section 4723.28 of the Ohio Revised Code.

- Each practicing APRN is required to participate in a quality assurance process, and is legally required to immediately provide documentation, satisfactory to the Board, of such participation upon request of the Board (Rule 4723-8-05, OAC).
- The most current copy of the standard care arrangement is required to be retained, and be immediately available upon request of the Board, at each site where the practice of the certified nurse-midwife (CNM), certified nurse practitioner (CNP), or clinical nurse specialist (CNS) occurs (Rule 4723-8-04, OAC).
- Annually, each CNM, CNP, and CNS is required to verify the licensure and,

if applicable, board certification status of each collaborating physician or podiatrist with whom there is a standard care arrangement (Rule 4723-8-05, OAC). Verification of the physician or podiatrist licensure and certification status may be obtained from the State Medical Board of Ohio or an employing institution, organization, medical group practice, or agency. The CNM, CNP, or CNS is required to document that such verification was obtained upon request of the Board.

Additionally, each CNM, CNP, or CNS who holds a certificate to prescribe (CTP) or CTP-Externship, may be asked to show proof of registration with the Ohio Automated Rx Reporting System (OARRS), and show, through documentation in the patient's medical record and the standard care arrangement, that he or she is in compliance with the provisions specific to prescribing schedule II and other controlled substances (Rule 4723-9-12, OAC).

Lastly, APRNs should be aware of the Medical Board's Rules on Drug Treatment of Intractable Pain (Rule 4731-21, OAC), as each APRN is required to utilize and incorporate into their practice knowledge of Chapter 4731 of the Ohio Revised Code and the rules adopted under these Chapters that govern the practice of the APRN's collaborating or supervising physician or podiatrist (Rule 4723-8-02, OAC).

A copy of the Medical Board's Rules on Drug Treatment of Intractable Pain is available online at *http://codes.ohio.gov/ oac/4731-21.* •

### **ADVISORY GROUPS AND COMMITTEES**

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

Advisory Group on Continuing Education — Chair: Janet Arwood October 18, 2013

Advisory Group on Dialysis — Chair: Maryam Lyon October 29, 2013

Advisory Group on Nursing Education — Chair: Lisa Klenke October 10, 2013

**Committee on Prescriptive Governance — Chair: Erin Keels** October 21, 2013

#### **Current Members Ohio Board of Nursing Term Expires** City

Judith Church, RN, <i>Pr</i> Miamisburg	r <i>esident</i> 2016
J. Jane McFee, LPN, Perrysburg	<i>Vice President</i> 2013
Janet Arwood, LPN Hilliard	2013
Rhonda Barkheimer, <i>Supervising Member for Disc</i> Canton	
Nancy Fellows Willoughby Hills	2016
Lisa Klenke, RN Coldwater	2015
Maryam Lyon, RN Sidney	2013
Susan Morano, RN Lorain	2014
Tracy Ruegg, RN Powell	2013
Roberta Stokes, RN Chagrin Falls	2013
Sheryl Warner, JD, Consumer Member	2015

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Vacant, LPN Member

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### RN AND ADVANCED PRACTICE REGISTERED NURSE RENEWAL

This is a final reminder that if you are a RN or advanced practice registered nurse (APRN) in Ohio, your license will lapse after August 31, 2013. A lapsed license is one that was not renewed by the deadline, and thus "expires" without any communication from the licensee or certificate holder. If you do not intend to practice nursing in Ohio, temporarily or permanently, you may notify the Board in writing (including e-mail and fax) that you are requesting that your license be placed on "inactive" status, or check the box on the paper renewal application that requests "inactive" status.

All RNs who were eligible to renew their license, certificate of authority (COA), and certificate to prescribe (CTP) this year, were sent a renewal notice through the mail in May to the address of record with the Board. APRNs were mailed one notice for their RN license and their COA, and an additional notice, if applicable, for a CTP. To reduce the delay between online renewal submission and the online verification of COAs, APRNs are required to renew their RN, each COA, and CTP, if applicable, <u>sepa-</u> <u>rately</u> within the system.

The format for the renewal notice was new this year. Instead of a letter, the Board mailed out perforated sealed envelopes. This included your personal ID, password, and instructions on how to renew your license/certificate online. When renewing online you can pay the required application fee using Master Card or VISA credit cards, or debit cards with a MC or VISA logo. By utilizing the online renewal process, you may be able to verify the renewal of your license/ certificate through the Board's website at www.nursing.ohio.gov in as little as three business days after completing the online renewal application. RNs and APRNs who do not want to renew their license/certificate online must submit a written request for a paper renewal application by e-mail at renewal@nursing.ohio.gov, fax at (614) 466-0388, or by mailing the request to the Board. Telephone requests will not be accepted.

Renewal fees are as follows: July 1, 2013 through August 31, 2013 (includes late processing fee) RN - \$115 APRN – each COA - \$135 CTP - \$50 After August 31, 2013 – you must request a reinstatement packet

The Board audits nurses each year to determine compliance with continuing education (CE) requirements. If you were notified of an audit of your CE for the period of September 1, 2009 through August 31, 2011 and have not submitted the information required by the Board, you will not be eligible to renew for 2013-2015 until you complete the audit requirements.

Board staff are available to assist you in taking the necessary steps to renew your license/certificate. If you have questions about the renewal process, please contact the Board at (614) 995-5420 or by e-mail at *renewal@nursing.ohio.gov*, or if you are an APRN, please contact the Board at 995-3680 or 466-6180, or by e-mail at *aprn@nursing.ohio.gov*.

### NAME/ADDRESS CHANGES

### How do I change my name with the Board?

You must submit a certified document of a name change (i.e. marriage certificate/abstract, divorce decree/dissolution, name change document) **within thirty days of the change**. Certified documents can be obtained from the court where the original record was filed. Photocopies or notarized copies are **not**  **acceptable** for a name change. Submit your certified document with a "Name/ Address Change Form" or with a brief letter which includes your Ohio license/ certificate number, your previous name, your new name as you want it to appear on Board records, your current address, county and telephone number. A Name/ Address Change Form is available on the Board's website at *www.nursing.ohio*. *gov* at the "Change Your Name/Address" link. Any name change documents must be mailed to the Board. The Board will return your certified document. There is no fee for a name change.

### How do I change my address with the Board?

Address changes must be submitted in writing within thirty days of the

**change**. Submit your address change with a "Name/Address Change Form" or with a brief letter, which includes your name, Ohio license/certificate number, address, county and telephone number. A Name/Address Change Form is available on the Board's website at *www.nursing.ohio.gov* at the "Change Your Name/Address" link. If you wish to verify that your address has been changed, call the Board at (614) 466-3947 for verbal verification. There is no fee for an address change.

Please submit the information to the attention of the appropriate department:

Mail: Ohio Board of Nursing 17 South High Street, Suite 400 Columbus, Ohio 43215-7410 Fax: (614) 466-0388

#### RN or LPN -

Attention: Renewal Unit or renewal@nursing.ohio.gov Dialysis Technician – Attention: DT or dialysis@nursing.ohio.gov Community Health Worker – Attention: CHW or chw@nursing.ohio.gov Medication Aide – Attention: MA-C or medicationaides@nursing.ohio.gov

### ADVANCED PRACTICE REGISTERED NURSE NATIONAL RECERTIFICATION

If you are an advanced practice registered nurse,\* your certificate of authority (COA) is current and valid only if you meet all requirements of the Board, which includes maintaining certification by the applicable national certifying organization (please refer to the Board's website at *www.nursing.ohio. gov* for a list of Board approved national organizations). The Board requires primary source verification for advanced practice registered nurse national recertification. For this to occur, you must request that your national certifying organization notify the Board directly of national recertification within thirty days of your recertification. The Board will not accept documentation of recertification from a COA holder.

\*An exception to this requirement applies to CNS certified by the Board on or before December 31, 2000.

### OHIO AUTOMATED RX REPORTING SYSTEM (OARRS)

APRNs are reminded that Board Rule 4723-9-12, Ohio Administrative Code, sets forth certain situations which require review of OARRS prior to prescribing or personally furnishing a controlled substance or tramadol to a patient. For information regarding OARRS, access the following link *https://www.ohiopmp.gov/portal/Brochure.pdf.* •

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### WRIGHT STATE UNIVERSITY Creating Nursing-Driven Solutions to Meet Community Identified Needs

The Nursing Institute, an arm of the Wright State University - Miami Valley College of Nursing and Health, delivers customized training solutions for the healthcare workforce. Driven by a model of shared value, we partner with healthcare agencies, educational institutions, the military, and private businesses, to create nursing-driven solutions that meet customer-identified needs. As part of Wright State University, the Institute is able to utilize the considerable expertise of over 40 nursing faculty with unique areas of specialization as well as a host of experts from many other disciplines (e.g. business planning, human factors, organizational efficiency, customer satisfaction, etc.) Our current offerings have demonstrated effectiveness in Home Care



Presentation of Pneumonia in the Elderly program with a Long Term Care Center (Bethany Village, a Lutheran Graceworks facility in Centerville, Ohio)

and Long-Term Care settings, including *Early Recognition of Congestive Heart Failure, Presentation of Pneumonia in the Elderly, Review of Heart and Lung Sounds and Leadership Skills for the Nurse Aide in the Long-Term Care Setting*. The Institute is also offering the Ohio Department of Health Nurse Aide Training and Competency Evaluation Program. The program is 107.5 hours of classroom/ laboratory and clinical training; more hours of hands on practice and application than most programs offer. The goal is for the caregiver to be confident in providing safe, quality patient care.

The Nursing Institute is ready to create tailored training and education to help your organization achieve its desired outcomes. For more information, please contact Harriet Knowles, R.N., MSN, Director of the Nursing Institute at 937-775-2519 (harriet.knowles@wright.edu) or Diana Lewis, Administrative Assistant of the Nursing Institute at 937-775-3940 (diana.lewis@wright.edu).

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### BOARD DISCIPLINARY ACTIONS

- **Permanent Revocation** = Prohibited from ever practicing nursing or dialysis care, or working as a certified community health worker or certified medication aide.
- **Indefinite Suspension** = Indefinitely prohibited from practicing for a specified minimum period of time. The Board will reinstate only if all conditions for reinstatement, set at the time the action was taken, are met.
- Automatic Suspension = Suspension for a violation of a consent agreement or Board order or suspension required by law for commission of a specified felony.
- Immediate Suspension = Suspension required by law for a felony drug abuse offense.
- Indefinite suspension with a stay = On "probation." May practice if the license status is active but will be monitored by the Board under conditions and restrictions.
- **Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.
- **Reprimand** = Least amount of discipline. Acknowledgment that what the nurse, dialysis technician or community health worker did was wrong. Does not prohibit practice.
- **Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician, medication aide or community health worker to give up the license or certificate.
- **Fines** = A fine of up to \$500 imposed for each violation.

Below are the Board's actions taken during the last Board meeting. The actions are an accurate representation of information maintained by Ohio Board of Nursing at the time of posting. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has had disciplinary action. Employers and potential employers should also verify the license status on the Board's Web site at www.nursing.ohio.gov. If you have any questions regarding these disciplinary actions, please contact the Compliance Unit at 614-466-8500.

### **March 2013 Monitoring Actions**

Name	License #	Type of Action Taken
Alexander, Damea	P.N. 096773	Released from Probationary Terms - Permanent Practice Restrictions Remain
Ansback, Denise	R.N. 302798	Approved to Accept Specific Nursing Employment
Billings, Keith	R.N. 339256	Released from Probationary Terms
Bondurant, Linda	P.N. 107966	Released from Probationary Terms
Bowersock, Stacey	P.N. 139072	Released from Probationary Terms
Brewer, Cassondra	R.N. 375150	Released from Probationary Terms
Church, Stacy	P.N. 127309	Released from Probationary Terms - Temporary Practice Restrictions Remain
Coffin, Terra	R.N. 387483	Approved to Seek Nursing Employment
Costello, Joanna	R.N. 319295	Released from Probationary Terms - Permanent Practice Restrictions Remain
Darby, Danielle	R.N. 373219	Released from Probationary Terms
Darfus, Krystal	P.N. 127954	Released from Probationary Terms
Delp, Brandy	P.N. 151808	Approved to Seek Nursing Employment
Dunn, Brandi	R.N. 356001	Released from Urine Drug Screening Requirements
Fitzpatrick, Zane	P.N. 138350	Released from Probationary Terms
Frey, Jill	R.N. 370040	Released from Probationary Terms
Harrison, Kristine	R.N. 290849	Released from Probationary Terms
Haugabook, Kimberly	R.N. 309417, NP 12166, RX 12166	Released from Probationary Terms
Hess, Pamela	R.N. 221544	Approved to Accept Specific Nursing Employment
Jenkins, Kala	R.N. 375155	Released from Probationary Terms
Koch, Mark	R.N. 172619, NA 00580	Lift of Temporary Narcotic Restriction
Lawrence, Shanice	R.N. 370046	Released from Probationary Terms
Leskovac, John	R.N. 281961, NA 07151	Approved to Accept Specific Nursing Employment & Administer Narcotics
Longo, Anna	R.N. 306499	Released from Probationary Terms
Mangicaro, Angela	R.N. 281813	Approved to Accept Specific Nursing Employment
Marshall, Penny	R.N. 215374	Released from Meeting Attendance Requirements
Mayhugh, Jeffrey	R.N. 246418	Approved to Accept Specific Nursing Employment
McCall, Alice	P.N. 109525	Released from Probationary Terms
Michell, Leslie	R.N. 353449, P.N. 120937	Approved to Accept Specific Nursing Employment
Nusbaum, Gabriella	R.N. 335158	Released from Probationary Terms
Penwell, Charles	P.N. 119362	Released from Probationary Terms
Potts, Richard	R.N. 334223	Released from Probationary Terms
Sacks, Andrea	R.N. 356007	Approved to Accept Specific Nursing Employment
Sandoval, Elizabeth	P.N. 120384	Released from Probationary Terms
Sanner, Julie	R.N. 307288	Released from Probationary Terms
Seale, Stephanie	R.N. 332994	Released from Probationary Terms
Sidile, Florence	R.N. 130070	Released from Probationary Terms - Permanent Practice Restrictions Remain
Sims, Geworn	D.T. 02217	Released from Probationary Terms
Small, Tedriene	R.N. 290970	Released from Probationary Terms
Smith, Angela	P.N. 127957	Lift of Temporary Practice Restriction
Smith, Jackie	P.N. 147760	Released from Probationary Terms
Smith, Patricia	P.N. 072288	Released from Probationary Terms
Solly, Peter	P.N. 102960	Reinstatement per Conditions of Consent Agreement
Sove, Jami	R.N. 311587	Lift of Temporary Narcotic Restriction

continued from page 21

Name	License #	Type of Action Taken
Talstein, Dori	R.N. 174939	Released from Probationary Terms
Vallera, Teresa	R.N. 274812	Released from Probationary Terms
Vasquez, Patricia	P.N. 114697	Released from Probationary Terms
Vest, Victoria	R.N. 352329	Released from Probationary Terms
Vest, Victoria	R.N. 352329	Approved to Accept Specific Nursing Employment
Voss, Teresa	P.N. 084225	Released from Urine Drug Screening Requirements
Warner, Cynthia	R.N. 211328	Released from Probationary Terms - Permanent Practice Restrictions Remain
Yeager, Mary	P.N. 110744	Released from Probationary Terms

### **March 2013 Disciplinary Actions**

Name	License #	Type of Action Taken
Adams, Sonya	R.N. 314853, P.N. 094195	Stayed Suspension w/temporary practice restrictions
Allen, Shelby	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Alley, Michael	R.N. 355060	PERMANENTLY REVOKED
Andy (Leach), Channon	P.N. 096929	PERMANENTLY REVOKED
Armstrong, Kelly	R.N. 255774	PERMANENTLY REVOKED
Aubrey, Tiffany	P.N. 112171	Automatic Suspension/Action Pending
Averbeck, Lawrence	R.N. 218236, P.N. 074551	Immediate Suspension/Action Pending
Baker, Linda	R.N. 128963	PERMANENTLY REVOKED
Baldwin, Kandie	P.N. 148624	Stayed Suspension w/temporary practice restrictions
Barr, Jennifer	P.N. 133599	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Barre, Melissa	R.N. 337791	Indefinite Suspension w/permanent practice & narcotic restrictions
Barrow, Neeka	R.N. 372092	Notice of Opportunity for Hearing/Action Pending
Bayless, Jennifer	P.N. 109655	PERMANENTLY REVOKED
Beauchamp, Amy	R.N. 333010	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Becker-Simon, Tonya	P.N. 123917	Reprimand w/fine & CE
Bednarski, Helen	P.N. 047914	Addendum to the Consent Agreement w/ Indefinite Suspension
Bendolph, Vicki	R.N. 205113	Indefinite Suspension
Benndorf, Sherril	PN endorse	Indefinite Suspension
Beuter, Billie	R.N. 257914	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Birkhimer, Joyce	R.N. 175120	Voluntary Retirement of License
Boserman, Scott	P.N. 114990	PERMANENTLY REVOKED
Brenneman, Cynthia	R.N. 297718	Indefinite Suspension
Brierly, Adriann	R.N. 303648, P.N. 098482	Automatic Suspension/Action Pending
Brown, Kimberly	P.N. 103186	Stayed Suspension w/temporary practice restrictions
Bunge, Kristen	R.N. 311610	Indefinite Suspension
Burd, Jessica	P.N. 132952	Notice of Opportunity for Hearing/Action Pending
Burgess, Jennifer	P.N. 124265	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Burkhart, Cara	R.N. 286407	Stayed Suspension w/permanent practice & temporary practice & narcotic restrictions
Butkovic, Thomas	P.N. 131880	Notice of Opportunity for Hearing/Action Pending
Carlin, Timothy		
	R.N. 277925	Notice of Opportunity for Hearing/Action Pending
Carter, Nicole	R.N. 295656, NP 12666, RX 12666	Stayed Suspension w/temporary practice restrictions
Carter, Samantha	P.N. 125164	Notice of Opportunity for Hearing/Action Pending
Cawthorn, Shannon	R.N. 370043	Automatic Suspension/Action Pending
Christenson, Glenda	R.N. 215400	Reprimand w/Fine & CE
Clifton (Swanner), Patricia	R.N. 281419	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Cline, Amy	P.N. 101498	Indefinite Suspension w/permanent practice restrictions
Coaster, Tinita	R.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Colby, Kiley	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Cook, Carolyn	R.N. 154555	Automatic Suspension/Action Pending
Copley, Rebeka	R.N. NCLEX	Reprimand w/CE
Cornelia, Christina	R.N. 322796	Indefinite Suspension w/temporary practice restrictions
Cunningham, Delphine	R.N. 166790	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Cunningham, Kenyana	P.N. 134264	Notice of Opportunity for Hearing/Action Pending
Dais, Brandon	P.N. 142522	Stayed Suspension w/temporary practice restrictions
Dalton, Emmett	P.N. 140602	Indefinite Suspension w/permanent practice & narcotic restrictions
Daull, Rosemary	P.N. 144328	Notice of Opportunity for Hearing/Action Pending
Davis, Bethany	R.N. 326963	Indefinite Suspension w/temporary narcotic and practice restrictions
Davis, Christophor	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Deeble, Calandra	P.N. 113203	Indefinite Suspension
Deel, Tracy	R.N. 312633, P.N. 099852	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Delaney, Travis	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Disalvio, Cindy	R.N. 230188	Automatic Suspension/Action Pending
Driggs, Cheryl	R.N. 324205	Reprimand & CE
Dugas, Lee	P.N. 129238	Reprimand w/Fine & CE
Eloshway, Amy	P.N. 113135	Notice of Opportunity for Hearing/Action Pending
Ferguson, Temika	P.N. 127587	PERMANENTLY REVOKED
Fischer, Dawn	P.N. 130641	Notice of Opportunity for Hearing/Action Pending
Forsythe, Patricia	R.N. 172274	Voluntary Retirement of License
Fortunato, Michelle	R.N. 250501	PERMANENTLY REVOKED
Frazier, Stephanie	P.N. 125282	Immediate Suspension/Action Pending
Fryer, Kimberly	R.N. 228090	Notice of Opportunity for Hearing/Action Pending
Galloway-Spencer, Carmen	R.N. 327947	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Gates, Kimberly	P.N. 132053	Notice of Opportunity for Hearing/Action Pending
Graber, Lisa	PN 099099	Indefinite Suspension

Name	License #	Type of Action Taken
Graham, Maragene	P.N. 102383	Notice of Opportunity for Hearing/Action Pending
Grate, Jacquelyn	P.N. 111599	Notice of Opportunity for Hearing/Action Pending
Greene, Angela	P.N. 110879	Addendum to Consent Agreement
Gresham. Colleen	R.N. 288479	Indefinite Suspension w/temporary narcotic and practice restrictions
Greynolds, Karen	P.N. 125674	PERMANENTLY REVOKED
Griggs, Holly	P.N. 145855	Addendum to the Consent Agreement w/Learning Plan
Gromley, Genia	R.N. 095972	Reprimand w/Fine & CE
Gumbert, Michelle	R.N. 288385	Automatic Suspension/Action Pending
Haitz, Cindy	R.N. 241374	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Hale, Lori	R.N. 329555	Stayed Suspension w/temporary practice & narcotic restrictions
Hammons, Courtney	P.N. 135610	Immediate Suspension/Action Pending
Harding, Christina	P.N. 118588	Addendum to the Consent Agreement w/Reprimand, Fine & CE
Harper, Carol	P.N. 098946	Notice of Opportunity for Hearing/Action Pending
Hauenstein, Mary	P.N. 068286	Voluntary Retirement of License
Hawkins, Shinitta	P.N. 145336	PERMANENTLY REVOKED
Hayes, Jessica	R.N. 337456, P.N. 120988	Reprimand, CE & Evaluation
Haymaker, Monica	P.N. 141782	Notice of Opportunity for Hearing/Action Pending
Heid, Kayla	R.N. 369573	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Helle, Eric	R.N. 260410	Stayed Suspension w/temporary practice & narcotic restrictions
Hempker, Darcy Anne	R.N. 233710	Indefinite Suspension w/permanent practice & narcotic restrictions
Henke, Vivian	R.N. 277135	Notice of Opportunity for Hearing/Action Pending
Hernandez, Dionne	P.N. 092256	Reprimand w/Fine & CE
Holder, Jessica	P.N. 139815	Notice of Opportunity for Hearing/Action Pending
Hoskins, Jasmine	P.N. 145688	Reprimand w/Fine & CE
House, Kathy	R.N. 179534	Addendum to the Consent Agreement
Hudson, Amy	R.N. 327128	Indefinite Suspension w/permanent practice & narcotic restrictions
Hughes, Christina	R.N. 339427	Indefinite Suspension w/permanent practice restrictions
Hughley, Kevin	P.N. 100498	Automatic Suspension/Action Pending
Imbrogno, Stefanie	R.N. 337659	Stayed Suspension w/temporary practice restrictions
Jacklin, Jessica	R.N. 322313	Reprimand w/Fine & CE
Jenkins, James	TC1 applicant	Reprimand w/ CE & Evaluation
Johnson, Lisa	R.N. 346250	Indefinite Suspension w/temporary narcotic and practice restrictions
Johnson, Simone	R.N. 322175, P.N. 106593	Stayed Suspension w/permanent practice restrictions
Jones, Kristy	P.N. 110635	Stayed Suspension w/temporary practice restrictions
Kaminski, Alexandria	P.N. 129802	Notice of Opportunity for Hearing/Action Pending
Kane, Cisse	R.N. 355585, P.N. 123389	PERMANENTLY REVOKED
Kantner, Renee	P.N. 096110	Notice of Opportunity for Hearing/Action Pending
Keeper, Michelle	R.N. 309618	Notice of Opportunity for Hearing/Action Pending
Kerns, Tonya	R.N. 332197	Indefinite Suspension

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Name	License #	Type of Action Taken
Kerston, Jami	R.N. 179196	Automatic Suspension/Action Pending
Kimbrough, Marquetta	P.N. 096535	Notice of Opportunity for Hearing/Action Pending
Kindel, Lynda	P.N. 087831	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
King, Amber	R.N. 294858	Addendum to the Consent Agreement w/Reprimand, Fine & CE
Kinnamon, Brandon	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Kirschbaum, Traci	R.N. 259419	PERMANENTLY REVOKED
Koppitch, Jack	R.N. 283308	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Kuneff, Kendra	P.N. 132614	Reprimand w/Fine & CE
Lancaster, Sharon	R.N. 338211	Denied Reinstatement
Lax, Natalie	P.N. 116267	Stayed Suspension w/temporary practice & narcotic restrictions
Leasure, Lisa	P.N. 117372	Notice of Opportunity for Hearing/Action Pending
Leeson, Cara	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Leyde, Cynthia	R.N. 287835	Indefinite Suspension w/temporary practice restriction
Licht, Joal	P.N. 122305	Indefinite Suspension
Lloyd, Sheila	R.N. 295208	PERMANENTLY REVOKED
Locke, Michael	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Lorenz, Robert	R.N. 172172	PERMANENTLY REVOKED
Louis, Toni	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Loutzenhiser, Ashley	P.N. NCLEX	Indefinitely Denied NCLEX Application
Lucas, Jodi	R.N. 268877	Indefinite Suspension w/permanent practice & narcotic restrictions
Luther, Ryan	R.N. NCLEX	Reprimand w/Evaluation
Lyle, Tina	P.N. 096821	Indefinite Suspension
Mackesy, Lucas	R.N. 356504, P.N. 130735	Notice of Opportunity for Hearing/Action Pending
Malley, Kelly	R.N. 353688	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Mani, Roberta	R.N. NCLEX	Indefinitely Denied NCLEX Application
Mara, Angela	P.N. 133178	PERMANENTLY REVOKED
Martinez, Patricia	R.N. 310787	Indefinite Suspension w/temporary practice restrictions
Mathews, Brent	R.N. 284234	Notice of Opportunity for Hearing/Action Pending
	R.N. 284234 R.N. 190309	Reprimand w/Fine & CE
Mayo, Terry		•
McConnell, Kay	R.N. 360385, NA 11522	Notice of Opportunity for Hearing/Action Pending
McCune, Elizabeth	R.N. 227563, P.N. 080970	Stayed Suspension w/permanent practice & temporary narcotic restrictions
McDuffie, Amanda	P.N. 106542	Stayed Suspension w/temporary practice restrictions
McGriff, Renee	P.N. 053311	PERMANENTLY REVOKED
McNamee, Mathew	TC 1 applicant	Reprimand w/ CE
Middleton, David	R.N. 353638	Immediate Suspension/Action Pending
Vivumbi, Jean	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Morales, Michael	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Moyer, Tina	P.N. 126932	Indefinite Suspension w/temporary practice restriction
Mullen, Beverly	P.N. 111420	Automatic Suspension/Action Pending
Munford, Monati	P.N. 141770	Stayed Suspension w/temporary practice restrictions
Murphy, Tammy	R.N. 233820, NP 12550, RX 12550	Reprimand w/Fine & CE
Nesselroad, Michelle	R.N. 267488	Stayed Suspension w/permanent practice restrictions
Neuman, Megan	R.N. 368072	Notice of Opportunity for Hearing/Action Pending
Nieman, Barbara	R.N. 158748	Reprimand w/Fine & CE
Noel, Christy	P.N. 143542	Automatic Suspension/Action Pending
Norton, Margaret	R.N. 234658	PERMANENTLY REVOKED
Osei-Bonsu, Florence	R.N. 387532, P.N. 139220	Notice of Opportunity for Hearing/Action Pending
Ostrander, Cheri	R.N. 289851, P.N. 104197	Notice of Opportunity for Hearing/Action Pending
Pace, Alisa	R.N. 284511	Stayed Suspension w/temporary practice restrictions
Parks, Ayana	P.N. 133568	Indefinite Suspension w/permanent practice restrictions
Parrigin, Rebecca	P.N. NCLEX	Indefinite Suspension w/temporary practice restrictions
Pawlowicz, Erin	R.N. 296978	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Payne, Scott	R.N. 357381	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Payne, Tiffany	P.N. 097682	Notice of Opportunity for Hearing/Action Pending
Peake, Carol	R.N. 177151, NP 09813, RX 09813	Notice of Opportunity for Hearing/Action Pending
Perry, Chad	R.N. 315589	Indefinite Suspension w/temporary narcotic and practice restrictions
Pessel, Connie	P.N. 125178	Stayed Suspension w/temporary practice restrictions
Petrilla, Heidi	R.N. 296312	Notice of Opportunity for Hearing/Action Pending
Pietragallo, Lisamarie	R.N. 229789	Reprimand w/Fine & CE
Polichena, Joseph	P.N. 144153	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Profitt, Joei	P.N. 121115	Stayed Suspension w/temporary practice restrictions
Quinnie, Carolyn	R.N. 175681	Stayed Suspension w/permanent practice restrictions
Race, Ralph	R.N. 311332	Stayed Suspension
Ragle, Tracy	R.N. 309832	PERMANENTLY REVOKED
Ramey, Joshua	R.N. 385817	Addendum to the Consent Agreement w/ Indefinite Suspension
Rieger, Tracey	R.N. 203062	Indefinite Suspension w/temporary narcotic and practice restrictions
Riha, Laura	P.N. 113188	Notice of Opportunity for Hearing/Action Pending
Robertson, Garrett	R.N. 349725	Indefinite Suspension w/permanent practice restrictions
Robinson, Paula		Stayed Suspension w/permanent practice restrictions
	P.N. Endorse	
Rogers, Jeanette	R.N. 383480	Automatic Suspension/Action Pending
Rohe, Heather	P.N. 122561	Immediate Suspension/Action Pending
Romans, Dara	R.N. 192133	Automatic Suspension/Action Pending
Ruark, Julie	R.N. 311369, P.N. 105281	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Ruggles, Deborah	P.N. 120111	Notice of Opportunity for Hearing/Action Pending
Sandy, Pamela	R.N. 235193	Indefinite Suspension w/temporary narcotic and practice restrictions
	LINI Frankassa	Voluptory Dermonant Withdrawal of Endersoment Application
Scharff, Elana Schauer, Angelena	R.N. Endorse P.N. 118874	Voluntary Permanent Withdrawal of Endorsement Application Reprimand w/Fine & CE

Name	License #	Type of Action Taken
Shambarger, Jeffrey	P.N. 106781	PERMANENTLY REVOKED
Shoemaker, Tara	P.N. 127955	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Sloan, Gregory	P.N. 119537	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Smith, Kathryn	P.N. 124140	Staved Suspension w/temporary practice restrictions
Smith, Leigh	P.N. 109451	Notice of Opportunity for Hearing/Action Pending
Smith, Natisha	P.N. 147387	Addendum to the Consent Agreement w/ Indefinite Suspension
Soehnlen, Jessica	P.N. 130187	Automatic Suspension/Action Pending
Sonney, Traci	R.N. 327482	Notice of Opportunity for Hearing/Action Pending
Sowders, Tania	P.N. 113562	Indefinite Suspension w/temporary narcotic and practice restrictions
Stacklin, Jocelyn	R.N. 362869	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Stacy, Dawn	MAC 00088	PERMANENTLY REVOKED
Staggers, Donald	R.N. 340171	PERMANENTLY REVOKED
Stamper, Brittani	P.N. NCLEX	Reprimand w/ CE & Evaluation
Stiles, Kimberly	P.N. 144849	Indefinite Suspension w/temporary narcotic and practice restrictions
Stout, Erin	R.N. 173314	Reprimand w/Fine & CE
Swain, Ciera	P.N. 145362	Notice of Opportunity for Hearing/Action Pending
Tey, Jennifer	P.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Thompson Jr., Robert	P.N. 112978	Indefinite Suspension w/temporary narcotic and practice restrictions
Thornsley, Jennifer	P.N. 111122	PERMANENTLY REVOKED
Tilley, Matthew	R.N. 376559, P.N. 097047	Notice of Opportunity for Hearing/Action Pending
Trout, Desrae	R.N. 338175	Notice of Opportunity for Hearing/Action Pending
Trubilowicz, Kathy	R.N. 269895	PERMANENTLY REVOKED
Truett, Kara	P.N. 111891	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Unger, Amy	R.N. 253177	Stayed Suspension w/temporary practice restrictions
Valentine, Yvette	R.N. 263444, P.N. 087356	Indefinite Suspension w/permanent practice restrictions
Waers, Donna	P.N. 142785	Notice of Opportunity for Hearing/Action Pending
Wallace, Rachel	P.N. 130949	PERMANENTLY REVOKED
Ward, Susan	P.N. 097469	Notice of Opportunity for Hearing/Action Pending
Warner, Kimberly	R.N. 257149	PERMANENTLY REVOKED
Watters, Lora	R.N. 300233	Notice of Opportunity for Hearing/Action Pending
Weber, Toni	R.N. 162506	Indefinite Suspension
Welling, Jill	R.N. 371258	Notice of Opportunity for Hearing/Action Pending
Whiting, Angela	P.N. 109992	Notice of Opportunity for Hearing/Action Pending
Wiget, Lisa	P.N. 141766	Automatic Suspension/Action Pending
Willoughby, Brittney	P.N. 135142	Suspension w/temporary practice restriction
Willoughby, Brittney	R.N. NCLEX	Suspension w/temporary practice restriction
Wise, DeWanda	P.N. 119337	Immediate Suspension/Action Pending
Yanke, Gordon	P.N. 116001	PERMANENTLY REVOKED
Young, Lee	TC 1 03956	Automatic Suspension/Action Pending
Zeller, Raquel	P.N. 093375	Reprimand w/Fine & CE
Zimmerman, Beverly	R.N. 205235	Notice of Opportunity for Hearing/Action Pending
Zook, Rhonda	R.N. 357163	Reprimand w/Fine & CE

### **May 2013 Monitoring Actions**

Name	License #	Type of Action Taken
Abbott (Short), Paula	R.N. 283101, NP 08849, RX 08849	Approved for Specific Nursing Employment
Allen, Victoria	R.N. 299836	Released from Probationary Terms
Baumann, Angela	R.N. 301445, P.N. 107589	Lift of Temporary Narcotic Restriction
Bletsch, Erin	P.N. 131547	Reinstated per Conditions of Adjudication Order
Bowyer, Christie	P.N. 127083	Released from Probationary Terms
Ceschan, Lisa	P.N. 122419	Released from Probationary Terms
Colyer, Michelle	P.N. 123249	Approved to Seek Nursing Employment
Corbin, Lisa	R.N. 311557	Approved for Specific Nursing Employment
Cross, Ashley	R.N. 338786	Released from Probationary Terms
Dyer, Daphna	P.N. 147876	Released from Probationary Terms
Evans, Leslee	P.N. 099148	Reinstated per Conditions of Adjudication Order
Everett, Ashley	R.N. 350618	Reinstated per Conditions of Consent Agreement
Gannon, Kathryn	R.N. 260452	Released from Probationary Terms
Groom, Melinda	R.N. 348548	Released from Probationary Terms
Hines, Cassandra	P.N. 087163	Released from Probationary Terms - Permanent Practice Restrictions Remain
Hubbard, Kathy	P.N. 092765	Released from Probationary Terms
Hunter, Robin	P.N. 078779	Approved for Specific Nursing Employment
Kelley, Mary	R.N. 132590	Released from Probationary Terms - Permanent Practice Restrictions Remain
Kratko, Meghan	R.N. 292091	Released from Probationary Terms - Permanent Practice Restrictions Remain
Laverock, Melissa	R.N. 379334	Released from Probationary Terms
LeFever, Virginia	R.N. 168441	Lift of Temporary Practice Restriction
Shinaberry, Adrienne	R.N. 314598	Approved for Specific Nursing Employment
Smith, Sandra	R.N. 240287	Lift of Temporary Narcotic Restriction
Starkey, Constance	P.N. 094668	Released from Probationary Terms - Permanent Practice Restrictions Remain
Strong, Tanesha	P.N. 149155	Released from Probationary Terms
Taylor, Ashley	R.N. 363205	Released from Probationary Terms
Trice, Lawrence	P.N. 133414	Released from Probationary Terms
Turner, Sharon	R.N. 305170	Lift of Temporary Narcotic Restriction
Vandervort, Mary	R.N. 286620	Lift of Temporary Narcotic Restriction
Williams, Lori	P.N. 117136	Released from Probationary Terms - Permanent Practice Restrictions Remain
Williams, Melissa	R.N. 337121	Lift of Temporary Narcotic Restriction

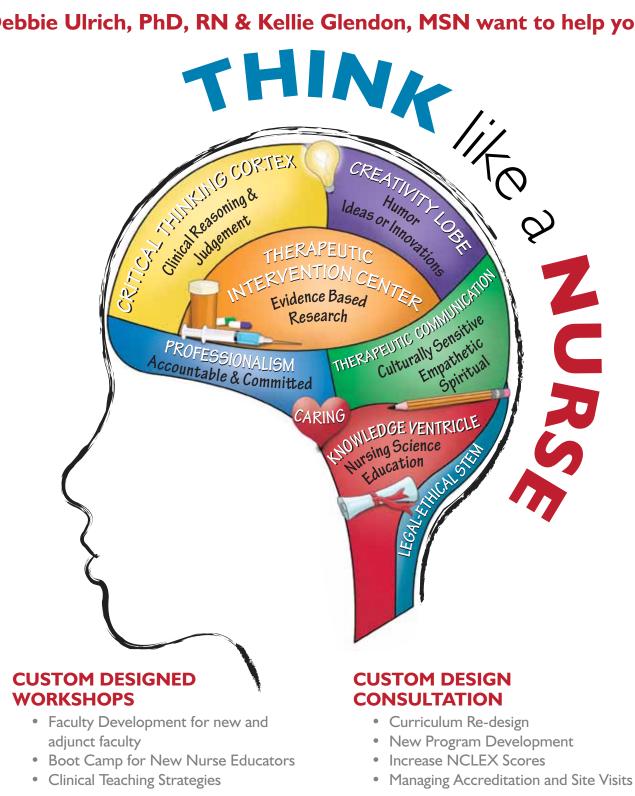
### **May 2013 Disciplinary Actions**

Name	License #	Type of Action Taken
Ackerman, Robert	R.N. 227916 R.N. Endorse	PERMANENTLY REVOKED
Alden, Lisa Allen, Chastity	P.N. 120098	Notice of Opportunity for Hearing/Action Pending Addendum to the Consent Agreement Reprimand w/Fine & CE
Allen, Margaret	R.N. 310788	Temporary Suspension/Action Pending
Anderson, Cory	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Appling, William	R.N. 348410	Indefinite Suspension w/temporary narcotic and practice restrictions
Bair, Matthew	R.N. 356226	Notice of Opportunity for Hearing/Action Pending
Bair, Angela	R.N. 285600	Stayed Suspension w/temporary practice & narcotic restrictions
Ballenger, Catherine	R.N. 376909	Addendum to the Consent Agreement - Reprimand w/Fine & CE
Bays, Nichole Benndorf,Sherrill	R.N. 297949 P.N. Endorse	Indefinite Suspension w/temporary narcotic and practice restrictions
Bennett,Hayley	P.N. 138823	Notice of Opportunity for Hearing/Action Pending
Bennett, Mila	R.N. 275447	Reprimand w/Fine & CE
Blagovich, Dawn	R.N. 322909	Reprimand w/Fine & CE
Blakeley, Paul	R.N. 161938, NA 01178	Temporary Suspension/Action Pending
Boerger, Amy	R.N. 368843, P.N. 106408	Stayed Suspension w/temporary practice restrictions
Boggs, Lisa	R.N. 233977	Reprimand w/Fine & CE
Bradford, Audrey	R.N. NCLEX	Reprimand w/ Evaluation
Brent, James	R.N. 353605	Indefinite Suspension w/permanent practice & narcotic restrictions
Brown, Jo Ann Brown, Margaret	P.N. 139524 R.N. 227081	Automatic Suspension/Action Pending
Brown, Nola	R.N. 260349	PERMANENTLY REVOKED
Brunty Jr., Jeffrey	R.N. 316569	Immediate Suspension/Action Pending
Buford, Rachel	R.N. 335484	Indefinite Suspension w/temporary narcotic and practice restrictions
Butcher, Kimberly	R.N. 324465	Automatic Suspension/Action Pending
Butler, Jamie	P.N. 126017	Indefinite Suspension
Campbell, Tracey	P.N. 142237	Stayed Suspension
Cannon, Cheryl	R.N. 213424	PERMANENTLY REVOKED
Cannon, Jill	P.N. NCLEX	Indefinitely Denied NCLEX Application
Carr, Tyra	R.N. 254141	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Carroll, Ashley	P.N. 133526	Notice of Opportunity for Hearing/Action Pending
Casey, Heather	R.N. 305430, P.N. 106895	Indefinite Suspension
Chapman, Dustin	R.N. 372269	Notice of Opportunity for Hearing/Action Pending
Chrisman, Billie Click, Sheri	P.N. 115678	Notice of Opportunity for Hearing/Action Pending Notice of Opportunity for Hearing/Action Pending
Cocchi, Kim	R.N. 368900 P.N. 089792	Indefinite Suspension w/temporary practice restrictions
Colborn, Joann	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Coleman, Jeremy	P.N. 119889	Indefinite Suspension
Collins, Jennifer	P.N. 093711	Immediate Suspension/Action Pending
Collins, Jennifer	R.N. 265014	Immediate Suspension/Action Pending
Conley, Tracy	R.N. 278294	Withdraw Notice of Opportunity for Hearing
Cox, Penny	R.N. 267409	Automatic Suspension/Action Pending
Crabtree, Kevin	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Cummins, Cathy	P.N. 059802	Stayed Suspension w/temporary practice restrictions
Cuthbert, Donna	R.N. NCLEX	Reprimand w/ Evaluation
Daigle, David	P.N. 142565 P.N. 146251	Indefinite Suspension w/permanent practice & narcotic restrictions Indefinite Suspension w/temporary narcotic and practice restrictions
Davis, Vickie Dean, Loretta	R.N. 350081	Immediate Suspension/Action Pending
Deemer, Jessica	R.N. 368356	PERMANENTLY REVOKED
Dials, Sara	R.N. 351537	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Doepke, Angela	R.N. 375152	Indefinite Suspension w/temporary practice restrictions
Donley, Deborah	P.N. 147582	PERMANENTLY REVOKED
Doringo, Claudia	R.N. 251589	Notice of Opportunity for Hearing/Action Pending
Downs, Mary	P.N. 130375	Automatic Suspension/Action Pending
Ducar, Lisa	P.N. 107677	Notice of Opportunity for Hearing/Action Pending
Eichelsderfer, Adina	P.N. 140564	Immediate Suspension/Action Pending
Elliott, Kimberley	P.N. 108883	Notice of Opportunity for Hearing/Action Pending
Ferguson, Teresa	R.N. 256060	PERMANENTLY REVOKED
Ferron, Valerie Fette, Douglas	R.N. 354632 R.N. 225954	Stayed Suspension w/temporary practice restrictions Notice of Opportunity for Hearing/Action Pending
Fletcher, Patricia	P.N. 091130, R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Fortaboh, Ajuseh	P.N. 136989	Notice of Opportunity for Hearing/Action Pending
Fowler, Mary Ann	P.N. 137260	Indefinite Suspension w/temporary narcotic and practice restrictions
Francis, Lori	R.N. 282358, P.N. 096880	Notice of Opportunity for Hearing/Action Pending
Fulk, Tracy	P.N. Endorse	Reprimand w/Fine & CE
Fultz, Mark	R.N. endorse	Endorsement Application Denied
Gambill, Dane	R.N. 304808	Notice of Opportunity for Hearing/Action Pending
Garcia, Amanda	R.N. 344717	Notice of Opportunity for Hearing/Action Pending
Gartee, Anne	R.N. 339540	PERMANENTLY REVOKED
Gawell, Shannon	P.N. 076693	Indefinite Suspension w/permanent practice restrictions
Gerfen, Michelle	R.N. 254652	Reprimand w/Fine & CE
Gerhart, Susanne Gill, Gurkiran	R.N. 263969 R.N. 337034	Automatic Suspension/Action Pending Automatic Suspension/Action Pending
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Name	License #	Type of Action Taken
Goe, Sonya	P.N. 104928	Reprimand w/CE
Gordon, Jodi	R.N. 311931	PERMANENTLY REVOKED
Graber, Lisa	P.N. 099099	Indefinite Suspension
Grabiec, Elizabeth	R.N. 335968	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Grove, Marcia	P.N. 089580	Reprimand w/Fine & CE
Gudenkauf, Christine	P.N. NCLEX	Reprimand w/CE
Gum, Anmarie	R.N. 346524	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Haines, Diane	R.N. 271249	Notice of Opportunity for Hearing/Action Pending
Hall, Jennifer	R.N. 294884	Indefinite Suspension w/permanent practice & narcotic restrictions
Hamilton, Renee	P.N. 112985	Indefinite Suspension w/permanent practice & narcotic restrictions
Hashman, Justin	R.N. 346061, P.N. 125166	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Haslage, Marcelle	P.N. 142143	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Hatfield, Amanda	P.N. 132882	Indefinite Suspension
Hatfield, Jola	R.N. 194571	Indefinite Suspension w/permanent practice restrictions
Hawk, Kelli	P.N. 106237	Reprimand w/Fine & CE
Haynes, Rhonda	R.N. 311936	Automatic Suspension/Action Pending
Hensley, Bridget	R.N. 346642	Stayed Suspension w/permanent practice restrictions
Hill, Sayward	R.N. 319679, P.N. 112929	Immediate Suspension/Action Pending
Hinds, Christy	P.N. 085069	PERMANENTLY REVOKED
Hitchcock, Leslie	R.N. 241303	Notice of Opportunity for Hearing/Action Pending
Hobbs, William	D.T. 02195	Stayed Suspension w/temporary practice restrictions
Hoffman, Jacqueline	R.N. 334186	Notice of Opportunity for Hearing/Action Pending
Hofus, Ryan	R.N. 341714	Notice of Opportunity for Hearing/Action Pending
Honeycutt, Allen	R.N. 353300	Immediate Suspension/Action Pending
Howard, Simeon	R.N. 330576	Indefinite Suspension w/temporary narcotic and practice restrictions
Hughes, David	R.N. 326585	Notice of Opportunity for Hearing/Action Pending
Hunt, Rhonda	P.N. 107526	Immediate Suspension/Action Pending
Hutson, Leslie	R.N. 284115	Stayed Suspension w/temporary practice restrictions
Hyatt, Lisa	P.N. 096208	Stayed Suspension w/temporary practice restrictions
Ingram, Alicia		Stayed Suspension w/temporary practice & harcolic restrictions
0,	D.T. 03599	
Jacks, Theresa	P.N. 103377	Stayed Suspension w/temporary practice restrictions
Jakubowski, Zenith	R.N. 288784	Stayed Suspension w/temporary practice & narcotic restrictions
Jernigan, Kimberly	R.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Jewell, Rebecca	R.N. 287251	Notice of Opportunity for Hearing/Action Pending
Johnson, Randall	P.N. Endorse	Reprimand w/CE
Jones, Audra	R.N. 297742	Notice of Opportunity for Hearing/Action Pending
Jones, Christina	P.N. 081451	Indefinite Suspension w/permanent practice restrictions
Jones, Craig	R.N. 366925	Immediate Suspension/Action Pending
Kauffman, Karin	R.N. 198690	Stayed Suspension w/temporary practice restrictions
Kelly, Stephen	R.N. 320867	Indefinite Suspension w/permanent practice restrictions & fine
King, Keiana	P.N. 100075	Reprimand w/Fine & CE
King, Kristina	R.N. 269731	Reprimand w/Fine & CE
King, Shawn	P.N. 135119	Reprimand w/Fine & CE
Knapp, Nichole	P.N. 104707	Indefinite Suspension w/permanent practice restrictions
Knowlton, Aaron	R.N. NCLEX	Reprimand w/ CE & Evaluation
Kress, Sarah	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Kyle (Redrick), Ebony	P.N. 134610	Stayed Suspension w/temporary practice restrictions
Lahetta, Cassandra	P.N. 131322	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Laine, Jamila	R.N. 364059	Notice of Opportunity for Hearing/Action Pending
Lamuth-Gregory,	R.N. 348944	Immediate Suspension/Action Pending
Marguerite	D.N. 000507	
Laycock, James	R.N. 286561	Indefinite Suspension w/permanent practice restrictions
Lee, Beth Ann	R.N. 236622	Stayed Suspension w/permanent practice restrictions
Leeser, Kimberly	P.N. 110870	Addendum to the Consent Agreement - Indefinite Suspension
Leimbach, Christine	P.N. 124830	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Lett, Pamela	P.N. 122750	Automatic Suspension/Action Pending
Lilly, Megan	P.N. 133803	Stayed Suspension w/permanent practice restrictions
Lindberg, Deborah	R.N. Endorse	Voluntary Permanent Withdrawal of Application by Endorsement
Lively, Andrea	R.N. 265083, NP 07394, RX 07394	PERMANENTLY REVOKED
Lombardo, Pamela	R.N. 339858	Immediate Suspension/Action Pending
Lortz, Michelle	P.N. 112299	Immediate Suspension/Action Pending
Lowery, Nicole	R.N. 350582	Indefinite Suspension w/permanent practice & narcotic restrictions
Vahone, Alicia	P.N. 130204	Indefinite Suspension w/permanent practice restrictions
Manz, Linda	P.N. 067867	Stayed Suspension w/temporary practice restrictions
Marino, M. Kathleen	R.N. 158021	PERMANENTLY REVOKED
Mathison, Keri	P.N. 106045	Indefinite Suspension w/temporary practice restriction
Mattox, Megann	R.N. 306994	Immediate Suspension/Action Pending
Maxwell, Katrina	P.N. 130992	Notice of Opportunity for Hearing/Action Pending
McBride, Julie	R.N. 249967, P.N. 087676	Stayed Suspension
McCready, William	P.N. 087905	Addendum to the Consent Agreement/Indefinite Suspension
McDowell, Coralee	R.N. 169365	Voluntary Retirement of License
McKean, Allison	R.N. NCLEX	Reprimand w/ Evaluation
McNeely, Melissa	R.N. 383911	Notice of Opportunity for Hearing/Action Pending
Miller, Carrie	R.N. 250301	Summary Suspension/Action Pending

Name	License #	Type of Action Taken
Moore, Linda	P.N. 130457	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Moorhouse, Erica	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Moran, Theresa	P.N. 083320	Stayed Suspension w/temporary practice restrictions
Morris, Joseph	R.N. 309177	Addendum to Consent Agreement/Indefinite Suspension
Mullins, Patricia	R.N. 294199, P.N. 093124	Notice of Opportunity for Hearing/Action Pending
Myers, Laura	R.N. 290923	Stayed Suspension w/temporary practice restrictions
Nahag, Marianne	R.N. 329687	Notice of Opportunity for Hearing/Action Pending
Nemes, Jacquelyn	P.N. 124061	Immediate Suspension/Action Pending
Nettles, Monica	P.N. 118420	Stayed Suspension w/temporary practice restrictions
Nickschinski, Marcella	R.N. 273009	Stayed Suspension w/temporary practice & narcotic restrictions
Njoroge, Edward Odell, Jami	R.N. 362239 R.N. 348007	Immediate Suspension/Action Pending
	R.N. 333707	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Orban, Melissa Overbey, Christina	P.N. 099345	Notice of Opportunity for Hearing/Action Pending Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Patton, Laurice	P.N. 098350	Automatic Suspension/Action Pending
Pease, Shelley	R.N. 279608	PERMANENTLY REVOKED
Peters, Shauna	R.N. 203060	Notice of Opportunity for Hearing/Action Pending
Peugh, Christopher	R.N. 302645, P.N. 103713	Stayed Suspension w/permanent practice restrictions
Pinnell, Esther	P.N. 056369	Notice of Opportunity for Hearing/Action Pending
Pitoscia, Rocky	R.N. 351068	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Plickert, Rebecca	D.T. applicant	Stayed Suspension w/temporary practice restrictions
Porter, Lawanna	R.N. 337958, P.N. 118264	Notice of Opportunity for Hearing/Action Pending
Price, Carla	P.N. 105119	Indefinite Suspension w/temporary narcotic and practice restrictions
Price, Thomas	R.N. 228966	Notice of Opportunity for Hearing/Action Pending
Purdon, Eva-Marie	P.N. 095449	Indefinite Suspension w/permanent practice & narcotic restrictions
Rabich, Erin	R.N. 348047	Indefinite Suspension w/temporary narcotic and practice restrictions
Rambo, Calla	R.N. 290442	PERMANENTLY REVOKED
Randall, Lisa	P.N. 115477	Reprimand w/Fine & CE
Rapposelli, Wendy	R.N. 297304	Indefinite Suspension w/permanent practice & narcotic restrictions
Rasool, Amanda	R.N. 329665	Immediate Suspension/Action Pending
Reid, Brittany	D.T. applicant	Stayed Suspension w/temporary practice restrictions
Reinhard, Paul	R.N. 240848	Indefinite Suspension
Ribby, Tonya	P.N. 096104	Addendum to the Consent Agreement
Roberson, Christopher	R.N. 305723	Stayed Suspension w/permanent practice restrictions
Robinson, Ajhia	P.N. 148524	Automatic Suspension/Action Pending
Roch, Christopher	P.N. 127238	Indefinite Suspension w/permanent practice & narcotic restrictions
Rodriguez, Sarah	P.N. 125927	Stayed Suspension with Fine
Rogers, Gara	P.N. 135243	Immediate & Automatic Suspension/Action Pending
Rourke, Aimee	R.N. 225985	Indefinite Suspension w/permanent practice restrictions
Ruckreigle, Patrice	R.N. 340237	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Ryan, Jane	R.N. 223184	Addendum to Consent Agreement - Indefinite Suspension
San Andres, Genevieve	R.N. 376461	Notice of Opportunity for Hearing/Action Pending
Schaeper, Sue	P.N. 144847	Automatic Suspension/Action Pending
Schaid, Jennifer	R.N. 347044	Notice of Opportunity for Hearing/Action Pending
Schneider, Megan	R.N. Endorse	Reprimand w/Fine & CE
Schreckengost, Terry	P.N. 089047	Stayed Suspension w/temporary practice restrictions
Schubert, Deborah	R.N. 292979	Reprimand w/Fine & CE
Scolaro, Megan	P.N. 131141	Voluntary Retirement of License
Seawright, Theresa	R.N. 220039, P.N. 070707	Indefinite Suspension w/permanent practice restrictions
Shannon, Justin	R.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Shearer, Michael	R.N. 364062	Notice of Opportunity for Hearing/Action Pending
Sherban, Lisa Shields, Natasha	P.N. 106261 P.N. 130830	PERMANENTLY REVOKED PERMANENTLY REVOKED
	P.N. 130830 P.N. 128031	
Shinsky, Melissa Simpson, Jessica	R.N. 305029	Immediate Suspension/Action Pending Indefinite Suspension
Simpson, Jessica Skeese, Susan	R.N. 216255	Indefinite Suspension
Skorepa, Arthur	P.N. 144827	Indefinite Suspension Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Slone, Michelle	P.N. 144627 P.N. 140304	Automatic Suspension/Action Pending
Smith, April	R.N. NCLEX, P.N. 146309	Addendum to the Consent Agreement
Smith, Margaret	R.N. 169344, NA 11973	Reprimand w/CE
Somogyi, Annamaria	R.N. 279360	Immediate Suspension/Action Pending
Sowers, John	R.N. 239818	Notice of Opportunity for Hearing/Action Pending
Spurrier, Opal	P.N. 133260	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Stack, Jennifer	P.N. 105651	Indefinite Suspension w/permanent practice & narcotic restrictions
Stamps, Rikole	P.N. 112199	Notice of Opportunity for Hearing/Action Pending
Steiner, Tammy	P.N. 125601	Indefinite Suspension
Stevens, Robert	R.N. 366032	PERMANENTLY REVOKED
Stevenson, Kendra	D.T. applicant	Stayed Suspension w/temporary practice restrictions
Stewart, Virginia	R.N. 378994	Indefinite Suspension w/permanent practice restrictions
Sturdivant, Sharlonn	P.N. NCLEX	Stayed Suspension w/permanent practice restrictions
Sverha, Jessica	R.N. 334570	Notice of Opportunity for Hearing/Action Pending
Swick, Cheryl	R.N. 287574	Notice of Opportunity for Hearing/Action Pending
Taylor, Elyn	R.N. 352186	Notice of Opportunity for Hearing/Action Pending
Taylor, Shirley	R.N. 253666	Automatic Suspension/Action Pending
Thacker, Sandra	R.N. 368835	Notice of Opportunity for Hearing/Action Pending
Thompson, Shanda	R.N. 275194	Notice of Opportunity for Hearing/Action Pending

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Name	License #	Type of Action Taken
Thuma, Angela	P.N. 116757	Notice of Opportunity for Hearing/Action Pending
Todd, Emily	R.N. 304864	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Tonus, Anthony	R.N. 304216	Notice of Opportunity for Hearing/Action Pending
Trenchik, Gina	R.N. 307851	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Turner-Hall, Mari	P.N. 111696	Indefinite Suspension w/permanent practice restrictions & fine
Velsor, Jessica	P.N. 131904	Immediate Suspension/Action Pending
Volz, Emily	P.N. NCLEX	Stayed Suspension w/temporary practice & narcotic restrictions
Von Harringa, Hannah	R.N. 377222	Automatic Suspension/Action Pending
Waller, Julie	R.N. 329823	PERMANENTLY REVOKED
Walter, Melanie	R.N. 351620	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Walters, Rachel	R.N. 297961	Notice of Opportunity for Hearing/Action Pending
Webster, Jonathan	R.N. Endorse	Notice of Opportunity for Hearing/Action Pending
White, Leanne	R.N. 278163	Immediate Suspension/Action Pending
Williams, Kristine	P.N. 104551	Automatic Suspension/Action Pending
Wolfe, Ann	R.N. 207832	Stayed Suspension with Fine
Woods, Coralie	R.N. 286816	Reprimand w/ Fine & Learning Plan
Woods, Stephanie	R.N. NCLEX	Permanently Denied RN NCLEX Application
Yano, Alanna	P.N. 115870	Immediate Suspension/Action Pending
Yoon, Eric	R.N. 273870, NP 05791, NS 07773, RX 05791	Notice of Opportunity for Hearing/Action Pending
Young, Sharon	R.N. 251506, P.N. 070104	Notice of Opportunity for Hearing/Action Pending
Young, Joshua	P.N. 123172	Immediate Suspension/Action Pending
Zamarripa, Carrie	P.N. 123982	Indefinite Suspension w/permanent practice & temporary narcotic restrictions



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