

Ohio Board of Nursing

Winter 2014 • Volume 12 Issue 1

MOMENTUM

Official Publication of the Ohio Board of Nursing



**2013 RN & APRN Workforce
Data Summary Reports**



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CONTENTS

Winter 2014 ■ Volume 12 Issue 1

8
12
14
14
14
14
15
15
15
16

RN and LPN Responsibilities:
Directed LPN Practice and
Supervising the Practice of Nursing

White Paper: A Nurse's Guide to
the Use of Social Media

2014 LPN Renewal Now Online!

Advanced Practice Registered
Nurse National Recertification

Ohio Automated RX Reporting
System (OARRS)

Reactivation and Reinstatement
of a Nursing License

Dialysis Technicians

Military

Name/Address Changes

Ohio School Nurse Human
Trafficking Training

4 From the President
6 From the Executive
Director
17 Advisory Groups
and Committees
19 Board Disciplinary
Action

ADDRESS CHANGE? NAME CHANGE? QUESTION?

Please notify the Board of any
change to your name or address.
Thank You. See Page 15.



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Judith Church,
DHA, MSN, RN
President

I am honored to have been re-elected President of the Ohio Board of Nursing and congratulations to the other re-elected officers, Jane McFee, LPN, Vice-President, and Rhonda Barkheimer, RN, CNP, Board Supervising Member for Disciplinary Matters.

In November, the Board recognized Tracy Ruegg, RN, CNP, and Roberta Stokes, RN, CNP, CNS, for their work on the Board, as their terms are ending and they are not seeking reappointment. We are pleased for 2014 to have three LPNs appointed to the Board: Brenda Boggs, LPN, who is newly appointed, and Janet Arwood, LPN, and Jane McFee, LPN, who were both re-appointed to the Board. We look forward to working with them over the next few years!

In addition to electing officers for 2014, the Board appointed Lisa Klenke, RN, as the Board Nursing Education Liaison. This Liaison works with Board staff in the review of pre-licensure nursing education programs. The

The Board worked with stakeholders during the development of the questions, including the Ohio Department of Health, the Health Policy Institute of Ohio, the Ohio Action Coalition, and the Ohio Action Coalition's Data/Research Work Group consisting of nursing educators, administrators, and practitioners.

Board also appointed Board Member Chairs for the Advisory Groups: Janet Arwood, LPN, Advisory Group on Continuing Education; Maryam Lyon, RN, Advisory Group on Dialysis; and Lisa Klenke, RN, Advisory Group on Nursing Education. The Advisory Groups meet periodically throughout the year to provide recommendations to the Board on various programs and issues.

At the November meeting, the Board also recognized a major accomplishment in 2013. The Board was successful in reaching its goal to embed the complete set of workforce data questions in the RN renewal. The data questions will be included in the LPN renewal for 2014.

The Board worked with stakeholders during the development of the questions, including the Ohio Department of Health, the Health Policy Institute of Ohio, the Ohio Action Coalition, and the Ohio Action Coalition's Data/Research Work Group consisting of nursing educators, administrators, and practitioners.

Both RN and APRN workforce data was collected from May to August 31,

2013. The Board compiled two reports that provide a general summary of the data collected—one report for RN data and the other for APRN data.

- 166,764 RNs completed the workforce questions
- 97% of RNs with an active license in Ohio responded
- 10,633 APRNs completed the workforce questions
- 99% of APRNs with an active certificate of authority to practice in Ohio responded

The Board is pleased to provide these reports and make the raw data available on the Board web site to all interested parties. The Board is proud that the data will assist with the workforce planning initiatives of government and private industry.

We thank Ohio's RNs and APRNs for taking the time to answer the important workforce questions. Your assistance will positively impact the profession of nursing and the health care of Ohioans. •

Judith A. Church

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Board staff participated in a LeanOhio Licensure/Renewal Kaizen Event held in November. Our Team consisted of staff from licensure, renewal, compliance, IT, and fiscal, as well as a “Fresh Perspective” person from the Ohio Department of Natural Resources, a legal expert, and representatives from the Department of Administrative Services IT department.

LeanOhio has worked with numerous state agencies and boards over the last several years for Kaizen events. Kaizen is a Japanese term, meaning to break apart or change (kai) for the better (zen). It is the most powerful tool in the Lean toolbox. Kaizen has a proven record of reducing waste, increasing efficiency, saving money, and increasing customer satisfaction.

The Event was a great experience and a tremendous success! LeanOhio experts led our Team through the mapping of our current processes and we concluded by identifying the “Future State” which greatly reduces steps, delays, and costs in the licensing processes. Highlights of the major changes that will be implemented over the next several months are:

- Submission of all applications online will be required (renewal, licensure by examination, licensure by endorsement, reinstatement, and reactivation).
- An Applicant Checklist, a tool to clearly inform applicants of the required documents and processes

is now available.

- A secure web-based, look-up system with renewal applicants to access passwords and user IDs online will be developed.
- The Board will accept most application-related documents electronically.
- Credit/debit cards will be used for financial transactions.



Betsy J. Houchen,
RN, MS, JD
Executive Director

LeanOhio experts led our Team through the mapping of our current processes and we concluded by identifying the “Future State” which greatly reduces steps, delays, and costs in the licensing processes.

The results? Reduced costs and fewer delays for applicants, licensees, and the Board!

- ✓ Expedited processing times
- ✓ No applicant payments for cashier’s checks or money orders, as credit/debit cards will be used
- ✓ Ease of payment
- ✓ No costs for a notary, as applications no longer must be notarized
- ✓ No delays in accessing User ID and Password; applicants will have immediate, 24-hour access to information online
- ✓ Elimination of postage costs due to electronically submitting documents

✓ No delays in checking the status of your application; will have immediate, 24-hour ability to access the status electronically

✓ Transparency and clarity of processes

The Board is excited about these changes and expediting the licensing and renewal processes to provide more effective and efficient services to applicants and licensees.

Stay tuned for implementation information throughout 2014! Please subscribe to eNews, Twitter and Facebook via the Board web site (www.nursing.ohio.gov) to keep informed. •

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RN AND LPN RESPONSIBILITIES: Directed LPN Practice and Supervising the Practice of Nursing

Selected sections of the Nurse Practice Act and the Administrative Rules are being provided to discuss, through various questions and responses below, the responsibilities of the registered nurse (RN) and licensed practical nurse (LPN) as they interactively provide nursing care. Specifically the information is to address the direction provided to an LPN and the supervision of nursing practice in general.

Statutory Authority and Application of Administrative Rules

Section 4723.01(B), Ohio Revised Code (ORC), sets forth the scope of RN practice in Ohio. The RN scope of practice encompasses all elements of nursing practice, including but not limited to “teaching, administering, supervising, delegating and evaluating nursing practice.”

Section 4723.01(F), ORC, sets forth the scope of practice for the LPN, and explicitly states LPN practice is the provision of nursing care that requires the “application of basic knowledge of the biological, physical, behavioral, social, and nursing sciences at the direction of a licensed physician, dentist, podiatrist, optometrist, chiropractor or registered nurse.” This same section of the law recognizes authorized LPN performance of IV therapy. Therefore, for an LPN to practice nursing, the LPN’s nursing practice must be directed by one of the referenced licensed health care providers, and to perform IV therapy on adults, the LPN must obtain additional

A non-nurse is not prohibited from supervising a licensed nurse for employment purposes. The non-nurse supervisor may evaluate a licensed nurse in employment matters such as time keeping, verifying that certain employment outcomes have been met, adherence to facility policy and procedures, etc.

certification. An LPN’s performance of IV therapy must also include direction that meets the requirements of Section 4723.18, ORC. These requirements include, but are not limited to, the RN personally performing an on-site assessment of the patient for whom the LPN will provide IV therapy, prior to the LPN’s initiation of the therapy, and being readily available on-site where the IV therapy is being performed by the LPN. The RN may be available through some form of communication only when the LPN is providing IV therapy in a type of facility specified in law that includes but is not limited to a licensed nursing home.

Rule 4723-4-03 (K), Ohio Administrative Code (OAC), establishes the RN’s responsibilities when directing an LPN’s practice in all circumstances. These responsibilities include a requirement that the RN assess: the patient’s condition including the patient’s stability; the type of nursing care required by the patient; the complexity and frequency of the patient’s nursing needs; whether the LPN has the necessary training, skill and ability to perform a specific function or procedure for the patient; and the availability and accessibility of

resources necessary to safely perform the specific function or procedure.

Rule 4723-4-01(B)(6), OAC, defines the term “direction” as “communicating a plan of care to a licensed practical nurse. Direction by a registered nurse is not meant to imply that the RN is supervising the LPN in the employment context.” Thus, the RN directing the LPN’s practice does not necessarily need to be the LPN’s supervisor for employment purposes. In addition, Rule 4723-4-06 (O), OAC, states that when nursing practice is supervised or evaluated, only a RN shall: supervise the practice of nursing by other RNs or LPNs; or evaluate the practice of nursing by other RNs or LPNs. The same Rule further explains that LPNs are not prohibited from contributing to patient care services, such as scheduling nursing service coverage, and observing and documenting care provided by assistive personnel. Also, the Rule recognizes that a non-nurse may supervise the nurse in matters that do not pertain to the supervision of the nursing practice or its evaluation. Note that a revision to this Rule, effective February 1, 2014, further clarifies that supervision or evaluation by a regis-

tered nurse does not require that the registered nurse be present on-site on a routine basis, but at minimum, requires the registered nurse to be continuously available through some form of telecommunication and insure that, through actions such as on-site visits, the supervised nurse is practicing according to acceptable and prevailing standards of safe nursing care.

Questions and Responses

Question: When a RN is directing a LPN's practice, is the LPN practice under the authority of the RN license?

Response: No. The LPN is a licensed health care provider and is individually responsible for adhering to the scope and standards of licensed practical nursing practice. LPNs engage in nursing practice under their licensed authority and not under the license of the RN. For example, the RN communicates a plan of care to an LPN. Afterwards, the LPN is individually responsible for implementing the plan of care, seeking clarification when indicated, communicating patient information and exercising the important responsibilities inherent to the LPN role, including adhering to the standards of LPN practice contained in Chapter 4723-4, OAC.

Question: What is the responsibility of the RN who is directing a LPN's practice?

Response: The RN, who is providing direction to a LPN, is responsible for completing and documenting the patient's assessment and determining whether or not the complexity of care warrants RN care or may be provided by a LPN.

continued on page 10

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In addition the RN determines the LPN's skills and ability to perform specific functions or procedures that may be required for the patient's care, and that resources are available for the LPN's safe performance of the function or procedure. RNs are responsible to adhere to the RN scope and standards of practice also contained in Chapter 4723-4, OAC.

The RN remains responsible for managing the plan of care for the patient and for the decision to direct the LPN to care for specific patients. In situations where a LPN appropriately communicates that the patient's clinical condition changes or becomes unstable, or after a RN assessment of the patient's health status, the RN determines a patient's care has become increas-

ingly complex, the RN would necessarily consider assuming a greater role in the direct nursing care of the patient or transferring the patient's care to another RN.

Question: A nurse's supervisor is not a nurse, and will be conducting the nurse's annual employment performance evaluation. How is this possible?

Response: A non-nurse is not prohibited from supervising a licensed nurse for employment purposes. The non-nurse supervisor may evaluate a licensed nurse in employment matters such as time keeping, verifying that certain employment outcomes have been met, adherence to facility policy and procedures, etc. A non-nurse, however, may not determine whether or not the nurse's interventions were appropriate for a patient's specific nursing diagnosis, or otherwise evaluate the performance of nursing practice activities.

Question: If a LPN is employed directly by the patient who is at home, does a RN still need to direct the LPN's practice?

Response: Direction is required in all circumstances and is not dependent upon the patient's location. Although a RN would be the most likely health care provider to direct the LPN's practice in this situation, it could also be a physician or podiatrist. It would be less likely that a chiropractor, dentist, or optometrist would be directing the LPN's nursing practice. Regardless, the LPN would obtain the plan of care that constitutes the direction. A LPN's direct employment by the patient does not authorize an LPN to practice nursing independently.

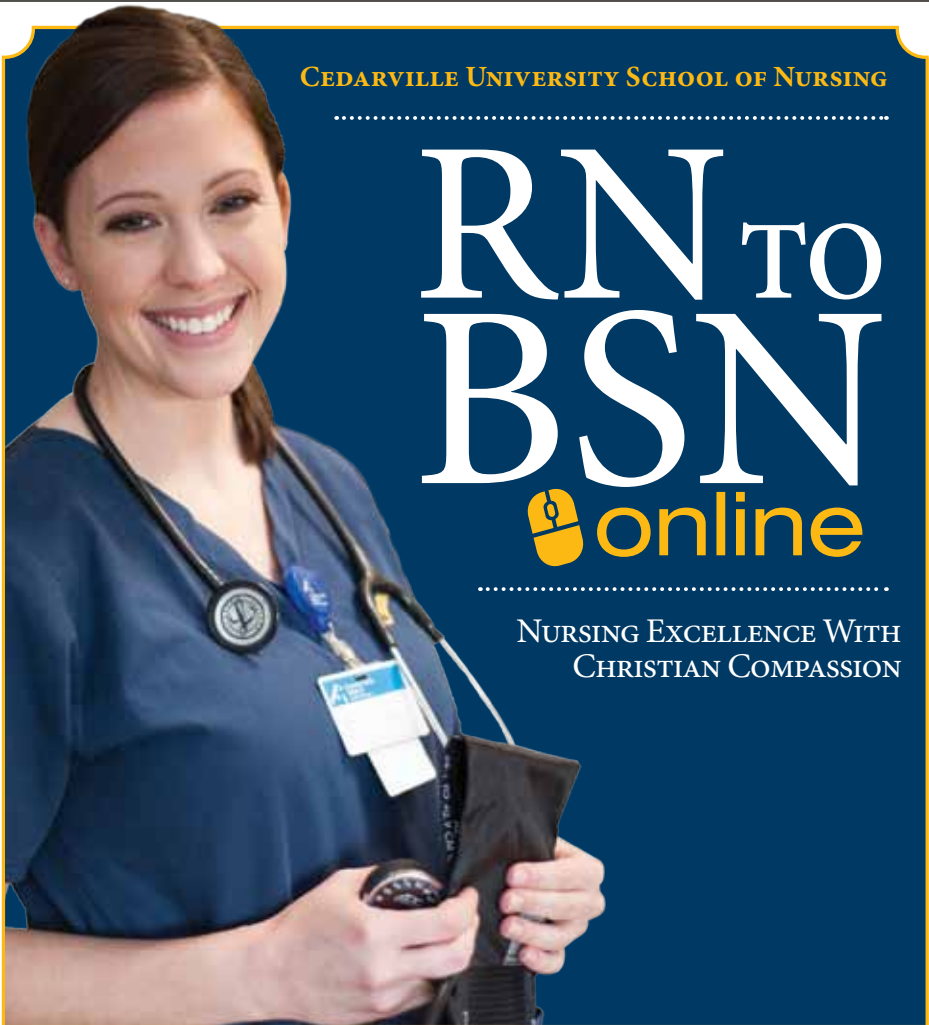
Question: A LPN had been working with the same home health agency for about two years, providing care to

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the same patient. The patient recently returned home from an extended stay in a skilled nursing facility and needs an IV infusion for the first two weeks at home. Can an IV therapy certified LPN provide the IV infusion?

Response: Although a LPN may be IV therapy certified, in settings other than skilled nursing facilities and county homes as defined in Section 3721.10, ORC, or intermediate care facilities for individuals with intellectual disabilities (as defined in Section 5124.01, ORC), a registered nurse is required to be readily available at the site where the LPN is performing intravenous therapy. An LPN is not authorized to administer an IV infusion in a patient's home without an RN also being present at the patient's home.

Question: What is the responsibility of a LPN when the LPN does not agree with the direction the RN provides?

Response: The standards relating to competent practice for a LPN are located in Rules 4723-4-04 and 4723-4-06, OAC. Rule 4723-4-04(E) (1), OAC, requires a LPN to timely implement any order or direction unless the LPN believes or has reason to believe the order or direction is, inaccurate, not properly authorized, not current or valid, harmful, or potentially harmful to a client, or contraindicated by other documented information. When a LPN believes or has reason to believe any of these conditions exist, the LPN is required to contact the RN for clarification of the direction. A LPN is required to notify the RN when the LPN makes the decision not to follow the direction, and to document the notification, the decision not to follow the direction and the reason for not doing so. •



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WHITE PAPER: A NURSE'S GUIDE TO THE USE OF SOCIAL MEDIA

The following is an excerpt from the National Council of State Boards of Nursing's "White Paper: A Nurse's Guide to the Use of Social Media," reprinted with NCSBN's permission. August 2011

Introduction

The use of social media and other electronic communication is increasing exponentially with growing numbers of social media outlets, platforms and applications, including blogs, social networking sites, video sites, and online chat rooms and forums. Nurses often use electronic media both personally and professionally. Instances of inappropriate use of electronic media by nurses have been reported to boards of nursing (BONs) and, in some cases, reported in nursing literature and the media. This document is intended to provide guidance to nurses using electronic media in a manner that maintains patient privacy and confidentiality.

Social media can benefit health care in a variety of ways, including fostering professional connections, promoting timely communication with patients and family members, and educating and informing consumers and health care professionals.

Nurses are increasingly using blogs, forums and social networking sites to share workplace experiences particularly events that have been challenging or emotionally charged. These outlets provide a venue for the nurse to express his or her feelings, and reflect or seek support from friends, colleagues, peers or virtually anyone on the Internet. Journaling and reflective practice have been identified as effective tools in nursing practice. The Internet provides an alternative media for nurses to engage in these helpful activities. Without a sense of caution, however, these understandable needs and potential

benefits may result in the nurse disclosing too much information and violating patient privacy and confidentiality.

Health care organizations that utilize electronic and social media typically have policies governing employee use of such media in the workplace. Components of such policies often address personal use of employer computers and equipment, and personal computing during work hours. The policies may address types of websites that may or may not be accessed from employer computers. Health care organizations also maintain careful control of websites maintained by or associated with the organization, limiting what may be posted to the site and by whom.

The employer's policies, however, typically do not address the nurse's use of social media outside of the workplace. It is in this context that the nurse may face potentially serious consequences for inappropriate use of social media.

Confidentiality and Privacy

Breaches of patient confidentiality or privacy can be intentional or inadvertent and can occur in a variety of ways. Nurses may breach confidentiality or privacy with information he or she posts via social media. Examples may include comments on social networking sites in which a patient is described with sufficient detail to be identified, referring to patients in a degrading or demeaning manner, or posting video or photos of patients. Additional examples are included at the end of this document.

Improper use of social media by nurses

may violate state and federal laws established to protect patient privacy and confidentiality. Such violations may result in both civil and criminal penalties, including fines and possible jail time. A nurse may face personal liability. The nurse may be individually sued for defamation, invasion of privacy or harassment. Particularly flagrant misconduct on social media websites may also raise liability under state or federal regulations focused on preventing patient abuse or exploitation.

If the nurse's conduct violates the policies of the employer, the nurse may face employment consequences, including termination. Additionally, the actions of the nurse may damage the reputation of the health care organization, or subject the organization to a lawsuit or regulatory consequences.

Another concern with the misuse of social media is its effect on team-based patient care. Online comments by a nurse regarding co-workers, even if posted from home during nonwork hours, may constitute as lateral violence. Lateral violence is receiving greater attention as more is learned about its impact on patient safety and quality clinical outcomes. Lateral violence includes disruptive behaviors of intimidation and bullying, which may be perpetuated in person or via the Internet, sometimes referred to as "cyber bullying." Such activity is cause for concern for current and future employers and regulators because of the patient-safety ramifications. The line between speech protected by labor laws, the First Amendment and the ability of an employer to impose expectations on

employees outside of work is still being determined. Nonetheless, such comments can be detrimental to a cohesive health care delivery team and may result in sanctions against the nurse.

How to Avoid Problems

It is important to recognize that instances of inappropriate use of social media can and do occur, but with awareness and caution, nurses can avoid inadvertently disclosing confidential or private information about patients.

The following guidelines are intended to minimize the risks of using social media:

- First and foremost, nurses must recognize that they have an ethical and legal obligation to maintain patient privacy and confidentiality at all times.
- Nurses are strictly prohibited from transmitting by way of any electronic media any patient-related image. In addition, nurses are restricted from transmitting any information that may be reasonably anticipated to violate patient rights to confidentiality or privacy, or otherwise degrade or embarrass the patient.
- Do not share, post or otherwise disseminate any information, including images, about a patient or information gained in the nurse-patient relationship with anyone unless there is a patient care related need to disclose the information or other legal obligation to do so.
- Do not identify patients by name or post or publish information that may lead to the identification of a patient. Limiting access to postings through privacy settings is not sufficient to ensure privacy.
- Do not refer to patients in a disparaging manner, even if the patient is not identified.
- Do not take photos or videos of patients on personal devices, including cell phones. Follow employer policies for taking photographs or

video of patients for treatment or other legitimate purposes using employer-provided devices.

- Maintain professional boundaries in the use of electronic media. Like in-person relationships, the nurse has the obligation to establish, communicate and enforce professional boundaries with patients in the online environment. Use caution when having online social contact with patients or former patients. Online contact with patients or former patients blurs the distinction between a professional and personal relationship. The fact that a patient may initiate contact with the nurse does not permit the nurse to engage in a personal relationship with the patient.

Conclusion

Social and electronic media possess tremendous potential for strengthen-

ing personal relationships and providing valuable information to health care consumers. Nurses need to be aware of the potential ramifications of disclosing patient-related information via social media. Nurses should be mindful of employer policies, relevant state and federal laws, and professional standards regarding patient privacy and confidentiality and its application to social and electronic media. By being careful and conscientious, nurses may enjoy the personal and professional benefits of social and electronic media without violating patient privacy and confidentiality. •

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Pharmacology Update

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2014 LPN RENEWAL ALL ONLINE!

If you are a LPN in Ohio, your license will expire after August 31, 2014. Starting with the 2014 LPN renewal, all nurses will be required to renew their licenses online. By utilizing the online renewal process, you may be able to verify the renewal of your license through the Board's website at www.nursing.ohio.gov in as little as three business days. When renewing online you can pay the required application fee using Master Card or VISA credit cards, or debit cards with a MC or VISA logo.

In the Spring of 2014 the Board will alert LPNs, through both email and mail (to the address of record with the Board) to renew their licenses. It is extremely important to notify the Board of a name and/or address change immediately. An incorrect name and/or address may delay the renewal of your license. Nurses will be able to access

their User ID and Password for online renewal through the Board web site at www.nursing.ohio.gov. More information will be forthcoming.

It is strongly recommended that you renew your license as soon as you receive your renewal notice. Incomplete applications may result in late or lapsed processing fee charges, and delay the renewal of your license. Fees for renewal are as follows:

- Before July 1, 2014 - \$65
- July 1, 2014 through August 31, 2014 (includes late processing fee) - \$115
- After August 31, 2014 (reinstatement application required) - \$100

The Board audits nurses each year to determine compliance with continuing education requirements. If you were notified of an audit of your continuing educa-



tion for the period of September 1, 2010 through August 31, 2012 and have not submitted the information required by the Board, you will not receive your renewal notice for 2014-2016 until you complete the audit requirements.

Board staff are available to assist you in taking the necessary steps to renew your license. If you have questions about the renewal process, please contact the Board at (614) 995-5420 or by e-mail at renewal@nursing.ohio.gov.

ADVANCED PRACTICE REGISTERED NURSE NATIONAL RECERTIFICATION

If you are an advanced practice registered nurse,* your certificate of authority (COA) is current and valid only if you meet all requirements of the Board, which includes maintaining certification by the applicable national certifying organization (please refer to the Board's website at

www.nursing.ohio.gov for a list of Board approved national organizations). The Board requires primary source verification for advanced practice registered nurse national recertification. For this to occur, you must request that your national certifying organization notify the Board directly

of national recertification within thirty days of your recertification. The Board will not accept documentation of recertification from a COA holder.

**An exception to this requirement applies to CNSs certified by the Board on or before December 31, 2000.*

OHIO AUTOMATED RX REPORTING SYSTEM (OARRS)

APRNs are reminded that Board Rule 4723-9-12, Ohio Administrative Code, sets forth certain situations which require

review of OARRS prior to prescribing or personally furnishing a controlled substance or tramadol to a patient. For

information regarding OARRS, access the following link: <https://www.ohiopmp.gov/portal/Brochure.pdf>.

REACTIVATION AND REINSTATEMENT OF A NURSING LICENSE

An inactive or lapsed license/certificate may be reactivated at anytime by completing a reactivation/reinstatement application. This includes completing the required paperwork, paying a fee (if applicable), and providing proof of continuing

education contact hours. In addition, if a license has been inactive or lapsed for five years or more from the date of application for reactivation/reinstatement, the applicant must complete a civilian (BCI) and federal (FBI) criminal records check.

Contact the Renewal Unit at (614) 995-5420 or renewal@nursing.ohio.gov to request a reactivation/reinstatement application. Note that submission of reinstatement and reactivation applications online will be available later this year.

DIALYSIS TECHNICIANS

Effective March 20, 2013, the Board of Nursing no longer issues a series of “temporary certificates,” including temporary certificate 1, temporary certificate 2, and temporary certificate 3. The new law requires the issuance of a dialysis technician intern certificate. The intern certificate can be issued if the applicant has not taken the certification examination, but has completed a training program approved by the Board. The intern certificate is valid for a period of time that is 18

months from the date an applicant completed a training program minus any time the applicant was enrolled in any training program(s). The intern certificate cannot be renewed. Other certification requirements include submission of civilian (BCI) and federal (FBI) criminal records checks. An intern certificate holder must pass an examination conducted by a testing organization approved by the Board (BONENT or NNCO) in order to receive an Ohio Certified Dialysis Certificate.

Dialysis technicians from out-of-state can obtain an Ohio Certified Dialysis Certificate if they submit evidence that they passed an examination conducted by a testing organization approved by the Board (BONENT or NNCO), completed two contact hours of continuing education on Ohio law and rules, and have performed dialysis care for at least 12 months immediately prior to the application date. Other certification requirements include submission of civilian (BCI) and federal (FBI) criminal records checks. •

MILITARY

The Board of Nursing has established a dedicated page on the Board web site for military personnel and spouses. To access the page, click on the “Military and Veterans” link listed on the left side

of the home page. The page provides current military personnel and veterans with information about licensure and renewal processes, continuing education, FAQs, and resources. All licensure and certifica-

tion applications have been revised, so that military personnel, veterans and/or their spouses can indicate their military status on the application to enable Board staff to prioritize the application upon receipt. •

NAME/ADDRESS CHANGES

How do I change my name with the Board?

You must submit a certified document of a name change (i.e. marriage certificate/abstract, divorce decree/dissolution, name change document) **within thirty days of the change**. Certified documents can be obtained from the court where the original record was filed. Photocopies or notarized copies are **not acceptable** for a name change. Submit your certified document with a “Name/Address Change Form” or with a brief letter which includes your Ohio license/certificate number, your previous name, your new name as you want it to appear on Board records, your current address, county and telephone number. A Name/Address Change Form is available on the Board’s website at www.nursing.ohio.gov at the “Change Your Name/Address”

link. Any name change documents must be mailed to the Board. The Board will return your certified document. There is no fee for a name change.

How do I change my address with the Board?

Address changes must be submitted in writing **within thirty days of the change**. Submit your address change with a “Name/Address Change Form” or with a brief letter, which includes your name, Ohio license/certificate number, address, county and telephone number. A Name/Address Change Form is available on the Board’s website at www.nursing.ohio.gov at the “Change Your Name/Address” link. If you wish to verify that your address has been changed, call the Board at (614) 466-3947 for verbal verification. There is no fee for an

address change.

Please submit to the attention of the appropriate department:

Mail: Ohio Board of Nursing
17 South High Street, Suite 400
Columbus, Ohio 43215-7410
Fax: (614) 466-0388

Exam/Endorsement Applicant –

Attention: Licensure Unit
or licensure@nursing.ohio.gov

RN or LPN –

Attention: Renewal Unit
or renewal@nursing.ohio.gov

Dialysis Technician – Attention: DT
or dialysis@nursing.ohio.gov

Community Health Worker –

Attention: CHW
or chw@nursing.ohio.gov

Medication Aide – Attention: MA-C
or medicationaides@nursing.ohio.gov •

OHIO SCHOOL NURSE HUMAN TRAFFICKING TRAINING

In March 2012, through Executive Order 2012-06K, Governor Kasich established the Human Trafficking Task Force. Human trafficking, the illegal trade of human beings for commercial sexual exploitation and forced labor, is one of the fastest growing criminal enterprises worldwide. On June 27, 2012, the Task Force submitted a report to Governor Kasich containing 26 recommendations the state of Ohio should act upon to better coordinate efforts to identify and rescue victims of human trafficking, create a coordinated law enforcement system to investigate these crimes,

The program provided guidance on prevention and identification strategies and introduced the new School Nurse Human Trafficking Protocol. Continuing nursing education contact hours were awarded to nurses that attended the day's training.

and provide services and treatment to trafficking victims.

Task Force recommendation #22 was for the Ohio Department of Health's School Nursing Program to provide a one-day training session for school nurses. In response, ODH developed a School Nurse

Human Trafficking Protocol to assist with recognizing specific signs and indicators, provide basic screening questions, and provide information regarding making appropriate community referrals. On June 25, 2013, the ODH School Nursing Program, and the Sexual Assault and Domestic Violence

Prevention Program, provided a one-day *Human Trafficking: An Update for Nurses Working in Ohio Schools* training program. The program provided guidance on prevention and identification strategies and introduced the new School Nurse Human Trafficking Protocol. Continuing nursing education contact hours were awarded to nurses that attended the day's training.

According to ODH, on-line training will soon be available through Ohio Train with nursing continuing education contact hours available. Currently, OhioTrain provides a 40-minute online course entitled "Human Trafficking Training for General Public Health" (Course Id 1044217). To review the School Nurse Human Trafficking Protocol, and for training resources, visit the Ohio Department of Health website at: http://www.healthy.ohio.gov/sadv/School_Nurses_Human_Trafficking_Protocol.aspx, or call (614) 466-2144. •

OHIO CHRISTIAN
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ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

Advisory Group on Continuing Education — Chair: Janet Arwood
March 14, 2014

Advisory Group on Dialysis — Chair: Maryam Lyon
June 24, 2014; October 21, 2014

Advisory Group on Nursing Education — Chair: Lisa Klenke
February 13, 2014; June 12, 2014; October 9, 2014

Committee on Prescriptive Governance — Chair: Erin Keels
January 13, 2014; May 12, 2014; September 22, 2014

Current Members Ohio Board of Nursing City Term Expires

Judith Church, RN, *President*
Miamisburg 2016

J. Jane McFee, LPN, *Vice President*
Perrysburg 2017

Janet Arwood, LPN
Hilliard 2017

Rhonda Barkheimer, RN
Supervising Member for Disciplinary Matters
Canton 2014

Brenda Boggs, LPN
Germantown 2015

Nancy Fellows, RN
Willoughby Hills 2016

Lisa Klenke, RN
Coldwater 2015

Maryam Lyon, RN
Sidney 2013

Susan Morano, RN
Lorain 2014

Tracy Ruegg, RN
Powell 2013

Roberta Stokes, RN
Chagrin Falls 2013

Sheryl Warner, JD,
Consumer Member
Canal Winchester 2015

Vacant, LPN Member

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Huntington, WV 25755

rntobsn-nursing@marshall.edu



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msn-nursing@marshall.edu

www.marshall.edu/cohp

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iCon Initiative

Leveraging the power of iPads and their associated apps and technologies allow UC College of Nursing students to connect, communicate, and access knowledge in exciting new ways. Through the integration of iPads, course delivery has been transformed in our BSN and DNP programs and allows students to graduate with the competency needed to leverage technology in health care effectively.

Robotics & Telehealth

In the evolving world of health care delivery, telehealth is becoming ubiquitous. Through community partnerships, UC College of Nursing is exploring the potential impact robotics and telehealth can have in this environment. Students' exposure is key to once again allowing them to graduate with the skills they need to effectively provide care utilizing telehealth technology.

Faculty Positions

Our vision is "through the creative leveraging of technology, UC College of Nursing will lead the transformation of health care in partnership with the people we serve". This vision guides the work of the college and creates exciting opportunities, not just for students, but also for faculty members. If you love connecting with others, collaborating and innovating, then consider a faculty opportunity at UC College of Nursing. We're a college on the rise, and we are looking for nursing leaders to join us in leading the transformation of health care.

Program Offerings

- RN to BSN Online
- Traditional BSN
- Accelerated Program
- Graduate Certificate in Nursing Education (online)
- Master of Science in Nursing (with on campus, online & hybrid options)
- Doctor of Nursing Practice (hybrid)
- PhD in Nursing



Our Vision- Through creative leveraging of technology, the University of Cincinnati College of Nursing will lead the transformation of health care in partnership informed by the people we serve.

Visit www.nursing.uc.edu/technology-leaders or talk to an advisor at 1-855-558-1889.

BOARD DISCIPLINARY ACTIONS

- **Permanent Revocation** = Prohibited from ever practicing nursing or dialysis care, or working as a certified community health worker or certified medication aide.
- **Indefinite Suspension** = Indefinitely prohibited from practicing for a specified minimum period of time. The Board will reinstate only if all conditions for reinstatement, set at the time the action was taken, are met.
- **Automatic Suspension** = Suspension for a violation of a consent agreement or Board order or suspension required by law for commission of a specified felony.
- **Immediate Suspension** = Suspension required by law for a felony drug abuse offense.
- **Indefinite suspension with a stay** = On "probation." May practice if the license status is active but will be monitored by the Board under conditions and restrictions.
- **Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.
- **Reprimand** = Least amount of discipline. Acknowledgment that what the nurse, dialysis technician or community health worker did was wrong. Does not prohibit practice.
- **Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician, medication aide or community health worker to give up the license or certificate.
- **Fines** = A fine of up to \$500 imposed for each violation.

Below are the Board's actions taken during the last Board meeting. The actions are an accurate representation of information maintained by Ohio Board of Nursing at the time of posting. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has had disciplinary action. Employers and potential employers should also verify the license status on the Board's Web site at www.nursing.ohio.gov. If you have any questions regarding these disciplinary actions, please contact the Compliance Unit at 614-466-8500.

September 2013 Monitoring Actions

Name	License #	Type of Action Taken
Bennett, Teresa	R.N. 227398	Released from Probationary Terms
Blair, Charles	R.N. 394164, P.N. 127970	Released from Probationary Terms
Day, Pamela	P.N. 149814	Released from Temporary Narcotic Restriction
Estadt, Elizabeth	R.N. 296569	Released from Probationary Terms
Estep, Emily	P.N. 153803	Approved to Seek Nursing Employment
Gerdeman, Sarah	R.N. 324532	Released from Probationary Terms - Permanent Practice Restrictions Remain
Gorby, Barbara	R.N. 262415, NA 02097	Approved to Accept Specific Nursing Employment
Harris, Felicia	R.N. 353914	Approved to Accept Specific Nursing Employment
Hayden, Jessica	R.N. 300314	Released from Probationary Terms
Hess, Pamela	R.N. 221544	Released from Temporary Narcotic Restriction
Jacob, Susheela	R.N. 224468	Released from Urine Drug Screening Requirements
Keene, Darlene	R.N. 289456	Released from Temporary Narcotic Restriction
Leeson, Cara	R.N. 390608	Approved to Seek Nursing Employment
Mariea, Lori	R.N. 319423	Released from Probationary Terms - Permanent Practice & Narcotic Restrictions Remain
Markelonis (Kiscoe), Stacey	R.N. 320101	Released from Temporary Narcotic Restriction
Michell, Leslie	R.N. 353449, P.N. 120937	Approved to Accept Specific Nursing Employment
Mooney, James	R.N. 367970	Released from Probationary Terms
Mullen, Leslie	R.N. 368745	Released from Probationary Terms
Orr, Laurie	R.N. 217322	Approved to Accept Specific Nursing Employment
Reed, Randy	R.N. 187273	Released from Probationary Terms - Permanent Practice Restrictions Remain
Rhodes, Michelle	P.N. 146308	Released from Probationary Terms - Permanent Practice Restrictions Remain
Salwan, Jessica	R.N. 366969, P.N. 110758	Released from Probationary Terms
Santon, Jeffrey	P.N. 144786	Released from Probationary Terms
Sears, Dawn	P.N. 134777	Reinstated per Conditions of Adjudication Order
Shirey, Amanda	P.N. 153562	Approved to Seek Nursing Employment
Sperry, Jennifer	R.N. 333252	Released from Probationary Terms
Stewart, Shelvie	P.N. 110483	Released from Probationary Terms
Tawney, Kathleen	R.N. 293547	Released from Probationary Terms - Permanent Practice Restrictions Remain
Thompson, Andriea	P.N. 147882	Released from Probationary Terms
Tombragel, Jodi	R.N. 262522	Approved to Accept Specific Nursing Employment
Tompkins, Richard	R.N. 279681, NP 08078, RX 08078	Released from Probationary Terms
Tritt, Therese	R.N. 225050	Released from Probationary Terms - Permanent Practice & Narcotic Restrictions Remain
Vilk Angela	P.N. 091171	Released from Probationary Terms - Permanent Practice & Narcotic Restrictions Remain
Yoder, Lisa	R.N. 243730	Released from Probationary Terms - Permanent Practice Restrictions Remain

September 2013 Disciplinary Actions

Name	License #	Type of Action Taken
Alcorn, Marcellina	P.N. 136595	Immediate Suspension/Action Pending
Allen, Darlene	R.N. 328526	Automatic Suspension/Action Pending
Allen, Lyndsiey	R.N. NCLEX, P.N. 146345	Reprimand w/Fine & CE
Armstrong, Barbara	R.N. 135251	Notice of Opportunity for Hearing/Action Pending
Armstrong, Lisa	R.N. 168777	Reprimand w/Fine & CE
Arnold, Debra	R.N. 150698	Notice of Opportunity for Hearing/Action Pending
Atkins, Michael	R.N. 365915	Immediate Suspension/Action Pending
Aubrey, Tiffany	P.N. 112171	Indefinite Suspension w/permanent practice restrictions
Awosefaju, Jamil	P.N. 131180	Notice of Opportunity for Hearing/Action Pending
Bailey, Donna	P.N. 106576	Notice of Opportunity for Hearing/Action Pending
Bailey, Lisa	P.N. 139955	Immediate & Automatic Suspension/Action Pending
Bair, Matthew	R.N. 356226	Stayed Suspension w/temporary practice restrictions
Ball, Carrissa	P.N. 154365	Stayed Suspension w/temporary practice restrictions
Bauer Charlette	R.N. 333009	Notice of Opportunity for Hearing/Action Pending
Beasley, Ashley	P.N. 154366	Stayed Suspension w/temporary practice restrictions
Beda, Bethany	P.N. 144908	Notice of Opportunity for Hearing/Action Pending
Bentley, Lisa	R.N. 215746	Indefinite Suspension

Name	License #	Type of Action Taken
Berry, Tammy	R.N. 352052	Notice of Opportunity for Hearing/Action Pending
Bishop, Dionna	R.N. 396603	Reprimand w/Permanent Practice Restrictions
Blazer, Michelle	R.N. 293991	Stayed Suspension w/permanent practice restrictions
Boicourt, Jeffrey	R.N. 176766	Immediate Suspension/Action Pending
Borba, Jennifer	R.N. 291419	Indefinite Suspension
Bostick, Vincent	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Bowman, Angela	P.N. 115439	Notice of Opportunity for Hearing/Action Pending
Bradford, Patricia	P.N. 108799	Stayed Suspension w/temporary practice restrictions
Brewer, Maureen	R.N. 215965	Indefinite Suspension w/permanent practice & narcotic restrictions
Brierley, Adriann	R.N. 303648, P.N. 098482	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Brock, Audrey	R.N. 336550	Notice of Opportunity for Hearing/Action Pending
Bubp, Nikki	R.N. 346246	Notice of Opportunity for Hearing/Action Pending
Burd, Jessica	P.N. 132952	Indefinite Suspension
Burgess, Patricia	R.N. 261520	Indefinite Suspension w/permanent practice & narcotic restrictions
Bushong, Ladonna	R.N. 096832	Reprimand w/Fine & CE
Buttelwerth, Tina	P.N. 086967	Automatic Suspension/Action Pending
Byrne, Karen	R.N. 149493	Stayed Suspension w/temporary practice restrictions
Cameron, Robyn	R.N. 292227	Notice of Opportunity for Hearing/Action Pending
Capiccioni, Nancy	R.N. 239454	Stayed Suspension w/permanent practice & narcotic restrictions
Carlone, Christine	P.N. 139787	Addendum to the Consent Agreement w/Extended Probation & CE
Carpenter, Kelley	R.N. 319262, P.N. 110543	Indefinite Suspension w/permanent practice & narcotic restrictions
Castor, Cynthia	R.N. 263627	Temporary Suspension/Action Pending
Chafin, Amelia	R.N. 270274	Stayed Suspension w/temporary practice restrictions
Chapman, Eric	P.N. 154367	Stayed Suspension w/temporary practice restrictions
Chapman, Julia	P.N. 104279	Indefinite Suspension w/permanent practice & narcotic restrictions
Chesnut, Kimberly	R.N. 303131	Notice of Opportunity for Hearing/Action Pending
Colby, Beverly	R.N. 298609	Notice of Opportunity for Hearing/Action Pending
Coleman, Marilyn	P.N. 113294	Notice of Opportunity for Hearing/Action Pending
Collins, Jennifer	R.N. 265014	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Combs, Karen	P.N. 096935	PERMANENTLY REVOKED
Connelly, Tamson	R.N. 286935	Addendum to the Consent Agreement - Reprimand w/Fine & CE
Conner, Gerilyn	R.N. 221511	Stayed Suspension w/permanent practice restrictions
Cook, Connie	R.N. 333054, P.N. 122786	Addendum to the Consent Agreement w/Fine & CE
Cookson, Kimberley	R.N. 377158, P.N. 141440	Immediate Suspension/Action Pending
Costello, Jacqueline	P.N. 128704	Immediate Suspension/Action Pending
Crenshaw, Portia	P.N. 127139	Indefinite Suspension w/temporary practice restrictions
Curry, Kathy	R.N. 378255	Stayed Suspension w/temporary practice restrictions
Dailey, Dana	R.N. 374286	Notice of Opportunity for Hearing/Action Pending
Davis-Roberts, Rebecca	P.N. 121032	Immediate Suspension/Action Pending
Deeble, Calandra	P.N. 113203	Indefinite Suspension
Deluca, Karen	R.N. 155038	Stayed Suspension w/temporary practice restrictions
Demessie, Zufan	R.N. 344786	Reprimand w/Fine & CE
Dickerson, Julia	P.N. 132855	Notice of Opportunity for Hearing/Action Pending
Dickson, Tiffany	P.N. 144198	Stayed Suspension w/temporary practice restrictions
Didion, Julie	P.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Dieng, Chantal	P.N. 099322	Automatic Suspension/Action Pending
Disalvio, Cindy	R.N. 230188	Indefinite Suspension w/permanent practice & narcotic restrictions
Domzalski, Audrey	R.N. 360992	Indefinite Suspension w/permanent practice & narcotic restrictions
Donaldson, Carrie	R.N. 301011	Notice of Opportunity for Hearing/Action Pending
Donkor, Victoria	P.N. 147884	Automatic Suspension/Action Pending
Donovan, Mary	R.N. 182477	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Dover, Donna	P.N. 154368	Reprimand w/ CE
Dragash, Terry	R.N. 175049	Notice of Opportunity for Hearing/Action Pending
Duranti, Alicia	R.N. 337205	Reprimand w/Fine & CE
Echols, Cheryl	CHW applicant	Notice of Opportunity for Hearing/Action Pending
Eloshway, Amy	P.N. 113135	Indefinite Suspension w/permanent practice & narcotic restrictions
Emnett, Nancy	R.N. 138912	Voluntary Retirement of License
Etiendem, Anسلم	P.N. 139918	Notice of Opportunity for Hearing/Action Pending
Etzler, Lowayne	P.N. 095286	Addendum to Consent Agreement w/Indefinite Suspension
Farmer, Dawn	R.N. 396604, P.N. 133709	Reprimand w/Fine & CE
Finnical, Mindi	P.N. 108241	Reprimand w/Fine & CE
Ford, Katrina	R.N. 278065	PERMANENTLY REVOKED
Forte, Jennifer	R.N. 302853	Indefinite Suspension
Frederick, Wendi	R.N. 285677	Automatic Suspension/Action Pending
Galindo, Delena	R.N. 396605, P.N. 128273	Stayed Suspension w/temporary practice restrictions
Garcia, Tianna	P.N. 154369	Stayed Suspension w/temporary practice restrictions
Gedraitis, Joanne	R.N. 267372	Addendum to Consent Agreement w/Indefinite Suspension
Gentile, Neale	R.N. 252238	Automatic Suspension/Action Pending
Gilbert, Brunner	P.N. 113638	Notice of Opportunity for Hearing/Action Pending
Gill, Angela	R.N. 310690	Notice of Opportunity for Hearing/Action Pending
Gladish, Anne	R.N. 210169	Automatic Suspension/Action Pending
Glover, Marcella	R.N. 167009	Notice of Opportunity for Hearing/Action Pending
Goodridge, Destiny	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Graham, Maragene	P.N. 102383	Indefinite Suspension
Graves, Marcella	R.N. 184197	PERMANENTLY REVOKED
Greene, Cathy	R.N. 213131	Reprimand w/Fine & CE
Griffin, Sharon	R.N. 106438	Addendum to the Consent Agreement w/CE and temporary narcotic restrictions
Griffis, Susan	R.N. 293191	Notice of Opportunity for Hearing/Action Pending
Hale, Mark	P.N. 104406	PERMANENTLY REVOKED
Hall, Casey	P.N. 154370	Reprimand w/CE & Evaluation
Hall, Kathryn	R.N. 186134	Notice of Opportunity for Hearing/Action Pending
Hammons, Courtney	P.N. 135610	PERMANENTLY REVOKED
Harbin (fka Federman), Karen	R.N. 394817	Reprimand w/ CE
Harman, Jennifer	P.N. 137283	Indefinite Suspension w/permanent practice restrictions

Name	License #	Type of Action Taken
Harper, Carol	P.N. 098946	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Harris, Bethany	P.N. 131852	PERMANENTLY REVOKED
Harrison, Darlene	R.N. 160955	PERMANENTLY REVOKED
Hartley, Meredith	P.N. 116257	Automatic Suspension/Action Pending
Hatton, Jennifer	R.N. 350083	Notice of Opportunity for Hearing/Action Pending
Hawk, Kelly	P.N. 134675	Indefinite Suspension
Haymaker, Monica	P.N. 141782	PERMANENTLY REVOKED
Helton, II, Jeston	R.N. 195144	Immediate Suspension/Action Pending
Hiatt, Teresa	P.N. Endorse	Voluntary Non-Permanent Withdrawal of Endorsement Application
Hill, Sayward	R.N. 319679, P.N. 112929	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Hodson, Sarah	R.N. 358927	Notice of Opportunity for Hearing/Action Pending
Holder, Jessica	P.N. 139815	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Hope, Kelli	R.N. 357678	Notice of Opportunity for Hearing/Action Pending
Howard, Amber	R.N. 318194	Immediate Suspension/Action Pending
Howell, Chad	P.N. 104191	Notice of Opportunity for Hearing/Action Pending
Hyatt, Lisa	P.N. 096208	Automatic Suspension/Action Pending
Isaacson, Barbara	R.N. 306841	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Jakubowski, Zenith	R.N. 288784	Automatic Suspension/Action Pending
James, Angel	P.N. 131780	Temporary Suspension/Action Pending
Johnson, Anita	R.N. 356191	Notice of Opportunity for Hearing/Action Pending
Johnson, Jaime	R.N. 361434	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Johnson, Jennifer	P.N. 101369	Notice of Opportunity for Hearing/Action Pending
Jones, Trevor	P.N. 115442	Indefinite Suspension w/permanent practice & narcotic restrictions
Juscak, Christine	R.N. 269783	Automatic Suspension/Action Pending
Keeper, Michelle	R.N. 309618	Indefinite Suspension w/permanent practice & narcotic restrictions
Kelso, Ryan	R.N. 299938	Indefinite Suspension w/temporary narcotic and practice restrictions
Kerston Jami	R.N. 179196	Indefinite Suspension w/permanent practice restrictions
Keys, Delishia	P.N. 145337	Indefinite Suspension w/temporary practice restrictions
King, Adrienne	P.N. 095728	Stayed Suspension w/Permanent practice restrictions & fine
King, Dawn	P.N. 121849	Stayed Suspension w/temporary practice restrictions
Knepper, Heather	R.N. 277536	Automatic Suspension/Action Pending
Kraykovich, Krysten	R.N. 385800	Notice of Opportunity for Hearing/Action Pending
Kroeger, Scott	P.N. 120732	PERMANENTLY REVOKED
Kuschnerus, Kirstan	P.N. 154371	Reprimand w/CE & Evaluation
Lanz, Barbara	R.N. 175420, NA 08183	PERMANENTLY REVOKED
Lawrence, Angie	P.N. 074283	Voluntary Retirement of License
Leasure, Lisa	P.N. 117372	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Lee, Amber	P.N. 119739	Automatic Suspension/Action Pending
Leitschuh, Andrea	R.N. 369681, P.N. 138346	Notice of Opportunity for Hearing/Action Pending
Lindsey, Adrian	R.N. NCLLEX	Notice of Opportunity for Hearing/Action Pending
Lowery, Richard	R.N. 173071	Notice of Opportunity for Hearing/Action Pending
Majchszak, Kevin	R.N. 217720, NP 08670	Notice of Opportunity for Hearing/Action Pending
Malloy, William	R.N. 169856, NA 01538	Stayed Suspension w/temporary practice restrictions
Manning, Eleanor	R.N. 396835	Reprimand & CE
Markwell, Linda	P.N. 089689	Notice of Opportunity for Hearing/Action Pending
Marsee, Samantha	R.N. 396606	Stayed Suspension w/temporary practice restrictions
Marsh, Rebecca	R.N. 314908	Automatic Suspension/Action Pending
Martin, Andrew	R.N. 373470	Notice of Opportunity for Hearing/Action Pending
Martin, Holly	R.N. 386038, D.T. 01078	Stayed Suspension w/temporary practice restrictions
Martin, Jennifer	R.N. 359844	Indefinite Suspension w/temporary practice restrictions
Martin, Kiesha	P.N. 105015	Indefinite Suspension w/permanent practice & narcotic restrictions
Massey, Laurie	R.N. 276203	Stayed Suspension w/temporary practice restrictions
Mathews, Brent	R.N. 284234	Reprimand w/Fine & CE
McConnell, Kay	R.N. 360385, NA 11522	Indefinite Suspension
McElroy, Jeff	R.N. 250454	Automatic Suspension/Action Pending
McMillan, Alecia	R.N. 360355	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Melton, Melissa	P.N. 149152	Addendum to the Consent Agreement w/amended temporary practice restrictions
Meyer, Jennifer	P.N. 154372	Stayed Suspension w/temporary practice restrictions
Micell, Ashley	R.N. 386793	Notice of Opportunity for Hearing/Action Pending
Miller, Heidi	R.N. 268835	Indefinite Suspension
Miller, Nicholas	P.N. 151550	Automatic Suspension/Action Pending
Milligan, Dennis	P.N. 118356	Stayed Suspension w/temporary practice restrictions
Newland, Mark	R.N. 291447	Notice of Opportunity for Hearing/Action Pending
Nigro, Annette	R.N. 251552	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Nigro, Annette	NA 02387	Indefinite Suspension w/temporary narcotic & temporary and permanent practice restrictions
Noe, Megan	P.N. 133220	Notice of Opportunity for Hearing/Action Pending
Noel, Christy	P.N. 143542	PERMANENTLY REVOKED
O'Leary, James	R.N. 259502	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Oliveros, Denelle	R.N. 365891	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Oneil, Katrina	P.N. 150282	PERMANENTLY REVOKED
Osei-Bonsu, Florence	R.N. 387532, P.N. 139220	Notice of Opportunity for Hearing/Action Pending
Pace, Alisa	R.N. 284511	Automatic Suspension/Action Pending
Paster, Kimberly	P.N. 142401	Immediate Suspension/Action Pending
Pawlaczyk, Lisa	R.N. 339744	Notice of Opportunity for Hearing/Action Pending
Pearce, Sandra	R.N. 192126	Stayed Suspension w/temporary practice restrictions
Perry, Tania	R.N. 192428	Addendum to Consent Agreement w/Indefinite Suspension
Petrilla, Heidi	R.N. 296312	Indefinite Suspension w/permanent practice restrictions
Pinnell, Esther	P.N. 056369	Indefinite Suspension w/permanent practice restrictions
Poland, Raejean	P.N. 106604	PERMANENTLY REVOKED
Powell, Carla	R.N. 125161	Reprimand w/Fine & CE
Price, Melissa	R.N. 196509	PERMANENTLY REVOKED
Price, Rebecca	P.N. 109124	Indefinite Suspension
Pyles, April	P.N. 150048	Reprimand w/Fine & CE
Race, David	R.N. 322363	Automatic Suspension/Action Pending
Rasool, Amanda	R.N. 329665	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Rawnsley, Ann	R.N. 221142	Indefinite Suspension w/temporary narcotic and practice restrictions
Reed, Max	P.N. 130481	Notice of Opportunity for Hearing/Action Pending

Name	License #	Type of Action Taken
Reeves, Dennis	R.N. 392282	Notice of Opportunity for Hearing/Action Pending
Reid, Violet	P.N. 111429	PERMANENTLY REVOKED
Reiss, Stephen	R.N. 276644	Reprimand w/Fine & CE
Reynolds, Cheryl	R.N. 269433	Indefinite Suspension w/permanent practice & narcotic restrictions
Reynolds, Linda	R.N. 240923	PERMANENTLY REVOKED
Richardson, Anne	R.N. 238311	Notice of Opportunity for Hearing/Action Pending
Riha, Laura	P.N. 113188	PERMANENTLY REVOKED
Risner, Bridget	R.N. 288866	Stayed Suspension w/temporary practice restrictions
Ritchev, Sandi	R.N. 250513	Addendum to Consent Agreement
Robinson, Paula	P.N. 153679	Automatic Suspension/Action Pending
Romans, Dara	R.N. 192133	PERMANENTLY REVOKED
Rosati, Frank	DTI applicant	Indefinitely Denied Dialysis Certificate
Rucker, Amanda	P.N. 124910	Indefinite Suspension
Ruggles, Deborah	P.N. 120111	Indefinite Suspension w/temporary practice restrictions
Ruiz, Sarah	R.N. 349123, P.N. 117169	Withdraw Notice of Opportunity for Hearing
Ryan, Deidre	R.N. 239854	Immediate & Automatic Suspension/Action Pending
Sarantou, Anthony	P.N. 096243	Indefinite Suspension
Saunders, Janet	R.N. 227703	Notice of Opportunity for Hearing/Action Pending
Schmidt, Grayson	P.N. 123275	Reprimand w/Fine & CE
Schmidt, Tamera	R.N. 239354	Immediate Suspension/Action Pending
Schroeder, Krystal	R.N. 372004	Reprimand w/Fine & CE
Schur, Susan	R.N. 323905	Indefinite Suspension w/permanent practice & narcotic restrictions
Scott, Tamara	P.N. 087359	Stayed Suspension w/temporary practice & narcotic restrictions
Seawright, Theresa	R.N. 220039, P.N. 070707	Stayed Suspension w/permanent practice restrictions
Seiler, Pamela	R.N. 174812	Stayed Suspension w/temporary practice restrictions
Sexton, Stephanie	P.N. 145267	Stayed Suspension w/temporary practice & narcotic restrictions
Shannon, Justin	R.N. NCLEX	Voluntary Non-Permanent Withdrawal of NCLEX Application
Shearer, Michael	R.N. 364062	Indefinite Suspension w/permanent practice & narcotic restrictions
Shepherd, Constance	P.N. 080413	Immediate Suspension/Action Pending
Sherman, Monica	R.N. 301703	Immediate Suspension/Action Pending
Shetley, Crystal	R.N. 307032	Notice of Opportunity for Hearing/Action Pending
Simons, Rebecca	P.N. 126396	Addendum to the Consent Agreement w/Learning Plan
Sindelar, Shawn	R.N. 371675	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Smith, Leigh	P.N. 109451	Stayed Suspension w/temporary practice & narcotic restrictions
Smith, Matthew	R.N. 317582	Notice of Opportunity for Hearing/Action Pending
Snyder, Jaime	R.N. 380677, NP 15210, RX 15210	Addendum to Consent Agreement
Soehnlén, Jessica	P.N. 130187	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Somogyi, Annamaria	R.N. 279360	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Sowers, Amanda	R.N. 279213, P.N. 094630	Notice of Opportunity for Hearing/Action Pending
Starr, John	P.N. 154373	Stayed Suspension w/permanent practice restrictions
Stec, Brian	R.N. 296360	Summary Suspension/Action Pending
Stevens, Gregory	R.N. 264895	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Stewart, Shannon	P.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Summers, Lorilee	R.N. 229070	Stayed Suspension w/permanent practice & narcotic restrictions
Sverha, Jessica	R.N. 334570	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Swick, Cheryl	R.N. 287574	Stayed Suspension w/temporary practice restrictions
Swisher, Pamela	P.N. 097886	Indefinite Suspension w/permanent practice & narcotic restrictions
Taubennestler, Jean	R.N. 333795	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Thomas, Daryl	DTI applicant	Notice of Opportunity for Hearing/Action Pending
Thomas, Julie	R.N. 273572	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Thompson, Lindsey	P.N. 148900	PERMANENTLY REVOKED
Tippens, Jennifer	R.N. 396592	Stayed Suspension w/temporary practice restrictions
Tomlin, Patricia	P.N. 084771	Notice of Opportunity for Hearing/Action Pending
Trout, Desrae	R.N. 338175	Indefinite Suspension w/permanent practice restrictions
Tucker-Jackson, Michelle	R.N. 319563, P.N. 109742	Reprimand w/Fine & CE
Turner, Bernice	P.N. 152076	Notice of Opportunity for Hearing/Action Pending
Turshon, Dawn	R.N. 216875	PERMANENTLY REVOKED
Urbatsch, Erika	R.N. 288319	Notice of Opportunity for Hearing/Action Pending
Vargo, William	R.N. 289290	Notice of Opportunity for Hearing/Action Pending
Von Bauer, Diana	P.N. 105650	Stayed Suspension w/temporary practice restrictions
Walker, Danielle	R.N. 350769	Notice of Opportunity for Hearing/Action Pending
Ward, Susan	P.N. 097469	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Warren, Cristia	R.N. 180623	Notice of Opportunity for Hearing/Action Pending
Watkins, Karen	P.N. 054693	Reprimand w/Fine & CE
Webb, Jill	R.N. 294571, NP 06434	Notice of Opportunity for Hearing/Action Pending
Weishampel, Kathleen	R.N. 111032	Notice of Opportunity for Hearing/Action Pending
Weiss, Amy	R.N. 265289	Notice of Opportunity for Hearing/Action Pending
Wells, Hannelore	P.N. 090198	PERMANENTLY REVOKED
Whiting, Angela	P.N. 109992	Indefinite Suspension w/permanent practice & narcotic restrictions
Wiegand, Shannon-Marie	DTI applicant	Notice of Opportunity for Hearing/Action Pending
Wiget, Lisa	P.N. 141766	Indefinite Suspension w/temporary practice restrictions
Williams, Daniel	P.N. 083907	Immediate Suspension/Action Pending
Williams, Linda	P.N. 079208	Voluntary Retirement of License
Williams, Monica	R.N. 366228, P.N. 121106	Notice of Opportunity for Hearing/Action Pending
Williams, Rhonda	R.N. 308827	Notice of Opportunity for Hearing/Action Pending
Wise, Carrol	R.N. 225555	Reprimand w/Fine & CE
Witt, Alexander	D.T. 03425	Notice of Opportunity for Hearing/Action Pending
Yarwood, Cameron	P.N. 128558	Notice of Opportunity for Hearing/Action Pending
Yeager, Honore	P.N. 061861	Reprimand w/Fine & CE
Zebrowski, Michael	R.N. 357917	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Ziegler, Donna	R.N. 296494	Notice of Opportunity for Hearing/Action Pending
Zielinski, Kimberly	R.N. 263235	Notice of Opportunity for Hearing/Action Pending
Ziemba, Valerie	R.N. 235248	Indefinite Suspension w/permanent practice restrictions
Zufall, Jr., Kenneth	R.N. 362166	Immediate Suspension/Action Pending

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November 2013 Monitoring Actions

Name	License #	Type of Action Taken
Benson, Clista	R.N. 329975	Released from Suspension/Probation - Permanent Practice Restrictions Remain
Blanchard, Heather	R.N. 246327	Released from Suspension/Probation
Bowman, James	P.N. 128721	Released from Suspension/Probation
Burgemeir, Dora	R.N. 295393	Released from Suspension/Probation - Permanent Practice Restrictions Remain
Clark, Jennifer	R.N. 332160	Released from Temporary Narcotic Restriction
Cochran, Deanna	P.N. 146307	Released from Suspension/Probation
Davies-Fyne, Gerald	P.N. 118572	Reinstated per Terms and Conditions of Adjudication Order
Davis, Carrie	P.N. 111779	Released from Suspension/Probation
Donovan, Mary	R.N. 182477	Approved to Pass Narcotics for Christ Hospital Endoscopy Unit
Dunbar, Sarah	R.N. 345634	Released from Suspension/Probation
Evans, Cathy	R.N. 258731	Released from Suspension/Probation
Greene, Angela	R.N. 394685, P.N. 110879	Approved to Accept Specific Nursing Employment
Holter, Jennifer	R.N. 330365	Released from Suspension/Probation
Jackson, Dorothy	R.N. 314290, P.N. 108190	Released from Suspension/Probation
Jackson, Kristine	R.N. 324164	Released from Suspension/Probation - Permanent Practice Restrictions Remain
Johnson (Fka McGrady), Dawn	R.N. 291264	Released from Suspension/Probation - Permanent Practice Restrictions Remain
Lee, Sharon	R.N. 185820, NP 03673, RX 03673	Released from Suspension/Probation
Lewis, Susan	R.N. 247410	Released from Temporary Narcotic Restriction
Nelson, Gerald	R.N. 124057, NA 01118	Released from Urine Drug Screening Requirements
Norris, Kathy	R.N. 343627, P.N. 071066	Released from Suspension/Probation
Ooten, Stacia	R.N. 386039	Released from Suspension/Probation
Parrett, Sandy	R.N. 363203, P.N. 110310	Approved to Accept Specific Nursing Employment
Pence, Jennifer	R.N. 356792	Released from Temporary Narcotic Restriction
Piscola, Lisa	R.N. 217152	Released from Suspension/Probation
Quinnie, Carolyn	R.N. 175681	Approved to Accept Specific Nursing Employment
Risner, Bridget	R.N. 288866	Approved to Accept Specific Nursing Employment
Robinson, Euniece	R.N. 355484, P.N. 121258	Released from Suspension/Probation
Robinson III, Donald	P.N. 134500	Released from Suspension/Probation
Rodriguez, Sarah	P.N. 125927	Released from Suspension/Probation
Sadler, Wendy	R.N. 212412	Released from Suspension/Probation
Simovic, Nadia	R.N. 225642	Released from Suspension/Probation
Smith, Latonia	D.T. 01004, TC 2 01004	Released from Suspension/Probation
Snyder, Jaime	R.N. 380677, NP 15210, RX 15210	Approved to Accept Specific Nursing Employment
St Clair, Porsha	P.N. 134178	Released from Suspension/Probation
Straus, Michelle	R.N. 381290, P.N. 130350	Released from Suspension/Probation
Stubbs, Yesenia	P.N. 149149	Released from Suspension/Probation
Weaver, Lydia	R.N. 335652	Released from Suspension/Probation
Whitehead, Lekeisha	P.N. 139232	Released from Suspension/Probation
Williams, Belinda	P.N. 126668	Approved to Accept Specific Nursing Employment
Williams, Jeaneen	P.N. 145349	Released from Suspension/Probation - Permanent Practice Restrictions Remain
Williams, Michelle	R.N. 254358	Released from Suspension/Probation
Wright, Carolyn	R.N. 329825	Released from Suspension/Probation - Permanent Practice Restrictions Remain

November 2013 Disciplinary Actions

Name	License #	Type of Action Taken
Abshire, Melissa	P.N. 155057	Reprimand w/CE & Evaluation
Ackerley, Miranda	P.N. 128915	PERMANENTLY REVOKED
Adams, Ashley	P.N. 125009	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Adams, Mary	R.N. 182468, NP 13377, RX 13377	Reprimand w/Fine & CE
Anderson, Kimberly	R.N. 235868	Addendum to Consent Agreement
Aniton, Shatawn	R.N. 297358	Notice of Opportunity for Hearing/Action Pending
Antonelli, Catherina	R.N. 247946	Addendum to Consent Agreement w/Fine
Antonio, Michele	P.N. 116939	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Averbeck, Lawrence	R.N. 218236, P.N. 074551	Indefinite Suspension w/permanent practice & narcotic restrictions
Babbitt, Jeffrey	R.N. 358007	Stayed Suspension w/temporary practice restrictions
Bailey, Diane	P.N. 117925	Notice of Opportunity for Hearing/Action Pending
Bair, Angela	R.N. 285600	Automatic Suspension/Action Pending
Bak, Patricia	R.N. NCLEX	Stayed Suspension w/permanent practice restrictions
Baker, Sarah	P.N. 155056	Stayed Suspension w/temporary practice restrictions
Ball, Duane	R.N. 280281	Automatic Suspension/Action Pending
Barclay, Kelly	R.N. 308339	Automatic Suspension/Action Pending
Barnes, Darlene	R.N. 120798, NS 07365, RX 07365	Stayed Suspension
Barrett, Heather	P.N. 114401	Notice of Opportunity for Hearing/Action Pending
Barringer, James	MAC 00176	Notice of Opportunity for Hearing/Action Pending
Bartlett, Jennifer	R.N. 347777	Notice of Opportunity for Hearing/Action Pending
Beightler, Jason	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Bennett, Hayley	P.N. 138823	Indefinite Suspension w/temporary narcotic and practice restrictions
Bentley, Lisa	R.N. 215746	Indefinite Suspension
Berg, Michelle	P.N. 134810	Stayed Suspension w/temporary practice restrictions
Bilan, James	R.N. Endorse	Reprimand w/ CE & Evaluation
Blakeley, Paul	R.N. 161938	Indefinite Suspension w/permanent practice & narcotic restrictions
Blakeley, Paul	NA 01178	Voluntary Permanent Surrender of Certificate of Authority
Boal, Kristen	R.N. 330680	PERMANENTLY REVOKED
Bohannon, Mary	R.N. 265232	Stayed Suspension w/temporary practice restrictions
Bonnette, Mary	R.N. 354381	Notice of Opportunity for Hearing/Action Pending
Bonsky, Joseph	R.N. 180384	Notice of Opportunity for Hearing/Action Pending
Booth, Yvonne	P.N. 112627	PERMANENTLY REVOKED
Bowersox, Elaine	R.N. 252827	Addendum to Consent Agreement
Bowman, Ginger	R.N. 329008	Stayed Suspension w/permanent practice & temporary narcotic restrictions

Name	License #	Type of Action Taken
Bracy, Jami	R.N. 344027	Notice of Opportunity for Hearing/Action Pending
Brent, James	R.N. 353605	Addendum to Consent Agreement
Brodnick, Angela	R.N. 314280	Stayed Suspension w/temporary practice restrictions
Brown, Jo Ann	P.N. 139524	Indefinite Suspension w/permanent practice restrictions
Brown, Margaret	R.N. 227081	PERMANENTLY REVOKED
Brown, Robin	P.N. 108628	Stayed Suspension w/temporary practice restrictions
Brown II, Albert	DTI applicant	Stayed Suspension w/temporary practice restrictions
Budd, Emily	P.N. 147382	Automatic Suspension/Action Pending
Bujakowski, Raven	R.N. 302818	Automatic Suspension/Action Pending
Bumgardner, Andrea	P.N. 100774	Reprimand w/Fine & CE
Burnette, Jennifer	P.N. 125320	Addendum to Consent Agreement w/Fine
Burns, Stacy	R.N. 325541	Notice of Opportunity for Hearing/Action Pending
Carlone, Christine	P.N. 139787	Automatic Suspension/Action Pending
Carnes, Jennifer	R.N. 263825	PERMANENTLY REVOKED
Cawthorn, Shannon	R.N. 370043	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Champagne, Carol	R.N. 396322	Notice of Opportunity for Hearing/Action Pending
Chrisman, Billie	P.N. 115678	Notice of Opportunity for Hearing/Action Pending
Clark, Noel	R.N. 346645	Notice of Opportunity for Hearing/Action Pending
Combs, Krista	R.N. 187870	Reprimand w/Fine & CE
Congeni, Karen	R.N. 293435	Withdraw Notice of Opportunity for Hearing
Cooper, Crystal	P.N. 114000	PERMANENTLY REVOKED
Cornelia, Christina	R.N. 322796	Notice of Opportunity for Hearing/Action Pending
Corneyer, Janet	P.N. 099951	Notice of Opportunity for Hearing/Action Pending
Cowell, Travis	R.N. 344459	Immediate Suspension/Action Pending
Cox, Penny	R.N. 267409	PERMANENTLY REVOKED
Curry, Alieta	R.N. 381687, P.N. 131186	Stayed Suspension w/temporary practice restrictions
Dais, Brandon	R.N. 398272, P.N. 142522	Addendum to Consent Agreement - Stayed Suspension w/temporary practice restrictions
Daniels, Laura	R.N. 353182, P.N. 122088	Stayed Suspension w/temporary practice restrictions
Darrington, Lisa	R.N. 398271, P.N. 132955	Addendum to Consent Agreement - Stayed Suspension w/temporary practice restrictions
Davis, Victoria	P.N. 137654	Reprimand w/ Fine & CE
Dean, Loretta	R.N. 350081	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
DeAngelis, Amanda	R.N. 374108	Notice of Opportunity for Hearing/Action Pending
Deger, Andrew	TC1 04016	Stayed Suspension
Delaney, Travis	P.N. 153308	Automatic Suspension/Action Pending
Dray, Cheryl	R.N. 319304	Stayed Suspension w/temporary practice restrictions
Duvall, Carla	R.N. 279049, NP 07789, RX 07789	Immediate Suspension/Action Pending
Eagle, Richard	P.N. 106903	Notice of Opportunity for Hearing/Action Pending
East, Yvonne	R.N. 214300	Addendum to Consent Agreement
Eberbaugh, Jeffrey	R.N. 337422	Indefinite Suspension
Eichelsderfer, Adina	P.N. 140564	Indefinite Suspension w/permanent practice & narcotic restrictions
Elkins, Steven	P.N. 116725	PERMANENTLY REVOKED

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Name	License #	Type of Action Taken
Ellis, Wendy	R.N. 361614	Indefinite Suspension
Erdy, Micaela	P.N. 127537	Notice of Opportunity for Hearing/Action Pending
Estes, Michelle	R.N. 256765	Notice of Opportunity for Hearing/Action Pending
Everett, Ashley	R.N. 350618	Automatic Suspension/Action Pending
Eyster, Tonya	P.N. 111398	Automatic Suspension/Action Pending
Fenderbosch, Jessica	R.N. 340844	Notice of Opportunity for Hearing/Action Pending
Ferroni, Christen	P.N. 136180	Notice of Opportunity for Hearing/Action Pending
Filips, Donna	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Finnicum, Robbin	R.N. 255778, P.N. 078135	Notice of Opportunity for Hearing/Action Pending
Fischer, Dawn	P.N. 130641	Indefinite Suspension w/permanent practice restrictions
Fisher, Pamela	R.N. 289153	PERMANENTLY REVOKED
Fletcher, Patricia	R.N. 391276, P.N. 091130	Automatic Suspension/Action Pending
Flynn, Heather	P.N. 147385	Indefinite Suspension w/temporary practice restrictions
Fortaboh, Ajuseh	P.N. 136989	Indefinite Suspension w/permanent practice restrictions
Fox, Karen	R.N. 143454	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Frederick, Steffanie	P.N. 137742	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Fritsch, Stephanie	P.N. 124964	Reprimand & Fine w/temporary practice restrictions
Frock, Michelle	R.N. Endorse	Reprimand & Fine
Garrison, Angelina	R.N. 313074, P.N. 104704	PERMANENTLY REVOKED
Gartrell, Pamela	R.N. 264501	Indefinite Suspension w/permanent practice & narcotic restrictions
Gast, Gregory	R.N. 208593, NS 09399, RX 09399	Indefinite Suspension w/ temporary & permanent practice & temporary narcotic restrictions
Gerena, Julianne	R.N. 302288	Immediate Suspension/Action Pending
Gillon, Brittani	D.T. 04181	Stayed Suspension w/temporary practice restrictions
Goins, Mischka	P.N. 119956	Reprimand w/CE
Graham, Daneen	D.T. 04182	Stayed Suspension w/temporary practice restrictions
Greene, Ashley	R.N. 339954	Immediate Suspension/Action Pending
Groves, Melissa	P.N. 129474	Immediate Suspension/Action Pending
Hartung, Nettie	R.N. 192448	Reprimand w/Fine & CE
Hastings, Cassie	P.N. 140587	PERMANENTLY REVOKED
Hawk, Kelly	P.N. 134675	Indefinite Suspension
Hayes, Katherine	P.N. 139313	Immediate Suspension/Action Pending
Heath, Amy	R.N. 248574	Stayed Suspension w/temporary practice restrictions
Heckman, Erin	R.N. 379862	Notice of Opportunity for Hearing/Action Pending
Henke, Vivian	R.N. 277135	Indefinite Suspension w/permanent practice restrictions
Henry, Jeanette	R.N. 196960	Voluntary Retirement of License
Hernandez, Jennifer	P.N. 121477	Notice of Opportunity for Hearing/Action Pending
Herold, Jane	R.N. 258383	Notice of Opportunity for Hearing/Action Pending
Hitchcock, Leslie	R.N. 241303	Indefinite Suspension
Hobbs, William	D.T. 02195	Automatic Suspension/Action Pending
Hofus, Ryan	R.N. 341714	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Howard, Tiffany	R.N. 374790, P.N. 137198	Immediate Suspension/Action Pending
Howell, Elizabeth	R.N. 128339	Voluntary Retirement of License
Hudson, Mary	R.N. 369247, NP 13469, RX 13469	Reprimand w/Fine & CE
Hunt, Rhonda	P.N. 107526	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Hutson, Leslie	R.N. 284115	Automatic Suspension/Action Pending
Imbrogno, Stephanie	R.N. 337659	PERMANENTLY REVOKED
Ivery, Michelle	R.N. 398412	Addendum to Consent Agreement - Stayed Suspension w/temporary practice restrictions
Johnson, Kari	R.N. 323401	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Johnson, Christine	P.N. 131271	PERMANENTLY REVOKED
Jones, Audra	R.N. 297742	Indefinite Suspension w/temporary practice restrictions
Jones, Christopher	P.N. 100500	Stayed Suspension w/permanent practice restrictions
Jones, Kristy	P.N. 110635	Automatic Suspension/Action Pending
Jones, Linette	R.N. 318465	Notice of Opportunity for Hearing/Action Pending
Jones, Raeann	P.N. 137203	PERMANENTLY REVOKED
Jones, Tammy	P.N. 155067	Stayed Suspension w/temporary practice restrictions
Jones, Wendy	R.N. 223244	Stayed Suspension w/temporary practice restrictions
Kauffman, Karin	R.N. 198690	Automatic Suspension/Action Pending
Kemp, Corey	R.N. 329169	Notice of Opportunity for Hearing/Action Pending
Khetia, Deepa	R.N. 331738	Notice of Opportunity for Hearing/Action Pending
Kidwell, Charlotte	R.N. 291411	Notice of Opportunity for Hearing/Action Pending
Kirschenbaum, Angela	P.N. 111774	Notice of Opportunity for Hearing/Action Pending
Knowles, Terri	R.N. 194700	Reprimand w/Fine & CE
Koblitz, Janet	R.N. 257274	Notice of Opportunity for Hearing/Action Pending
Kohut, Heather	P.N. 123068	Indefinite Suspension
Kuran, Billie	R.N. 147577	Reprimand w/Fine & CE
Laine, Jamila	R.N. 364059	Indefinite Suspension w/permanent practice restrictions
Lainhart, Amy	R.N. 337078, P.N. 097946	Automatic Suspension/Action Pending
Lajoie, Jennifer	R.N. 267800	Stayed Suspension w/permanent practice restrictions
Lamberson, Maricruz	R.N. 362985	Reprimand w/ CE
Lane, Lisa	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Lee, Keith	P.N. 105944	Reprimand w/Fine & CE
Leitschuh, Andrea	R.N. 369681, P.N. 138346	Immediate Suspension/Action Pending
Letterly, Elizabeth	R.N. 338603	Reprimand w/Fine, CE & Evaluation
Light, Christopher	P.N. 061080	Stayed Suspension w/temporary practice restrictions
Manz, Linda	P.N. 067867	Automatic Suspension/Action Pending
Mast, Holly	R.N. 247926, NP 13353, RX 13353	Reprimand w/Fine & CE
Matt, Alexandra	P.N. 142875	PERMANENTLY REVOKED
Mattox, Megann	R.N. 306994	Indefinite Suspension w/permanent practice & narcotic restrictions
Mayer, Katharine	R.N. 334630, NP 13263, RX 13263	Reprimand w/Fine & CE
Mazey, Kent	R.N. 247892, NA 06707	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Mbouge, Rexze	R.N. 346857	Notice of Opportunity for Hearing/Action Pending
McBride, Julie	R.N. 249967, P.N. 087676	Automatic Suspension/Action Pending
McDonald, Faith	R.N. 331553	Notice of Opportunity for Hearing/Action Pending
McGonagle, Margaret	R.N. 305236	Notice of Opportunity for Hearing/Action Pending

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Name	License #	Type of Action Taken
Mensah, Stacy	R.N. NCLEX, P.N. 144423	Stayed Suspension w/permanent practice restrictions
Meredith, Greg	R.N. 397920	Reprimand w/Fine & CE
Miles, Cheryl	R.N. 231357	Notice of Opportunity for Hearing/Action Pending
Miller, Juanita	P.N. 149509	Notice of Opportunity for Hearing/Action Pending
Miller, Kimberly	P.N. 118231	Immediate Suspension/Action Pending
Milligan, Dennis	P.N. 118356	Addendum to Consent Agreement w/Indefinite Suspension
Mitchell, Marie	R.N. 328910, P.N. 099716	Notice of Opportunity for Hearing/Action Pending
Montgomery, Angela	R.N. 335407	Notice of Opportunity for Hearing/Action Pending
Moore, Karen	R.N. 279755	Notice of Opportunity for Hearing/Action Pending
Moore, Racheal	P.N. 140214	Notice of Opportunity for Hearing/Action Pending
Moore, Terry	R.N. 382383	Notice of Opportunity for Hearing/Action Pending
Moran, Christine	R.N. 390891	Addendum to Consent Agreement
Mullen, Beverly	P.N. 111420	Indefinite Suspension w/permanent practice restrictions
Mullins, Patricia	R.N. 294199, P.N. 083124	Stayed Suspension w/temporary practice restrictions
Munford, Monati	P.N. 141770	Automatic Suspension/Action Pending
Murchie, Amanda	P.N. Endorse	Endorsement Application Temporarily Denied
Murphy, Erin	R.N. 358479, NP 13730, RX 13730	Reprimand w/Fine & CE
Muse, Marion	R.N. 141690	Automatic Suspension/Action Pending
Nau, Alicia	P.N. 106763	Notice of Opportunity for Hearing/Action Pending
Neuman, Megan	R.N. 368072	Indefinite Suspension w/temporary practice restrictions
Njoroge, Edward	R.N. 362239	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Nolta Jr., Everett	R.N. 398596, P.N. 143688	Stayed Suspension w/temporary practice restrictions
Orban, Melissa	R.N. 333707	Indefinite Suspension w/permanent practice & narcotic restrictions
Oros, Michael	R.N. 263449	Notice of Opportunity for Hearing/Action Pending
Parks, Gina	P.N. 086681	Notice of Opportunity for Hearing/Action Pending
Parks, Gina	P.N. 086681	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Payne, Tiffany	P.N. 097682	Indefinite Suspension w/permanent practice & narcotic restrictions
Peake, Carol	R.N. 177151, NP 09813	Stayed Suspension w/temporary practice restrictions
Peake, Carol	RX 09813	Indefinite Suspension w/temporary practice restrictions
Penkala-Shorkey, Karen	R.N. 348700	Notice of Opportunity for Hearing/Action Pending
Perry, Kathleen	R.N. 209618, P.N. 047857	Immediate Suspension/Action Pending
Pflager, Kirk	R.N. 314303	Stayed Suspension w/temporary practice restrictions
Phillips, Ietha	P.N. 100508	Notice of Opportunity for Hearing/Action Pending
Pierce, Brandon	P.N. 135765	Reprimand w/Fine & CE
Porter, Lawanna	R.N. 337958, P.N. 118264	Indefinite Suspension w/permanent practice restrictions
Price, Kayleigh	R.N. 398259	Reprimand w/Permanent Practice Restrictions
Price, Rebecca	P.N. 109124	Indefinite Suspension
Price, Thomas	R.N. 228966	Stayed Suspension w/temporary practice restrictions
Rapier, Malinda	P.N. 076590	Notice of Opportunity for Hearing/Action Pending

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Name	License #	Type of Action Taken
Rawnsley, Ann	R.N. 221142	Notice of Opportunity for Hearing/Action Pending
Reda, Ashly	TC1 03786, P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Reid, Brittany	TC1 applicant, D.T. applicant	Addendum to Consent Agreement w/Indefinite Suspension
Reindel, Jamie	R.N. 263080, NP 08867, RX 08867	Reprimand w/Fine & CE
Rice , Lisa	D.T. 02883	Indefinite Suspension w/temporary practice restrictions
Richmond, Christopher	R.N. 395036	Addendum to Consent Agreement - Stayed Suspension w/temporary practice restrictions
Robinson, Bridget	P.N. 115469	Stayed Suspension w/temporary practice restrictions
Robison, Marcie	P.N. 121398	Reprimand w/Fine & CE
Rogers, Christina	P.N. 135557	Notice of Opportunity for Hearing/Action Pending
Rohrig, Jeanne	R.N. 356042	Stayed Suspension w/temporary practice restrictions
Roof, Christine	R.N. 320173	Immediate Suspension/Action Pending
Rosati, Frank	DTI applicant	Indefinitely Denied Dialysis Certificate
Ruffin, Yolanda	P.N. 123563	Indefinite Suspension w/temporary practice restrictions
Russell, Lori	R.N. 212017, NA 02460	Notice of Opportunity for Hearing/Action Pending
Ruttencutter, Shaunta	R.N. 345456	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Salem, Mercedes	P.N. 126359	Immediate Suspension/Action Pending
Sanford, Linda	P.N. 121105	Reprimand w/Fine & CE
Scarcella, Amie	P.N. 143196	PERMANENTLY REVOKED
Schaeper, Sue	P.N. 144847	Indefinite Suspension w/permanent practice restrictions
Schrantz, Susan	R.N. 170742	PERMANENTLY REVOKED
Searcy-Printke, Dawn	R.N. 237592	Immediate Suspension/Action Pending
Seibert, Jeffrey	P.N. 140654	Reprimand w/Fine & CE
Sharpe, Cathy	R.N. 327843, P.N. 107708	Stayed Suspension w/temporary practice restrictions
Sheth, Niki	R.N. 397022	Reprimand w/Temporary Practice Restrictions and Learning Plan
Shirak, Nicholas	R.N. 398757	Stayed Suspension w/temporary practice restrictions
Siliezar, Edwin	R.N. Endorse	Reprimand w/CE
Slone, Michelle	P.N. 140304	Indefinite Suspension w/permanent and temporary practice restrictions
Smith, Ashley	P.N. 138813	Indefinite Suspension
Smith, Elizabeth	R.N. 157617	PERMANENTLY REVOKED
Smith, Heather	P.N. 129339	Notice of Opportunity for Hearing/Action Pending
Solomon, Jacklyn	P.N. 150484	Automatic Suspension/Action Pending
Soto-Garcia, Sara	P.N. 112664	Notice of Opportunity for Hearing/Action Pending
Stacklin, Jocelyn	R.N. 362869	Notice of Opportunity for Hearing/Action Pending
Stevens, Mary	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Stidham, Linda	R.N. 131614	Notice of Opportunity for Hearing/Action Pending
Swain, Ciera	P.N. 145362	Stayed Suspension w/temporary practice restrictions
Swallow, Jennifer	P.N. 155066	Stayed Suspension w/temporary practice restrictions
Terrell, Marilyn	R.N. 366227	Automatic Suspension/Action Pending
Thaxton, Sarah	R.N. 291875	Notice of Opportunity for Hearing/Action Pending
Thorpe, Jodi	R.N. 233583	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Tomboly, Sara	R.N. 396316, P.N. 139489	Stayed Suspension w/temporary practice restrictions

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Name	License #	Type of Action Taken
Vanfleet, Annabelle	R.N. 396424	Notice of Opportunity for Hearing/Action Pending
Varian, Joseph	R.N. 359766	Notice of Opportunity for Hearing/Action Pending
Vigorito, Veronica	R.N. 286613	Indefinite Suspension w/permanent practice & narcotic restrictions
Waers, Donna	P.N. 142785	Stayed Suspension w/permanent practice restrictions
Walaszewski, Nicole	P.N. 127898	Notice of Opportunity for Hearing/Action Pending
Walker, James	R.N. 266496, NA 08120	Addendum to Consent Agreement
Walters, Rachel	R.N. 297961	Immediate Suspension/Action Pending
Walton, Chanise	P.N. 155058	Stayed Suspension w/temporary practice restrictions
Webster, Jonathan	R.N. Endorse	Voluntary Non-Permanent Withdrawal of Endorsement Application
Webster, Vickie	R.N. 250293	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Weikel, Amy	P.N. 117181	Indefinite Suspension
Weir, Heather	P.N. 121984	Notice of Opportunity for Hearing/Action Pending
Wells, Jessi	R.N. 397249, P.N. 108077	Reprimand w/Fine & CE
Wells, Robert	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Williams, Linda	R.N. 296487	Stayed Suspension w/temporary practice & narcotic restrictions
Willis, Charles	P.N. 112068	Notice of Opportunity for Hearing/Action Pending
Wismer, Frances	R.N. 316808	Stayed Suspension w/temporary and permanent practice restrictions
Wong, Corrick	R.N. 261505, P.N. 077807	Reprimand w/Fine & CE
Yeary, Rachael	P.N. 132034	Notice of Opportunity for Hearing/Action Pending
Yokley, Susan	R.N. 252417	Notice of Opportunity for Hearing/Action Pending
Yoon, Eric	R.N. 273870, NP 05791, NS 07773, RX 05791	Reprimand w/Fine & CE
Young, Andrea	R.N. 291294	Notice of Opportunity for Hearing/Action Pending
Young, Brandi	P.N. 109465	Reprimand w/Fine & CE
Young, Lee	TC 1 03956	Indefinite Suspension w/temporary practice restrictions

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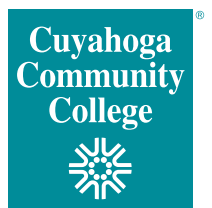
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