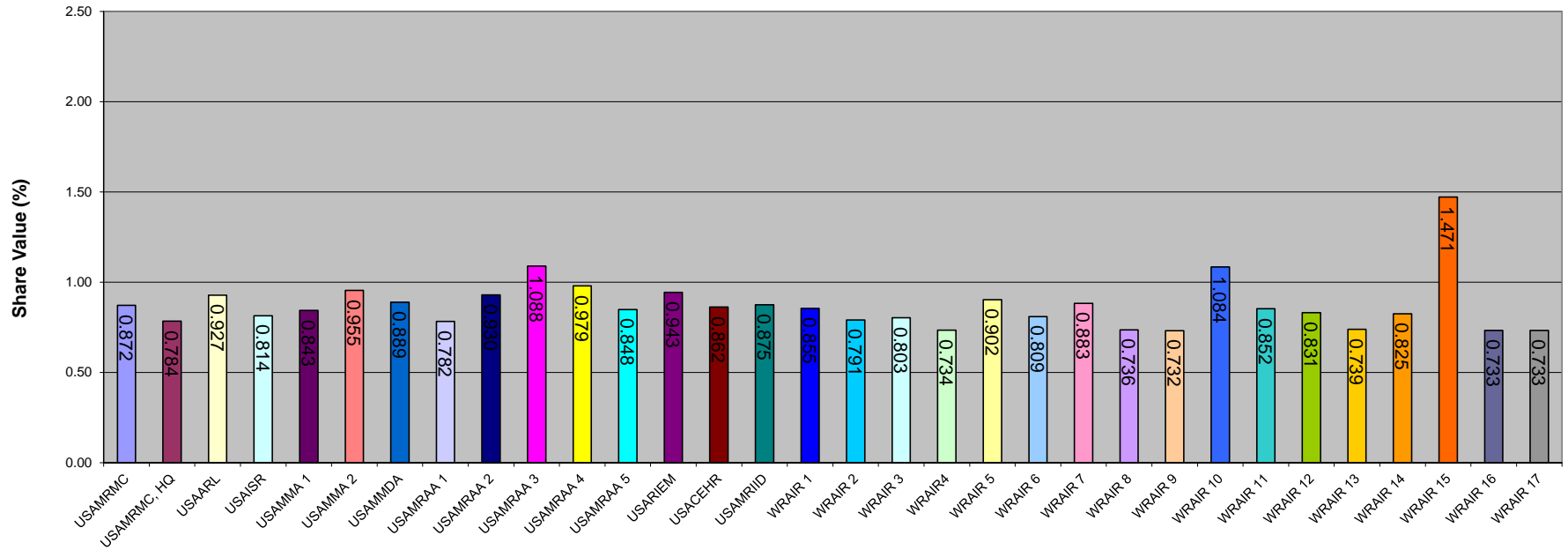


USAMRMC PDP Share Values by Pay Pool for the 2016 Annual Performance Rating Cycle



Rating	USAMRMC	USAMRMC, HQ	USAARL 1	USAISR	USAMMA 1	USAMMA 2	USAMMDA	USAMRAA 1	USAMRAA 2	USAMRAA 3	USAMRAA 4	USAMRAA 5	USAMRAA 6	USAMRAA 7	USAMRAA 8	USAMRAA 9	USAMRAA 10	USAMRAA 11
Superior	75.07%	86.82%	64.06%	85.28%	82.35%	63.01%	72.00%	87.50%	54.55%	58.33%	53.85%	79.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Exceptional	21.37%	12.73%	29.69%	12.99%	11.76%	30.14%	25.33%	4.17%	40.91%	25.00%	41.03%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Successful	3.28%	0.00%	6.25%	1.73%	5.88%	30.14%	2.67%	8.33%	4.55%	16.67%	2.56%	4.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Failure	0.28%	0.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	1432	220	64	231	34	73	75	24	44	36	78	24	0	0	0	0	0	0

Rating	USAMRMC	USAMRAA 12	USAMRAA 13	USAMRAA 14	USARIEM	USACEHR	USAMRIID	WRAIR 1	WRAIR 2	WRAIR 3	WRAIR 4	WRAIR 5	WRAIR 6	WRAIR 7	WRAIR 8	WRAIR 9	WRAIR 10	WRAIR 11
Superior	75.07%	0.00%	0.00%	0.00%	60.00%	68.75%	72.80%	75.00%	80.00%	87.50%	100.00%	72.22%	84.00%	50.00%	100.00%	100.00%	33.33%	87.50%
Exceptional	21.37%	0.00%	0.00%	0.00%	34.44%	31.25%	23.43%	20.83%	20.00%	12.50%	0.00%	22.22%	12.00%	50.00%	0.00%	0.00%	66.67%	12.50%
Successful	3.28%	0.00%	0.00%	0.00%	5.56%	0.00%	3.77%	4.17%	0.00%	0.00%	0.00%	5.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Failure	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	1432	0	0	0	90	16	239	24	10	8	2	18	25	2	9	19	6	8

Rating	USAMRMC	WRAIR 12	WRAIR 13	WRAIR 14	WRAIR 15	WRAIR 16	WRAIR 17	WRAIR 18	WRAIR 19
Superior	75.07%	80.00%	100.00%	75.00%	14.29%	100.00%	100.00%	0.00%	0.00%
Exceptional	21.37%	20.00%	0.00%	25.00%	71.43%	0.00%	0.00%	0.00%	0.00%
Successful	3.28%	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%
Failure	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	1432	5	16	4	7	7	14	0	0