

**2015 DEMONSTRATION PROJECT PAY LEVEL COMPARISON TO THE GS SCALE**

<b>LEVEL</b>	<b>PAY BAND (DB)</b>	<b>PAY BAND (DE)</b>	<b>PAY BAND (DJ)</b>	<b>PAY BAND (DK)</b>
LEVEL I	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4
LEVEL II	GS-5/6/7/8/9/10/11/12	GS-5/6/7/8	GS-5/6/7/8/9/10	GS-5/6/7/8
LEVEL III	GS-13/14	GS-9/10/11	GS-11/12*	GS-9/10
LEVEL IV	GS-15	GS-12/13	GS-13/14*	
LEVEL V	ABOVE 15		GS-15	

**\* FY 15 – Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.**

**The following chart reflects the 2015 Base Salary Range for the above paybands:**

**2015 BASE PAYBAND SALARY RANGE**

<b>PAYBAND</b>	<b>SALARY RANGE</b>	<b>PAYBAND</b>	<b>SALARY RANGE</b>	<b>PAYBAND</b>	<b>SALARY RANGE</b>	<b>PAYBAND</b>	<b>SALARY RANGE</b>
DB-I	18,161-32,517	DE-I	18,161-32,517	DJ-I	18,161-32,517	DK-I	18,161-32,517
DB-II	27,982-79,936	DE-II	27,982-49,907	DJ-II	27,982-60,695	DK-II	27,982-49,907
DB-III	73,115-112,319	DE-III	42,399-66,688	DJ-III	51,298-79,936*	DK-III	42,399-60,695
DB-IV	101,630-132,122	DE-IV	61,486-95,048	DJ-IV	73,115-112,319*		
DB-V				DJ-V	101,630-132,122		

**\*FY 15 – Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.**

Base Salary Range for DJ-III (\$51,298-95,048)

Base Salary Range for DJ-IV (\$86,399-112,319)