

**2016 DEMONSTRATION PROJECT PAY LEVEL COMPARISON TO THE GS SCALE**

<b>LEVEL</b>	<b>PAY BAND (DB)</b>	<b>PAY BAND (DE)</b>	<b>PAY BAND (DJ)</b>	<b>PAY BAND (DK)</b>
LEVEL I	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4
LEVEL II	GS-5/6/7/8/9/10/11/12	GS-5/6/7/8	GS-5/6/7/8/9/10	GS-5/6/7/8
LEVEL III	GS-13/14	GS-9/10/11	GS-11/12*	GS-9/10
LEVEL IV	GS-15	GS-12/13	GS-13/14*	
LEVEL V	ABOVE 15		GS-15	

**\*Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.**

**The following chart reflects the 2016 Base Salary Range for the above paybands:**

**2016 BASE PAYBAND SALARY RANGE**

<b>PAYBAND</b>	<b>SALARY RANGE</b>	<b>PAYBAND</b>	<b>SALARY RANGE</b>	<b>PAYBAND</b>	<b>SALARY RANGE</b>	<b>PAYBAND</b>	<b>SALARY RANGE</b>
DB-I	18,343-32,839	DE-I	18,343-32,839	DJ-I	18,343-32,839	DK-I	18,343-32,839
DB-II	28,262-80,731	DE-II	28,262-50,399	DJ-II	28,262-61,306	DK-II	28,262-50,399
DB-III	73,846-113,444	DE-III	42,823-67,354	DJ-III	51,811-80,731*	DK-III	42,823-61,306
DB-IV	102,646-133,444	DE-IV	62,101-96,004	DJ-IV	73,846-113,444*		
DB-V				DJ-V	102,646-133,444		

**\*Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.**

Base Salary Range for DJ-III (\$51,811-96,004)

Base Salary Range for DJ-IV (\$87,263-113,444)