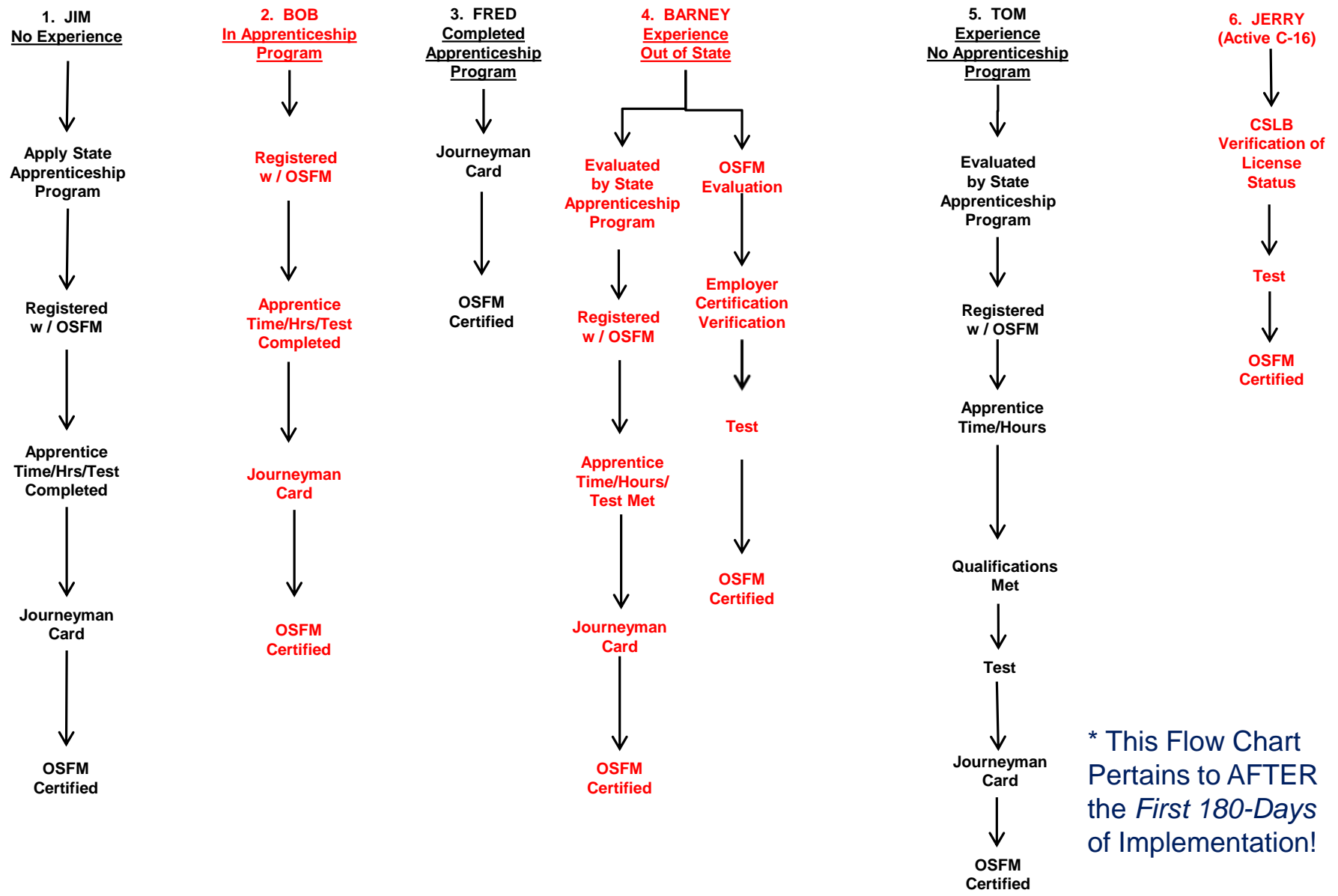


AES FIRE SPRINKLER FITTER CERTIFICATION PROFILE FOR FLOWCHART

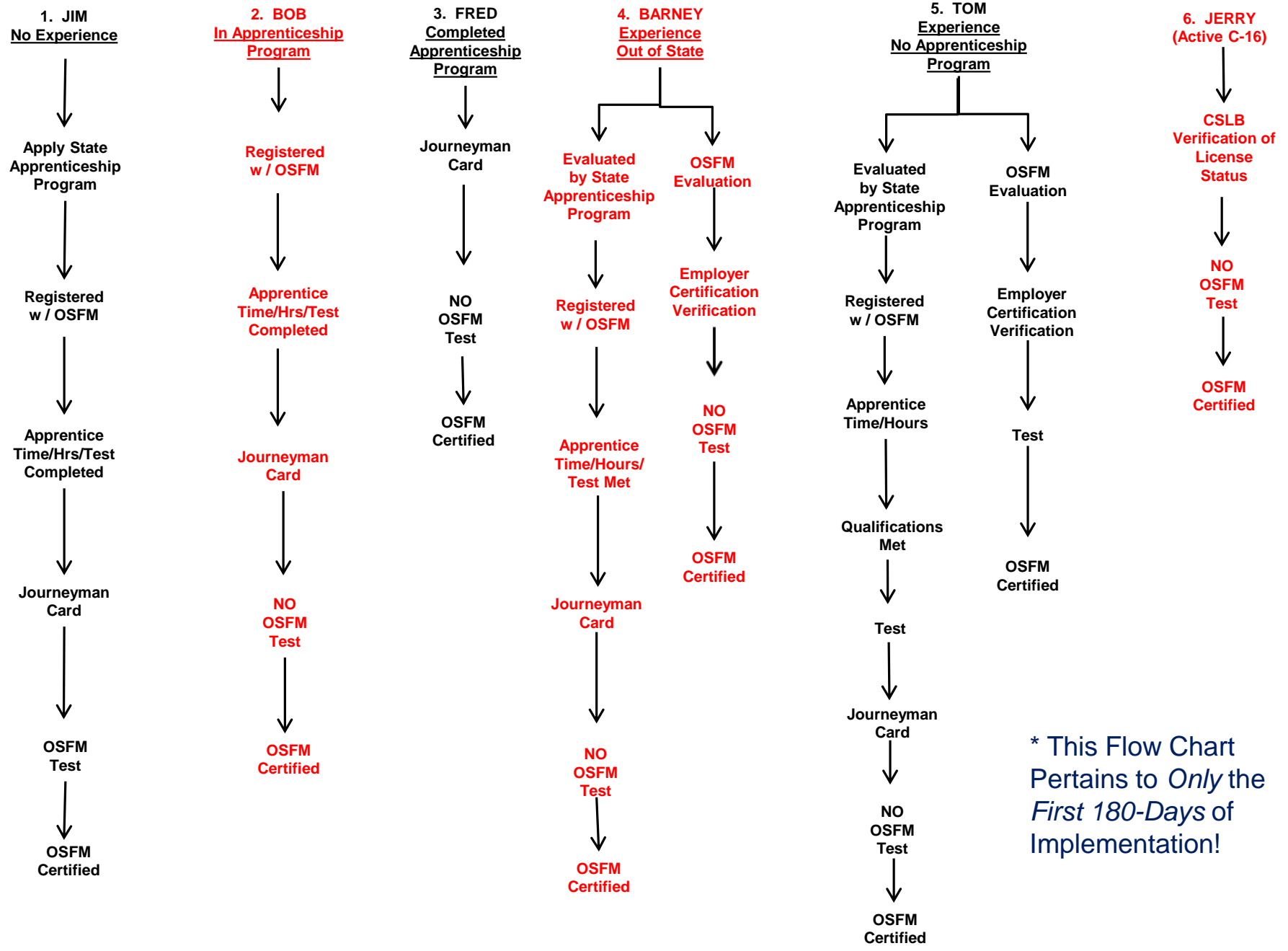
1. Jim is 18 years old and has no work experience.
2. Bob is 22 years old and employed by an active C-16 Fire Suppression Contractor in the state of California. He is currently registered in a California State Apprenticeship Program for fire sprinkler pipe fitters. He has been working in the industry and enrolled in the program for three years.
3. Fred is 39 years old and has been in the fire sprinkler industry for 20 years. He completed the requirements for a California State Apprenticeship Program. He is a Journeyman card carrier.
4. Barney is 45 years old and has 25 years' experience in the fire sprinkler industry. He has completed the requirements for an Apprenticeship Program and is a Journeyman card carrier from the state of Florida. He just moved to California and wants to work in the fire sprinkler trade here, but does not have reciprocity clause in the certification regulations.
5. Tom is 33 years old and employed by an active C-16 Fire Suppression Contractor in the state of California. He has eight years of experience in the industry. He has never enrolled in a California State Apprenticeship Program.
6. Jerry is 35 years old and has 15 years' experience in the fire sprinkler industry. He is currently an active C-16 Fire Suppression Contractor in the state of California.

AES FIRE SPRINKLER FITTER CERTIFICATION FLOWCHART *



* This Flow Chart Pertains to AFTER the *First 180-Days* of Implementation!

AES FIRE SPRINKLER FITTER CERTIFICATION FLOWCHART *



* This Flow Chart Pertains to *Only the First 180-Days of Implementation!*