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Deputy Commissioner and Director

TO: All Probation Directors and Commissioners

**FROM: Robert M. Maccarone, Deputy Commissioner and
Director, Probation and Correctional Alternatives**

DATE: August 5, 2016

SUBJECT: 2014-2015 Probationer Employment Chart

The DCJS Office of Probation and Correctional Alternatives is pleased to provide the annual New York State Probationer Employment Report for 2014-2015. This report provides probation departments with a snapshot of probationer employment as reported in the annual probation applications and plans. The probationer employment information reflects the number of probationers employed as a percent of those determined by probation to be employable, as well as a percent of those under supervision as listed in the Integrated Probation Registrant System.

As you know, various factors account for the disparity between the number of probationers employed and those employed in the general population, including the collateral consequences and challenges associated with a criminal conviction, physical and behavioral health, disability, and lack of employment readiness. With respect to employment readiness, DCJS continues to provide training in the NIC Offender Workforce Development Specialists—“*Ready, Set, Work!*” Training probationers in the competencies that support sustained employment continues to be a goal that leads to self-sufficiency and reduced offender recidivism.

During the course of the four regional Re-entry Employment Summits DCJS convened last year, NYS Department of Labor Regional Economists provided jobs information that is available on the agency website specific to various regions throughout New York State. The Jobs Express information by region can be found at the DOL website <http://www.labor.ny.gov/jobs/regional.shtm>. The Jobs Express current job openings for the Capitol Region is presented below as an example. We believe this information may be helpful in directing probationers to the DOL Career Centers or assisting them in their own searches for employment.

August 2016 Current Job Openings

Capital Region Counties: Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, and Washington

Vacancies in This Region

Title	Positions
<u>Architecture and Engineering</u>	341
<u>Arts, Design, Sports, and Media</u>	117
<u>Building/Grounds Maintenance</u>	182
<u>Business and Financial Operations</u>	559
<u>Community and Social Services</u>	208
<u>Computer and Mathematical</u>	868
<u>Construction and Extraction</u>	328
<u>Education, Training and Library</u>	173
<u>Farming, Fishing and Forestry</u>	286
<u>Food Preparation and Serving Related</u>	613
<u>Healthcare Practitioner and Technical</u>	859
<u>Healthcare Support</u>	186
<u>Installation, Maintenance and Repair</u>	376
<u>Legal</u>	18
<u>Life, Physical and Social Science</u>	115
<u>Management</u>	842
<u>Office, Clerical and Secretarial</u>	1187
<u>Personal Care, Service, and Gaming</u>	192
<u>Production</u>	316
<u>Protective Service</u>	84
<u>Sales and Related</u>	1685
<u>Transportation and Material Moving</u>	510

Companies With the Most Jobs in This Region

Company	Position s
<u>Albany Medical Center</u>	472
<u>Columbia Memorial Hospital</u>	204
<u>General Electric</u>	137

Please feel free to contact OPCA Community Correction Representative Frank Cangiano at (518) 485-5153 or Frank.Cangiano@dcjs.ny.gov for further assistance.

As always, I want to thank the Probation Directors for your continued leadership and commitment to community safety.